



*To graduate all students prepared to  
succeed in a changing world.*

### **Juniper Elementary School**

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Preschool - Fifth Grade  
Ruth Williams  
Principal

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Associate Superintendent, Education

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Associate Superintendent, Human  
Resources

## **Fontana Unified School District**

# **Juniper Elementary School**

## **2000-2001 Annual School Report Card**

### **A Message from the Superintendent**

The Mission of the Fontana Unified School District is to prepare all students to be successful in a changing world. Today, more than ever before, our focus is on ensuring academic success for all students.

The contents of the School Accountability Report Card provide information on each school's accomplishments by specific categories. The school and district are proud of the many accomplishments and recognize the need for constant review and improvement as necessary. It is our hope that you will find the information useful as all of us continue to enhance the program for students.

Karen J. Harshman, Ed.D.  
Superintendent of Schools

### **Principal's Message**

In accordance with Proposition 98, every school in California is required to issue an annual "Accountability Report Card". We are proud of Juniper Elementary School and welcome this opportunity to tell you more about us.

Juniper Elementary School has an ongoing tradition of academic excellence. The school population consists of students and staff with rich multicultural and ethnically diverse backgrounds. The students, parents, staff, and community have joined together to assure success for all students.

The staff at Juniper Elementary School believes that each child is unique and deserving of a rich educational environment. Each student has access to a rigorous core curriculum in language arts, mathematics, science, and social science. Our goal is for every student to be proficient reader by the end of the third grade.

The hard working staff is both skilled and dedicated to the success of our students. We are fortunate to have many experienced and knowledgeable teachers eager to make a difference for our students. We believe in a student-centered approach, which provides an atmosphere in which a child's social, emotional, and intellectual needs are equally important. All students have special talents and are given the opportunities to develop those talents. We really care about each one of our students.

Juniper Elementary School prides itself on involving the parents and community members in every aspect of our school. We welcome visitors on our campus for many different reasons including Parent Visitation Days for the different curricular areas, Student of the Month Assemblies, Recognition Programs, and other special events. We believe that parents, community members, and staff must work together for the education of all students. We are very proud of our fine tradition at Juniper Elementary School.

### **School Mission**

At Juniper Elementary School, we believe in the uniqueness of children and in the need to recognize and value their inherent curiosity and desire to learn. We endeavor to instill in children their ability to gain knowledge for their intellectual, emotional and personal growth.

In partnership with the community, we work to provide a safe and nurturing environment in which diversity is accepted and appreciated, limits are challenged, and excellence is encouraged.

## Community & School Profile

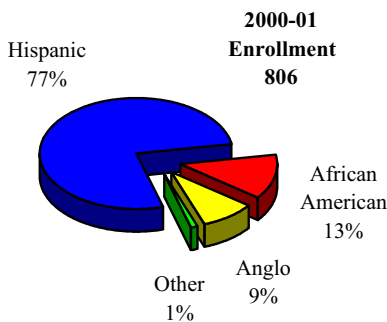
The city of Fontana is located in the county of San Bernardino, surrounded by the coastal mountain ranges of Southern California. Incorporated in 1952, this suburban city lies approximately 50 miles east of the city of Los Angeles in what is known as the Inland Empire. The residents of Fontana enjoy a mild climate, with an average annual temperature of 66 degrees and 16 inches of annual rainfall.

Historically Fontana was first settled as a Spanish land grant in the early 1800's and grew to become an important agricultural community in the early 1900's, producing citrus, grains, grapes, and poultry. By the 1950's, a large steel mill was opened in the city, and Fontana became the largest producer of steel products in Southern California. The steel operations in the city have since diminished, and currently the largest employers in Fontana include the medical, transportation, and distribution industries as well as the Fontana Unified School District.

The city of Fontana offers a community atmosphere with many residential neighborhoods of quality, affordable housing. Fontana is located near mountains, beaches, lakes and desert areas, which offer many recreational opportunities. There are 39 parks and recreational facilities located within the city, and 23 active sports organizations. One of the largest shopping centers in Southern California is located nearby, as well as the California Speedway, which holds NASCAR and Indy car races.

