

# FONTANA UNIFIED SCHOOL DISTRICT

## Classified Management Salary Schedule (4%)

2022-2023 - Effective 10/19/2022

Position	Range	Hourly					Monthly					Annually				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Chief, Police Services	1	70.32	73.48	76.79	80.25	83.86	12,188	12,736	13,310	13,910	14,535	146,266	152,838	159,723	166,920	174,429
Director, People Services	4	67.25	70.26	73.43	76.74	80.19	11,656	12,178	12,727	13,301	13,899	139,880	146,141	152,734	159,619	166,795
Executive Director, Facilities, Maintenance & Operations, Transportation	4	67.25	70.26	73.43	76.74	80.19	11,656	12,178	12,727	13,301	13,899	139,880	146,141	152,734	159,619	166,795
Executive Director, Fiscal Services	4	67.25	70.26	73.43	76.74	80.19	11,656	12,178	12,727	13,301	13,899	139,880	146,141	152,734	159,619	166,795
Executive Director, Marketing, Communications & Engagement	4	67.25	70.26	73.43	76.74	80.19	11,656	12,178	12,727	13,301	13,899	139,880	146,141	152,734	159,619	166,795
Executive Director, Strategic Planning & Partnerships	4	67.25	70.26	73.43	76.74	80.19	11,656	12,178	12,727	13,301	13,899	139,880	146,141	152,734	159,619	166,795
Director, College and Career Readiness	7	64.31	67.20	70.23	73.39	76.69	11,147	11,648	12,173	12,720	13,292	133,765	139,776	146,078	152,651	159,515
Director, Family and Community Engagement	7	64.31	67.20	70.23	73.39	76.69	11,147	11,648	12,173	12,720	13,292	133,765	139,776	146,078	152,651	159,515
Director, Food Services	7	64.31	67.20	70.23	73.39	76.69	11,147	11,648	12,173	12,720	13,292	133,765	139,776	146,078	152,651	159,515
Director, Grants and Funding Development	7	64.31	67.20	70.23	73.39	76.69	11,147	11,648	12,173	12,720	13,292	133,765	139,776	146,078	152,651	159,515
Director, Administrative Technology	11	60.60	63.32	66.16	69.14	72.26	10,504	10,975	11,467	11,984	12,525	126,048	131,706	137,613	143,811	150,301
Director, Facilities	11	60.60	63.32	66.16	69.14	72.26	10,504	10,975	11,467	11,984	12,525	126,048	131,706	137,613	143,811	150,301
Director, Maintenance & Operations	11	60.60	63.32	66.16	69.14	72.26	10,504	10,975	11,467	11,984	12,525	126,048	131,706	137,613	143,811	150,301
Director, Purchasing, Warehouse, Printing & Mail Services	11	60.60	63.32	66.16	69.14	72.26	10,504	10,975	11,467	11,984	12,525	126,048	131,706	137,613	143,811	150,301
Student Support Representative - Bilingual	14	57.95	60.55	63.28	66.12	69.10	10,044	10,495	10,968	11,460	11,977	120,536	125,944	131,622	137,530	143,728
Director, Risk Management and Workers Compensation	17	55.42	57.91	60.52	63.24	66.09	9,606	10,037	10,490	10,961	11,455	115,274	120,453	125,882	131,539	137,467
Director, Transportation	17	55.42	57.91	60.52	63.24	66.09	9,606	10,037	10,490	10,961	11,455	115,274	120,453	125,882	131,539	137,467
Lieutenant, Police Services	17	55.42	57.91	60.52	63.24	66.09	9,606	10,037	10,490	10,961	11,455	115,274	120,453	125,882	131,539	137,467
Mental Health Specialist	17	55.42	57.91	60.52	63.24	66.09	9,606	10,037	10,490	10,961	11,455	115,274	120,453	125,882	131,539	137,467
Social Emotional Supports Specialist	17	55.42	57.91	60.52	63.24	66.09	9,606	10,037	10,490	10,961	11,455	115,274	120,453	125,882	131,539	137,467
Assistant Director, Fiscal Services	24	51.15	53.46	55.86	58.38	61.00	8,866	9,266	9,682	10,119	10,573	106,392	111,197	116,189	121,430	126,880
Coordinator, Computer Services	24	51.15	53.46	55.86	58.38	61.00	8,866	9,266	9,682	10,119	10,573	106,392	111,197	116,189	121,430	126,880
Strategic Innovations Facilitator	24	51.15	53.46	55.86	58.38	61.00	8,866	9,266	9,682	10,119	10,573	106,392	111,197	116,189	121,430	126,880
