

FONTANA UNIFIED SCHOOL DISTRICT

GOVERNING BOARD

MARCH 7, 2012 REGULAR MEETING AGENDA

\*\*\*REVISED MARCH 2, 2012 AT 5:00 P.M.\*\*\*

TIME: 5:00 p.m. (Closed Session)  
6:30 p.m. (Open Session)  
PLACE: John D. Piazza Education Center  
9680 Citrus Avenue, Fontana, California 92335

**NOTICE TO THE PUBLIC:** Persons wishing to speak to the Board of Education regarding any item on the agenda or during the opportunity for public comment are requested to fill out a card to address the Board, which are available on the tables in the foyer, and adhere to the instructions therein. Speakers are cautioned that under California law no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

Board members receive their agenda and materials on Fridays prior to each meeting to provide ample time for review and response to any questions they may have regarding specific items prior to voting at the meeting.

Individuals who require disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days before the meeting date. *(Board Bylaw 9320)*

I CALL TO ORDER

II ADOPT AGENDA

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

III OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS

The Governing Board welcomes and encourages public comments. Members of the public commenting on items on this closed session agenda are asked to limit their comments to five (5) minutes so that as many as possible may be heard. *(Education Code §35145.5, Government Code §54954.3)*

## CLOSED SESSION

With respect to every item of business to be discussed in Closed Session pursuant to law:

- A. LABOR RELATIONS  
(Government Code Section 54957.6)
  - 1. Conference with Labor Negotiator  
Agency Designated Representative: William Wu, J.D.  
Employee Organization(s): School Police Officers Association
  
- B. PERSONNEL MATTERS  
(Government Code Section 54957)
  - 2. Public Employee Discipline/Dismissal/Release  
One (1) Classified Management Employee  
Two (2) Certificated Employees \*\*added after initial posting
  - 3. Public Employee Performance Evaluation  
Title: Superintendent
  
- C. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION  
(Government Code section 54956.9(a))
  - 4. Case No. WCAB-ADJ1338586  
Linda Olivarez v Fontana Unified School District
  
- D. LIABILITY CLAIMS  
(Government Code Section 54956.95)
  - 5. Claimant: Matt Hackenmiller  
Agency Claimed Against: Fontana Unified School District
  - 6. Claimant: Annette Jordan  
Agency Claimed Against: Fontana Unified School District
  - 7. Claimant: Minor L. J. through Guardian ad Litem Annette Jordan  
Agency Claimed Against: Fontana Unified School District
  - 8. Claimant: Josepha Morelli  
Agency Claimed Against: Fontana Unified School District
  - 9. Claimant: Cindy Trinh  
Agency Claimed Against: Fontana Unified School District
  - 10. Claimant: Amanda Vandervoort  
Agency Claimed Against: Fontana Unified School District

OPEN SESSION

IV REPORT OUT FROM CLOSED SESSION

V PLEDGE OF ALLEGIANCE

VI MINUTES OF PREVIOUS MEETING  
(Corrections, Deletions, Additions, Approval)

11. The Superintendent recommends that the Board of Education approve the February 22, 2012 regular meeting minutes (Ref. A). DISCUSSION and/or ACTION

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

VII RECOGNITIONS / REPORTS

12. Winter Scholar Athletes  
13. Principal Reports  
14. Expulsions Report

VIII OPPORTUNITY FOR PUBLIC COMMENT ON NON-AGENDA ITEMS

At this time, members of the public may address the Board on items not on the agenda. When called for comment, please state your name at the podium and limit your remarks to five (5) minutes.

IX CONSENT CALENDAR ACTION SESSION: All matters listed under the Consent Calendar are considered by the Board of Education to be routine and will be enacted in one motion. There will be no discussion of these items prior to the time the Board considers the motion unless members of the Board, the administrative staff or the public request specific items to be discussed and/or removed from the Consent Calendar.

Consent Calendar Items (Ref. B – I)

DISCUSSION  
and/or  
ACTION

The Superintendent recommends that the Board of Education approve Consent Calendar Items as submitted in References B through I of the agenda.

