



FONTANA UNIFIED SCHOOL DISTRICT
9680 Citrus Avenue
Fontana, California
Web Site Address: <http://www.fontana.k12.ca.us>

BOARD OF EDUCATION REGULAR MEETING

MINUTES

The Board of Education of the Fontana Unified School District held a Regular Meeting on July 5, 2000, at the John D. Piazza Education Center, 9680 Citrus Avenue, Fontana, California. Present at the meeting were: Mrs. Kathy Binks, President; Mr. Gus Hawthorn, Clerk; Ms. Laura Abernathy Mancha, Member; Dr. D. Wayne Ruble, Member; Dr. Karen Harshman, Superintendent; Mr. Emmanuel J. D'Souza, Associate Superintendent, Business; and Dr. Patricia Peoples, Associate Superintendent, Human Resources. Mr. Rick McClure, Member, and Ms. Fran Mazzolini, Associate Superintendent, Educational Services, were absent. The President called the meeting to order at 4:00 p.m.

The President called a Closed Session at 4:01 p.m. The meeting reconvened at 6:10 p.m.

Visitors present at the meeting were: Mr. Mike Green, Fontana Teachers Association; Mr. Tony Micciche, President, United Steelworkers of America, Local 8599; Mr. Brent Shipley, School Police Officers Association; Ms. Cecilia Vega, The Sun; and interested employees and members of the community.

Mrs. Binks called a Public Hearing, with action to be taken, to order.

The meeting was opened by the Pledge of Allegiance to the Flag of the United States of America led by the President.

Mrs. Binks called for comments from the audience regarding the following hearing items.

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- U.S.W.A. Local 8599 2000-2001 Bargaining Proposal
- Adoption of Resolution No. 00-08 to increase school facility fees on residential, commercial/industrial and senior housing

Mr. D'Souza reported that the district has complied with all requirements of the law to increase the fees and had not received any written protests.

There were no comments from the audience.

On motion made by Mr. Gus Hawthorn, seconded by Ms. Laura Abernathy Mancha, and carried, the Board, following review of the Developer Fee Justification and Impact Analysis and public hearing adopted Resolution No. 00-08, approval to increase school facility fees on residential, commercial/industrial and senior housing. (Copy attached to Official Minutes.)

The President adjourned the Public Hearing and Action Session and called the Regular Meeting to order.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board approved the minutes of the Board of Education Regular Meeting of June 21, 2000.

The Board of Education recognized Mr. William Tunney, former Board Member, for his work in bringing Jr. ROTC Programs to the high schools in the district and presented him with a plaque to express their appreciation.

Mr. Tunney reported on his progress on providing the Army Jr. ROTC program at Henry J. Kaiser High School. He thanked the Board for the plaque and stated he enjoyed working with these programs.

Mrs. Binks opened the Hearing Session and called for comments from visitors.

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Mrs. Elizabeth Watts spoke in regard to the promotion of students even though their report cards indicate failing classes and low reading scores. She stated that the district claims they do not meet the retention criteria. She stated that this is a reflection of what are in the classrooms. She asked who is policing our teachers.

Dr. Harshman stated she had talked with Mrs. Watts and had agreed to speak with the child's principal next week to work out a contract.

Mrs. Binks thanked Mrs. Watts for her comments and assured her that they would look into this problem.

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Gus Hawthorn, and carried, the Board approved revocation of School Uniform Policy at Almeria and Sequoia Middle Schools.

AYES: Kathy Binks, Laura Abernathy Mancha
Wayne Ruble, Ed.D.

NAYS: Gus Hawthorn

ABSENT: Rick McClure

Mr. Hawthorn commented that he was opposed to revoking school uniforms as he felt this was one small component of providing safe school environment.

Mrs. Binks commented that teachers, however, indicate that they spend a great deal of time enforcing the policy.

Dr. Ruble suggested that a special notice regarding revocation of the policy be sent home to parents.

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Gus Hawthorn, and carried, the Board approved submission of an application for Federal Class Size Reduction Funds, Title VI, in the amount of \$673,545.

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On motion made by Mr. Gus Hawthorn, seconded by Dr. Wayne Ruble, and carried, the Board approved extension of the Equipment Maintenance Insurance Program with Keenan & Associates, effective July 1, 2000 through June 30, 2001, at an annual premium of \$66,702; and authorized Emmanuel J. D'Souza, Associate Superintendent Business Services, to sign necessary documents.

On motion made by Dr. Wayne Ruble, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved renewal of a cosmetology training agreement with Richard's Beauty College for the period of July 1, 2000 through June 30, 2001, at a cost not to exceed \$70,000; and authorized Betty Fraser, Director of Purchasing, to sign necessary documents.

On motion made by Dr. Wayne Ruble, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved renewal of the Fontana Rubbish Collectors' service agreement, at an estimated annual cost of \$315,000; and authorized Betty Fraser, Director of Purchasing, to sign necessary documents.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board authorized advertising for bids for providing and installing new network electronics at Fontana High School.

On motion made by Ms. Laura Abernathy Mancha, seconded by Dr. Wayne Ruble, and carried, the Board ratified budget classification transfers as follows:

GENERAL FUND (01)

Batch #2348 Year End Adjustments

Batch #2320 Year End Adjustments

Batch #2349 Appropriation Increase Region 10 SELPA

Batch #2357 Budget Revision Ed Tech Staff Development and Mega Item Adjustment

CAPITAL FACILITIES FUND (25)

Batch #2310 Developer Fees Received

Batch #2375 Developer Fees Received

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STATE SCHOOL BUILDING FUND (30)

Batch #2303 Interest Received

WORKER'S COMPENSATION FUND (67)

Batch #2303 Budget Revision

There were no payment registers to be added to the agenda.

On motion made by Dr. Wayne Ruble, seconded by Ms. Laura Abernathy Mancha, and carried, the Board ratified payment of Register Sheets Nos. 3255, 3259, 3261, 3263, 3264, 3265, 3267, 3268, 3269, 3270, 3271, 3272, 3273, 3274, 3275, 3278, 3279, 3283, 3285, 3290, 3291, 3293, 3294, 3295, 3296, 3297, 3298, 3299, 3300, 3303, 3306, 3307, 3313; 3301, 3304 Adult Education Fund; 3276, 3277, 3281, 3284, 3286, 3308 Child Development Fund; 3282, 3287 Child Nutrition Fund; 3311 Bond Building Fund; 3260 State School Building Fund; 3309 School Facilities Fund; 3128 Worker's Compensation Fund.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board awarded Bid No. 99/00-950, Group 3 Modernizations (Jurupa Hills, Palmetto, Randall-Pepper and West Randall Elementary Schools), to lowest responsible bidders, (copy attached to Official Minutes); and due to a funding shortage, postponed the award of Category 4, Casework, and Category 10, Electrical Communication System, pending review of specifications; and authorized Betty Fraser, Director of Purchasing, to sign necessary documents.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board awarded Bid No. 99/00-963, Installation of Electrical for Portables – Group C/4 Sites, to Champion Electric, lowest responsible bidder, in the amount of \$180,300; and authorized Betty Fraser, Director of Purchasing, to sign necessary documents.

The Board deleted the recommendation to award Bid No. 99/00-964, Installation of Electrical for Portables – Group D/4 Sites.

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On motion made by Dr. Wayne Ruble, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved a 24-month lease of two 24' x 40' portable buildings from G.E. Capital Modular Space, for immediate delivery to Alder and Harry S. Truman Middle Schools; and authorized Betty Fraser, Director of Purchasing, to sign necessary documents.

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Gus Hawthorn, and carried, the Board, accepted the continued funding in the amount of \$356,717 for the Federal Block Child Care Grant for the 2000-01 school year.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board accepted funds in the amount of \$3,471,602 for the State Preschool Grant for the 2000-01 school year.

On motion made by Ms. Laura Abernathy Mancha, seconded by Dr. Wayne Ruble, and carried, the Board approved a Memorandum of Understanding with the County of San Bernardino Human Services System Department of Children's Services to sustain the Healthy Start Program, at a cost of \$50,000.

On motion made by Ms. Laura Abernathy Mancha, seconded by Dr. Wayne Ruble, and carried, the Board approved for a first reading revision of BP 0420, School Plans/Site Councils, and BP 0500, Accountability.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board approved for a first reading revised and new policies: BP 4030, Nondiscrimination in Employment; BP 4312.1, Contracts and BP 4331, Staff Development.

On motion made by Dr. Wayne Ruble, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved for a first reading revised BP 6142.2, AIDS Prevention Instructions.

Dr. Ruble asked for information on what instruction is being provided at the high schools and middle schools regarding AIDS.

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On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board approved submission of Variable Waiver Requests to the Commission on Teacher Credentialing for teachers for the 2000-01 school year, as follows:

Balanced Literacy Leader

Marilyn Meyerhoff South Tamarind Elementary	August 1, 2000-August 1, 2001 Grades K-5
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Special Education

Patricia Lux RSP Specialist Harry S. Truman Middle	July 27, 2000-July 27, 2001 Grades 6-8 (CBEST Waiver)
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Rudolph Myers Severely Handicapped Jurupa Hills Elementary	June 27, 2000-June 27, 2001 Moderate/Severe Grades K-5
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Dr. Ruble asked if the district has a policy of employing a certain number of teachers on waivers.

Dr. Peoples responded that Districts can be subject to a review to be sure that every effort is made to employ teachers without waivers. She indicated that we are particularly conservative about applying for CBEST waivers. We will consider employment for emergency credentials but on a very limited basis. We do not have a policy to consider only fully credentialed teachers.

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Gus Hawthorn, and carried, the Board approved renewal of an agreement and increase in fees with The Counseling Team for provision of employee assistance programs for the term of July 1, 2000 through June 30, 2001, at a cost of \$4,700 per month.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board approved a contract with Margaret McAloon, Ph.D., to provide psychological testing services for employees, as needed, at a cost not to exceed \$30,000 for fiscal year 2000-2001.

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On motion made by Mr. Gus Hawthorn, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved revisions to personnel recommendations.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board approved personnel recommendations, with revisions, as follows:

CERTIFICATED

PROMOTION

Approved promotion of Betty Rose to Elementary Principal, Locust Elementary School, 205 day workyear, effective July 10, 2000.

EMPLOYMENT

Approved employment of the following individuals as LSH Specialists for the 2000/2001 school year, pending fingerprint clearance:

<u>Name</u>	<u>Class-Step</u>	<u>Salary/Work Year</u>
Janowicz, Elizabeth	IV-10	\$57,585 (200 days)
Montemayor, Abigail	II-2	\$37,287 (200 days)
Schulz, Marlene	II-3	\$35,613 (183 days)

Approved employment of the following individuals as Teachers for the 2000/2001 school year, pending fingerprint clearance:

<u>Name</u>	<u>Class-Step</u>	<u>Salary</u>
Angelo, Nancy	II-4	\$37,190
Ayala, Frank	A-1	\$31,251
Deas, Brenda	IV-10	\$52,666
Guzman, Leticia	A-1	\$31,251
Holl, Monica	A-1	\$31,251
Lamothe, Darlene	III-7	\$44,257
Martinez, Teri	IIA-1	\$32,657
Meyerhoff, Donald	IV-10	\$52,666
Myers, Rudolph	IV-3	\$38,891
Osmon, Karen	A-1	\$31,251
Tian, Weigi	I-2	\$33,435
Trenzini, Brigitte	II-10	\$48,228

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Approved employment of Lawrence Boldt, Jean Carns, Eugene Dobos, Paul Martin and Philip Rue as Administrative Hearing Panel Members, to be paid at the hourly rate of \$25.98/8 hours per day, effective the 2000/2001 school year.