Assistant Director, People Services	29	47.47	49.60	51.83	54.17	56.61	8,228	8,597	8,983	9,389	9,812	98,738	103,168	107,806	112,674	117,749
Credential Compliance Administrator	29	47.47	49.60	51.83	54.17	56.61	8,228	8,597	8,983	9,389	9,812	98,738	103,168	107,806	112,674	117,749
Database Administrator	29	47.47	49.60	51.83	54.17	56.61	8,228	8,597	8,983	9,389	9,812	98,738	103,168	107,806	112,674	117,749
Information Exchange Specialist	29	47.47	49.60	51.83	54.17	56.61	8,228	8,597	8,983	9,389	9,812	98,738	103,168	107,806	112,674	117,749
Information Security Specialist	30	46.77	48.87	51.07	53.36	55.76	8,106	8,470	8,852	9,249	9,665	97,282	101,650	106,226	110,989	115,981
Makerspace Manager	30	46.77	48.87	51.07	53.36	55.76	8,106	8,470	8,852	9,249	9,665	97,282	101,650	106,226	110,989	115,981
Mental Health Therapist	30	46.77	48.87	51.07	53.36	55.76	8,106	8,470	8,852	9,249	9,665	97,282	101,650	106,226	110,989	115,981
Sergeant, Police Services	31	46.07	48.14	50.31	52.57	54.94	7,985	8,344	8,720	9,112	9,522	95,826	100,131	104,645	109,346	114,275
Assistant Director, Food Services	37	42.14	44.03	46.02	48.08	50.25	7,304	7,631	7,976	8,333	8,710	87,651	91,582	95,722	100,006	104,520
Executive Assistant, Superintendent	37	42.14	44.03	46.02	48.08	50.25	7,304	7,631	7,976	8,333	8,710	87,651	91,582	95,722	100,006	104,520
Supervisor, Payroll	37	42.14	44.03	46.02	48.08	50.25	7,304	7,631	7,976	8,333	8,710	87,651	91,582	95,722	100,006	104,520
Supervisor, Carpentry/General Maintenance	42	39.11	40.87	42.70	44.63	46.63	6,779	7,084	7,401	7,735	8,082	81,349	85,010	88,816	92,830	96,990
Supervisor, Mechanical Systems	42	39.11	40.87	42.70	44.63	46.63	6,779	7,084	7,401	7,735	8,082	81,349	85,010	88,816	92,830	96,990
Energy Manager	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Nutrition Specialist	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Accounts Payable/Receivable	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Custodial	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Grounds	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Information Technology & Customer Support	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Specialized Services	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Printing Services	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Safety and Security	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Transportation	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Supervisor, Warehouse	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Surveillance Technology Specialist	43	38.53	40.27	42.08	43.97	45.95	6,678	6,980	7,293	7,621	7,964	80,142	83,762	87,526	91,458	95,576
Coordinator, Assessment	48	35.78	37.38	39.06	40.82	42.66	6,201	6,479	6,770	7,075	7,394	74,422	77,750	81,245	84,906	88,733
Coordinator, Fiscal Services	48	35.78	37.38	39.06	40.82	42.66	6,201	6,479	6,770	7,075	7,394	74,422	77,750	81,245	84,906	88,733
Coordinator, Food Services	48	35.78	37.38	39.06	40.82	42.66	6,201	6,479	6,770	7,075	7,394	74,422	77,750	81,245	84,906	88,733
Coordinator, Production and Catering	48	35.78	37.38	39.06	40.82	42.66	6,201	6,479	6,770	7,075	7,394	74,422	77,750	81,245	84,906	88,733
Executive Assistant	52	33.70	35.21	36.80	38.46	40.19	5,841	6,103	6,378	6,666	6,966	70,096	73,237	76,544	79,997	83,595
Office Manager, Police Services	52	33.70	35.21	36.80	38.46	40.19	5,841	6,103	6,378	6,666	6,966	70,096	73,237	76,544	79,997	83,595