The Fontana Unified School District educates children in grades preschool through twelve on both traditional and year-round, multi-track systems. The district consists of 23 elementary schools, seven middle schools, three high schools, two continuation high schools, and one adult education program. The Fontana Unified School District places strong emphasis on high achievement for students and preparation for productive citizenship and is committed to providing a strong instructional program for all students to ensure excellence in education.

Juniper Elementary School is a multi-track, year-round school serving 806 students in preschool through grade five. The school believes that quality education for all students can be achieved through high standards for academic performance and behavior. Juniper Elementary is dedicated to ensuring the academic success of every student and providing a safe and comprehensive educational experience.



## Discipline & Climate for Learning

Juniper Elementary School views a safe and orderly campus as an essential component for a successful education. All students are expected to comply with school rules, maintain proper standards of dress and appearance, and be accountable for their conduct to and from school. The school offers a program to prepare students for citizenship and to create an awareness of the individual's responsibility for his or her own actions in accordance with the rules of socially accepted behavior.

Juniper Elementary believes the rules of discipline exist to ensure orderly, healthy and productive environments in the school and classroom. The rules are designed and administered so they promote self discipline, civility, and respect for self and others. Parents and students are informed of discipline policies at the beginning of each school year through classroom orientation and the parent/student handbook, which outlines student behavior expectations, and school and personal safety rules. Research has shown that student dress and appearance affect student attitudes and conduct. Accordingly, Juniper Elementary has adopted a uniform policy for both boys and girls, which is outlined in the parent/student handbook.

## Attendance

Regular attendance at Juniper Elementary School is a necessary part of the learning process and is critical to academic success. Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. Independent study is available for students who require extended leaves from school. Punctuality and promptness are desirable traits to develop. The students of Juniper Elementary are expected to be in their seats and ready for instruction at the designated time.

Fontana Unified School District's School Attendance Review Board (SARB) is composed of parents, representatives from the school district and members of the community, including representatives from law enforcement, welfare, probation and mental health. Students are referred to SARB when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school and district counseling are not effective. Juniper Elementary has not expelled any of its students during the past three years; expulsions occur only when required by law or when all other alternatives are exhausted.

	Suspensions and Expulsions					
	Juniper Elementary School			All Fontana Elementary Schools		
	99	00	01	99	00	01
Suspensions (#)	2	10	6	738	439	688
Suspensions (%)	0.3	1.5	0.7	4.1	2.4	3.6
Expulsions (#)	0	0	0	0	3	4
Expulsions (%)	0.0	0.0	0.0	0.00	0.02	0.02

## Extracurricular Activities

Students are encouraged to participate in the school's additional academic and extracurricular activities that are an integral part of the educational program. These schoolwide and classroom incentives promote positive attitudes, encourage achievement, and aid in the prevention of behavioral problems. Extracurricular activities, clubs, and programs include:

- Band/Strings
- Honor Choir
- Student Council (grades 3, 4, and 5)

Certificates, ribbons, prizes, and various other awards are given to students at assemblies and special presentations throughout the

school year. Activities, honors, and programs include:

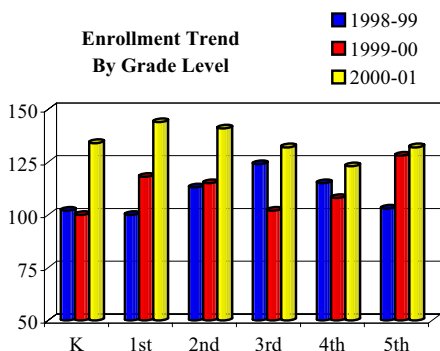
- Outstanding Citizenship
- Principal's Award
- Most Improved in Reading or Math
- Perfect Attendance
- Academic Effort
- Principal's List
- Student of the Month
- Lunch with the Principal
- Least Amount of Tardies (Class)
- Least Amount of Absences (Class)

### Homework

Juniper Elementary feels homework is an important part of the educational program that provides practice, review, and enrichment of concepts and skills introduced by the classroom teacher. Each teacher determines the appropriate measure of homework for his or her students. Students are expected to complete their homework assignments in a timely manner and to the best of their ability. Parents are encouraged to provide a supportive environment for homework activities and to be responsible for reviewing homework assignments with their child.