Approved employment of Elaine Bison as Substitute ROP Teacher, to be paid at the hourly rate of \$25.98, effective the 2000/2001 school year.

Approved employment of Rebecca Barbee as Substitute Teacher, to be paid at the rate of \$85.00/day (or \$25.98/hour when teaching Adult Education classes), effective July 5, 2000 through June 30, 2001.

Approved employment of the following individuals as Substitute Teachers, to be paid at the rate of \$85.00/day (or \$25.98/hour when teaching Adult Education classes), effective the 2000/2001 school year:

Arnold Bean, John Bermudez, Jamie Breen, Charletta Campfield, Mary Castro,
Gary Chu, David Cowan, Michael Ross, Kim Sidney, William Swing

Approved employment of the following individuals as Substitute Teachers, to be paid at the rate of \$100.00/day (or \$25.98/hour when teaching Adult Education classes), effective the 2000/2001 school year:

Karlene Allen, Loretta Barker, Wayne Bringhurst,
Norton Carr, Dean Gahre, Wera Gahre, Violet
Shealer, Shirley Smutz, Constance Thompson

Approved employment of Silvia Marroquin, Trimonisha Singer and Stephanie Wylie-Hall as Substitute Preschool Teachers, to be paid at the rate of \$85.00/day, effective the 2000/2001 school year.

ADDITIONAL ASSIGNMENTS

Approved employment of Jeanne Morris, Teacher, Educational Services, for coaching K-3 Grant participants, to be paid at the hourly rate of \$25.98 from K-3 Grant Funds, effective January 30, 2000 through June 30, 2000, not to exceed 8 hours.

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Approved employment of Sharon Meschi, Teacher, Educational Services, for writing elementary language arts curriculum guides, to be paid at the hourly rate of \$25.98 from Mega Item Curriculum Funds, effective February 24, 2000 through June 30, 2000, not to exceed 20 hours.

Approved employment of Mary Jane Evans, Teacher, Educational Services, for writing curriculum guides, to be paid at the hourly rate of \$25.98 from Mega Item Curriculum Funds, effective February 24, 2000 through June 30, 2000, not to exceed 15 hours.

Approved employment of Sharon Meschi, Jeanne Morris and Joan Prehoda, Teachers, Educational Services, for coaching K-3 Grant participants, to be paid at the hourly rate of \$25.98 from K-3 Grant Funds, effective March 1, 2000 through June 30, 2000, not to exceed 8 hours each.

Approved employment of the following individuals for Rubric Training/Rubric Steering Committee, Educational Services, to be paid at the hourly rate of \$25.98 from Mega Item Curriculum Funds, effective April 1, 2000 through June 30, 2000:

NTE 10 Hours: Diane Adamson, Linda Anderson, Nancy Dorsey, Cheryl Heath, Debra Johnson, Patricia Lindsey, Thomas Prentiss, Betty Walsh
NTE 20 Hours: Carole Arostegui, Doris Bowen, Yvonne Brahams, Kathleen Brown, Phyllis Casement, Marianne Crawford, Mary Danapilis, Herbert Gomez, Ellen Koehler, Deann Kubitza, Margaret Monahan, Ashley Parker, Theresa Pennington, Patricia Ragan, Paula Robinson, Bernadine Sharpe, Sylvia Sida, Lawrence Silva, Nita Smyth, Jennifer Teigen-Schmitt, Connie Verhulst, Deborah Waltzer, Susan Williams

Approved employment of the following individuals for Camp Court 2000 Training, Educational Services, to be paid at the hourly rate of \$25.98 from Title VI (Training) Funds, effective June 7-30, 2000, not to exceed 6 hours each:

Yvonne Brahams, Lori Eaton, Graciela Garcia,
Shawn Grignon, Hilary Lawson, Stacy LeBrun,
Susan Lopez, Lori Montigel, Ellis Rail

Approved employment of Nancy Rivera for Camp Court 2000 Training, Educational Services, to be paid at the hourly rate of \$25.98 from Title VI (Training) Funds, effective June 3-30, 2000, not to exceed 6 hours.

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Approved attendance of the following individuals at K-3 Rubric meetings, Educational Services, to be paid at the hourly rate of \$25.98 from Mega Item Curriculum Funds, effective June 12-30, 2000, not to exceed 15 hours each:

Phyllis Casement, Mary Ann Crawford, Herbert Gomez, Patricia Ragan, Nita Smyth, Jennifer Teigen-Schmitt, Deborah Waltzer

Approved attendance of the following individuals at middle school curriculum guide meetings, Educational Services, to be paid at the hourly rate of \$25.98 from Mega Item Curriculum Funds, effective June 15-30, 2000, not to exceed 30 hours each:

Linda Anderson, Jamie Beck, Bonita Brown, Debra Johnson, Joseph Marmo, Claudia Payne, Thomas Prentiss, Gloria Swift, Betty Walsh

Approved employment of Debra Johnson, Sharon Meschi, Jeanne Morris, Claudia Payne and Marvin Smith as New Hire Induction Teachers, Educational Services, to be paid at the hourly rate of \$25.98 from Title VI Funds, effective June 15-30, 2000, not to exceed 25 hours each.

Approved employment of the following individuals as New Teacher Induction Presenters, Educational Services, to be paid at the hourly rate of \$25.98 from Title VI Funds, effective June 15-30, 2000, not to exceed 3 hours each:

Manjursri Amarasekara, Katherine Bassett, Susanna Casas, Richard Cota, Amber Gay, Matthew Greenlee, Suzanne Hindle, Ami Miller, Christian Walker

Approved employment of the following individuals for CFASST Training, Educational Services, to be paid at the hourly rate of \$25.98 from BTSA Funds, effective the 2000/2001 school year, not to exceed 16 hours each:

Michele Beutler, James Butterweck, Molly Foreman-Gentile, Robert Fraley, Lauren Francoise, Herbert Gomez, Lafayette Hight, Eric Horwitt, Michelle Hunt, Stacie O'Neil, Claudia Payne, Sandra Prigger, Jean Teanio, John Thomas, Steven Tuttle

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Approved employment of the following individuals for CFASST Training, Educational Services, to be paid at the hourly rate of \$25.98 from BTSA Funds, effective the 2000/2001 school year, not to exceed 20 hours each:

Vicki Ackley, Linda Anderson, Nancy Baker,
Rebecca Braband, Karen Bush, Lori Chatigny,
Peggy Chute, William Clarke, Mary Jane Evans,
Cynthia Finch, Michael Green, William Gruber,
Kathleen Gruber, Khristine Hughes, Carleen Jerrel,
Virginia Johansen, Robert Larsen, Patricia Lindsey,
Joseph Marmo, Rebecca Monk, Jeffrey Ragan,
Constance White, Mary Woo

Approved attendance of the following individuals at high school curriculum writing meetings, Educational Services, to be paid at the hourly rate of \$25.98 from Mega Item Curriculum Funds, effective July 17-21, 2000, not to exceed 35 hours each:

William Brakemeyer, Nancy Chadwell, Jerry Dison,
Nancy Dorsey, Cheryl Heath, Patricia Lindsey,
Raymond Navas, Tyleen Paige, Jon Waiseth,
Christine Williams

Approved employment of the following individuals for Rubric Training, Educational Services, to be paid at the hourly rate of \$25.98 from Mega Item Curriculum Funds, effective July 15, 2000 through June 30, 2001, not to exceed 15 hours each:

Diane Adamson, Linda Anderson, Carole Arostegui,
Marie Belt, Doris Bowen, Yvonne Brahams,
Kathleen Brown, Phyllis Casement, Olivia
Colangelo, Marianne Crawford, Mary Danapilis,
Jerry Dison, Nancy Dorsey, Herbert Gomez, Cheryl
Heath, Debra Johnson, Ellen Koehler, Deann
Kubitza, Patricia Lindsey, Margaret Monahan,
Ashley Parker, Theresa Pennington, Thomas
Prentiss, Patricia Ragan, Paula Robinson, Bernadine
Sharpe, Sylvia Sida, Lawrence Silva, Nita Smyth,
Jennifer Teigen-Schmitt, Connie Verhulst, Betty
Walsh, Deborah Waltzer, Susan Williams

Approved employment of the following individuals as New Teacher Induction Presenters, Educational Services, to be paid at the hourly rate of \$25.98 from Title VI Funds, effective July 18, 2000 through June 30, 2001, not to exceed 3 hours each:

Paula Chamberlain, Tanisha Conley, Edward Davis,
Ami Gruber, Joseph Heywood, John Johnson,
Joseph Michaels, Melanie Power, Terra Summers

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Approved attendance of the following individuals at CORE Trainer of Trainers meetings, Educational Services, to be paid at the hourly rate of \$25.98 from Mega Item Curriculum Funds, effective August 21, 2000 through December 31, 2000, not to exceed 40 hours each:

Linda Anderson, Jamie Beck, Dawn Coleman, Debra Johnson, John Leonard, Sharon Mackey, Rachel McDonnell, Clarita Montalban, Claudia Neil, Jeffrey Ragan, Michael Stephano, Sue Sauls, Betty Walsh, Mary Woo

Approved employment of the following individuals as New Teacher Induction Presenters, Educational Services, to be paid at the hourly rate of \$25.98 from Title VI Funds, effective August 22, 2000 through June 30, 2001, not to exceed 3 hours each:

Wesley Andrews, Thomas Caswell, Vanessa Chambers, Anthony Clark, Deborah Grenfell, Kenny Kim, Lawrence Wilkie

Approved employment of Douglas Homme (66), Mark Quick (91) and Paul Warford (161) as Summer Counselors, Fontana High, to be paid at the hourly rate of \$25.98 from 10th Grade Counseling Funds, effective July 5, 2000 through June 30, 2001, not to exceed hours shown in ().

Approved employment of Dale Brooks and Juliann Burnham as Summer School Intercession Teachers, Fontana Middle, to be paid at the hourly rate of \$25.98 from Summer School Intercession Funds, effective June 19-30, 2000, not to exceed 60.5 hours each.

Approved employment of Louise Fredrick, Patrick Hayes, Ann Marie Knudsen and Alison Lowder as Saturday School Teachers, Sequoia, to be paid at the hourly rate of \$25.98, effective the 2000/2001 school year, not to exceed 48 hours each.

Approved employment of Eddie Young as After School Work Program Teacher, Sequoia, to be paid at the hourly rate of \$25.98, effective the 2000/2001 school year, not to exceed 160 hours.

Approved employment of Gerald Lewis as Independent Study Coordinator, Sequoia, to be paid at the hourly rate of \$25.98, effective the 2000/2001 school year, not to exceed 2 hours per student.

Approved employment of Brian Bolda and Steven Lacey as After School Work Program Coordinators, Southridge, to be paid at the hourly rate of \$25.98, effective September 1,

2000 through June 30, 2001, not to exceed 72 hours each.