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

A. INSTRUCTIONAL SERVICES

15. Payment to employees specified by the Professional Development Department as having attended professional and staff development group trainings and/or activities and whose attendance at these trainings and/or activities has been reviewed and certified as correct by the Associate Superintendent of Instructional Services: #11/12-274 Music and Early Literacy Integration Program March 27, 2012 not to exceed \$2,000.00 Restricted Title II Funds. (Ref. B)

16. Approve students at Live Oak Elementary to participate in the Pasta for Pennies Program for charity: The Leukemia & Lymphoma Society School & Youth Program. (Ref. C)

17. Student Trips (Ref. D)

17.1 Overnight trip for 16 students from Fontana High School to attend the Skills USA Championships Competition in San Diego, California on April 12 - 15, 2012.

17.2 Overnight trip for four students from Fontana High School to attend a Youth Leadership Conference at the Millennium Biltmore Hotel in Los Angeles, California, March 8 – March 10, 2012.

17.3 Overnight trip for four students from Fontana High School to attend a Youth Leadership Conference at the Sacramento Convention Center in Sacramento, California, April 10 – April 11, 2012.

- 17.4 Overnight student trip for 40 students of the Henry J. Kaiser High School Junior Reserve Officer Training Corps (JROTC) Program to attend the United States Army Annual Camp at Fort Irwin, California, March 23 – 27, 2012.
- 17.5 Overnight student trip for approximately 80 student members of the Junior Varsity and Varsity Football Team of Jurupa Hills High School to attend and participate in the 2<sup>nd</sup> Annual Overnight Camp at Jurupa Hills High School, July 26 – July 28, 2012.
- 17.6 Overnight student trip for one student of the Fontana A. B. Miller High School Boys Varsity Wrestling Team to attend the CIF State Wrestling Championship in Bakersfield, California, March 1 – March 4, 2012.

B. BUSINESS SERVICES

- 18. Release of 50% of current retention being held and reduce future retention from 10% to 5% on the contract with Redline Air, for Bid No. 11/12-1355i, HVAC Unit Replacement – District Office “Design Build” (Ref. E)
- 19. Claims (Ref. F)
  - 19.1 Reject Employee Personal Property Reimbursement Claim in the amount of \$29.99 to Matt Hackenmiller per Board Policy 4156.3 (a) (b) (c) (d), 4256.3, 4356.3
  - 19.2 Reject the claim for an undetermined amount submitted by Law Office of Steinberg and Spence on behalf of Annette Jordan as recommended by the Fontana Unified School District Risk Management Department

- 19.3 Reject the claim for an undetermined amount submitted by Law Office of Steinberg and Spence on behalf of minor L. J. through Guardian ad Litem Annette Jordan as recommended by the Fontana Unified School District Risk Management Department
- 19.4 Reject the claim for an undetermined amount submitted by Law Office of Steinberg and Spence on behalf of Josepha Morelli as recommended by the Fontana Unified School District Risk Management Department
- 19.5 Reject the claim for an undetermined amount submitted by Amanda Vandervoort as recommended by the Fontana Unified School District Risk Management Department
- 19.6 Approve Employee Personal Property Reimbursement Claim in the amount of \$120.00 to Cindy Trinh per Board Policy 4156.3 (a) (b) (c) (d), 4256.3, 4356.3

20. Change Orders

(Ref. G)

- 20.1 No. 8 to the contract with RDM Electric for Fontana Middle School Modernization Project, decrease \$4,502.57, new contract sum \$798,214.38
- 20.2 No. 1 to the contract with Sierra School Equipment for Fontana Middle School Modernization Project, increase \$2,504.02, new contract sum \$125,349.02

21. Payment registers for fiscal year 2011-2012

(Ref. H)

General Fund (01) – Unrestricted and Restricted

2236 2237 2238 2239 2250 2251 2252 2253  
2254 2255 2256 2257 2258 2259 2260 2261  
2262 2263 2265 2266 2267 2268 2269 2270  
2271 2272 2273 2275 2278 2280 2281 2283  
2285 2288 2289 2290 2291 2292 2293 2294  
2296 2297 2298 2299 2301 2303 2304 2305  
2306 2307 2308 2309 2310 2311 2312 2314  
2315 2316 2318 2319 2320 2321 2322 2324  
2325 2326 2330 2339 2342 2343 2344 2346  
2351 2352 2353 2354 2355 2357 2358 2359  
2360 2361 2362 2363 2365 2372 2380 2381  
2382 2383

