



OFFICIAL TIMELINE

(Flexible based on Board direction)

Fontana Unified School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

OCTOBER 2022 Preliminary Phase	October 5, 2022	District receives proposal and approves contract
OCTOBER 2022 Community Engagement	October 12, 2022 (Special Mtg)	<i>Initial Meeting with the Fontana Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hrs total)</i>
	Oct 13 - Nov 18	Online survey dates
	Late October/ Early November 2022	Consultants confer with staff and community designated by the Board to receive input
OCT - NOV 2022 Advertisement and Recruitment	Oct - Dec 2022	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	October 17 & 31, November 14	Advertising and active recruitment; Ad appears in <u>EdCal</u> , (Three consecutive publications)
	November 28, 2022 5:00 PM	Deadline for applications
DECEMBER 2022 JANUARY 2023 Interviews and Selection	December	Consultants complete comprehensive reference and background checks on applicants
	December 15	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 3 hrs)</i>
	January 7 & 8	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
JAN - FEB 2023 Contract Approval	Week of January 9-13	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	February 15	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
MARCH 2023 Start Date	March 1 (as mutually agreed)	New superintendent begins