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Approved employment of Brian Bolda, Michael Coviello, Scott Houston and Kathleen Moon as Homework Center Coordinators, Southridge, to be paid at the hourly rate of \$25.98, effective September 1, 2000 through June 30, 2001, not to exceed 50 hours each.

Approved employment of Steven Lacey and Nancy Pesta as Saturday School Coordinators, Southridge, to be paid at the hourly rate of \$25.98, effective September 1, 2000 through June 30, 2001, not to exceed 68 hours each.

Approved employment of Kenneth Decroo, Douglas Duncan, Pasquale Mazzulli, Silvana Guerrucci-Pierce and Patricia Rynearson as GATE Teachers, Truman, to be paid at the hourly rate of \$25.98 from GATE Funds, effective July 24-26, 2000, not to exceed 13.5 hours each.

Approved employment of Bridgette Barnett as SST Coordinator, Date, to be paid a stipend of \$1,000 from Site General Funds, effective the 2000/2001 school year.

Approved employment of Jacqueline Bird and Barbara Schneider as Independent Study Coordinators, Hemlock, to be paid at the hourly rate of \$25.98, effective the 2000/2001 school year, not to exceed 2 hours per student.

Approved employment of Linda Flores as ELL Site Monitor, Hemlock, to be paid a stipend of \$500 from EIA/LEP Funds, effective the 2000/2001 school year.

Approved employment of Joan Prehoda, Henry Rager, Paula Robinson, Adele Thomas and James Watkins as Administrative Designees, Hemlock, to be paid at the hourly rate of \$25.98, effective the 2000/2001 school year, not to exceed 80 days total.

Approved employment of Trent Stillman as ELL Site Monitor, Live Oak, to be paid a stipend of \$1,000 from EIA/LEP Funds, effective the 2000/2001 school year.

Approved employment of Laraiissa Beltran, Teacher, Maple, to oversee the ELLAC Committee, to be paid a stipend of \$500 from EIA/LEP Funds, effective the 2000/2001 school year.

Approved employment of Joan Ward as Short-Term Independent Study Coordinator, Maple, to be paid at the hourly rate of \$25.98, effective the 2000/2001 school year, not to exceed 2 hours per student.

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Approved employment of Marnie Moulton-Gertsch as AB-1639 Teacher, Randall-Pepper, to be paid at the hourly rate of \$25.98 from AB-1639 Funds, effective March 1, 2000 through June 30, 2000, not to exceed 48 hours.

COMMITTEE ON ASSIGNMENTS

Approved employment of Paul Beal, Teacher, Fontana High, to teach Advanced Drama, Technical Theatre and Theatre Productions for the 2000/2001 school year, subjects not authorized by his credential. This assignment is authorized by BP 4112.2.

RESCISSION OF RETIREMENT

Rescinded the retirement of Adrienne Hunt, Counselor, at her request, effective the 2000/2001 school year.

PLACEMENT ON 39-MONTH RE-EMPLOYMENT LIST

Approved placement of Donna Martin, Teacher, on the 39-month re-employment list due to exhaustion of all paid leave, effective November 15, 1999.

CHANGE IN PREVIOUS BOARD ACTION

Approved a change in the retirement date for Amos Elkins to June 17, 2000 (previously approved for June 30, 2000).

CHANGES IN POSITION TITLE

Approved a change in the titles of the following individuals, effective July 1, 2000:

Linda Harper from Director, Curriculum K-12/Schools to Director, Secondary Education/Schools

Lori Rhodes from Director, Educational Programs K-12/Schools to Director, Elementary Education/Schools

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AMENDMENT TO EMPLOYMENT CONTRACTS

Approved extension of the period of employment by one year (through June 30, 2002) for the following individuals, effective July 1, 2000:

Karen J. Harshman, Ed.D., Superintendent
Francesca C. Mazzolini, Associate Superintendent, Educational Services
Patricia J. Peoples, Ed.D., Associate Superintendent, Human Resources

RESIGNATIONS

Accepted the resignation of Elisa Smith, Substitute Teacher, effective June 20, 2000.

Accepted the following Teacher resignations:

<u>Name</u>	<u>Site</u>	<u>Effective Date</u>
Carcich, Ronald	Kaiser	6/21/00 (end of day)
Dimercurio, Thomas	Palmetto	6/20/00
Forst, Marie	S. Tamarind	6/30/00
Hanson, Robin	Tokay	6/30/00
Hornbeak, Christina	Oleander	6/21/00 (end of day)
Lee, Leticia	Oleander	6/30/00
Patton, William	Almeria	6/30/00
Penaloza-Morales, Alma	Live Oak	6/30/00
Quinlan, Michael	Live Oak	6/21/00 (end of day)
Sullivan, Jill	Live Oak	6/30/00
Van Tighem, Jennifer	Redwood	6/30/00

CREATION OF POSITION

Approved creation of one position of Coordinator, Educational Services; and approved appointment of Carolyn Goode to this position effective August 1, 2000.

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CLASSIFIED

PROMOTIONS

Approved promotion of Melissa Anderson from Budget & Fiscal Analyst, Fiscal Services to Assistant Director-Fiscal Services, Fiscal Services, at Management Range 37, Step 1 (\$4150.00/month), effective July 31, 2000.

Approved promotion of Albert Coccia from Maintenance Repair Worker, Maintenance & Operations, to Senior Maintenance Repair Worker, M&O/Carpentry Shop, at Range 18, Step 1 (\$2508.00/month), effective July 6, 2000.

Approved promotion of Susan Iezzi be promoted from Intermediate Secretary, Fontana High Workability, to Senior Secretary II, Educational Services (Vocational Education), at Range 17, Step 3 (\$2620.00/month) from Vocational Education Program funds, effective July 6, 2000.

Approved promotion of Katie Johnson from Preschool Aide, Citrus Elementary, to Associate Teacher/Preschool –Day Care, Hemlock Elementary, at Range 14, Step 1/PG-I (\$1373.00/month), effective July 6, 2000.

Approved promotion of Daniel Kasperski from Maintenance Repair Worker, Maintenance & Operations, to Senior Maintenance Repair Worker, M&O/Carpentry Shop, at Range 18, Step 3 (\$2738.00/month), effective July 6, 2000.

Approved promotion of Sheila Ramirez from Teacher Aide (Visually Impaired), Citrus High, to Braille Transcriber, Special Services, at Range 13, Step 5/PG-I (\$2508.00/month), effective July 31, 2000.

Approved promotion of Martha Roe from Day Care Aide, Palmetto Elementary, to Associate Teacher/Preschool-Day Care, Cypress Elementary, at Range 14, Step 4/PG-II (\$1965.00/month), effective July 6, 2000.

Approved promotion of Delynn Romero from Kitchen Assistant, Mango Elementary, to Secondary Kitchen Operator, Sequoia Middle, at Range 15, Step 1 (\$2197.00/month), effective September 6, 2000.

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Approved promotion of Kelly Schneider from Kitchen Assistant, Citrus Elementary, to Teacher Aide (S.H.), Kaiser High, at Range 13, Step 1 (\$1257.00/month), effective September 6, 2000.

Approved promotion of Cindy Stimmell from Senior Secretary II, Educational Services, to Administrative Secretary, Superintendent's Office, at Management Range 67, Step 4 (\$3030.00/month), effective July 10, 2000.

Approved promotion of Bertha Velasquez from Day Care Aide, Cypress Elementary, to Associate Teacher/Preschool-Day Care, Cypress Elementary, at Range 14, Step 3 (\$1800.00/month), effective July 6, 2000.

Approved promotion of Cynthia Briceno from Intermediate Secretary, Student Services, to Senior Secretary I, Fontana A.B. Miller High School, at Range 16, Step 3 (\$2,508/month), effective August 7, 2000.

Approved promotion of Gary Chadwick from Leadperson, Custodial, to Operations Supervisor, Custodial, at Management Range 43, Step 1 (\$3,796/month), effective July 6, 2000.

EMPLOYMENT

Approved employment of Martin Cetina as Air Conditioning/Heating Mechanic, M&O/Mechanical Systems, to be paid at Range 24, Step 1 (\$3266.00/month), pending fingerprint clearance.

Approved employment of Alice Fraley as Infant Child Care Aide, Child Development, to be paid at Range 10, Step 1 (\$1322.00/month) from Federal Block Grant/Tinker Tots funds, pending fingerprint clearance.

Approved employment of Shirle Newman as ASB Bookkeeper, Kaiser High, to be paid at Range 15, Step 1 (\$2197.00/month), pending fingerprint clearance.

Approved employment of Elizabeth Rodriguez as Library Specialist, Maple Elementary, to be paid at Range 14, Step 1 (\$2103.00/month), pending fingerprint clearance.

(Board of Education Regular Meeting, July 5, 2000)

Approved employment of Elizabeth Almaraz, Margarita Barrientos, Arline Caldera, Angela Cameron, and Mary Cortez as Tutors (Reading), Redwood Elementary, to be paid at the hourly rate of \$8.00 from SIP and EIA/LEP funds, effective July 1, 2000 through June 30, 2001, not to exceed 20 hours each per week.

Approved employment of the following individuals as Noon Duty/Breakfast Aides, to be paid at the hourly rate of \$5.75, effective July 6, 2000 through June 30, 2001, not to exceed 4 hours each per day total:

<u>Name</u>	<u>Location</u>
Carrera, Tracy	Canyon Crest Elementary
Montoya, Maricela	Maple Elementary
Wilkins, Jeannie	Oak Park Elementary

Approved employment of the following individuals as Work Experience Students, A.B. Miller High, to work in accordance with the California Partnership Grant, to be paid at the hourly rate of \$5.75, effective June 25, 2000 through July 1, 2000, not to exceed 40 hours each total:

Amanda Ahmu, Carlos Barrera, Carol Basua, Rustina Black, Lina Caballero, Erika Carbajal, Jorge Fabian, Karla Galdamez, Angie Gonzalez, Juan Hernandez, Yajaira Henriquez, Stephanie Hernandez, Joshua Lee, Brian Luhm, Marilyn Mecxin, Jesus Nunez, Jorge Perez, Maria Perez, Alejandra Ramirez, Denise Rico, Shanna Rojas, Katherine Santana, Paul Smith, Ismael Torres, Fernando Urquidy.

Approved employment of 250 Workability/Work Experience Students, Educational Services/Workability, to be paid at the hourly rate of \$5.75, effective July 1, 2000 through June 30, 2001, not to exceed 888 hours each (names to be submitted as assigned).

Approved employment of 20 Severely Handicapped Workability/Work Experience Students, Educational Services/Workability, to be paid at an hourly rate to be determined by a time study on each student, effective July 1, 2000 through June 30, 2001, not to exceed 380 hours each (names to be submitted as assigned).

Approved employment of 150 Summer School Special Education Work Experience Students, Special Services, to be paid at the hourly rate of \$5.75, effective June 26, 2000 through August 4, 2000, not to exceed 30 hours each (names to be submitted as assigned).