Adult Education Fund (11) – Unrestricted and Restricted

2264 2349

Child Development Fund (12) – Restricted

2323 2350

Child Nutrition Fund (13) – Restricted

2332 2333 2334 2335 2336 2337 2338 2356  
2373 2374 2375 2376 2377 2378

Building Fund (21) – Restricted

2243 2245 2247 2364 2367 2369 2371

Capital Facilities Fund (25) – Restricted

2241 2244 2329

Special Reserve Fund (40) – Restricted

2313

Cash for Component Units Fund (48) – Restricted

2368

Worker's Compensation Fund (67) – Restricted

2249 2284 2286 2345 2348 2379

C. HUMAN RESOURCES

D. OTHER

22. Donations

(Ref. I)

The Cal Poly Pomona Foundation donated \$1,200.00 to Randall-Pepper Elementary School

Coca-Cola Refreshments donated \$40.00 to Almond Elementary School

Coca-Cola Refreshments donated \$10.80 to Beech Avenue Elementary School

Coca-Cola Refreshments donated \$22.23 to Kathy Binks Elementary School

Coca-Cola Refreshments donated \$20.44 to Maple Elementary School

Coca-Cola Refreshments donated \$19.90 to Southridge Middle School

Edison International donated \$105.00 to Almond Elementary School

Edison International donated \$12.48 to Wayne Ruble Middle School.

The Juniper Elementary Parent Teacher Association donated \$6,850.00 to Juniper Elementary School

Ohiopyle Prints, Inc. donated \$72.42 to Fontana High School

The Oleander Elementary School Parent Teacher Association donated \$3,112.00 to Oleander Elementary School

The South Tamarind Parent Teacher Association donated \$1,000.00 to South Tamarind Elementary School

Superior Grocers donated \$1,000.00 to Juniper Elementary School

The Wells Fargo Foundation Educational Matching Gift Program donated \$276.93 to Randall-Pepper Elementary School

William Wu donated a police car partition cage to the Fontana School Police Department in an indicated value of \$150.00



X DISCUSSION/ACTION SESSION

Each district division with items for Board action, first reading, and second reading are listed in this section of the agenda. An individual motion will be taken on each item. Agenda materials that have been distributed to the Board less than 72 hours before each meeting will be available for public inspection at the District Office during regular business hours.

A. INSTRUCTIONAL SERVICES

B. BUSINESS SERVICES

23. Second Interim Report (Ref. J)

DISCUSSION  
and/or  
ACTION

The Superintendent recommends that the Board of Education approve a Qualified Certification of the Fontana Unified School District's Second Interim Financial Report for the General Fund as of January 31, 2012, provided under separate cover.

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

24. Increase to Agreement (Ref. K)

DISCUSSION  
and/or  
ACTION

The Superintendent recommends that the Board of Education authorize additional payments to the Department of Toxic Substances Control (DTSC) to cover the remaining oversight costs for the Elementary School No. 29 site (southeast corner of Alder and Merrill Avenues) in order to obtain final DTSC approval in the form of a "No Further Action (NFA)" letter, at an estimated cost of \$12,704.26; final cost will be as billed by the DTSC as submitted in Reference K of the agenda.

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

25. New Resource Code Numbers (Ref. L)

DISCUSSION  
and/or  
ACTION

The Superintendent recommends that the Board of Education approve the establishment of new resource code number 9776 for the Career Technical Education Facilities Program (CTEFP) of Jurupa Hills High School and resource code number 9777 for the Overcrowding Relief Grant (ORG) of Citrus Continuation High School and authorize the Associate Superintendent of Business Services to sign necessary documents.

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

C. HUMAN RESOURCES

26. Resolution (Ref. M)

DISCUSSION  
and/or  
ACTION

The Superintendent recommends that the Board of Education adopt Resolution No. 12-14, Week of the School Administrator, as submitted in Reference M of the agenda.

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

27. Request (Ref. N)

DISCUSSION  
and/or  
ACTION

The Superintendent recommends that the Board of Education approve submission of a Variable Waiver request to the California Commission on Teacher Credentialing for the following employee: Kimberly Stephens, Speech-Language Pathologist, Special Services, Grades K-12, effective: March 26, 2012 through March 26, 2013.