### School Attendance

Student enrollment over the past three years at Juniper Elementary has increased by 22.7%. Schoolwide enrollment at the beginning of the 2000-01 school year was 806 students.



School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at Juniper Elementary. Student attendance is carefully monitored to identify those students exhibiting excessive absences. During the 1999-00 and 2000-01 school years, the actual attendance rates for all grade levels for Juniper Elementary were 95.47% and 94.89%, respectively.

Juniper Elementary offers incentives to students throughout the school year in order to promote attendance. Individual students can win awards based on excellent and perfect attendance at trimester awards assemblies. Classrooms with the best attendance rates are also eligible for prizes.

### Class Size

Juniper Elementary maintained a schoolwide average class size of 23 students and a pupil/teacher ratio of 21:1 for the 2000-01 school year. The pupil-to-teacher ratio varies by grade level taught.

	Average Class Size			Classrooms containing								
				1-20 Students			21-32 Students			33+ Students		
	99	00	01	99	00	01	99	00	01	99	00	01
<b>Kind.</b>	20	19	20	5	6	3	-	-	2	-	-	-
<b>1st</b>	20	20	22	5	6	2	-	-	4	-	-	-
<b>2nd</b>	19	19	20	5	5	6	-	-	1	-	-	-
<b>3rd</b>	19	20	19	6	3	6	-	-	1	-	-	-
<b>4th</b>	28	26	28	-	-	-	4	4	4	-	-	-
<b>5th</b>	32	31	30	-	-	-	3	2	1	-	2	3
<b>K-3rd</b>	20	20	22	1	2	1	-	-	1	-	-	-

- No classrooms containing specified number of students

In 1996, state legislature approved implementation of the Class Size Reduction (CSR) program that provides funding to hire additional teachers to assist schools in reducing K-3 class sizes. At the beginning of the 2000-01 school year 100% of all K-3 classrooms participated in this program.

### Instructional Minutes

During the 2000-01 school year, all instructional minutes offered at Juniper Elementary either met or exceeded state requirements. Juniper Elementary provides instruction for Kindergarten - Fifth Grade in a self-contained classroom environment, where students receive all instruction by a home-room teacher. Fontana Unified School District's curriculum focus is on language arts and mathematics, and students receive ten hours of instruction in each of these areas per week. Students receive instruction in science, social science, art, computer science, and physical education in the remaining time. Students in grades four and five receive additional specialized instruction in the areas of lab science, music, and physical education by appropriately credentialed teachers.

	Average Minutes	
	Required	Tracks 1-4
K	36,000	36,050
1st-3rd	50,400	53,330
4th-5th	54,000	54,650

### Minimum Days

For the 2000-01 school year, Juniper Elementary offered 175 days of instruction. Juniper Elementary is a multi-track, year-round school, and each of four tracks 1, 2, 3, and 4, has its own schedule of regular and minimum days. According to the California Education Code Section 37670.a, a school district with year-round schools may operate a program for as few as 163 days in each fiscal year as long as the instructional time meets California's grade level requirement. Juniper Elementary utilizes minimum days for staff development, teacher preparation, and parent conferences.

	Regular Days	Minimum Days
	<b>Track 1</b>	131
<b>Track 2</b>	131	44
<b>Track 3</b>	133	42
<b>Track 4</b>	133	42

## Student Achievement & Testing

Multiple measures of student achievement were used as an ongoing part of the quality instructional program at Juniper Elementary School. These measures were used to monitor students' actual progress as well as to evaluate the effectiveness of the instructional program.