(Board of Education Regular Meeting, July 5, 2000)

Approved employment of the following individuals as Work Experience Students, to be paid at the hourly rate of \$5.75:

<u>Name</u>	<u>Location</u>	<u>Effective Dates</u>	<u>NTE Hours</u>
Aguilera, Minerva	Child Development	07/01/00-08/31/00	360
Baumgartner, Melissa	Child Development	07/01/00-08/31/00	360
Bradford, Marquita	Central Enrollment Center	07/01/00-06/30/01	888
Calloway, Shaun	ABM/Career Center	07/01/00-06/30/01	660
Cruz, Beatriz	A.B. Miller High	07/01/00-06/30/01	660
Dietz, Stacy	Fohi/Counseling	07/01/00-06/30/01	522
Gutierrez, Susana	Fohi/Administration	07/01/00-08/31/00	352
Macias, Vanessa	Fohi/Records	07/01/00-06/30/01	880
Martinez, Armando	A.B. Miller High	07/01/00-06/30/01	658
Medina, Roxanna	Maintenance & Operations	07/01/00-06/30/01	888
Meeks, Dana	Fohi/Attendance	07/01/00-06/30/01	360
Padilla, Jessica	Student Services	07/01/00-08/31/00	344
Perez, Ana	Central Enrollment Center	07/01/00-06/30/01	888
Perez, Eva	Media Center	07/01/00-06/30/01	888
Raygoza, Yesenia	ABM/Attendance	07/01/00-06/30/01	660
Rodriguez, Janet	Maintenance & Operations	07/01/00-06/30/01	888
Yates, Amanda	Child Development	07/01/00-08/31/00	360
Zermeno, Gabriela	Child Development	07/01/00-08/31/00	360

Approved employment of the following individuals for various substitute assignments, effective the 2000/2001 school year:

Substitute Account Clerk I, Range 13-1 (\$11.61/hour)

Shawn Sherman

Substitute Bilingual Aide, Range 11-1, (\$10.63/hour)

Myrna Aguilera, Theresa Gamson

Substitute Campus Security, Secondary, Range 15-1 (\$12.68/hour)

Corie Abram, David Bartlow, Joseph Binks, Albert Chapman, Michael Chavez, Wolandra Curtis, Keesha Davis, Ted De Castro, Antwan Dela Paul, Theodore Dion, Jose Flores, James Haynes, Gerardo Jimenez, Christina Macias, Alonzo Nieblas, Inga Nobles, Richard Ogas, Allen Payne, Paul Payton, Justin Phillips, Katherine Rios, Mario Romero, Alan Smith

(Board of Education Regular Meeting, July 5, 2000)

Substitute Clerk Typist, Range 10-1 (\$10.17/hour)

Amanda Aguilar, Susan Alvarez, Donna Blodgett, Bridget Boyd, Cheehsa Brown, Carmen Calderon, Rufina Campos, Stacie Champine, Dianne Clarkson, Mildred Conrad, Sabrina Cruz, Diane De La Loza, Raquel De La Parra, Cynthia Ellis, Donna Falcon, Jenina Farmer, Bonny Faulkner, Shannon Flores, Elizabeth Florio, Hortencia Garcia, Sandra Gilbert, Sandra Gomez, Margaret Gonzales, Margaret Grandstaff, Louvenia Greathouse, Debra Gutierrez, Faye Hale, Margaret Higginson, Kathy Jiron, Carol Karas, Jeanett Knabenbauer, Blanca Leal-McGuthrie, Judith Mac Neil, Deborah Mackey, Paula Mangione, Mary Maul, Lisa Medrano, Melissa Mehling, Leticia Oliva, Ruth Park, Elizabeth Pelayo, Susan Postel, Delia Ramos, Melba Redd, Shannon Reece, Anacristina Riker, Gwendolyn Riley, Abril Rodriguez, Bertha Rodriguez, Olivia Rodriguez, Anna Ruiz, Laura Salazar, Corrina Santiago, Shawn Sherman, Gladys Teto, Evelyn Thompson, Roberta Toney, Jessica Trammell, Sharae Valenzuela, Kimberlee Van, Julie Von Pertz, Elizabeth Wariner, Melody Williams, Evelyn Wilson, Karen Woodall

Substitute Custodian, (\$8.00/hour)

Randy Adams, Michael Arnel, Scott Arnold, Yvonne Augustine, William Blunt, Boyce Braswell, Jon Calderon, Tanya Cannon, Katherine Caplener, Martha Cardenas, Ricardo Castro, Matthew Castro, Jacob Chavez, Jess Contreras, Diana Dominguez, Reynaldo Duron, Annette Espinoza, Marvin Espy, Josue Flores, Marcus Franklin, Kenneth Gerdes, Jesse Gutierrez, Ramon Hernandez, Marvin Hobbs, Christopher Householder, Stephen Jagla, Everado Landeros, Celes Lopez, Ana Loucel, Paul Martinez, Sean Mc Curdy, Joshua McIntire, Jimmy Mendoza, Steven Morales, Kenneth Morgan, John Morrow, Valerie Peralta, Jose Pizano, Toni Ripalda, Jorge Rodriguez, Mara Rodriguez, Daniel Romero, Gary Row, Anthony Sanford, Emil Schafer, William Smith, Joseph Sosa, Jerry Taylor, Ismael Vega, Monica Vega, Edgar Velarde, Carlos Velasquez, Rita Villegas

Substitute Day Care Aide, Preschool Aide, Teacher Aide, Teacher Aide (Special Education), Range 10-1 (\$10.17/hour)

(Board of Education Regular Meeting, July 5, 2000)

Myrna Aguilera, Alma Amado, Carmen Ammannito, Dania Apodaca, Laurie Berdeja, Maria Bernett, Suzanne Bernett, Kim Betters, Deborah Brown, Connie Bryant, Suzanne, Bulf, Sherrie Burbank, Angela Cameron, Sharon Cano, Joyce Carl, Jennifer Carter, Linda Carter, Mary Cortez, Rebecca De La Rosa, Antonia Fassbinder, Marjorie Ferren, Nancy Frederick, Lois Garibaldi, Catherine Gonzales, James Griffin, Bonnie Grimm, Habiba Haider, Augustina Hernandez, Barbara Hernandez, Christy Hren, Loriann Humburg, Aleesa Jenner, Drena Kauwe, Valarie Kimble, Josephine LaCuesta, Lisa Lanzarotta, Erlinda Laus, Janice Lipscomb, Dawn Lord, Dionne Maldonado, Krstine Martin, Marcella Mau, Melissa Mehling, Tracy Milroy, Anna Monge, Mylene Montano, Lisa Mosqueda, Gloria Napod, Karina Nielson, Sandra Olivas, Florepes Paredes, Elva Paz, Wilma Perez, Carolanne Powers, Cristy Ramirez, Shannon Reece, Linda Reyes, Olivia Rivera, Mary Roberts, Stephanie Rodriguez, Linda Row, Alejandra Saavedra, Nichole Saenz, Eleanor Sanchez, Vera Sanchez, Bertha Santos, Noemi Saucedo, Mary Simpson, Megan Snellings, Melissa Springer, Hugh Taylor, Kathy Tillman, Ada Todarello, Michele Todd, Carmen Trejo, Myrna Vazquez, Jennifer Weber, Renee Whitney, Krista Worthington

Substitute Delivery Driver, Range 13-1 (\$11.61/hour)

Roque Cardenas, Keesha Davis, Jeffery Elsey, Charles Hart, Jesse Jaramillo, Xavier Medina, Alan Smith, Carlos Velasquez

Substitute Dispatcher Clerk, School Police, Management Range 75-1 (\$13.60/hour)

Morris Beasley, Sean Kelley, Julie Riley, Margaret Rodgers, Lorraine Rodriguez, Nicholas Valdez, Eleonora Velazquez

Substitute Groundskeeper, Range 12-1 (\$11.11/hour)

Leland Bomar, Gabriel Bruni, Mario Curiel, Joshua Decarli, Cesar Delgado, Robert Montoya, Jason Myers, Christopher Schwartz

Substitute Health Assistant, Range 12-1 (\$11.11/hour)

Sharon Cano, Cecilia Dick, Kathryn Flores, Selina Frias, Patricia Gonzalez, Carolyn Morrissey, Carolanne Powers, Karen Woodall, Krista Worthington

Substitute Kitchen Assistant, Range 10-1 (\$10.17/hour)

Eileen Acuna, Margarit Barrientos, Lizzette Bybee, Glenda Cardenas, Livier Castillo, Matthew Castillo, Martha Garcia, Anna Gomez, Magda Gomez, Elena Gonzales, Nohemi Guerrero, Kelly Hansen, Barbara Henderson, Renee Hernandez, Mercedes Jackson, Joni James, Barbara Jay, Drena Kauwe, Penny Kelly, Arlene Medina, Summer Miller, Loretta Olivas, Antonia Ortiz, Dora Palma, Cristina Partida, Patricia Plascencia, Josefin

Quintanilla, Bertha Ramirez, Roberto Rojas, Lorraine Ronquillo, Vera Sanchez, Veronica Sosa, Trudy Weiss, Marla Werner

(Board of Education Regular Meeting, July 5, 2000)

Substitute Library Specialist, Range 14-1 (\$12.13/hour)

Anissa Akimoto, Leeana Diaz, Salvador Gonzalez

Substitute Licensed Vocational Nurse, Range 19-1 (\$15.12/hour)

Patricia Gonzalez

Substitute Locker Room Attendant, Range 12-1 (\$11.11/hour)

Keesha Davis, Antwan Dela Paul, Alonzo Nieblas, Inga Nobles

Substitute Mail Courier, Range 13-1 (\$11.61/hour)

Rafael Barajas, Roque Cardenas, Keesha Davis, Jeffery Elsey, William Ferris, Jesse Jaramillo, Christopher Killian, Monique Martinez, Xavier Medina, Carlos Velasquez

Substitute Maintenance Repair Worker, Range 15-1 (\$12.86/hour)

Fortune Barles III

Substitute Mechanic Repair Worker, Range 16-1 (\$13.25/hour)

Jorge Urrutia

Substitute Personnel Technician, Management Range 67-1 (\$15.32/hour)

Jeanne Banning

Substitute Recreation Aide, Range 9-1 (\$9.73/hour)

Cristy Ramirez

Substitute Sub Desk Technician, Management Range 77-1 (\$13.20/hour)

Debra Gutierrez

Substitute School Bus Driver, Range 14-1 (\$12.13/hour)

Juanita Alvarado, Esther Benitez, Emma Covarrubias, Alejandro Gonzalez, Lisa Habben, Dolores Lucero, Feather Muniz, Gracie Ramirez

(Board of Education Regular Meeting, July 5, 2000)

Substitute Teacher Aide (S.H.) and Teacher Aide (S.E.D.), Range 13-1 (\$11.61/hour)

Myrna Aguilera, Dania Apodaca, Laurie Berdeja, Maria Bernett, Suzanne Bernett, Kim Betters, Gary Borjan, Deborah Brown, Connie Bryant, Suzanne Bulf, Sherrie Burbank, Angela Cameron, Sharon Cano, Joyce Carl, Jennifer Carter, Linda Carter, Mary Cortez, Rebecca DeLa Rosa, Antonia Fassbinder, Nancy Frederick, Theresa Gamson, Lois Garibaldi, Catherine Gonzales, James Griffin, Bonnie Grimm, Habiba Haider, Augustina Hernandez, Christy Hren, Loriann Humburg, Aleesa Jenner, Drena Kauwe, Josephine LaCuesta, Lisa Lanzarotto, Erlinda Laus, Janice Lipscomb, Dawn Lord, Dionne Maldonado, Kristine Martin, Marcella Mau, Melissa Mehling, Tracy Milroy, Anna Monge, Mylene Montano, Lisa Mosqueda, Gloria Napod, Karina Nielson, Sandra Olivas, Florepes Paredes, Elva Paz, Wilma Perez, Carolanne Powers, Cristy Ramirez, Shannon Reece, Linda Reyes, Olivia Rivera, Stephanie Rodriguez, Alejandra Saavedra Nichole Saenz, Eleanor Sanchez, Vera Sanchez, Bertha Santos, Noemi Saucedo, Mary Simpson, Megan Snellings, Melissa Springer, Hugh Taylor, Kathy Tillman, Ada Todarello, Michele Todd, Carmen Trejo, Myrna Vazquez, Jennifer Weber, Renee Whitney, Krista Worthington

Substitute Teacher Aide (Hearing Impaired), Range 11-1 (\$10.63/hour)

Dana Boughton, Aleesa Jenner

Substitute Warehouse Worker, Range 15-1 (\$12.68/hour)

Roque Cardenas, Keesha Davis, Jeffery Elsey, Charles Hart, Jesse Jaramillo, Christopher Killian, Xavier Medina, Alan Smith, Carlos Velaszquez

Approved employment of Alma Amado as Teacher Aide (Special Education)-RSP, Almeria Middle, to be paid at Range 10, Step 1 (\$1102.00/month) from SPED-RSP funds, effective September 6, 2000.