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

28. Certificated Resolutions (Ref. O - R) DISCUSSION  
and/or  
ACTION
- The Superintendent recommends that the Board of Education adopt Resolutions Nos. 12-03, 12-04, 12-06 and 12-07, Intention to Discontinue and/or Reduce Certificated, Early Education/Preschool Services, Early Education and Categorical Certificated Employees due to a lack of work and/or lack of funds as submitted in References O through R of the agenda.
- Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_
- 28.1 Resolution No. 12-03, Intention to Dismiss Certificated Employees (Ref. O)
- 28.2 Resolution No. 12-04, Intention to Dismiss Early Education/Preschool Employees (Ref. P)
- 28.3 Resolution No. 12-06, Intention to Dismiss Early Education Certificated Employees (Ref. Q)
- 28.4 Resolution No. 12-07, Intention to Dismiss Categorical Certificated Employees (Ref. R)
29. Classified Resolutions (Ref. S - V) DISCUSSION  
and/or  
ACTION
- The Superintendent recommends that the Board of Education adopt Resolutions Nos. 12-08, 12-09, 12-10, 12-11, 12-12 and 12-13, Intention to Eliminate and/or Reduce Classified Employees due to a lack of work and/or lack of funds as submitted in References S through V of the agenda.
- Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_
- 29.1 Resolution No. 12-08, funding of Locker Room Attendant Positions (Ref. S)
- 29.2 Resolution Nos. 12-09 and 12-10, proposed 2012/2013 Guidance Technician staffing (Ref. T)

29.3 Resolution No. 12-11, Reduction in Force of certain classified Early Education/Preschool employees (Ref. U)

29.4 Resolution Nos. 12-12 and 12-13, Reduction in Force of certain classified Categorical employees (Ref. V)

30. Personnel Recommendations (Ref. W) DISCUSSION and/or ACTION  
The Superintendent recommends that the Board of Education approve personnel recommendations as submitted in Reference W of the agenda.  
Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

D. OTHER

31. CSBA Delegate Assembly Appointed Representative (Ref. X) DISCUSSION and/or ACTION  
This item is for the Board of Education to appoint one of its members to serve on the California School Boards Association Delegate Assembly for a two-year term beginning April 1, 2012 through March 31, 2014.  
Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

32. Superintendent 2010/11 Performance Objectives (Ref. Y) DISCUSSION and/or ACTION  
This item is for the Board of Education to review and take action on the finalized performance objectives and measurement instruments for the 2010/11 school year in accordance with the Superintendent's employment agreement.  
Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

XI CORRESPONDENCE

XII SUGGESTIONS AND COMMENTS BY ADMINISTRATORS

XIII SUGGESTIONS AND COMMENTS BY BOARD MEMBERS

XIV SUGGESTIONS AND COMMENTS BY SUPERINTENDENT

XV ADJOURNMENT

Motion made by \_\_\_\_ seconded by \_\_\_\_ vote \_\_\_\_

*Next regularly scheduled meeting: Wednesday, March 21, 2012*

[www.fusd.net](http://www.fusd.net)

**FONTANA UNIFIED SCHOOL DISTRICT**

**GOVERNING BOARD MEETING MINUTES**

**February 22, 2012**

The Fontana Unified School District Board of Education held a regular meeting on February 22, 2012, in the John D. Piazza Education Center, 9680 Citrus Avenue, Fontana, California. Present were: President BarBara L. Chavez, Vice President Gus Hawthorn, and Board Member Leticia Garcia. Board members Kathy Binks and Sophia Green were absent. President Chavez called the meeting to order at 5:05 p.m.

Members  
Present / Call  
to Order

The Board adopted the meeting agenda with the following change:

Agenda  
Adopted

Strike page three of Resolution 12-04 in Reference P, keep only first two pages for adoption.

Motion to adopt the agenda with the above change made by G. Hawthorn, seconded by L. Garcia, and carried on a 3-0 vote; K. Binks and S. Green absent.

Board Member Green arrived.

President Chavez called for public comments pertaining to closed session agenda items; there were none.

Closed  
Session

As provided by law, the Board convened to closed session at 5:07 p.m. for consideration of the following:

Board Member Binks arrived.