District Language Arts and Math Assessments were given to students in kindergarten through fifth grade. During the 2000-01 school year, Language Arts assessments were given three times, and Math assessments were given four times. These were curriculum embedded tests, developed by the district, which were written to align with state and district standards.

Using the results of district assessments, state assessments and student grades, Fontana Unified School District created a multiple measures matrix. This matrix was used to evaluate overall student progress, and to pinpoint at-risk students. The district and school then utilized various intervention programs for students who were below grade level.

### Standardized State Testing

Juniper Elementary participates in California's mandatory Standardized Testing and Reporting Program (STAR) which utilizes the Stanford Achievement Test Series (SAT-9), California Standards Assessments, and the Spanish Assessment of Basic Education/2 (SABE/2). The SAT-9 measures achievement based on student comparison; the California Standards Tests aid in determining the level of individual student comprehension and knowledge of skills required by the California Content Standards for each grade or course.

California Standards Results				
% of Students At or Above Standards (Proficient and Advanced)				
2001				
	English/Language Arts			
All Students	2	3	4	5
Juniper Elementary	17	13	17	5
Fontana USD	13	12	14	11
California	32	30	33	28
Subgroups				
Gender				
Male	14	10	12	2
Female	20	14	23	8
Ethnicity				
<i>Data currently unavailable</i>				
Language Fluency				
English Learners (EL)	9	11	12	0
Non EL	23	13	22	7
Migrant Education				
<i>Data currently unavailable</i>				
Socioeconomic Status				
SED	15	12	17	3
Non SED	27	16	20	11

*SED = Socioeconomically Disadvantaged*

### SAT-9 Results 1999, 2000, 2001 % At or Above National Average

All Students	Reading											
	2			3			4			5		
Grade	99	00	01	99	00	01	99	00	01	99	00	01
Juniper Elementary	20	23	27	17	24	24	16	23	29	22	19	26
Fontana USD	24	24	29	21	24	24	21	23	26	22	21	24
California	44	49	51	41	44	46	41	45	47	42	44	45
All Students	Math											
	2			3			4			5		
Juniper Elementary	31	28	44	35	35	40	26	38	39	26	27	41
Fontana USD	33	36	42	32	38	45	27	31	39	24	30	38
California	49	57	58	48	56	59	44	51	54	45	50	54

### SAT-9 Subgroup Results 2001 % At or Above 50th Percentile

Gender	Reading				Math			
	2	3	4	5	2	3	4	5
Male	27	21	24	20	48	34	36	31
Female	28	28	35	32	40	46	42	51
Ethnicity								
African American	18	44	46	13	44	50	57	35
Hispanic	26	20	27	26	44	38	37	43
Anglo	55	*	17	*	33	*	25	*
Language Fluency								
English Learner (EL)	20	15	20	5	37	37	29	27
Non EL	33	30	36	37	49	42	47	48
Socioeconomic Status								
SED	22	23	29	22	43	43	39	39
Non SED	50	28	30	41	48	28	40	48
Migrant Education								
<i>No Data Reported</i>								

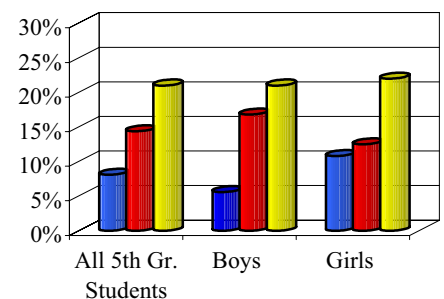
*SED = Socioeconomically Disadvantaged*  
*\*Due to the moderate number of students tested, and in order to maintain confidentiality, certain scores are not disclosed.*

### Physical Fitness

In the spring of each year, Juniper Elementary is required by the state to administer a physical fitness test to all students in the fifth grade. The physical fitness test is a standardized evaluation that tracks the development of high-quality fitness programs and assists students in establishing physical activity as part of their daily lives. Results of student performance are compared to other students statewide who took the test.