Approved employment of Dania Apodaca as Teacher Aide (S.H.), Almeria Middle, to be paid at Range 13, Step 1 (\$755.00/month) from SPED-SDCS funds, effective September 6, 2000.

Approved employment of Leland Bomar as Groundskeeper I, MOC/Grounds, to be paid at Range 12, Step 1 (\$1926.00/month), effective July 6, 2000.

Approved employment of Pamela Bomgaars as Teacher Aide (S.H.), Almeria Middle, to be paid at Range 13, Step 1 (\$1509.00/month) from SPED-SDCS funds, effective September 6, 2000.

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Approved employment of Bonnie Bovee as Substitute Sub Desk Technician, to be paid at Management Range 77, Step 1 (\$13.20/hour) and Substitute Clerk Typist, to be paid at Range 10, Step 1 (\$10.17/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Deborah Brown as Teacher Aide (S.H.), Truman Middle, to be paid at Range 13, Step 1 (\$755.00/month) from SPED-SDCS funds, effective July 31, 2000.

Approved employment of Yvonne Cinque as Intermediate Secretary, Educational Services, to be paid at Range 15, Step 1 (\$2197.00/month), pending fingerprint clearance.

Approved employment of Pedro Franco as Substitute Custodian, District, to be paid at the hourly rate of \$8.00, effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Selina Frias as Health Assistant, Child Development, to be paid at Range 12, Step 1 (\$1203.00/month), effective July 31, 2000.

Approved employment of Elena Gonzales as Kitchen Assistant, Sequoia Middle, to be paid at Range 10, Step 1 (\$441.00/month), effective September 6, 2000.

Approved employment of Michael Lewis as Head Coach-Girls Soccer, Fontana High, to be paid a stipend of \$3060.00, effective the 2000/2001 school year, on an as-needed basis.

Approved employment of Beatriz Loreda as Substitute Delivery Driver and Substitute Mail Courier, to be paid at Range 13, Step 1 (\$11.61/hour); and Substitute Warehouse Worker, to be paid at Range 15, Step 1 (\$12.13/hour), effective June 22, 2000 through June 30, 2000 and July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Judy Richardson as Substitute Registrar, District, to be paid at Range 15, Step 1 (\$12.68/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Maria C. Rodriguez as Substitute Clerk Typist, District, to be paid at Range 10, Step 1 (\$10.17/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Corrina Santiago as Clerk Typist, Educational Services/Categorical Programs, to be paid at Range 10, Step 1 (\$1763.00/month) from Indian Education and Title I funds, effective July 6, 2000.

Approved employment of Beatriz Solorzano as Bilingual Aide, Poplar Elementary, to be paid at Range 11, Step 1 (\$691.00/month) from EIA/LEP funds, pending fingerprint clearance.

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Approved employment of Deanna Viveros as Substitute Health Assistant, to be paid at Range 12, Step 1 (\$11.11/hour) and Substitute Clerk Typist, to be paid at Range 10, Step 1 (\$10.17/hour), effective June 29, 2000 through June 30, 2000 and July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Krista Worthington as Teacher Aide (S.H.), Truman Middle, to be paid at Range 13, Step 1 (\$1509.00/month) from SPED-SDCS funds, effective July 31, 2000.

Approved employment of Connie Aramburo, Kathi Corfee, Rachel Mendiola and Raquel Mendiola as Reading Tutors, Live Oak Elementary, to be paid at the hourly rate of \$8.00 from Other Classified Hourly OASDI and Title I funds, effective July 1, 2000 through June 30, 2001, not to exceed 1014 hours each total.

Approved employment of Kelli Kowalski and Carol Montes as Literacy Tutors, Cypress Elementary, to be paid at the hourly rate of \$8.00 from EIA/LEP and Title I funds, effective July 1, 2000 through June 30, 2001, not to exceed 605 hours each total.

Approved employment of Jesalene Ackling and Angelica Guadarrama as Noon Duty/Breakfast Aide, Canyon Crest Elementary, to be paid at the hourly rate of \$5.75, effective July 1, 2000 through June 30, 2001, not to exceed 4 hours each per day.

Approved employment of the following individuals as Work Experience Students, to be paid at the hourly rate of \$5.75, as follows:

<u>Name</u>	<u>Site/Location</u>	<u>Effective Date</u>	<u>NTE Hours</u>
Almeraya, Lorena	Special Services	07/03/00-06/30/01	250
Burden, Christina	Enrollment Center	07/03/00-06/30/01	888
Newman, Trisha	Fontana High	07/01/00-08/31/00	300
Olson, Michelle	Special Services	07/01/00-08/31/00	344
Perez, Belinda	Human Resources	07/01/00-08/25/00	344
Potts, Julleen	A.B. Miller High	07/03/00-06/30/01	658
Ruiz, Gabriela	A.B. Miller High	07/03/00-06/30/01	658
Venne, Sarah	Human Resources	07/01/00-07/31/00	320

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ADDITIONAL ASSIGNMENTS

Approved employment of Joy Bannister as Substitute Clerk Typist, District, to be paid at Range 10, Step 2 (\$10.63/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Mary Barajas, Intermediate Clerk Typist, Juniper Elementary, for an extended work year due to CSP implementation, to be paid at Range 12, Step 5 (\$13.25/hour), effective June 21, 2000 through June 30, 2000, not to exceed 20 hours total.

Approved employment of Gloria Blum as Substitute Preschool Aide, Substitute Day Care Aide, Substitute Teacher Aide and Substitute Teacher Aide (Special Education), to be paid at Range 10, Step 1 (\$10.17/hour); Substitute Teacher Aide (S.H.) and Substitute Teacher Aide (SED), to be paid at Range 13, Step 1 (\$11.61/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Patricia Brocks as Substitute Preschool Aide, Substitute Day Care Aide, Substitute Teacher Aide and Substitute Teacher Aide (Special Education), to be paid at Range 10, Step 1 (\$10.17/hour); Substitute Teacher Aide (S.H.) and Substitute Teacher Aide (SED), to be paid at Range 13, Step 1 (\$11.61/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Jon Calderon as Substitute Groundskeeper, District, to be paid at Range 12, Step 1 (\$11.11/hour), effective June 2, 2000 through June 30, 2000 and July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Jon Calderon as Substitute Custodian, District, to be paid at the hourly rate of \$8.00, effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Darrell Clark as Band Assistant, A.B. Miller High, to be paid a stipend of \$675.00, effective the 1999/2000 school year, on an as-needed basis.

Approved employment of Jennifer Dahl as Tall Flags Advisor, Fontana High, to be paid a stipend of \$1920.00, effective the 1999/2000 school year, on an as-needed basis.

Approved employment of Keesha Davis as Substitute Mail Courier, to train for Mail Service Courier, to be paid at Range 13, Step 1 (\$11.61/hour), effective June 19, 2000 through June 30, 2000, not to exceed 40 hours total.

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Approved employment of Josephine LaCuesta as Noon Duty/Breakfast Aide, Poplar Elementary, to be paid at the hourly rate of \$5.75, effective July 1, 2000 through June 30, 2001, not to exceed 4 hours per day.

Approved employment of Victor Landry as Substitute Preschool Aide, Substitute Day Care Aide, Substitute Teacher Aide and Substitute Teacher Aide (Special Education), to be paid at Range 10, Step 1 (\$10.17/hour); Substitute Teacher Aide (S.H.) and Substitute Teacher Aide (SED), to be paid at Range 13, Step 1 (\$11.61/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Lisa Medrano as Substitute Health Assistant, District, to be paid at Range 12, Step 1 (\$11.11/hour), effective November 12, 1999 through June 30, 2000 and July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Lubia Melendez as ASB Bookkeeper, Kaiser High, to install software and train Kaiser ASB Bookkeeper, to be paid at Range 15, Step 5 (\$15.12/hour), effective July 16, 2000 through August 31, 2000, not to exceed 8 hours per day.

Approved employment of Richard Ogas, Jr. as Substitute Campus Security, Student Support Services, (Enrollment Center), to be paid at Range 15, Step 1 (\$12.68/hour), effective July 1, 2000 through September 30, 2000, not to exceed 8 hours per day.

Approved employment of Richard Ramirez as Substitute Campus Security, Secondary, District, to be paid at Range 15, Step 5/PG-II (\$16.51/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Gwen Riley as Clerk Typist-Temporary, Integrated Manufacturing Academy, Fontana High, to be paid at Range 10, Step 1 (\$10.17/hour) from California Partnership Grant funds, effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Katherine Stapert as Intermediate Clerk Typist, Cypress Elementary, to maintain records, compile information, supplies, newsletter, etc. for Categorical Programs during off-track time, to be paid at Range 12, Step 7 (\$14.47/hour) from Title I and SI funds, effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day, 300 hours total.

Approved employment of Tara Whitehouse as Substitute Health Assistant, District, to be paid at Range 12, Step 6 (\$13.85/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

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Approved employment of Debra Zamora as Substitute Clerk Typist, District, to be paid at Range 10, Step 2 (\$10.63/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of the following individuals as Secretarial Handbook Committee Members, Human Resources, to be paid at their overtime rate of pay, effective July 1, 2000 through June 30, 2001, not to exceed 20 hours each:

<u>Name</u>	<u>Range-Step/OT Hourly Rate</u>	
Juarez, Bobbye	18-5	\$25.88
Torres, Nancy	17-7	\$27.05
Van, Gail	17-7/PG-1	\$28.26
Weaver, Pam	16-5	\$23.70

Approved employment of the following individuals as Teacher Aides, Almeria Middle, for Language training, to be paid at their hourly rate of pay from Reading Demo Grant funds, effective August 28, 2000 through September 1, 2000, not to exceed 40 hours each:

<u>Name</u>	<u>Range-Step/Hourly Rate</u>	
Aldrich, Carleen	10-4	\$11.61
Diaz, Eddie	10-6	\$12.68
Ruiz, Sylvia	10-5	\$12.13
Silvey, Monica	10-7	\$13.25
Wanland, Debbie	10-6	\$12.68

Approved employment of Luz Alvarado, Sheila Gilbert, Luz Gonzalez, Dolores Kruzich, Maria Lamas, Dolores Ramirez, Tomasa Raya, Abigail Salcedo and Vera Sanchez as Child Care Providers, Cypress Elementary, to allow Title I, LEP and PAT parents and SSC/ELAC members to attend and/or participate in meetings and parent educational meetings, to be paid at the hourly rate of \$5.75 from Title I and EIA/LEP funds, effective July 1, 2000 through June 30, 2001, not to exceed 3 hours each per meeting.

