

LCAP GOAL 1: Increase Proficiency and Strategic Thinking

Identified Needs Based On Data:

- Students need small group and differentiated instruction with increased access to online computer adaptive software to scaffold learning and remediate skill gaps.
- Teachers need additional time and training on analyzing data and using it effectively to drive instruction.
- Teachers need additional collaboration time so that they can develop a system for analyzing student data within PLC's and use that data to plan instruction.
- Teachers need additional trainings on how to effectively use technology in the classroom to enhance student learning. Students need additional training on using computer tools effectively to enhance their learning.

2019-20 Action/ Services	Pupils to be served	Metric (s)	Timeline	Person (s) Responsible	Estimated Cost
A. Summer 'S Cool Program 1. Identify and compensate certificated/classified additional hourly (5 @ 25 hours each) 2. Purchase supplies and materials	Incoming 6 th & New 7 th Graders	Surveys Participant Feedback	May-June 2020	Admin Counselors C & C Coach Teachers	\$7000

Total Cost: \$7,000

LCAP GOAL 2: Promote Multilingualism and Multiculturalism

Identified Needs Based On Data:

2019-20 Action/Services	Pupils to be served	Metric (s)	Timeline	Person (s) Responsible	Estimated Cost

Total Cost: \$0

LCAP GOAL 3: Increase Graduation and College and Career Readiness

Identified Needs Based On Data:

- Students need exposure to colleges and careers both on and off campus.
- Students need to have increased knowledge of A-G requirements to prepare them for high school.
- Students need to be provided with and set goals as it relates to MAP, SBAC, ELPAC, GPA calculation, grades and future education and career goals.

2019-20 Action/Services	Pupils to be served	Metric (s)	Timeline	Person (s) Responsible	Estimated Cost
A. Leader In Me 1. Pay annual membership fee for LiM Program 2. Purchase materials & supplies	All Students	Surveys Participant Feedback	August 2019 To May 2020	Admin Certificated Staff Classified Staff	\$12,000
B. Field Trips 1. Transportation costs for GATE and AVID Field Trips 2. Admission Fees for GATE trips	GATE Students AVID Students	Participants Feedback	August 2019 To May 2020	Admin GATE Coordinators AVID Coordinators Teachers	\$3000

Total Cost: \$15,000

LCAP GOAL 4: Cultivate Effective Teachers and Leaders

Identified Needs Based On Data:

- Teachers need addition professional development and training in Teacher Clarity (Learning Targets & Success Criteria), AVID and Key Instructional Practices (KIP's) to enhance their teaching and lead to greater student achievement.
- Teachers need additional professional development in PBIS, restorative practices, classroom management and content specific areas to enhance their teaching and lead to greater student achievement.
- Teachers need to use PLC time effectively to ensure consistency of instruction.

2019-20 Action/Services	Pupils to be served	Metric	Timeline	Person (s) Responsible	Estimated Cost
<p>A. Program Specific Professional Development, Conferences, Workshops and Other Trainings</p> <p>1. Staff receive program-specific professional development such as but not limited to:</p> <ul style="list-style-type: none"> • Content-Specific trainings • College & Career Readiness • Working with EL, GATE and/or SPED • Creating a positive school climate and culture • PBIS and Restorative Practices • Development of middle school students • Working together in learning teams • LiM Trainings 	All Students	PD Minutes PLC Action Items	August 2019 to May 2020	Admin Certificated Staff Classified Staff	\$6126

Total Cost: \$6,126

LCAP GOAL 5: Engage Students and Decrease Dropout Rates

Identified Needs Based On Data:

- Suspension rates need to decrease for each subgroup so that students are in school and have a greater opportunity to learn.
- Student attendance needs to increase by .05% so that students are in school and have a greater opportunity to learn. A plan needs to be developed to address this concern.
- Chronic absenteeism needs to decrease by 1% at each grade level so that students are in school and have a greater opportunity to learn. A plan needs to be developed to address this concern.

2019-20 Action/Services	Pupils to be served	Metric (s)	Timeline	Person (s) Responsible	Estimated Cost
A. Letter Program 1. Recognize students with letters and pins for achievement in the areas of: <ul style="list-style-type: none"> • Academics • Athletics • The Arts Service	All Students	Participant Feedback Attendance Rates	August 2019 to May 2020	Admin ILT Certificated Staff	\$1000
B. Reflection Room 1. Purchase PBIS and Restorative Practice activities, curriculum and materials 2. Cultivate social-emotional skills and team 3. Compensate certificated additional hourly	All Students	Attendance Rates Suspension Rates	August 2019 to May 2020	Admin Counselors C & C Coach Teachers	\$5000

Total Cost: \$6,000

LCAP GOAL 6: Strengthen Family and Community Engagement

Identified Needs Based On Data:

2019-20 Action/Services	Pupils to be served	Metric (s)	Timeline	Person (s) Responsible	Estimated Cost

Total Cost: \$0

LCAP GOAL 7: Promote Healthy Environments

Identified Needs Based On Data:

- Reduce the number of suspensions, especially for repeat offenders.
- Fully implement Almeria PBIS System.
- Increase utilization of counselors and documentation of outcomes based upon analysis of data.
- Enhance culture and climate of school with additional murals, expectation posters and campus plantings.

2019-20 Action/Services	Pupils to be served	Metric (s)	Timeline	Person (s) Responsible	Estimated Cost
A. Climate/Culture Fully implement Almeria PBIS System 1. PBIS Visuals 2. Staff trainings on PBIS strategies, restorative practices and student expectation assemblies 3. WEB (Where Everyone Belongs) a. Additional hourly for WEB facilitators (2x30 hours each) 4. Renaissance Program a. Additional hourly for Renaissance Coordinator (1x30 hours)	All Students	Surveys Suspension Rates Attendance Rates	August 2019 to May 2020	Admin C & C Coach PBIS Committee WEB Leaders Renaissance Coordinator	\$5000
B. Campus Beautification 1. Murals 2. Landscape Planting	All Students	Surveys	August 2019 to May 2020	Admin	\$5000

Total Cost: **\$10,000**