**Students In Healthy Fitness Zone**

- Juniper Elementary
- Fontana USD
- California



The physical fitness test measures each student's ability to perform fitness tasks in six major areas; students are provided several options to perform tasks in each

area. Students who either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the 'healthy fitness zone' (HFZ).

## Academic Performance Index

The Academic Performance Index (API) is one of three components of the Public Schools Accountability Act (PSAA) passed in 1999. The API measures school performance, sets academic growth targets, and monitors growth over time based on SAT-9 results. If a school meets its growth targets, including subgroup targets, it may be eligible to receive monetary and non-monetary awards.

The percent tested is calculated by dividing the number of students tested by enrollment in grades tested as indicated in the October CBEDS School Information Form. The API scale is 200-1000, calculations for which only include scores for students in the district the prior school year. Rankings are presented in deciles (high of 10, low of 1), each of which contains 10% of all schools. The growth target is equal to 5% of the difference between the 2000 API and the interim Statewide Performance Target of 800.

The Immediate Intervention/Underperforming School's Program and the Governor's Performance Award Program are the two remaining components of the PSA Act. Due to specific criteria, including API and SAT-9 results, Juniper Elementary qualified to participate in the 1999-00 and 2000-01 Governor's Performance Award programs which allocate up to \$150 per pupil for schoolwide use.

Juniper Elementary API Results					
All Students	Base		Growth		
Base	99	00	99	00	
Percent Tested	100	100	Percent Tested	100	96
API Score	487	518	API Growth Score	518	563
Growth Target	16	14	Actual Growth	31	45
Statewide Rank	2	2	Eligible for Awards	Yes	Yes
Similar Schools Rank	4	5	Eligible for II/USP	No	No
Subgroups					
Hispanic or Latino					
Base API Score	479	519	API Growth Score	519	558
Growth Target	13	11	Actual Growth	40	39
Socioeconomically Disadvantaged					
Base API Score	405	511	API Growth Score	511	552
Growth Target	13	11	Actual Growth	106	41
<p><i>Only numerically significant subgroups for each reporting period are required to be presented in this report card. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores or (2) at least 15% of the school population tested and contains at least 30 students with valid scores.</i></p>					

## Textbooks & Instructional Materials

Juniper Elementary sets a high priority upon ensuring that sufficient and current textbooks and materials are available to support the school's instructional program as well as provide students with their own textbooks. All textbooks and instructional materials used within the school are aligned with the California State Content Standards and Frameworks as well as district standards.

A committee consisting of administrators and teachers establishes selection criteria based on state standards, reviews instructional materials on the state list, and makes recommendations to the Board of Education for final adoption. During the 2000-01 school year, the district received state instructional materials funding for the purchase of textbooks and supplemental materials. Open Court Reading, published by SRA/McGraw-Hill, was purchased for kindergarten through third grades.

Computer skills and concepts integrated throughout standard curriculum prepare students for technological growth and opportunities. Students receive computer-assisted instruction on a regular schedule in the classroom and at the school's computer lab. Every classroom is connected to the internet. Fontana Unified School District's website provides a variety of resources and information for parents, staff, students and community members.

## School Facilities & Safety

Juniper Elementary provides a safe, clean environment for students, staff, and volunteers. School facilities were built in 1958, and include the multi-purpose room, library, computer lab, playground areas, and 33 classrooms, which are all up-to-date and provide adequate space for students and staff. Juniper Elementary is currently undergoing a renovation and remodeling project, which will be completed by the end of 2002. All original buildings will be modernized, and a new wing with a new library, computer lab, staff work room, and four classrooms will be added.

In the late afternoons and evenings, a team of 180 custodial staff throughout the district ensures that classrooms, restrooms, and campus grounds are kept clean and safe. Removal of graffiti takes place prior to the start of school and repair of necessary facilities are prioritized accordingly. All electrical, plumbing, roofing and fixtures are in good working condition and meet applicable building and government code requirements. A scheduled maintenance program is administered by Fontana Unified School District to ensure that all classrooms and facilities are maintained to a degree of adequacy that provides for good learning.