Approved employment of Luz Gonzalez, Vickie Henry, Dolores Kruzich, Dolores Ramirez and Carolyn Tramble as Child Care Providers, ELL Department, to be paid at the hourly rate of \$5.75, effective July 5, 2000 through June 30, 2001, not to exceed 360 hours each.

Approved employment of the following individuals as Child Care Providers, Categorical Programs, to be paid at the hourly rate of \$5.75 from Indian Ed. and Title I funds, effective July 1, 2000 through June 30, 2001, not to exceed 6.5 hours each per day:

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Sanaa Abdd-Malak, Martha Acevedo, Gloria Alfaro, Luz Alvarado, Socorro Andrade, Virginia Antunez, Elidia Coronado, Mara Delatorre, Ernestina Donato, Lupe Duran, Ofelia Flores, Virginia Garcia, Myrna Gomez, Martha Gutierrez, Nancy Lazcano, Sophia LeGaspe, Guillermina Lozano, Dilcia Lucas, Martha Macias, Carolyn McNamee, Susan Mendoza, Monique Moreno, Joyce Poletta, Maria Preciado, Barbara Ramirez, Maria Rendon, Cecilia Rojas, Ena Roman, Lydia Sarmiento, Hidelisa Tapia, Violeta Urbina.

Approved employment of Linda Alcaez, Deborah Alvarez, Sandra Hernandez and Joyce Poletta as Child Care Providers, Randall-Pepper, to be paid at the hourly rate of \$5.75, effective July 1, 2000 through June 30, 2001, not to exceed 3 hours each per meeting.

Approved employment of Mary Jo Adams as Teacher Aide-HI, Locust Elementary, to assist deaf hard of hearing students with sign language during summer school, to be paid at Range 11, Step 1 (\$10.63/hour), effective June 26, 2000 through July 24, 2000, not to exceed 5 hours per day.

Approved employment of Carmen Ammanito as Substitute Bilingual Aide, District, to be paid at Range 11, Step 1 (\$10.63/hour), effective June 20, 2000 through June 30, 2000, not to exceed 8 hours per day.

Approved employment of Grace Arellano as Spanish Language Translator, ELL Department, to provide instruction for the CBET Program, to be paid at Range 14, Step 5/PG-III (\$16.51/hour), effective May 8, 2000 through June 30, 2000, not to exceed 10 hours total.

Approved employment of Cheryl Barnaba as Transition Facilitator, Summer School, Special Services, to be paid at Range 15, Step 7 (\$16.51/hour), effective June 23, 2000 through August 4, 2000, not to exceed 130 hours total.

Approved employment of Joseph Binks as Campus Security, Secondary, Summer School, Kaiser High, to be paid at Range 15, Step 1 (\$12.68/hour), effective June 26, 2000 through August 4, 2000, not to exceed 6 hours per day, 168 hours total.

Approved employment of Mary Dyer as Health Assistant, Summer School, A.B. Miller High, to be paid at Range 12, Step 5 (\$13.25/hour), effective June 26, 2000 through August 4, 2000, not to exceed 150 hours total.

Approved employment of Amy Heyman, Secretary, Fontana High, to provide support to counselors who meet with parents and students regarding schedules, proficiency and career pathways, to be paid at Range 13, Step 6 (\$14.47/hour), effective July 5, 2000 through June 30, 2001, not to exceed 77 hours total.

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Approved employment of Edna Jones, Campus Security, Secondary, Summer School, Southridge Middle, for additional hours for summer school, to be paid at Range 15, Step 7 (\$16.51/hour), effective June 26, 2000 through August 4, 2000, not to exceed 84 hours total.

Approved employment of Norma Kelly as Substitute Day Care Aide, Substitute Preschool Aide, Substitute Teacher Aide and Substitute Teacher Aide (Special Education), to be paid at Range 10, Step 1 (\$10.17/hour); Substitute Teacher Aide (SH) and Substitute Teacher Aide (SED), to be paid at Range 13, Step 1 (\$11.61/hour), effective July 1, 2000 through June 30, 2001, not to exceed 8 hours per day.

Approved employment of Mary LeMaire as Intermediate Clerk Typist-2 year, North Tamarind Elementary, to help with transition of school going to CSP, to be paid at Range 10, Step 7 (\$13.25/hour), effective June 15, 2000 through June 21, 2000, not to exceed 20 hours total.

Approved employment of Kathleen Olinger as Substitute Health Assistant, District, to be paid at Range 12, Step 1 (\$11.11/hour), effective June 20, 2000 through June 30, 2000, not to exceed 8 hours per day.

Approved employment of Aimee Raguse, Secretary, Fontana High, to provide support to counselors who meet with parents and students regarding schedules, proficiency and career pathways, to be paid at Range 13, Step 2 (\$12.13/hour), effective July 19, 2000 through June 30, 2001, not to exceed 91 hours total.

Approved employment of Sara Reyes as Bilingual Aide, Sequoia Middle, to test incoming 6th graders in ELL categorical Woodcock testing, to be paid at Range 11, Step 4 (\$12.13/hour), effective July 1, 2000 through June 30, 2001, not to exceed 159.5 hours total.

Approved employment of Cynthia Shaw as Teacher Aide-HI, Summer School, Kaiser High, to assist autistic child with sign language during summer school, to be paid at Range 11, Step 5 (\$12.68/hour), effective June 26, 2000 through August 4, 2000, not to exceed 5 hours per day.

Approved employment of Monica Silvey as Teacher Aide, Summer School, Almeria Middle, to be paid at Range 10, Step 1 (\$13.25/hour), effective June 23, 2000 through August 4, 2000, not to exceed 154 hours total.

Approved employment of Megan Snellings as Teacher Aide, Summer School, Almeria Middle, to be paid at Range 10, Step 1 (\$10.17/hour), effective June 23, 2000 through August 4, 2000, not to exceed 154 hours total.

(Board of Education Regular Meeting, July 5, 2000)

Approved employment of Margarita Villanueva as Clerk Typist, South Tamarind, to provide oral interpretation and written translation, to be paid at Range 10, Step 2 (\$10.63/hour), effective July 5, 2000 through June 30, 2001, not to exceed 50 hours total.

Approved attendance of the following Crossing Guards at CPR and First Aid Training, mandated by their position, to be paid at their current hourly rate, effective June 10, 2000 or June 24, 2000, not to exceed 5 hours each total.

Josephine Barnett, Gail Burkins, Carmen Gonzalez, Linda Grassinger, Patricia Grover, Ellen Hanners, La Donna Hogan, Susan Hughes, Nancy Lawrence, Pery Lopez, Juana Mora, Lilian Moore, Sandra Petersen, Maria Rivera, Imelda Rubino, Dorothy Rudd, Colleen Schrock, Stella Shefford, Diane Slatter, Yolanda Steger, Gillian Williams.

Approved employment of the following individuals as Teacher Aides, Summer School, Kaiser High, to assist teacher with Fast Forward Program students in the afternoon session, to be paid at their hourly rate, effective June 26, 2000 through August 4, 2000, not to exceed 77 hours each total:

<u>Name</u>	<u>Range-Step/Hourly Rate</u>	
Razo, Rachel	10-7	\$13.25
Sauceda, Noemi	10-1	\$10.17
Salcedo, Carolina	10-5	\$12.13

Approved employment of the following individuals for various substitute assignments, to be paid at their regular hourly rate of pay, effective the 2000/2001 school year:

Substitute Bilingual Aide, Range 11

Ana Bonilla, Jose Paez, Carolina Salcedo

Substitute Campus Security, Secondary, Range 15

Charles, Abram, John Brandt, Bonnie Canter-Teall, Molly De La Rosa, Beulah Encarnacion, Bridgette Kirkwood, Gregory Nelson, Richard Ramirez, Ryan Stotz, LaTonja Taylor

(Board of Education Regular Meeting, July 5, 2000)

Substitute Clerk Typist, Range 10

Maria Arellano, Teresa Arevalo, Geraldine Biggs, Brenda Bizzle, Phillice Buffington, Ana Carbajal, Ronda Christy, Leticia Corral, Elvira Echeverria, Sylvia Fort, Penny Gadut, Lupe Galaviz, Doratha Haemmerle, Fermina Hernandez, Josephine Kingsbury, JoAnn Kuzo, Christine McWilliams, Lorraine Meeks, Nicole Pflughoeft, Shirley Poole, Sue Poso, Aimee Raguse, Deanna Rojas, Jolene Tapie, Teresa Tristan, Margarita Villanueva

Substitute Health Assistants, Range 12

Sandra Burke, Carlotta Clayton, Mary Dyer, Kathleen Olinger, Tara Whitehouse

Substitute Preschool/Day Care Aide, Range 10

Lois Ackerman, Evelyn Aguilar, Maria Alcaraz, Patricia Anderson, Margaret Avalos, Maria Ayala, Tonya Barrett, Maria Brandts-Buys, Anna Bustillos, Hilda Castillo, Lorraine Collins, Esther Cordero, Amalia Cordova, Sandra Cruz, Ofelia Enriquez, Vivian Fautt, Noemi Garcia, Gloria Henderson, Joyce Herrera, Susan Hunt, Charlene Keat, Soraya Leon, Maria Medina, Teresa Mercier, Felecia Moreno, Claudia Mosqueda, Aracely Nuno, Jose Paez, Martha Restrepo, Ivy Richards, Diane Rodriguez, Tina Rodriguez, Maria Roth, Claudia Zambrano, Cecilia Zuniga

Substitute Teacher Aide (HI), Range 11

Mary Jo Adams, Penny Gadut, Sharon Peterman

Substitute Teacher Aide (Special Education), Preschool Aide, Day Care Aide, Range 10

Tracy Acker-Cummings, Cynthia Amador, Donyale Austin, Sandra Burke, Angela Cameron, M'Liss Doman, Dan Erambert, Maura Fernandez, Penny Gadut, Erin Gourlay, Doris Hernandez, Sharon Hernandez, Michelle Hernandez, Mary Ann Hester, Anita Isom, Rolf Kammerer, Yvonne McLemore, Shirley Montijo, Betty Morrow, Cathy Neilsen, Sharon Peterman, Gina Ruiz, Carolina Salcedo, Doree Shaw, Sandra Thomas, Velma Vernon, Helen Williams

Substitute Baker, Range 13

Laura Garcia, Rosa Cadena

Other Classifications to Substitute as Baker, Range 13

Daniel Saucedo

(Board of Education Regular Meeting, July 5, 2000)

