

**Fontana Unified School District**  
**Classified Salary Schedule 2021-2022**

Updated: 7/7/2021

CLERICAL & SECRETARIAL								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Buyer	18	22.89	23.92	25.00	26.12	27.29	28.52	29.81
High School Secretary II	18	22.89	23.92	25.00	26.12	27.29	28.52	29.81
Senior Secretary II - Bilingual	18	22.89	23.92	25.00	26.12	27.29	28.52	29.81
Comprehensive Library Specialist	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
District Library Specialist	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
Elementary School Secretary I - Bilingual	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
High School Secretary I	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
Elementary School Secretary II	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
Senior Secretary II	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
ASB Bookkeeper	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Budget Technician	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Elementary School Secretary I	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Secondary Secretary I	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Senior Secretary I	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Account Clerk II	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Account Clerk II - Special Services	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Intermediate Secretary	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Library Specialist - Bilingual	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Purchasing Secretary	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Registrar	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Vocational Placement Specialist	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
CWA Attendance Liaison	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00
School Outreach Liaison	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00
Library Specialist	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00
Purchasing Clerk	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00
Senior Attendance Clerk	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00
Technical Language Interpreter/Translator	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00
Account Clerk I	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Braille Transcriber	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Community Aide - Bilingual	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Guidance Technician	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Mail Courier	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Community Aide	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
District Office Receptionist - Bilingual	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
Intermediate Attendance Clerk	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
Intermediate Clerk Typist	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
Attendance Clerk	10	16.09	16.82	17.57	18.37	19.20	20.06	20.96
Clerk Typist	10	16.09	16.82	17.57	18.37	19.20	20.06	20.96

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<b>FOOD SERVICES</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Maintenance Technician	25	31.15	32.55	34.01	35.54	37.15	38.82	40.56
Secondary Kitchen Operator	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
Kitchen Operator	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Delivery Driver	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Baker	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Cook	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Snack Bar Attendant	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
Prep Cook	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
Kitchen Assistant	11	16.82	17.57	18.37	19.20	20.06	20.96	21.90

<b>CUSTODIAL</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Custodial Repair	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Senior Custodian	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00
Senior Custodian - SAT	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00
Custodian	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
Locker Room Attendant	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89

<b>HEALTH SERVICES</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Athletic Trainer	20	25.00	26.12	27.29	28.52	29.81	31.15	32.55
Licensed Vocational Nurse	19	23.92	25.00	26.12	27.29	28.52	29.81	31.15
Health Assistant	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89

<b>INSTRUCTIONAL SUPPORT</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Speech & Language Pathology Assistant	23	28.52	29.81	31.15	32.55	34.01	35.54	37.15
Educational Interpreter	21	26.12	27.29	28.52	29.81	31.15	32.55	34.01
Instructional Technology Specialist II	19	23.92	25.00	26.12	27.29	28.52	29.81	31.15
Instructional Technology Specialist I	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
Associate Teacher, Early Head Start	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Teacher Aide (Emotionally Disturbed)	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Teacher Aide (Moderate to Severe)	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Transitional Aide	13	18.37	19.20	20.06	20.96	21.90	22.89	23.92
Bilingual Aide, Special Education	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
Instructional Support Aide	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89
Adapted P.E. Aide	11	16.82	17.57	18.37	19.20	20.06	20.96	21.90
Bilingual Aide	11	16.82	17.57	18.37	19.20	20.06	20.96	21.90
Teacher Aide (Hearing Impaired)	11	16.82	17.57	18.37	19.20	20.06	20.96	21.90
Teacher Aide (Visually Impaired)	11	16.82	17.57	18.37	19.20	20.06	20.96	21.90
Preschool Aide	10	16.09	16.82	17.57	18.37	19.20	20.06	20.96

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<b>INSTRUCTIONAL SUPPORT (CONTINUED)</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Teacher Aide (Special Education)	10	16.09	16.82	17.57	18.37	19.20	20.06	20.96
Tutor/Monitor	8	14.74	15.41	16.09	16.82	17.57	18.37	19.20