**STUDENT EXPULSIONS**

(Education Code Section 48918(c))

(5) High School Students  
*See Report from Closed Session*

**LABOR RELATIONS**

(Government Code Section 54957.6)

Conference with Labor Negotiator  
Agency Designated Representative: William Wu, J.D.  
Employee Organization(s): Fontana Teachers Association  
United Steelworkers Local 8599  
*See Report from Closed Session*

PERSONNEL MATTERS

(Government Code Section 54957)

Public Employee Appointment  
Title: Director, Special Services  
*See Report from Closed Session after Open Session*

Public Employee Discipline/Dismissal/Release  
One (1) Classified Employee  
One (1) Certificated Employee  
*No reportable action was taken*

Public Employee Performance Evaluation  
Title: Superintendent  
*See Report from Closed Session after Open Session*

Closed  
Session,  
continued

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED/POTENTIAL LITIGATION  
(Government Code section 54956.9(a))

Case No. CIVDS1111761  
Fontana Teachers Association v Fontana Unified School District  
*See Report from Closed Session*

Case No. WCAB-ADJ7253701  
Gabriel Vera v Fontana Unified School District  
*See Report from Closed Session*

Case No. WCAB-ADJ2065366  
Donna Lee Wilson v Fontana Unified School District  
*See Report from Closed Session*

Significant exposure to one (1) potential case  
*No reportable action was taken*

LIABILITY CLAIMS

(Government Code Section 54956.95)

Claimant: Dennis Devereaux  
Agency Claimed Against: Fontana Unified School District  
*No reportable action was taken*

President Chavez reconvened the meeting to open session at 6:30 p.m. and reported the following actions taken in closed session:

Open Session  
/ Report from  
Closed  
Session

The Board approved findings of the Administrative Hearing Panel to expel one (1) high school student (RP) with additional conditions for RP to report back to the Board of Education his progress pertaining to academics, attendance and behavior along with evidence in starting his terms and conditions by the end of Spring semester 2011/12.

Open Session  
/ Report from  
Closed  
Session,  
continued

Motion made by G. Hawthorn, seconded by L. Garcia, and carried on a 5-0 vote.

The Board approved findings of the Administrative Hearing Panel to expel two (2) high school students (BC, JE) as well as to expel and suspend the expulsion of two (2) high school students (KV, LY).

Motion made by L. Garcia, seconded by S. Green, and carried on a 5-0 vote.

The Board approved a Settlement Agreement between Fontana Teachers Association and Fontana Unified School District as it relates to the 2011 Layoff/Elimination of the "Counselor" position.

Motion made by L. Garcia, seconded by K. Binks, and carried on a 5-0 vote.

The Board approved a Memorandum of Understanding between United Steelworkers, Local 8599 and Fontana Unified School District as related to the work year for 2011/2012 school year agreeing as follows:

- In recognition of the fact that 2012 is a leap year, 12-month/260 day employees would have an extra work day in their contracted work year.
- The District and Union shall provide affected employees with one (1) non-paid, non-work day, to be taken no later than June 30, 2012.

Motion made by L. Garcia, seconded by S. Green, and carried on a 5-0 vote.

The Board approved a settlement for the litigation matter of Gabriel Vera against Fontana Unified School District for a Stipulation with Request for Award for 10% with Future Medical Open.

Motion made by L. Garcia, seconded by G. Hawthorn, and carried on a 5-0 vote.

The Board approved a settlement for the litigation matter of Donna Lee Wilson against Fontana Unified School District for a Stipulation with Request for Award for 6% with Future Medical Open.

Motion made by L. Garcia, seconded by G. Hawthorn, and carried on a 5-0 vote.



It was announced that with respect to Item C5 on the Closed Session agenda, the Superintendent's performance evaluation, the Board would take the item up after the adjournment of Open Session. Further information to be available after that Closed Session and 12:00 noon on February 23, 2012 in the Office of the Superintendent.