Safety of students and staff is a primary concern of Juniper Elementary. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year.

In 1998, the comprehensive Safe School Plan was developed by the Safe Schools' Committee and the Office of Child Welfare and Attendance to comply with Senate Bill 187 of 1997. The plan provides students and staff a means of ensuring a safe and orderly learning environment. Highlights of the Safe School Plan include the following:

- Safe Schools' Plan of Action
- Comprehensive disaster and crisis plan
- State and local discipline policies
- Intervention programs for at-risk students
- Addressing student aggression
- Visible authoritative presence on campus
- Safe transportation
- Communication strategies
- Conflict resolution

The Safe Schools' Committee and the Office of Child Welfare evaluate the plan annually and update the plan as needed. The plan was last updated in Spring of 2001 and was reviewed with the staff at that time. An updated copy is available to the public at the school office.

### Counseling & Other Support Services

It is the goal of Juniper Elementary to assist students in their social and personal development as well as academics. The school and district provide special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure. The principal coordinates the counseling and support services at each school site. The school provides qualified personnel to provide counseling and support services, on a part-time basis. A psychologist and counselor are devoted to helping students deal with problems and assisting them to reach positive goals.

	Number of Staff		Availability Days Per Week
	Staff	FTE	Week
Counselor	1	0.5	2.5
Health Aide	1	1	5
Nurse	1	0.2	1
Psychologist	1	0.4	2
Speech/Language Specialist	1	1	5

*\*FTE = Full-Time Equivalent*

### Community Resources

The school uses all available resources in the community to assist students in their emotional and academic development. Juniper Elementary works with the following as needed:

- San Bernardino County Department of Mental Health
- Fontana Unified School District Police Department
- City of Fontana Police Department
- Healthy Start
- Child Protective Services
- DARE Program

### Teacher Assignment

Fontana Unified School District recruits and employs the most qualified credentialed teachers. For the 2000-01 school year, Juniper Elementary had 30 fully credentialed teachers who met all credential requirements in accordance with State of California guidelines.

	99	00	01
Fully Credentialed	26	25	30
Emergency Credentials	5	8	5
Waiver	2	1	4
<b>Total Teachers</b>	<b>33</b>	<b>34</b>	<b>39</b>
Working Outside Subject	0	0	0
Average Years Teaching	11.7	11.2	9.5
Average Years in District	6.7	7.1	6.3

Juniper Elementary supports efforts made by teachers and other certificated school staff in attaining additional education and training through local colleges and universities for their personal growth as well as for the benefit of the school. During the 2000-01 school year, certificated staff consisted of 38 employees: 57.9 percent with 30+ additional units beyond their bachelor's degree and 18.4 percent holding advanced graduate degrees such as a masters or doctorate degree. Specially trained staff who provide additional instruction or services include:

- Assistant Principal (1 full-time)
- Resource Specialists (1 full-time, 1 part-time)
- Resource Specialist Aides (1 full-time, 1 part-time)
- Special Day Class Teachers (3 full-time)
- Special Day Class Aides (3 full-time)
- English Language Learners Aides (3 part-time)
- Adaptive Physical Education Specialist (1 part-time)

### Teacher Evaluation & Professional Development

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year. Evaluations are conducted by the principal and assistant principal; these administrators have been trained and certified for competency to perform teacher evaluations.

Staff members build teaching skills and concepts through participation in conferences and workshops throughout the year. The district offers staff development days annually where teachers are offered a broad based variety of professional growth opportunities in curriculum and instructional strategies. The number of staff development days varies each year. Staff at Juniper Elementary had the option to participate in three staff development days in 2000-01; three days in 1999-00; and eight days in 1998-99.