Fiscal Analyst	54	32.71	34.17	35.71	37.33	39.01	5,669	5,922	6,189	6,470	6,761	68,037	71,074	74,277	77,646	81,141
Project Manager, Categorical Programs	54	32.71	34.17	35.71	37.33	39.01	5,669	5,922	6,189	6,470	6,761	68,037	71,074	74,277	77,646	81,141
Project Manager, Instructional Programs	54	32.71	34.17	35.71	37.33	39.01	5,669	5,922	6,189	6,470	6,761	68,037	71,074	74,277	77,646	81,141
Project Manager, Program Improvement	54	32.71	34.17	35.71	37.33	39.01	5,669	5,922	6,189	6,470	6,761	68,037	71,074	74,277	77,646	81,141
Research Analyst	54	32.71	34.17	35.71	37.33	39.01	5,669	5,922	6,189	6,470	6,761	68,037	71,074	74,277	77,646	81,141
Internet Content Specialist	55	32.23	33.68	35.19	36.77	38.44	5,586	5,837	6,099	6,373	6,662	67,038	70,054	73,195	76,482	79,955
Claims Examiner	56	31.75	33.18	34.67	36.23	37.87	5,503	5,751	6,009	6,279	6,564	66,040	69,014	72,114	75,358	78,770
Facilities Planning Technician	56	31.75	33.18	34.67	36.23	37.87	5,503	5,751	6,009	6,279	6,564	66,040	69,014	72,114	75,358	78,770
Senior Buyer	56	31.75	33.18	34.67	36.23	37.87	5,503	5,751	6,009	6,279	6,564	66,040	69,014	72,114	75,358	78,770
Marketing and Analytics Specialist	57	31.28	32.70	34.15	35.69	37.30	5,421	5,668	5,919	6,186	6,465	65,062	68,016	71,032	74,235	77,584
Organizational Brand Specialist	57	31.28	32.70	34.15	35.69	37.30	5,421	5,668	5,919	6,186	6,465	65,062	68,016	71,032	74,235	77,584
Administrative Services Technician	58	30.83	32.20	33.65	35.16	36.75	5,343	5,581	5,832	6,094	6,370	64,126	66,976	69,992	73,133	76,440
Leadperson/Trainer, Custodial	58	30.83	32.20	33.65	35.16	36.75	5,343	5,581	5,832	6,094	6,370	64,126	66,976	69,992	73,133	76,440
Leave & Compliance Specialist	60	29.91	31.26	32.67	34.13	35.67	5,184	5,418	5,662	5,915	6,182	62,213	65,021	67,954	70,990	74,194
Benefits Technician	62	29.04	30.34	31.71	33.13	34.63	5,033	5,258	5,496	5,742	6,002	60,403	63,107	65,957	68,910	72,030
Administrative Secretary	65	27.77	29.02	30.32	31.69	33.11	4,813	5,030	5,255	5,492	5,739	57,762	60,362	63,066	65,915	68,869
Bus Route Technician/Driver Trainer	65	27.77	29.02	30.32	31.69	33.11	4,813	5,030	5,255	5,492	5,739	57,762	60,362	63,066	65,915	68,869
Payroll Technician	65	27.77	29.02	30.32	31.69	33.11	4,813	5,030	5,255	5,492	5,739	57,762	60,362	63,066	65,915	68,869
People Services Specialist	65	27.77	29.02	30.32	31.69	33.11	4,813	5,030	5,255	5,492	5,739	57,762	60,362	63,066	65,915	68,869
People Services Technician	65	27.77	29.02	30.32	31.69	33.11	4,813	5,030	5,255	5,492	5,739	57,762	60,362	63,066	65,915	68,869
Substitute Desk Technician	65	27.77	29.02	30.32	31.69	33.11	4,813	5,030	5,255	5,492	5,739	57,762	60,362	63,066	65,915	68,869
People Services Generalist	74	24.27	25.37	26.50	27.70	28.93	4,206	4,397	4,593	4,801	5,014	50,482	52,770	55,120	57,616	60,174
People Services Assistant	75	23.91	24.98	26.10	27.28	28.51	4,144	4,329	4,524	4,728	4,941	49,733	51,958	54,288	56,742	59,301

Approximate Number of Paid Days: 260

- Annual rate is the hourly rate multiplied by 2080 hours based on a 12 month work calendar.
  - Hourly rate is the base rate
  - ☐ Monthly rate is the hourly rate multiplied by 173.33
- Calculations based on a 40 hour work week  
4.5% Between Steps; 1.5% Between Ranges

- Step 1** - Starting Salary
- Step 2** - Successful Completion of Probation
- Step 3** - One Year After Achieving Step 2
- Step 4** - One Year After Achieving Step 3
- Step 5** - One Year After Achieving Step 4

**LONGEVITY**

Years Completed	Annual
9	\$999
13	\$1,998
17	\$2,997
21	\$3,996
25	\$4,995
29	\$5,994
33	\$6,993
37	\$7,992
41	\$8,991