Open Session / Report from Closed Session, continued

The Pledge of Allegiance was led by a student of Citrus Elementary School. Cali L. Olsen-Binks, Superintendent, requested the audience remain standing for a moment of silence in recognition of the following persons who had recently passed away: Elizabeth (Liz) Knott, former employee and Board member, she was also the mother of James Knott, a Comprehensive Student Support Provider at A. B. Miller High School; Jacqueline Panigada, former employee; the mother of Maria Arroyo, Enrollment Center Coordinator; the father of Henry (Hank) Rager, a teacher at Hemlock Elementary School.

Pledge of Allegiance

The Board approved the February 8, 2012 regular meeting minutes.

Previous Meeting Minutes

Motion made by K. Binks, seconded by L. Garcia, and carried on a 4-0 vote; G. Hawthorn abstained.

Project INSPIRE Parent Graduates Recognition  
Audit Report for Fiscal Year ended June 30, 2011  
Principal Reports – Oleander Elementary and Sequoia Middle Schools  
Education Foundation Report – Presentation attached to online agenda and available by contacting the Superintendent's office.

Recognitions / Reports

**NOTICE:** In accordance with Roberts Rules of Order, Fontana Unified School District Board of Education meeting minutes are a record of the actions taken, not what was said. The names and/or number of persons who spoke during the public comments session and their topics are listed below. Replays of meetings may be viewed via the district's website, and recordings may be purchased by contacting the Technology Department. Copies of documents given to the Board at the meeting may be requested by contacting the Superintendent's office.

Public Comments

President Chavez noted that there were a large number of persons wishing to address the Board, and that the Board Policy on five minutes per person for public comments would be adhered to; speakers could not "borrow" someone else's time.

Vice President Hawthorn made a motion to bring Reference T, the item for the Board of Education to discuss and take action for providing After School Education and Safety (ASES) program grant services for the 2012/13 school year, for action immediately following public comments; motion was seconded by Board Member. Garcia and carried on a 5-0 vote.

Public  
Comments,  
continued

The Board voted to take a recess at 7:26 p.m.

Motion made by G. Hawthorn, seconded by S. Green, and carried on a 5-0 vote.

President Chavez reconvened the meeting at 7:37 p.m.

Jason Hendrix, Olivia O'Campo, and Brandy Segal provided information on an upcoming anti-bullying teen summit.

Mikayanna Dedman commented that she was the voice of letters provided to the Board.

Jim Gardner and Lynn Durrett commented on charges for the use of District fields by the Little League of Fontana.

Michael Townsend provided information on activities of Congressman Joe Baca.

Kyle Crowther introduced himself as the new President of the School Police Officers Association, and thanked the Board for its continued support.

Pat Mazzulli commented on the settlement with FTA approved during closed session and provided an update on negotiations.

Anna Conklin commented on the elimination of the comprehensive school counseling program.

Richard Bruce commented on health benefits, provided an update on United Steelworker negotiations with the district, and complimented the Superintendent for improved communication.

President Chavez recused herself from the meeting for consideration of this item.

ASES Program  
Services

District staff members provided an analysis on what it would take for the District to run an after school program comparable to that run by the City.

The Board discussed the current program and other options for after school program services using the grant funds.

Eight persons including the Mayor of Fontana and several City of Fontana staff members spoke in support of the after school program run by the City.

ASES Program Services, continued

The Board voted to take a recess at 9:04 p.m.

Motion made by L. Garcia, seconded by S. Green, and carried on a 5-0 vote.

Vice President Hawthorn reconvened the meeting at 9:12 p.m.

Four persons including the current and two past City of Fontana Mayors spoke in support of the City-run after school program.

The Board discussed concerns regarding attendance accounting issues and the types of activities provided at the City-run program.

Vice President Hawthorn made a motion to continue the contract with the City of Fontana for After-School Education and Safety Grant program services for the 2012/13 school year with close monitoring of reporting issues contained in the District's financial audit, motion was seconded by Board Member Binks and failed on a 2-2 vote; Board Members Garcia and Green opposed.

President Chavez returned to the meeting.

Board Member Garcia left the meeting.

The Board approved the following Consent Calendar Items.

Consent Calendar Items

Motion made by G. Hawthorn, seconded by S. Green, and carried on a 4-0 vote; L. Garcia absent.

