

**Fontana Unified School District**  
**Classified Salary Schedule 2020-2021**

Updated: 7/20/2020

| <b>CLERICAL &amp; SECRETARIAL</b>         |              |               |                |                 |                |               |                |                 |
|---|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>                           | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Buyer                                     | 18           | 22.89         | 23.92          | 25.00           | 26.12          | 27.29         | 28.52          | 29.81           |
| High School Secretary II                  | 18           | 22.89         | 23.92          | 25.00           | 26.12          | 27.29         | 28.52          | 29.81           |
| Senior Secretary II - Bilingual           | 18           | 22.89         | 23.92          | 25.00           | 26.12          | 27.29         | 28.52          | 29.81           |
| Comprehensive Library Specialist          | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| District Library Specialist               | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| Elementary School Secretary I - Bilingual | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| High School Secretary I                   | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| Elementary School Secretary II            | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| Senior Secretary II                       | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| ASB Bookkeeper                            | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Budget Technician                         | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Elementary School Secretary I             | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Secondary Secretary I                     | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Senior Secretary I                        | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Account Clerk II                          | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Account Clerk II - Special Services       | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Intermediate Secretary                    | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Library Specialist - Bilingual            | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Purchasing Secretary                      | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Registrar                                 | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Vocational Placement Specialist           | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| CWA Attendance Liaison                    | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |
| School Outreach Liaison                   | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |
| Library Specialist                        | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |
| Purchasing Clerk                          | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |
| Senior Attendance Clerk                   | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |
| Technical Language Interpreter/Translator | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |
| Account Clerk I                           | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Braille Transcriber                       | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Community Aide - Bilingual                | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Guidance Technician                       | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Mail Courier                              | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Community Aide                            | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| District Office Receptionist - Bilingual  | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| Intermediate Attendance Clerk             | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| Intermediate Clerk Typist                 | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| Attendance Clerk                          | 10           | 16.09         | 16.82          | 17.57           | 18.37          | 19.20         | 20.06          | 20.96           |
| Clerk Typist                              | 10           | 16.09         | 16.82          | 17.57           | 18.37          | 19.20         | 20.06          | 20.96           |

**Fontana Unified School District  
Classified Salary Schedule 2020-2021**

Updated: 7/20/2020

| <b>FOOD SERVICES</b>                 |              |               |                |                 |                |               |                |                 |
|--------------------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>                      | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Food Services Maintenance Technician | 22           | 27.29         | 28.52          | 29.81           | 31.15          | 32.55         | 34.01          | 35.54           |
| Secondary Kitchen Operator           | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| Kitchen Operator                     | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Delivery Driver                      | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Baker                                | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Cook                                 | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Snack Bar Attendant                  | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| Prep Cook                            | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| Kitchen Assistant                    | 11           | 16.82         | 17.57          | 18.37           | 19.20          | 20.06         | 20.96          | 21.90           |

| <b>CUSTODIAL</b>       |              |               |                |                 |                |               |                |                 |
|------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>        | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Custodial Repair       | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Senior Custodian       | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |
| Senior Custodian - SAT | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |
| Custodian              | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| Locker Room Attendant  | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |

| <b>HEALTH SERVICES</b>    |              |               |                |                 |                |               |                |                 |
|---------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>           | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Athletic Trainer          | 20           | 25.00         | 26.12          | 27.29           | 28.52          | 29.81         | 31.15          | 32.55           |
| Licensed Vocational Nurse | 19           | 23.92         | 25.00          | 26.12           | 27.29          | 28.52         | 29.81          | 31.15           |
| Health Assistant          | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |

| <b>INSTRUCTIONAL SUPPORT</b>           |              |               |                |                 |                |               |                |                 |
|--|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>                        | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Speech & Language Pathology Assistant  | 23           | 28.52         | 29.81          | 31.15           | 32.55          | 34.01         | 35.54          | 37.15           |
| Educational Interpreter                | 21           | 26.12         | 27.29          | 28.52           | 29.81          | 31.15         | 32.55          | 34.01           |
| Instructional Technology Specialist II | 19           | 23.92         | 25.00          | 26.12           | 27.29          | 28.52         | 29.81          | 31.15           |
| Instructional Technology Specialist I  | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| Associate Teacher, Early Head Start    | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Teacher Aide (Emotionally Disturbed)   | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Teacher Aide (Moderate to Severe)      | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Teacher Aide (Moderate to Severe) - MH | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Teacher Aide (Moderate to Severe) - OI | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Transitional Aide                      | 13           | 18.37         | 19.20          | 20.06           | 20.96          | 21.90         | 22.89          | 23.92           |
| Bilingual Aide, Special Education      | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| Instructional Support Aide             | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |
| Adapted P.E. Aide                      | 11           | 16.82         | 17.57          | 18.37           | 19.20          | 20.06         | 20.96          | 21.90           |
| Bilingual Aide                         | 11           | 16.82         | 17.57          | 18.37           | 19.20          | 20.06         | 20.96          | 21.90           |
| Teacher Aide (Hearing Impaired)        | 11           | 16.82         | 17.57          | 18.37           | 19.20          | 20.06         | 20.96          | 21.90           |

**Fontana Unified School District  
Classified Salary Schedule 2020-2021**

Updated: 7/20/2020

| <b>INSTRUCTIONAL SUPPORT (CONTINUED)</b> |              |               |                |                 |                |               |                |                 |
|--|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>                          | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Teacher Aide (Visually Impaired)         | 11           | 16.82         | 17.57          | 18.37           | 19.20          | 20.06         | 20.96          | 21.90           |
| Preschool Aide                           | 10           | 16.09         | 16.82          | 17.57           | 18.37          | 19.20         | 20.06          | 20.96           |
| Teacher Aide (Special Education)         | 10           | 16.09         | 16.82          | 17.57           | 18.37          | 19.20         | 20.06          | 20.96           |
| Tutor/Monitor                            | 8            | 14.74         | 15.41          | 16.09           | 16.82          | 17.57         | 18.37          | 19.20           |

| <b>MAINTENANCE &amp; OPERATIONS</b>  |              |               |                |                 |                |               |                |                 |
|--------------------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>                      | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Electrical Technician                | 25           | 31.15         | 32.55          | 34.01           | 35.54          | 37.15         | 38.82          | 40.56           |
| HVAC Technician                      | 25           | 31.15         | 32.55          | 34.01           | 35.54          | 37.15         | 38.82          | 40.56           |
| Alarm Technician                     | 24           | 29.81         | 31.15          | 32.55           | 34.01          | 35.54         | 37.15          | 38.82           |
| Construction & Facilities Specialist | 24           | 29.81         | 31.15          | 32.55           | 34.01          | 35.54         | 37.15          | 38.82           |
| Cabinetmaker                         | 22           | 27.29         | 28.52          | 29.81           | 31.15          | 32.55         | 34.01          | 35.54           |
| Carpenter                            | 20           | 25.00         | 26.12          | 27.29           | 28.52          | 29.81         | 31.15          | 32.55           |
| Glazier                              | 20           | 25.00         | 26.12          | 27.29           | 28.52          | 29.81         | 31.15          | 32.55           |
| Locksmith                            | 20           | 25.00         | 26.12          | 27.29           | 28.52          | 29.81         | 31.15          | 32.55           |
| Painter                              | 20           | 25.00         | 26.12          | 27.29           | 28.52          | 29.81         | 31.15          | 32.55           |
| Plumber                              | 20           | 25.00         | 26.12          | 27.29           | 28.52          | 29.81         | 31.15          | 32.55           |
| Welder                               | 20           | 25.00         | 26.12          | 27.29           | 28.52          | 29.81         | 31.15          | 32.55           |
| Fire Extinguisher Technician         | 18           | 22.89         | 23.92          | 25.00           | 26.12          | 27.29         | 28.52          | 29.81           |
| Irrigation Systems Specialist        | 18           | 22.89         | 23.92          | 25.00           | 26.12          | 27.29         | 28.52          | 29.81           |
| Senior Maintenance Repair Worker     | 18           | 22.89         | 23.92          | 25.00           | 26.12          | 27.29         | 28.52          | 29.81           |
| Small Engine Equipment Mechanic      | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| General Maintenance Worker           | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Grounds Equipment Operator           | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Maintenance Repair Worker            | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Groundskeeper                        | 12           | 17.57         | 18.37          | 19.20           | 20.06          | 20.96         | 21.90          | 22.89           |

