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FONTANA UNIFIED SCHOOL DISTRICT  
SCHOOL ACCOUNTABILITY REPORT CARD • WINTER 1999

*Tokay Elementary School*

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Kevin Tierney, Principal  
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***A Message from the Superintendent***

The Mission of the Fontana Unified School District is to prepare all students to be successful in a changing world. As we enter the 21st Century, it is abundantly clear that the Board of Education and staff are using this goal to help ensure that all students reach their maximum potential.

The contents of the School Accountability Report Card provide information on each school's accomplishments by specific categories. The school and district are proud of the many accomplishments and recognize the need for constant review and improvement as necessary. It is our hope that you will find the information useful as all of us continue to enhance the program for students.

Karen J. Harshman, Ed.D.  
Superintendent of Schools

**INDICATORS OF THE CONDITIONS OF THE SCHOOL**

**Pupils' Progress Toward Meeting Academic Goals in Reading, Writing, and Math**

**1998-1999 School Year  
Ed. Code Section 33126(1)**

The following data demonstrates the Average Normal Curve Equivalent (NCE) scores of students at grade level as measured by the ITBS and SAT-9 standardized tests in the areas of Reading, Math and Language. We have seen slight increases in most areas. While some groups of students were more successful than others we recognize that all students need to improve. The Tokay staff has developed a Site Instructional Plan in an effort to increase the academic achievement of all students. Our major goals in the areas of Reading, Writing and Mathematics for the up coming school year will be an increase of 3-5% in scores for all students on the SAT-9 Assessment. The 1997-98 SAT-9 Assessment scores will be used as baseline data to maintain a more reliable comparison.

**Standardized Test Results**

**ITBS/SAT-9 1997-1999 • Average NCE Score**

Grade Level ↓	ITBS 1996-1997			SAT-9 1997-1998			SAT-9 1998-1999		
	Read.	Lang.	Math	Read.	Lang.	Math	Read.	Lang.	Math
2	32	27	37	33	30	34	43	44	47
3	29	31	33	27	27	30	34	37	39
4	32	32	34	32	37	31	33	39	38
5	34	34	37	36	37	32	36	42	38

**Expenditures & Services Offered**

Although funding in many budget categories for Tokay Elementary School is established in the District budget adopted by the Board of Education, valuable information is available at the school site. The following are significant:

- a) For 1998-1999 the school received \$30,000 for instructional purposes.
- b) In addition to state and local revenues received for general education, the school received the following categorical funds from special state and federal programs: \$182,550 from Title I funds, \$100,822 School Improvement Program funds, \$64,510 in EIA/LEP funds, \$6,523 Title IV funds and \$1,862 for GATE (Gifted and Talented Education) funds.

**Attendance Rate**

Tokay Elementary School continues to recognize and emphasize the importance of regular attendance throughout the school year, and is identifying at-risk students to help stem the drop-out rate in later school years. For state apportionment purposes, the attendance rate at Tokay Elementary School in 1998-1999 was 99.24%.

**Textbooks and Instructional Materials**

The district provides Tokay with textbooks and supplemental materials to support the school's instructional program. A district committee comprised of teachers and administrators selects the state approved textbooks for piloting, after which a selection is made for the district. Consistent with school district policy, all textbooks are within the seven year adoption cycle.

Tokay's students have access to an abundance of instructional materials and books including good literature in the classrooms and the school library. Manipulatives, models and "hands-on" equipment are available for mathematics and science instruction.

**Counseling and Other Pupil Support Services**

Tokay School provides district programs as well as approved community resources that are made available to students and parents. The services of a full-time counselor provide counseling for our students when needed. Intervention for our students is provided at the earliest recognition of concern. These interventions may include, but are not limited to, alternatives to suspension from school; homework help; student study team (SST) Reading Recovery; ESL for parents; child care programs; early childhood education programs (P.A.T. Program); school psychologist; special education services (speech therapist, resource specialist, adaptive P.E.); school nurse; law enforcement.

**Classroom Discipline & Climate for Learning**

Tokay School provides an orderly and safe learning environment. Our school follows a firm but fair disciplinary plan established by our Safe School Committee which is consistent with federal and state law as well as our local board of education policy regarding student discipline. This helps our school maintain an environment where students, parents, staff and community communicate in a manner that is respectful to all cultural, racial and religious backgrounds.

