

# CHALLENGES



Students who identify as a gender or sexual minority, also known as LGBTQ+: lesbian, gay, bisexual, transgender, and questioning, often face enormous social pressures and challenges that can affect their school success, health, and well-being.

As a result, LGBTQ+ youth are more vulnerable to parental and societal rejection, oppression, discrimination, and adverse treatment. Such experiences can increase the likelihood of developing harmful coping, problematic behavior, and leading to outcomes such as absenteeism, school dropout, and academic failure.

In addition, LGBTQ+ youth may be more vulnerable to mental health problems such as depression, anxiety, substance abuse and suicide.

We understand that parents, families, and educators also face challenges in providing support to LGBTQ+ youth, as it is difficult to find resources and know where to turn when questions arise, particularly in the complex environment of a school.

This project aims to increase equity, inclusion, positive representation, and access to resources to better serve our families; particularly those identifying within gender and sexual minorities.

The Fontana Unified School District prohibits discrimination, intimidation, harassment (including sexual harassment), or bullying based on a person's actual or perceived ancestry, color, disability, race, ethnicity, religion, gender, gender expression, gender identity, immigration status, national origin, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

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For questions or complaints, contact Equity Compliance Officer: Craig Baker, Associate Superintendent, Student Services at 9680 Citrus Avenue, Fontana CA 92335 (909) 357-5000 extension 29194 TitleIX@fusd.net ;Title IX Coordinator: Caroline Labonte, Director, Certificated Human Resources, at 9680 Citrus Avenue, Fontana CA 92335 (909) 357-5000 extension 29045 TitleIX@fusd.net; and 504 Coordinator: Lauri Martin, Director, Online Learning and Alternative Programs, at 9680 Citrus Avenue, Fontana, CA 92335 (909) 357-5000, extension 29077 504Coordinator@fusd.net.

**FUSD**

**LGBTQIA+**

**SUPPORT SERVICES**

LESBIAN, GAY, BISEXUAL, TRANSGENDER, & QUESTIONING

**909-357-5000 EXT 29267**

**A PROJECT OF THE FUSD**  
**STUDENT SERVICES DEPARTMENT**

# OPPORTUNITIES

FUSD's LGBTQ+ Support Services program offers students, families, school staff and community professionals a centralized source of information and support regarding issues facing LGBTQ+ students that attend FUSD schools.

Services include information/referral, short-term counseling, and advocacy. All calls are confidential and all services are provided free of charge.

FUSD offers a GSA Committee and conducts regular Advisory Meetings for anyone interested in gaining more knowledge about GSA's or those who need continued support in providing GSA's on their school sites. Please visit our website for more information.



# LEGISLATION

## **AB1266**

States that a pupil shall be permitted to participate in sex-segregated school programs and activities, including athletic teams and competitions, and use facilities consistent with his or her gender identity, irrespective of the gender listed on the pupil's records.

## **California Education Code:**

Section 200-220 protects students from discrimination and bullying, inclusive of real or perceived gender identity, sexual orientation, or expression.

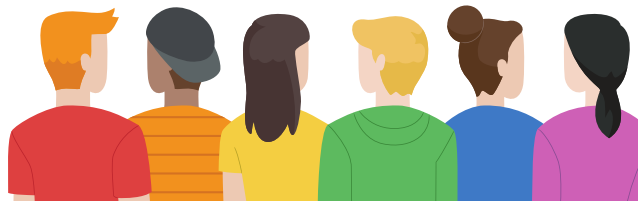
## **Section 48907**

Calls for protection for students to discuss LGBTQ+ issues at school. Other protections: the right to privacy.

## **Other CA requirements:**

California schools must include LGBTQ representation in history, health, and sex ed.

For fact sheets and more legislative information, please visit our website: [www.fusd.net/MTSS](http://www.fusd.net/MTSS).



# RESOURCES

## **FUSD MTSS**

LGBTQ+ Resource List:  
[www.fusd.net/MTSS](http://www.fusd.net/MTSS)

## **The Acadami**

For a guide and expansive resource list:  
[www.theacadami.com/resources](http://www.theacadami.com/resources)

## **The Trevor Project**

Services: Provides 24 hour assistance to those that may be threatening suicide or having suicidal thoughts. If you need support, please call the Trevor Lifeline at 1-866-488-7386  
[www.thetrevorproject.org](http://www.thetrevorproject.org)

## **Gender and Sexuality Alliances (GSA)**

GSA's are student-run clubs which provide a safe place for students to meet, support each other, talk about issues related to sexual orientation and work to end homophobia. GSA's are offered at nearly all FUSD high schools. For information, contact the campus GSA or the GSA Network at 415-552-4229 or [www.gsanetwork.org](http://www.gsanetwork.org)

## **LGBT National Youth Talkline**

800-246-7743  
[www.glbthotline.org](http://www.glbthotline.org)

## **PFLAG**

(Parents & Friends of Lesbians and Gays)  
760-202-4430 or 951-500-6904  
[www.pflag.org](http://www.pflag.org)

## **Gender Spectrum**

[www.genderspectrum.org](http://www.genderspectrum.org)