Substitute Cook, Range 13

Enrique Arrequin, Roberto Gomez, Julie Murray

Other Classifications to Substitute as Cook, Range 13

Rosa Cadena, Laura Garcia, Gloria Osborne, Daniel Saucedo

Other Classification to Substitute as Coordinator, Management Range 50

Vicki Ireton

Substitute Driver, Range 14

Michael Gonzales, Daniel Saucedo

Substitute Elementary Operator, Range 14

Hilda Castillo, Susan Farmer

Other Classifications to Substitute as Elementary Operator, Range 14

Susan Arredondo, Lucy Bailey, Lisa Duran, Elisa Falcon, Irma Garcia, Corinne Lawson, Kamrin Kovach, *Sheryl Mehling, Sylvia Perez, Kimberly Pino, **Sandra Sandoval, Jana Thornton, Amelia Vazquez

Substitute Kitchen Assistants, Range 10

Sonia Aure, Lucy Bailey, Veronica Becker, Lourdes Bedolla, Jackie Brill, Placidia Campos, Rita Caress, Barbara Clerique, Francene Cowan, Aurora Cruz, Susan Davis, Dawn Dooley, Beverly Dossey, Lisa Duran, Elisa Falcon, Josie Felix, Rachel Fernandez, Maria Flores, Patti Galvan, Irma Garcia, Tanya Garcia Jacqueline Gonzales, Juanita Gutierrez, Rebecca Hageman, Judy Henderson, Christine Hernandez, Lia Hernandez, Ursula Heynen, Beth Hill, Victoria Jenyo, Christine Johnson, Tonie Johnson, Charlotte Kaufold, Karen Knesel, Kamrin Kovach, Mary Landeros, Corinne Lawson, Clara Lopez, Irene Martinez, Kelly Martinez, Sheryl Mehling, Martha Morrison, Maria Muratalla, Luz Natal, Theresa Nelson, Gloria Osborne, Melanie Parthemore, Sylvia Perez, Kimberly Pino, Carolyn Raymer, Anna Rivera, Esther Rodriguez, Sandra Sandoval, Cindy Schile, Florence Stachurski, Karen Thompson, Jana Thornton, Lilia Valdivia, Amelia Vazquez, Jeanette Vazquez, Jana Velarde, Karen Woodall

(Board of Education Regular Meeting, July 5, 2000)

Other Classifications to Substitute as Kitchen Assistants, Range 10

Lois Cook, Sue Beaudis, Rosa Cadena, Hilda Castillo, Nancy Foster, Laura Garcia, Roberto Gomez, Patti Grant, Vickie Ireton, Andrea Lopez, Terry Mohler, Julie Murray, Kathy Potts

Substitute Secondary Operator, Range 15

Charlotte Downing, Nancy Foster, Linda Gardner, Vickie Ireton, Deborah Jayne, Donna Vanaman

Other Classifications to Substitute as Secondary Operator, Range 15

**Michelle Alcarez, **Aurora Cruz, Elisa Falcon, **Andrea Lopez, Terry Mohler, Julie Murray

Substitute Snack Bar Attendant, Range 11

Sue Beaudis, Patti Grant, Andrea Lopez, Terry Mohler, Kathy Potts

Other Classifications to Substitute as Snack Bar Attendant, Range 11

Michelle Alcarez, Aurora Cruz, Elisa Falcon, Jacqueline Gonzales, Christine Johnson, Clara Lopez, Julie Murray, Luz Natal, Gloria Osborne, Jana Velarde

* Site Only

**Intervention Only

FOHI POOL COMMUNITY SWIM PROGRAM

Approved employment of Erin Gallagher, Vanessa Hood, Laina Kalberg, Shannon Lewison, Jennifer Nielsen, Aimee Pope and Christopher Reasner as Water Safety Instructors, Fohi Pool Community Swim Program, to be paid at the hourly rate of \$10.10, effective June 26, 2000 through September 1, 2000, not to exceed 364 hours each.

Approved employment of Laurie De Souza, Anna Franz and Kristen Ouellette as Lifeguards, Fohi Pool Community Swim Program, to be paid at the hourly rate of \$9.25, effective June 26, 2000 through September 1, 2000, not to exceed 364 hours each.

Approved employment of Nancy Pacheco as Cashier, Fohi Pool Community Swim Program, to be paid at the hourly rate of \$8.50, effective June 26, 2000 through September 1, 2000, not to exceed 364 hours.

(Board of Education Regular Meeting, July 5, 2000)

CHANGE IN ASSIGNMENT

Approved a change in assignment for Janet Higby from a 3-hour Teacher Aide (S.H.), Summer School-Special Education, Primrose Elementary, to a Teacher Aide (S.H.), Summer School-Special Education, Locust Elementary, to be paid at Range 13, Step 7 (\$15.12/hour), effective June 26, 2000 through July 24, 2000, not to exceed 5 hours per day.

VOLUNTEER

Approved Jeannine Avila as Volunteer, Citrus Elementary, effective July 1, 2000 through June 30, 2001.

APPROVAL OF REVISED JOB DESCRIPTIONS

Approved revised job descriptions for Senior Secretary I and Senior Secretary II, (Copy attached to Official Minutes), effective July 6, 2000.

SHORT-TERM ASSIGNMENT

Approved employment of Shawn Sherman for a short-term assignment as Secretary, Educational Services, to provide clerical support, to be paid at Range 13, Step 1 (\$11.61/hour), effective July 1, 2000 through August 31, 2000, not to exceed 8 hours per day.

COACHING ASSIGNMENTS

Approved employment of Jennifer Henao as JV Girls Volleyball Coach, Kaiser High, to be paid a stipend of \$2198.00, effective August 21, 2000 through June 30, 2001, on an as-needed basis.

Approved employment of Mike Donnelly, Walter Isaac, Alan Peterson and Joe Ross as Assistant Football Coaches, Kaiser High, each to be paid a stipend of \$3060.00, effective the 2000/2001 school year, on an as-needed basis.

Approved employment of John Stevens as Freshman Football Coach, Kaiser High, to be paid a stipend of \$1836.00, effective the 2000/2001 school year, on an as-needed basis.

CREATION/DELETION OF POSITIONS

Approved the creation of one (1) position of Clerk Typist, Special Services, at Range 10, Step 1 (\$661.00/month) from SPED-Admin. funds, effective July 6, 2000. This is a 3-hour/day, 10-month/year position.

(Board of Education Regular Meeting, July 5, 2000)

Approved the creation of two (2) positions of Bilingual Aide, A.B. Miller High, at Range 11, Step 1 (\$1843.00/month) from EIA/LEP funds, effective 2000/2001 school year. These are 6-hour/day, 10-months/year positions.

Approved the creation of one (1) position of Teacher Aide (Special Education)-RSP (Itinerant), Special Services, at Range 10, Step 1 (\$1101.00/month) from SPED-RSP funds, effective July 1, 2000. This is a 5-hour/day, 10-month/year position.

Approved the creation of one (1) position of Teacher Aide (Special Education)-LH, Special Services (Middle School), at Range 10, Step 1 (\$1101.00/month) from SPED-SDCN funds, effective July 1, 2000. This is a 5-hour/day, 10-month/year position.

Approved the creation of two (2) positions of Teacher Aide (S.H.)-MH, Special Services, at Range 13, Step 1 (\$1509.00/month) from SPED-ED funds, effective July 1, 2000. These are 6-hour/day, 10-months/year positions.

Approved of one (1) position of Grounds Leadperson, Maintenance & Operations, at Management Range 60, Step 1 (\$2947.00/month); and approved the job description (copy attached to Official Minutes), effective July 6, 2000 (This is an 8-hour/day, 225-day/year position); and approved the deletion of one (1) position of Assistant Supervisor, Grounds, Maintenance & Operations, effective July 6, 2000. This position is vacant.

Approved the creation of two (2) positions of Supervisor, Accounting, Accounting Services, at Management Range 43 (\$3966.00/month); and approved the job description (copy attached to Official Minutes), effective July 31, 2000; and approved assignment of one position to Olivia Lopez, at Management Range 43, Step 3 (\$4145.00/month), Payroll Department, and assignment of one position to Teresa Hyden, at Management Range 43, Step 1 (\$3796.00/month), Accounting Department; and approved the deletion of one (1) position of Payroll Supervisor, Accounting Services, effective July 31, 2000. This position is vacant.

Approved the creation of five (5) positions of Payroll Technician, Accounting Services, at Management Range 67; and approved the job description (copy assigned to Official Minutes); and approved assignment of these positions to the following individuals as follows: Jeanne Barrett, M67-5 (\$3166.00/month); Lisa Conrad, M67-4/PG-II (\$3308.00/month); Susan Killian, M67-3/PG-II (\$3166.00/month); Debi Nursall, M67-3/PG-I (\$3030.00/month); and Lily Smith, M67-5 (\$3166.00/month), effective July 1, 2000; and approved the deletion of five (5) positions of Senior Payroll Clerk, Accounting Services, vacated by these individuals, effective July 1, 2000.

(Board of Education Regular Meeting, July 5, 2000)

Approved the deletion of one (1) position of Budget & Fiscal Analyst, Fiscal Services, effective July 31, 2000. This position is vacant.

INCREASE IN HOURS

Approved an increase in hours for one (1) position of Account Clerk I, Accounting, from 6-hours/day to 8-hours/day, at Range 13, Step 2 (\$2103.00/month) from General funds, effective July 6, 2000. The incumbent is Cheri Olivas.

Approved an increase in hours for one (1) position of Instructional Aide-Computers, Oak Park Elementary, from 3-hours/day to 4-hours/day, at Range 11, Step 7 (\$1200.00/month) from SIP funds, effective July 6, 2000. The incumbent is Melie Heyman.

Approved an increase in hours for one (1) position of Kitchen Assistant, Citrus Elementary, from 5-hours/day to 6-hours/day, at Range 10, Step 5 (\$1577.00/month) from Child Nutrition funds, effective July 6, 2000. The incumbent is Patricia Rios.

CHANGE IN SALARY RANGE/TITLE

Approved a change in the salary range of Director, Fiscal Services/Risk Management, Fiscal Services, from Management Range 7 to Management Range 4, effective July 1, 2000; and approved that the incumbent, Nola Houle, remain at Step 5 (\$7910.00/month).

Approved a change in the salary range of Director, Maintenance & Operations/Construction, MOC, from Management Range 11 to Management Range 7, effective July 1, 2000; and approved that the incumbent, Lloyd Cash, remain at Step 2 (\$6629.00/month).

Approved a change in the salary range of Executive Secretary from Management Range 61 to Management Range 54; and approved the position title be changed from Executive Secretary to Executive Assistant, effective July 1, 2000; and approved that the incumbents, Marge Bennett, Dixie Ramirez and Vera Rodriguez, remain at Step 5 (\$3842.00/month).

CHANGE TO PRIOR BOARD ACTION

Approved a change in the effective date of completion of Stage I of the Professional Growth Program for Sylvia Fort from April 16, 2000 to March 1, 2000.

(Board of Education Regular Meeting, July 5, 2000)

PLACEMENT ON 39-MONTH RE-EMPLOYMENT LIST

Approved placement of Tina Arozena, Intermediate Clerk Typist, Special Services, on the 39-month re-employment list due to exhaustion of all paid leave benefits, effective June 23, 2000.