| <b>PRINTING &amp; GRAPHICS</b> |              |               |                |                 |                |               |                |                 |
|--------------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>                | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Printer/Publisher Operator II  | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| Printing Services Assistant    | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Printer/Publisher Operator I   | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |

| <b>SAFETY &amp; SUPPORT</b> |              |               |                |                 |                |               |                |                 |
|-----------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>             | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Lead Campus Security        | 18           | 22.89         | 23.92          | 25.00           | 26.12          | 27.29         | 28.52          | 29.81           |
| District Safety Officer     | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| School Site Aide            | 7            | 14.11         | 14.74          | 15.41           | 16.09          | 16.82         | 17.57          | 18.37           |

**Fontana Unified School District  
Classified Salary Schedule 2020-2021**

Updated: 7/20/2020

| <b>TECHNOLOGY</b>                    |              |               |                |                 |                |               |                |                 |
|--------------------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>                      | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Network Systems Analyst              | 29           | 37.15         | 38.82          | 40.56           | 42.39          | 44.30         | 46.30          | 48.38           |
| Senior Local Area Network Analyst    | 26           | 32.55         | 34.01          | 35.54           | 37.15          | 38.82         | 40.56          | 42.39           |
| Local Area Network Analyst           | 24           | 29.81         | 31.15          | 32.55           | 34.01          | 35.54         | 37.15          | 38.82           |
| Telecommunications Specialist        | 24           | 29.81         | 31.15          | 32.55           | 34.01          | 35.54         | 37.15          | 38.82           |
| Junior Database Administrator        | 23           | 28.52         | 29.81          | 31.15           | 32.55          | 34.01         | 35.54          | 37.15           |
| Network Operations Center Technician | 21           | 26.12         | 27.29          | 28.52           | 29.81          | 31.15         | 32.55          | 34.01           |
| Electronic Data Analyst              | 20           | 25.00         | 26.12          | 27.29           | 28.52          | 29.81         | 31.15          | 32.55           |
| Help Desk Support Specialist         | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |

| <b>TRANSPORTATION</b>             |              |               |                |                 |                |               |                |                 |
|-----------------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>                   | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Heavy Duty Mechanic               | 23           | 28.52         | 29.81          | 31.15           | 32.55          | 34.01         | 35.54          | 37.15           |
| Heavy Duty Mechanic Repair Worker | 19           | 23.92         | 25.00          | 26.12           | 27.29          | 28.52         | 29.81          | 31.15           |
| Mechanic Repair Worker            | 16           | 20.96         | 21.90          | 22.89           | 23.92          | 25.00         | 26.12          | 27.29           |
| School Bus Driver                 | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |

| <b>WAREHOUSE</b>         |              |               |                |                 |                |               |                |                 |
|--------------------------|--------------|---------------|----------------|-----------------|----------------|---------------|----------------|-----------------|
| <b>Position</b>          | <b>Range</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> | <b>Step VII</b> |
| Senior Warehouse Worker  | 17           | 21.90         | 22.89          | 23.92           | 25.00          | 26.12         | 27.29          | 28.52           |
| Warehouse Worker         | 15           | 20.06         | 20.96          | 21.90           | 22.89          | 23.92         | 25.00          | 26.12           |
| Inventory Control Worker | 14           | 19.20         | 20.06          | 20.96           | 21.90          | 22.89         | 23.92          | 25.00           |

**Additional Information:**

Salary Steps:

**Step I** - Starting Salary

**Step II** - Successful Completion of Probation

**Step III** - One Year After Achieving Step II

**Step IV** - One Year After Achieving Step III

**Step V** - One Year After Achieving Step IV

**Step VI** - Completion of 10 Years of Employment

**Step VII** - Completion of 15 Years of Employment

**LONGEVITY**

| YEARS COMPLETED | ANNUAL  |
|-----------------|---------|
| 17              | \$900   |
| 21              | \$1,800 |
| 25              | \$2,700 |
| 29              | \$3,600 |
| 33              | \$4,500 |
| 37              | \$5,400 |
| 41              | \$6,300 |

A Shift = Days; B Shift = Swing (+5%); C Shift = 3rd Shift (+7.5%)

Step: 4.5% Across / Range: 4.5% Up/Down