

**BEFORE THE BOARD OF TRUSTEES OF THE
FONTANA UNIFIED SCHOOL DISTRICT**

**AFFIRMING OUR COMMITMENT AGAINST POLICE BRUTALITY AND
INEQUALITY**

WHEREAS, on May 25, 2020, Mr. George Floyd, an African American man in Minnesota, died, face down, under the knee of a Caucasian police officer.

WHEREAS, the recent unconscionable and senseless murders of Mr. Floyd and other African-American men has once again shown a light on the fact that racism still exists in our country, evidenced by disparate treatment by law enforcement of men, women, and children of color; and

WHEREAS, the District finds that the conduct of police officers who engage in racial profiling and excessive force, which can include shootings, brutal beatings, fatal chokings, and any other excessive treatment is a violation of basic human rights; and

WHEREAS, the reaction nationally and globally to the death of these individuals has created a crucial turning point for a nation to reflect on the racial hatred and discrimination within its boundaries; and

WHEREAS, any act of racism must be condemned by the greater community and particularly those in a leadership role and in positions of influence in our society; and

WHEREAS, the Governing Board of this District condemns the acts that have been committed to these individuals and all senseless and unprovoked actions to other individuals of color that have preceded the recent acts referenced herein; and

WHEREAS, our nation's history of racism and injustice has contributed to racial disparities in our communities; and

WHEREAS, Fontana Unified School District employs a School Police Department for the physical and mental welfare of its students; and

WHEREAS, The Fontana Unified School District School Police Department continues to implement steps to conduct fair and equitable policing of our School District Campuses, such as:

- Establishing partnerships with prestigious university programs to provide counseling and socio-emotional support for students.
- Establishing programs such as the Fontana Leadership Intervention Program to support at-risk youth.
- Establishing mechanisms such as youth court, to create an environment fostering student centered oversight and involvement in processes; and

WHEREAS, pursuant to District Board Policy 0100, *Philosophy, Goals, Objectives and Comprehensive Plans*:

It is the philosophy of the District that...the future of our nation and community depends on students possessing the skills to be lifelong learners and effective, contributing members of society [and]...the ability of children to learn is affected by social, health and economic conditions and other factors outside the classroom...

WHEREAS, the Board of Education has adopted goals for the achievement of quality education as articulated in District Administrative Regulation 0200, *Philosophy, Goals, Objectives and Comprehensive Plans*, including:

...An awareness and understanding of our country's history and ideals and its diverse ethnic, racial and cultural heritage...an awareness and understanding of the heritage, ideals and contribution of other cultures, races and countries [and]...the development of moral and ethical values based on the rights and responsibilities of individuals and their relationships to each other including respect for self and others.

WHEREAS, the Board of Education adopted resolution 18-30 promoting Cultural Diversity and Ethnic Studies to provide an education that:

...emphasizes, exposes, and enriches the students' understanding of the positive contributions made by a variety of cultures and races to the history of our nation, and that helps our students understand and appreciate the rich histories and cultural contributions of their communities to this precious history.

WHEREAS, the District represents and serves a diverse population in terms of race, ethnicity, language, culture, national origin, socio-economic class, age, physical ability, sexual orientation, and religious beliefs.

NOW THEREFORE BE IT RESOLVED:

NOW THEREFORE, BE IT RESOLVED AND ORDERED That the Board unequivocally condemns all acts of racism.

BE IT FURTHER RESOLVED AND ORDERED That the Board hereby condemns all acts of brutality, racial profiling, and the use of excessive force by law enforcement

BE IT FURTHER RESOLVED AND ORDERED That the Board hereby supports strengthening efforts to eliminate instances of excessive use of force, and conduct stringent oversight and independent investigations into instances of police brutality, racial profiling, and excessive use of force, and hold individual law enforcement officers and the Fontana Unified School District School Police Department accountable.

BE IT FURTHER RESOLVED AND ORDERED That the Board will continue to call for the adoption of sound and unbiased law enforcement policies that reduce the disparate impact of police brutality and use of force on Black and Brown people and other historically marginalized communities, and to review its existing programs and policies to strengthen them as necessary.

BE IT FURTHER RESOLVED AND ORDERED That the Board calls for collaboration with African American community members and other stakeholders to develop and present needed policy and practice recommendations and outlined outcomes specifically for our African American students and other students of color to the board for adoption as a follow up to this resolution within 60 days.

BE IT FURTHER RESOLVED AND ORDERED That the Board hereby declares that the District recognizes the immense contributions made by African American individuals and affirms a commitment to foster a culture in which all members of the African American community (1) feel safe, respected and valued; (2) are invited to participate fully, sharing their unique gifts,

talents and backgrounds; (3) increasingly recognize the value of perspectives that differ from their own; and (4) understand that diversity and inclusion are key priorities of the District.

PASSED AND ADOPTED by the following vote of the Board of Education of the Fontana Unified School District, County of San Bernardino, State of California on June 10, 2020.

AYES: 5 _____

NOES: 0 _____

ABSENT:: 0 _____

President, Board of Trustees
Fontana Unified School District