- a. Fifty-five Redwood parents to attend a parent workshop and campus tour at the University of California Riverside on Thursday, April 5, 2012, not to exceed \$1,000.00 from Title I funds
- b. Fifteen parent representatives from Redwood Elementary School ELAC to attend the California Association for Bilingual Education Regional Conference, May 2, 2012 in Riverside, California not to exceed \$1500.00 from School Based Categorical Programs (SBCP)
- c. One parent representative from each school site and the District English Learners Advisory Committee Officers to attend the California Association for Bilingual Education Regional Conference, May 2, 2012, in Riverside, California not to exceed \$5,500.00

Expenditures

- d. Lodging and travel costs not to exceed \$1,000.00 for the Western Association of Schools and Colleges Review Team for Eric Birch High School Expenditures, continued
  
- a. Overnight trip for 14 students from Kaiser High School to attend the Future Business Leaders of America State Leadership Conference and Competitions in Irvine, California on April 20-22, 2012. Student Trips
- b. Overnight trip for 18 students from Fontana High School to attend the California Health Occupations Students of America Conference in Garden Grove, California on March 29-April 1, 2012.
- c. Overnight trip for approximately 25 peer leaders of Summit High School to attend the Friday Night Live (FNL) Active Youth Leadership Training Institute 2012 at Buckhorn Camp in Idyllwild, California, March 23 – 25, 2012.
  
- Memorandum of Understanding with the City of Fontana and Fontana Unified School District in the event of a major emergency or disaster within the community MOU
  
- Rejected the claim submitted by Dennis Devereaux in the amount of \$214.74 as recommended by the Fontana Unified School District Risk Management Department Claim
  
- a. Citrus Continuation High School – Increment 2, Category #21 – Doors Hardware, under Bid No. 09/10-1324, completed by Joe Picco & Associates, Inc., d/b/a EJ Enterprises, on December 28, 2011 for a total cost of \$427,792.00 Notices of Completion
- b. Purchase order numbers 125567 and 125738 under Bid No. 11/12-1357, Asphalt Ramps, Landings, Trenches and Pads for Portable Classrooms and D.O.H. Trailers at Various Sites, completed by Universal Asphalt Co., Inc. on February 2, 2012, for a total cost of \$29,965.00
- c. Purchase order number 125530 under Bid No. 11/12-1358i, Purchase and Installation of Chain Link Fencing and Gates at Various Sites, completed by Westbrook Fence, Inc. on January 24, 2012, for a total cost of \$5,040.00

Ratified for fiscal year 2011/12:

Payment  
Registers

General Fund (01) – Unrestricted and Restricted

1950	1951	1952	1953	1954	1955	1956	1957	1958	1959	1960
1961	1962	1963	1964	1966	1967	1968	1970	1972	1973	1974
1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985
1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
1998	2000	2004	2005	2006	2007	2008	2009	2010	2011	2012
2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
2024	2025	2026	2038	2039	2040	2041	2048	2049	2050	2051
2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062
2063	2064	2067	2068	2069	2070	2071	2072	2073	2074	2077
2078	2079	2080	2081	2082	2083	2084	2087	2088	2089	2090
2091	2092	2093	2094	2095	2097	2098	2099	2102	2103	2104
2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115
2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126
2127	2128	2129	2130	2131	2133	2134	2139	2140	2141	2142
2143	2144	2145	2146	2147	2148	2176	2177	2180	2181	2182
2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193
2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204
2205	2206	2207	2208	2209	2210	2212	2213	2214	2215	2216
2217	2218	2219	2220	2222	2223	2224	2225	2226	2227	2228
2229	2230	2231	2232	2233	2234					

Adult Education Fund (11) – Unrestricted and Restricted

2001 2096 2135 2221

Child Development Fund (12) – Restricted

1949 1965 1971 1999 2003 2043 2044 2045 2046 2047 2075  
2178

Child Nutrition Fund (13) – Restricted

1986 2028 2029 2030 2031 2032 2033 2034 2035 2036 2136  
2149 2150 2151 2152 2153 2154 2155 2156

