

Climate and Culture Menu of Services			
Service	Description	Follow up/Support	Targeted Audience
Restorative Circles/Mindfulness	Focuses on building community and relationships between stakeholders. Develop methods to maintain a moment by moment awareness of our thoughts, feelings, and surrounding environment.	Modeling Training Coaching Co-Facilitating	Staff Students (K-12) Community
Conflict Resolution/Teacher Conflict	Processes involved in facilitating the peaceful ending of a conflict.	Modeling Training Coaching Co-Facilitating One-on-One	Staff Students (K-12) Community
RP/PBIS Professional Development and Support	Training entire staff in Restorative Practices and Positive Behaviors Intervention and Supports.	Modeling Training Coaching Co-Facilitating One-on-One	Staff Students (K-12) Community
Drug and Alcohol	Substance abuse	Groups Presentations	Staff Students (K-12)
Mentoring Programs/ Request for CICO	Matches youth with adult mentors who can guide them in making positive life choices, creating healthy relationships and developing self-esteem. Focuses on youth experiencing varying levels of educational difficulties or social challenges. Check in/Check out with student on a regular basis.	Modeling Training Coaching Co-Facilitating One-on-One	Students (K-12)
Gender Groups	Support group for students that integrates relational theory, resilience practices, and skills training to increase positive connection, personal strengths and promoting an emotionally safe relationships.	Groups	Students (K-12)
Social Skills	Supporting students by teaching good manners, communicating effectively with others, being considerate of the feelings of others and being able to express personal needs.	Modeling Training Coaching Co-Facilitating One-on-One	Students (K-12)
Motivational Interviewing/Growth Mindset	Supporting individuals in developing creative ideas for change. Helps the student identify the thoughts and feelings that cause the “unhealthy” behaviors and help develop new thought patterns to aid in behavior change.	Modeling Training Coaching Co-Facilitating One-on-One	Staff Students (K-12)
Aggression Replacement	A program that aims at replacing antisocial behaviors by actively teaching desirable behaviors.	Modeling Training	Students (K-12)

		Coaching Co-Facilitating One-on-One	
Bullying	Addressing unwanted, aggressive behavior among school aged children that involves a power imbalance.	Groups One-On-One	Students (K-12)
PBIS Training/Behavior Intervention	Positive Behavior Intervention Supports that focuses on students who require Tier 1, 2, and 3 supports.	Modeling Training Coaching Co-Facilitating One-on-One	Staff Students (K-12) Community
Excessive Tardies/ Truancies	Students who struggle arriving to school or periods on time. Also addresses students who are 30+ minutes late for school/class.	Groups One-on-One Home Visits Campus Sweeps	Community