

TENTATIVE AGREEMENT
Between
FONTANA UNIFIED SCHOOL DISTRICT
and
FONTANA TEACHERS' ASSOCIATION

APPENDIX C - SUPPLEMENTARY SALARY SCHEDULE

May 22, 2023

This Tentative Agreement is made and entered into this 22nd day of May 2023, between the Fontana Teachers' Association (hereinafter referred to as the "Association") and Fontana Unified School District (hereinafter referred to as the "District").

- 1.1 This Tentative Agreement addresses agreed upon modifications to the existing structure of the Appendix C, Supplementary Salary Schedule.
- 1.2 The base rate will be Class A, Step 1 of the Salary Schedule. Any changes applied to the salary reflected in that cell will be applied to the base rate.
- 1.3 The subsequent stipends identified on the schedule shall be based on the identified factors enumerated on the attached schedule.
- 1.4 The identified hourly rate shall also be calculated based on the enumerated (.001) factor of the base rate.
- 1.5 These changes will be effective July 1, 2023.
- 1.6 The attached copy of Supplemental Salary Schedule reflects the agreed upon changes articulated above in this document.
- 1.7 The District and the Fontana Teachers' Association agree to continue to work collaboratively towards updating language with regards to Appendix C.

This Tentative Agreement is entered into this 22nd day of May between the Fontana Teachers Association ("Association") and the Fontana Unified School District ("District").

FOR THE ASSOCIATION



Wendy Shapard
FTA Negotiations Chair

FOR THE DISTRICT



Dr. Douglas F. Staine
Associate Superintendent, Human Resources FUSD

Attachment

Bargaining unit members serving in the following special assignments shall be paid in accordance with the following formula:

Factor x Class A, Step 1 (base rate), effective July 1, 2023.

Hourly Rate: (.001) factor of Class A, Step 1, effective July 1, 2023.

<u>ELEMENTARY SCHOOLS</u>	<u>FACTOR</u>
ILT (Instructional Leadership Team)	.016
Preschool Teacher	30 hours at Certificated Hourly Rate

<u>MIDDLE SCHOOLS</u>	<u>FACTOR</u>
Academic Pentathlon Coach	.035
Assistant Academic Pentathlon Coach (up to 3 positions)	.016
A.S.B. Advisor	.040
Department Chairperson (NTE 8)	.040
Drama Director (one production per trimester)	.040
Cheer or Drill Team Advisor	.040
ILT (Instructional Leadership Team)	.016
Intramural Director (36 weeks)	.040
Intramural Activities Coordinator (up to two per trimester, each activity 3-5 days per week per trimester)	.016
Performing Band Director	.040
Vocal Director	.040
Yearbook/Newspaper Advisor	.040

<u>HIGH SCHOOLS</u>	<u>FACTOR</u>
A.S.B. Advisor	.130
Academic Decathlon Coach	
Head	.055
Assistant Coach (up to 4 positions)	.016
Band Director	.088
Assistant Band Director (up to 6 positions)	.020
Dance Competition Team	
Head	.088
Assistant (1)	.065
Department Chairperson	
10 or more FTE	.080
5 – 9 FTE	.040
Less than 5 FTE	.008 per FTE
Drama Director (per play, two plays max)	.045
Drill Team Advisor	.055
ILT (Instructional Leadership Team)	.016
Mock Trial Coordinator	.055
Assistant Mock Trial Coordinator	.016

Musical Director	.080
Assistant Musical Director (up to 5 positions)	.048
Newspaper Advisor	.033
Speech and Debate Coach	
1 – 12 tournaments per year	.088
More than 12 tournaments per year	.112
Tall Flags Advisor	.055
Vocal Director	.048
Yearbook Advisor	.047
Baseball, Boys'	
Head	.088
Assistant (2)	.065
JV	.065
Freshman	.065
Basketball, Boys'	
Head	.088
Assistant (2)	.065
JV	.065
Freshman	.065
Basketball, Girls'	
Head	.088
Assistant (2)	.065
JV	.065
Freshman	.065
Cheer: Sideline	
Head	.088
Assistant (1)	.065
JV	.065
Freshman	.065
Cheer: Competition	
Head	.088
Assistant (2)	.065
JV	.065
Cross Country	
Head	.088
Assistant (3)	.065
E-Sports	
Head	.088
Assistant (1)	.065
Football	
Head	.112
Assistant (9)	.088
Freshman (5)	.088
Flag Football, Girls'	
Head	.088
Assistant (2)	.065

Golf, Boys'	
Head	.088
Golf, Girls'	
Head	.088
Soccer, Boys'	
Head	.088
Assistant (1)	.065
JV	.065
Freshman	.065
Soccer, Girls'	
Head	.088
Assistant (1)	.065
JV	.065
Freshman	.065
Softball, Girls'	
Head	.088
Assistant (2)	.065
JV	.065
Freshman	.065
Swimming	
Head	.088
Assistant (2)	.065
Tennis, Boys'	
Head	.088
Assistant (1)	.065
Tennis, Girls	
Head	.088
Assistant (1)	.065
Track and Field	
Head	.088
Assistant (5)	.065
Volleyball, Boys'	
Head	.088
Assistant (1)	.065
JV	.065
Freshman	.065
Volleyball, Girls'	
Head	.088
Assistant (1)	.065
JV	.065
Freshman	.065
Water Polo, Boys'	
Head	.088
Assistant (1)	.065
JV	.065
Water Polo, Girls'	

Head	.088
Assistant (1)	.065
JV	.065
Weight Room Supervisor	.088
Wrestling, Boys'	
Head	.088
Assistant (1)	.065
JV	.065
Wrestling, Girls'	
Head	.088
Assistant (1)	.065
JV	.065