### Substitute Teachers

Generally, the district does not experience any problems finding qualified substitute teachers, and currently has an adequate pool of approximately 250 substitutes. Most substitute teachers have a Bachelor's degree or at least 90 units toward a Bachelor's degree, and have passed the CBEST test. In the event a substitute teacher is not available for an absent teacher, students of the absent teacher are sent to other classrooms in the same grade level for instruction.

### Training & Curriculum Improvement

All training and curriculum development at Juniper Elementary revolves around the California State Content Standards and Frameworks. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels. The writing and implementation of Juniper Elementary's curriculum is an ongoing process. The district's curriculum guides are updated regularly to align with the state standards, district goals, and the statewide assessment program.

In 2000-01, Fontana Unified School District developed and adopted a standards-based report card. As all curriculum at elementary schools is aligned with the state standards, the standards-based report card gives parents a clear message about how their children

are performing in relation to the state standards. The report card defines subject areas by curriculum and content standards. Numerical levels are used indicate the child's level of performance in each standards area, in addition to an overall letter grade. Work habits and social skills are graded in a separate section.

A districtwide Adoption Committee consisting of parents, teachers and administrators is responsible for evaluating and selecting new textbooks and developing curriculum based on the textbook selections. Approximately two teachers from each elementary school in the district field test new textbooks and write the corresponding curriculum. In 2000-01, the Open Court Reading program was implemented for grades kindergarten through third. The district offered teacher training through literacy camps and staff development days for this new program.

In a focus on English and language arts curriculum, Fontana Unified School District utilized the Fast ForWord language development program in 2000-01 to help low performing students develop better reading skills. Fast ForWord, developed by the Scientific Learning Corporation, is a technology-based program for kindergarten through twelfth graders which rapidly builds oral language skills by retraining the brain to process information more quickly and effectively. On average, students with reading problems make one to two year gains in language skills after only a few weeks in the program. This program is available to struggling students before and after school, and generally lasts six weeks. In addition to Fast ForWord, Juniper Elementary offers several intervention programs for students who are struggling to meet grade level, students at risk, or who have special challenges.

- Site Literacy Leader small group reading skills
- Homework Club
- English Language Acquisition Program (ELAP)
- English Language Learners Aides in the classroom
- Off-track Intersessions in language arts and math

Fontana Unified School District offers several programs to support new and veteran teachers including the Beginning Teacher Support and Assistance (BTSA) program and the Peer Assistance and Review (PAR) program, which are designed to improve the education for students and increase the classroom performance of teachers, targeting both new and veteran teachers. Juniper Elementary teachers utilize these programs with the goal of accomplishing the highest level of success for students and teachers. In addition to teacher support, all staff are encouraged to attend workshops and conferences. During the 2000-01 school year topics for staff development were:

- Effective Teaching Strategies for Raising Achievement in Reading and Writing
- Teaching to the Academically Diverse Classroom
- Raising Achievement and Support for "At Risk" Students

For the 2001-02 school year, staff at Juniper Elementary will continue to make a strong commitment to providing guidance for all staff in an effort to develop an instructional program that fosters creativity and academic excellence.

## Special Education

The district's Special Education program addresses the needs of those students with special needs through appropriate assessment, identification of problem areas, placement, program implementation, evaluation, and review. A team consisting of the parent,

school administrator, general education teacher, and special education teacher develop an Individual Education Plan (IEP) for each student in the Special Education program. The IEP defines what level of services a child will receive, whether it is additional support in the general classroom, or special reinforcement and development of concepts instruction conducted for a portion of the school day outside of the general classroom. Every school has a Special Education Review Team (SERT) which monitors the intake and exit of each student in the program, and evaluates a student's overall progress through the program.

## Quality of Instruction & Leadership

Leadership at Juniper Elementary is a responsibility shared between district administration, the principal, instructional staff, students, and parents. Overall administration of the school activities, teacher evaluations, and daily operations are only a few of the many responsibilities under taken by Juniper Elementary's principal. Working closely with teachers and staff, the principal leads the school's efforts to offer a well-balanced and rigorous core curriculum aligned with state and district standards.