## 1998-1999 Distribution of Children Per Teacher

\* indicates combination class

Grade	Track 1			Track 2			Track 3			Track 4		
	Cls.1	Cls.2	Cls.3	Cls.1	Cls.2	Cls.3	Cls.1	Cls.2	Cls.3	Cls.1	Cls.2	Cls.3
K	20	20		20	20		20	20		20	20	
1	19	18		20	20		18	18	19	20	19	
2	19	18		20	20		20	20		18	19	
3	19	18		20	20		19	20		19	20	20
4	28	31		30	30		31			30		
5	29	30		32			30	31		30		

### Percent Of Students Participating In The Class Size Reduction Program

Grade Level	Total Number Of Students In A 20 To 1 Class	Total Number Of Students Enrolled In Grade Level	Percent Of Students In A 20 To 1 Class
K	160	160	100%
1	171	171	100%
2	154	154	100%
3	175	175	100%

### Average Class Size (Excluding combination classes)

Grade Level	Total Number Of Students In Class	Total Number Teachers In Grade	Average Class Size In Grade
K	160	8	20
1	171	9	19
2	154	8	19.25
3	175	9	19.44
4	180	6	30
5	181	6	30.16

### Total Instructional Minutes Per School Year

Grade Level	Actual Total Instructional Minutes at School Site	Total Instructional Minutes Required by State Law
K	36,025	36,000
1	53,401	50,400
2	53,401	50,400
3	53,401	50,400
4	54,811	54,000
5	54,811	54,000

### Annual Number of Staff Development Days

1995-1996	1996-1997	1997-1998
	7	8

### Number of Minimum Days

At Tokay Elementary School there were a total of seven (7) minimum days for in the 1997-1998 school year.

### Teacher Assignment

Number of Teachers With Credentials		Number of Teachers With Emergency Credentials		Number Of Teachers Without Credentials	
1997-1998	1998-1999	1997-1998	1998-1999	1997-1998	1998-1999
43	47	7	3	2	3

## Teacher Evaluation

Fontana Unified School District policy establishes regular periodic evaluations of all probationary and tenured teachers which exceeds the evaluation requirements of state law.

### Substitute Teachers

Fontana Unified School District maintains an eligibility list of substitute teachers. The placement of substitute teachers in the District is monitored daily. Substitute teachers are paid a daily wage ranging from \$85.00-\$100.00.

Substitute teachers who are not employed as regular Fontana Unified School District teachers must also have a bachelor degree and have passed the California Basic Skills Test in order to substitute. Substitutes must attend annual training which is provided by the District.

### Safety, Cleanliness, and Adequacy of School Facilities

Tokay School has established a Safe School Committee where open communication with students, staff, the community and support agencies such as law enforcement, have enabled us to provide a safe, clean and inviting facility where our students can learn and our teachers can teach. When concerns arise, they are addressed in a timely fashion to maintain a safe, secure and pleasant environment. Guidelines are provided for all emergencies, such as fire and earthquake.

According to the Standard School Crime Report for the 1998-1999 school year there were 9 safety related incidents at Tokay. This normally includes several types of vandalism and property crimes that occur before, during and after the school day.

### Tokay School Suspension Rates

Total Number Days of Student Suspensions			Suspension Rate (Total Days of Suspension Divided by Total Days Attended)		
1996-1997	1997-1998	1998-1999	1996-1997	1997-1998	1998-1999
56	87		0.03%	0.05%	

### Tokay School Expulsion Rates

Total Number Of Students			Number of Expelled Students			Expulsion Rate		
1995-1996	1996-1997	1997-1998	1995-1996	1996-1997	1997-1998	1995-1996	1996-1997	1997-1998
1015	1043	1068	0	0	0	0%	0%	0%

### Salary Reporting 1997-1998

Education Code requires that school districts report their salary structure and compare it to districts of similar size throughout California. The most current available data is for the 1997-1998 school year.

- A new teacher's beginning annual salary in Fontana in 1997-1998 was \$29,315 for 182 days of service (\$161.07 per day). The statewide average was \$30,521.
- A mid-range teacher's average annual salary in Fontana in 1997-1998 was \$44,275 for 182 days of service (\$243.27 per day). The statewide average was \$47,729.
- The highest paid teacher's average annual salary in Fontana in 1997-1998 was \$58,630 for 182 days of service (\$322.14 per day). The statewide average was \$57,429.

All teachers' salaries represented 41.51% of the total budget. The statewide average was 43.15%.

- Principals' salaries vary according to time in the position and work year; however, when salaries were averaged for all principals their annual salary was \$81,534. The statewide average was \$75,942.
- Our district's superintendent salary was \$125,269. The state average was \$129,993.