AMENDMENT TO CONTRACT FOR EMPLOYMENT

Approved extension of the period of employment by one year, through June 30, 2002 for Emmanuel J. D'Souza, Associate Superintendent, effective July 1, 2000.

RESIGNATION

Accepted the resignation of Maria Barbosa, Vocational Placement Specialist, A.B. Miller High, effective June 30, 2000.

On motion made by Dr. Wayne Ruble, seconded by Mr. Gus Hawthorn, and carried, the Board approved a change in the time for the Board Meeting of August 16, 2000 from 6 p.m. to 11 a.m.

Dr. Ruble stated that the Board also needs to look at changing the date for the second meeting in September as the majority of the members be attending a conference. He suggested that it be changed to Tuesday night of the same week or eliminating it.

Mr. D'Souza cautioned that there are a lot of actions needed in relation to construction projects and suggested that if the meeting is eliminated perhaps the Superintendent could be authorized to award bids.

Ms. Mancha expressed concern about keeping the meeting on Wednesday for the public.

The Board asked that both options be placed on the agenda for the next meeting when all members would be present to vote on it.

On motion made by Mr. Gus Hawthorn, seconded by Dr. Wayne Ruble, and carried, the Board approved, with student expulsion revision, Consent Calendar Items, as follows:

(Board of Education Regular Meeting, July 5, 2000)

Approved submission of an application for Agriculture Vocational Education Incentive Funds in the amount of \$15,200 for the 2000-2001 school year for Fontana High School.

Approved ROP courses under Master Agreement 00-522 with San Bernardino County Superintendent of Schools ROP for the 2000-2001 school year as follows:

ABC Specialist	180 hours
Collision Repair	180 hours
Clerical Occupations I	180 hours

Approved employment of Kathleen Reese to provide counseling services to Cypress Elementary School for the period of September 1, 2000 through June 30, 2001 at a cost of \$15,000.

Approved employment of the following presenters and consultants:

- a. Management Inservice
Susan Villa
August 16, 2000
Not to exceed \$2,050
- b. Oleander Elementary School
Jim Quackenbush
August 21 & 22, 2000
August 28 & 29, 2000
\$1,800
- c. Preschool Programs
Dennis Boyer of Future Trac Associates
As needed, not to exceed 100 hours
\$9,500

Approved a contract with Norm Traub and Associates to perform internal affairs investigations for the School Police Department for the 2000-2001 fiscal year, at an amount not to exceed \$20,000.

(Board of Education Regular Meeting, July 5, 2000)

Approved a contract with the San Bernardino County Sheriff's Department to provide Trimester Use of Force Training for all School Police Officers in an amount not to exceed \$3,000.

Approved a contract with Larry Malmberg Investigations & Security to perform investigations, as needed, for the School Police Department during the 2000-2001 fiscal year, at a cost not to exceed \$5,000.

Approved a contract with Bob Heard Private Investigation & Polygraph to perform polygraph examinations on applicants for School Police, as needed, for the 2000-2001 fiscal year at a cost not to exceed \$3,000.

Approved a maintenance agreement with SIMS, Inc. for the alarm system software located in the School Police Department for the 2000-2001 school year at an estimated cost of \$800.

Approved a maintenance and support services contract for "CLETS" (California Law Enforcement Telecommunication System) located in the School Police Department for the 2000-2001 fiscal year at a cost of \$1,409.37 with the San Bernardino County Sheriff's Department.

Approved a contract with Oak Grove Institute-Jack Weaver School for a maximum of 30 days during the period of May 5, 2000 through June 30, 2000 to provide special education and related services to children with exceptional needs, at a cost of \$113.58 per diem, per student; and authorized Betty Fraser, Director of Purchasing, to sign necessary documents.

Approved an agreement with the Sport Physiology and Orthopedic Rehabilitation Treatment (S.P.O.R.T.) Clinic for the care and prevention of athletic injuries for students at Fontana A.B. Miller, Fontana and Henry J. Kaiser High Schools, at a cost of \$2,400; and authorized Betty Fraser, Director of Purchasing, to sign necessary documents.

(Board of Education Regular Meeting, July 5, 2000)

Approved a contract with L.T. Rehab Associates for non-medical occupational therapy assessment services for various students with exceptional needs, per IEP, for the term of May 29, 2000 through June 30, 2000, at a cost of \$1,200; and authorized Betty Fraser, Director of Purchasing, to sign necessary documents.

Approved the purchase of refreshments as follows:

- a. American Indian Parent Advisory Committee Meetings
July 1, 2000 through June 30, 2001
Not to exceed \$500
- b. California Department of Education Representatives
CCR Validation Visits
July 1, 2000 through June 30, 2001
Not to exceed \$500
- c. Program Quality Review Training
July 1, 2000 through June 30, 2001
Not to exceed \$500
- d. General Child Care Parent Orientation Meetings
2000-2001 school year
Not to exceed \$800
- e. District Advisory Committee Meetings
July 1, 2000 through June 30, 2001
Not to exceed \$500
- f. Non-Public School Meetings
July 1, 2000 through June 30, 2001
Not to exceed \$300
- g. Parent Involvement Program
July 1, 2000 through June 30, 2001
Not to exceed \$500

(Board of Education Regular Meeting, July 5, 2000)

Approved payment of the following employee reimbursement claims:

- a. Submitted by Ms. Terry Mohler, for personal property loss in the amount of \$184, which occurred on November 2, 1999 at Alder Middle School.
- b. Submitted by Mr. Eric Mack, for personal property damage in the amount of \$250, which occurred on June 9, 2000 at Fontana High School.

Upon recommendation by Carl Warren and Company, the district's claims administrator, rejected the following claims:

- a. Submitted by Mr. and Mrs. Hodge, for personal property damage in the amount of \$485 which occurred on May 5, 2000 near Palmetto Elementary School.
- b. Submitted by Mr. Albert Orahim, for personal property damage in the amount of \$588.97 which occurred on June 8, 2000 at Maintenance & Operations.

Approved Amendment #2 to Leroy Greene Classroom Lease Agreement #98/99-0233 to continue subleasing four classrooms from the San Bernardino County Superintendent of Schools, at a cost of \$1.00 per year for each portable classroom.

Approved an agreement with the California Highway Patrol for use of Henry J. Kaiser High School facilities for endurance testing, effective July 1, 2000 through June 30, 2002; and authorized Emmanuel J. D'Souza, Associate Superintendent, Business Services, to sign necessary documents.

Approved expulsion of students pursuant to Education Code Violations: #104269-EC 48900 (c), (k)/48915 (b1), (b2); #104845-EC 48900 (i), (k)/48900.2/48915 (e1), (e1); #993980-EC 48900 (b), (k)/48915 (b1), (b2); #936610-EC 48900 (a1), (k)/48915 (b2); #104055-EC 48900 (b), (k)/48915 (a2), (b1), (b2); #108707-EC 48900 (a1), (c), (k)/48915 (b1), (b2); #900401-EC 48900 (k)/48915 (e1); from the Fontana Unified School District.

Approved expulsion, with expulsion suspended, of students pursuant to Education Code violations: #945916-EC 48900 (i), (k)/48915 (e1), (e2); #923668-EC 48900 (f), (k)/48915 (e1), from the Fontana Unified School District.

(Board of Education Regular Meeting, July 5, 2000)

Approved reinstatement of students, #963005 and #950427, to the Fontana Unified School District from expulsion.

Approved participation in Child Care Food Program and National Lunch Program for the 2000-2001 school year with Linda Donaldson, Director of Child Development, as the authorized representative.

Approved continuation of participation in CODESP to provide assistance with written tests, performance tests, and interview guidelines in the Human Resources Department for the 2000-2001 school year, at an annual fee of \$1,750.

Accepted the following donations:

- a. From the Coca-Cola Bottling Co., a donation of \$61.03 to Citrus Elementary School.
- b. From Costco Wholesale, 700 Back Packs to Oak Park Elementary School.
- c. From Evelyn Brown, awards (medals and ribbons) for students to Harry S. Truman Middle School.
- d. From Lifetouch National School Studios, a donation of \$773 to Citrus Elementary School.

Dr. Harshman informed the Board that correspondence had been received from the State Department of Education that the Even Start Family Literacy application had been selected as meeting the criteria and has been recommended for funding.

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Dr. Peoples reported on the number of teachers retained. She indicated that the numbers show that the district has done better than last year and in regard to hiring, the district is somewhat better than where we were this time last year.

She made board aware of a problem with issues in hiring in the management group (salary compression) as we try to enhance the teacher's salary schedule it tends to be less for management. She indicated that there is a professional growth program available for all employee groups except certificated management. She proposed doing an analysis of compression issues using the same districts as those for teachers, and to also look at the issue of professional growth.

The Board agreed that this could be looked at.

Mr. D'Souza reported on the governor's budget and funds which will be made available to districts.

Dr. Ruble stated there are still concerns regarding graduations. He stated that Blockbuster can only be used on days other than weekends and Fontana A.B. Miller High School has requested that the date be established so that they could make reservations.

Dr. Ruble referred to a letter from a teacher regarding lack of TV coverage of Board Meetings.

Mr. Bement, Director, Media & Public Relations, reported that just in the last week Comcast completely changed to a dedicated line so he would be interested to hear feedback for tonight's meeting. He also stated that a quote for a complete rewiring and new possible equipment would be received and that quote would include different microphones at the podiums.

Mr. Hawthorn asked if there is any recourse in relation to work that has been done in the past.

Mr. Hank DeHaan, Assistant Director, M. O. & C., stated that the original company went bankrupt, however, some monies were received through the bond company.

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Dr. Ruble referred to the approval of a supervisor for the custodial department and asked about the status of an assistant supervisor for that department.

Mr. Lloyd Cash, Director, M. O. & C., stated that some time ago a recommendation was made to delete the assistant supervisor position and create an additional leadperson to provide better coverage for night. He reported that currently there are 2 leadperson positions vacant. He indicated they are continuing to evaluate the needs in that department and recommendations will be presented.

Ms. Mancha stated she also supports changing the day in the school year for graduation.

Ms. Mancha requested a report regarding the report cards. Mrs. Watt did bring up some very sensitive issues this evening.

Dr. Harshman pointed out that the retention issue is not related to the report card issue. She indicated there is a matrix which includes legislation issues relative to retention.

Mr. Hawthorn referred to Ms. Watts' comments and stated that scrutiny is well deserved and this board will be working very hard to address those kinds of issues. He emphasized that he does want to be sure that no one goes away feeling that the majority of teachers do not care because he believes they do care.

Mr. Hawthorn commented on his attendance at the Model Schools Conference and asked what tools the district is going to give teachers and administrators and when.

Dr. Harshman agreed with Mr. Hawthorn that the Model Schools Conference was very practical. She referred to a Texas district which is very similar to ours whose student are now achieving at the higher level percentiles. She reported that the administration will be doing some brainstorming to see what kinds of things they are doing can be used in our district.

Dr. Harshman reported that the Alternative Learning and Assessment Center will be built which will include the enrollment center and hopefully the majority of our alternative learning programs for example newcomer classes for students who do not speak English, independent study program and the assessment which occurs before a child can be placed. She also reported that the Enrollment center is now open.

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On motion made by Mr. Gus Hawthorn, seconded by Dr. Wayne Ruble, and carried, the Board adjourned the meeting at 8 p.m.