The district requires various levels of participation from school site staff to regularly assemble and address specific issues for each site as well as districtwide issues.

- Math Field Day Committee
- Language Arts Curriculum Adoption Committee
- Science Fair Committee
- Math Curriculum Adoption Committee
- History Day Committee
- Writing Celebration Committee
- Superintendent's Teacher and Classified Staff Councils

Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the educational plan to ensure instructional programs are consistent with students' needs and comply with district goals.

- School Site Council
- District School Site Council
- English Language Learners Advisory Committee (ELAC)
- District ELAC
- Parent Teacher Association
- Student Study Teams
- Individual Education Plan (IEP) Teams

The School Site Council, consisting of school staff and parents, is a major governing body that meets regularly to address programs and components that make up the school, to discuss the effectiveness and appropriateness of the various programs and components relative to the goals of the school, and to act as a communication liaison between the community and the school.

## Expenditures & Services Funded

For the 1999-00 school year, Fontana Unified School District spent an average of \$5,542 to educate each student (based on 1999-00 audited financial statements). The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures. This calculation is required by law annually and compared with other districts statewide.

Expenses Related to Instruction Per Student* 1999-00		
Statewide Average		
Fontana USD	All Unified Districts	All Districts
\$5,542	\$5,758	\$5,705

*\*Ed-Data and California Department of Education, School Fiscal Services Division - J-200 Reports.*

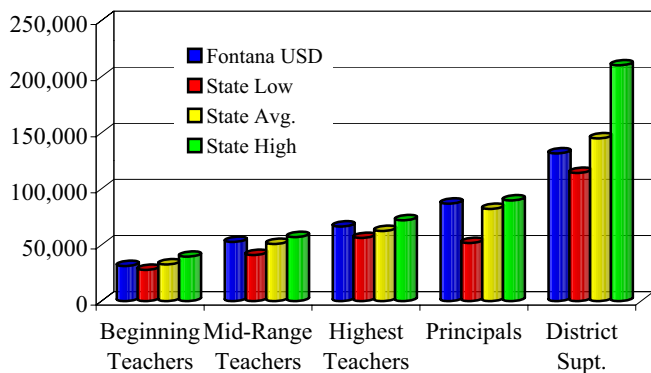
In addition to general fund state funding, Fontana Unified School District receives state and federal categorical funding for special programs. For the 1999-00 school year, the district received approximately \$1,594 per student in federal and state aid for the following categorical, special education, and support programs:

- Title I
- Joint Training Partnership Act
- Special Education
- Eisenhower Math and Science
- Drug/Alcohol/Tobacco
- Vocational and Applied Technology
- Regional Occupational Program
- Gifted and Talented Pupils
- Home to School Transportation
- School Improvement Program
- Economic Impact Aid
- Special Education Transportation
- Basic Reading Act
- Demo Programs for Reading and Math
- Vocational Education, Handicapped Students
- Educational Technology Assistance
- Year Round School Incentive
- Healthy Start

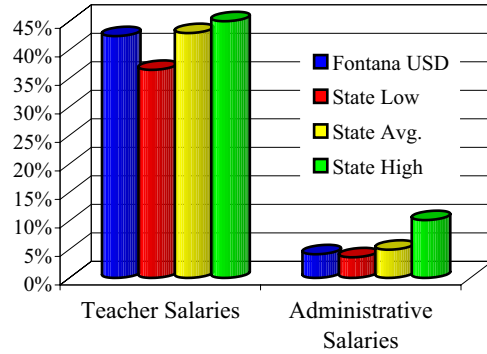
### Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having more than 20,000 average daily attendance throughout the state.

**Average Salary Information  
Teachers - Principals - Superintendent  
1999-00**



**Percentage of Budget  
Teacher and Administrative Salaries  
1999-00**



### Contact Information

Parents who wish to participate in Juniper Elementary’s leadership teams, school committees, school activities, or become a volunteer may contact the principal at (909) 357-5480.