<b>MAINTENANCE &amp; OPERATIONS</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Electrical Technician	25	31.15	32.55	34.01	35.54	37.15	38.82	40.56
HVAC Technician	25	31.15	32.55	34.01	35.54	37.15	38.82	40.56
Alarm Technician	24	29.81	31.15	32.55	34.01	35.54	37.15	38.82
Construction & Facilities Specialist	24	29.81	31.15	32.55	34.01	35.54	37.15	38.82
Cabinetmaker	22	27.29	28.52	29.81	31.15	32.55	34.01	35.54
Carpenter	20	25.00	26.12	27.29	28.52	29.81	31.15	32.55
Glazier	20	25.00	26.12	27.29	28.52	29.81	31.15	32.55
Locksmith	20	25.00	26.12	27.29	28.52	29.81	31.15	32.55
Painter	20	25.00	26.12	27.29	28.52	29.81	31.15	32.55
Plumber	20	25.00	26.12	27.29	28.52	29.81	31.15	32.55
Welder	20	25.00	26.12	27.29	28.52	29.81	31.15	32.55
Fire Extinguisher Technician	18	22.89	23.92	25.00	26.12	27.29	28.52	29.81
Irrigation Systems Specialist	18	22.89	23.92	25.00	26.12	27.29	28.52	29.81
Senior Maintenance Repair Worker	18	22.89	23.92	25.00	26.12	27.29	28.52	29.81
Small Engine Equipment Mechanic	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
General Maintenance Worker	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Grounds Equipment Operator	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Maintenance Repair Worker	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Groundskeeper	12	17.57	18.37	19.20	20.06	20.96	21.90	22.89

<b>PRINTING &amp; GRAPHICS</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Printer/Publisher Operator II	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
Printing Services Assistant	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Printer/Publisher Operator I	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00

<b>SAFETY &amp; SUPPORT</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Lead Campus Security	18	22.89	23.92	25.00	26.12	27.29	28.52	29.81
District Safety Officer	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
School Site Aide	7	14.11	14.74	15.41	16.09	16.82	17.57	18.37

<b>TECHNOLOGY</b>								
<b>Position</b>	<b>Range</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
Senior Network Systems Analyst	31	40.56	42.39	44.30	46.30	48.38	50.55	52.82
Network Systems Analyst	29	37.15	38.82	40.56	42.39	44.30	46.30	48.38

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TECHNOLOGY								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Senior Local Area Network Analyst	26	32.55	34.01	35.54	37.15	38.82	40.56	42.39
Local Area Network Analyst	24	29.81	31.15	32.55	34.01	35.54	37.15	38.82
Telecommunications Specialist	24	29.81	31.15	32.55	34.01	35.54	37.15	38.82
Junior Database Administrator	23	28.52	29.81	31.15	32.55	34.01	35.54	37.15
Network Operations Center Technician	21	26.12	27.29	28.52	29.81	31.15	32.55	34.01
Electronic Data Analyst	20	25.00	26.12	27.29	28.52	29.81	31.15	32.55
Help Desk Support Specialist	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12

TRANSPORTATION								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Heavy Duty Mechanic	23	28.52	29.81	31.15	32.55	34.01	35.54	37.15
Heavy Duty Mechanic Repair Worker	19	23.92	25.00	26.12	27.29	28.52	29.81	31.15
Mechanic Repair Worker	16	20.96	21.90	22.89	23.92	25.00	26.12	27.29
School Bus Driver	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00

WAREHOUSE								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Senior Warehouse Worker	17	21.90	22.89	23.92	25.00	26.12	27.29	28.52
Warehouse Worker	15	20.06	20.96	21.90	22.89	23.92	25.00	26.12
Inventory Control Worker	14	19.20	20.06	20.96	21.90	22.89	23.92	25.00

**Additional Information:**

Salary Steps:

**Step I** - Starting Salary

**Step II** - Successful Completion of Probation

**Step III** - One Year After Achieving Step II

**Step IV** - One Year After Achieving Step III

**Step V** - One Year After Achieving Step IV

**Step VI** - Completion of 10 Years of Employment

**Step VII** - Completion of 15 Years of Employment

**LONGEVITY**

YEARS COMPLETED	ANNUAL
17	\$900
21	\$1,800
25	\$2,700
29	\$3,600
33	\$4,500
37	\$5,400
41	\$6,300

A Shift = Days; B Shift = Swing (+5%); C Shift = 3rd Shift (+7.5%)

Step: 4.5% Across / Range: 4.5% Up/Down