Deferred Maintenance Fund (14) – Unrestricted

2037 2066 2076 2157 2179

Building Fund (21) – Restricted

2138 2158 2159 2160 2161 2167 2168 2169 2170 2175

Capital Facilities Fund (25) – Restricted

2162

Cash for Component Units Fund (48) – Restricted

2163 2164 2165 2166 2171 2172 2173 2174

Payment  
Registers,  
continued

Worker's Compensation Fund (67) – Restricted

1948 2002 2042 2065 2100 2101 2132 2211

Cal State University, Northridge, to provide supervised clinical experience for students pursuing a Master of Science degree in the field of Speech-Language Pathology and Audiology within district schools, no cost involved, effective February 1, 2012, until terminated by either party

Contract

Accepted the following, with appropriate letters of appreciation to be sent:

Donations

Coca-Cola Refreshments donated \$61.36 to Beech Avenue Elementary School

ASD.com, Inc. donated \$60.39 to Maple Elementary School

The Sierra Lakes Elementary School Parent Teacher Association donated \$1,658.00 to Sierra Lakes Elementary School

The Fontana Hilton Garden Inn donated a new desk/hutch, waffle dispenser, cookie oven, emergency eye wash system, fax machine and additional items in an indicated value of \$1,600.00 to Henry J. Kaiser High School

DISCUSSION/ACTION SESSION

The Board adopted Resolution No. 12-02 recognizing February as Career and Technical Education Month (copy attached to official minutes).

Resolution

Motion made by K. Binks, seconded by S. Green, and carried on a 4-0 vote; L. Garcia absent.

Board Member Garcia returned to the meeting.

The Board approved entering into contracts listed in "a" and "b" below.

Contracts

Motion made by K. Binks, seconded by G. Hawthorn, and carried on a 5-0 vote.

- a. Oralingua School a nonpublic, nonsectarian school/agency for placement of a student with exceptional needs effective November 1, 2011 through June 30, 2012 in the amount of \$25,000.00 and authorize the Director of Purchasing to sign related documents. Contracts, continued
- b. Scholastic Education for District Office and school site support on the effective implementation of Read 180 Literacy Intervention, not to exceed \$50,776.00 from Program Improvement Local Educational Agencies Corrective Action Resources – Cohort 4, restricted funds, effective February 23, 2012 through June 29, 2012.

The Board approved waiving fees of \$5,928.04 for the Kiwanis Club of Fontana to use the Fontana High School Gyms, Football Stadium, Soccer Field, Swimming Pool and Cafeteria to hold the Kiwanis Annual Special Olympics on Saturday, April 14, 2012. Facility Use Fees

Motion made by G. Hawthorn, seconded by S. Green, and carried on a 5-0 vote.

The Board approved waiving fees of \$1,363.16 for Fontana Parent/Teacher Association (PTA) and Community Alliance for Fontana Students (CAFFS) to use the Fontana High School Cafeteria, three (3) Classrooms and Quad Area to hold their second CAFFS Parent Information Event on Saturday, April 21, 2012. Facility Use Fees

Motion made by K. Binks, seconded by L. Garcia, and carried on a 5-0 vote.

Pat Mazzulli commented on his concerns regarding the two resolutions for reductions in staff. Resolution Items

The Board discussed Resolutions 12-03 and 12-04 and the positions listed, and voted to continue the items to the next meeting in order for more information to be provided and reviewed. continued to next meeting

Motion made by K. Binks, seconded by S. Green, and carried on a 5-0 vote.

The Board approved certificated and classified personnel recommendations as amended and noted, and a copy of the official actions taken is inserted below. Personnel  
Items

Motion made by G. Hawthorn, seconded by S. Green, and carried on a 5-0 vote.

**CERTIFICATED EMPLOYMENT**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Kimberly Stephens	Speech-Language Pathologist	General-Restricted (SPED)	Pending Employment Process
<b>Adult Education</b>			
Timothy McCaffrey Cheri Veilleux Christina Webb	Adult Education Teacher-GED/ and High School Diploma Fall 2011/Spring 2012 NTE 782 hours total (CTE will monitor hours)	(Adult Ed.)	02/23/12-06/30/12
Kyle T. Wallis	Adult Education Teacher-ESL Fall 2011/Spring 2012 NTE 1286 hours total (CTE will monitor hours)	(Adult Ed.)	02/23/12-06/30/12
<b>District</b>			
See list below	Substitute Teacher	General-Unrestricted	02/23/12-05/29/12
Jeremy Black Rosangela De Alba Donald E. Hobby Brenadette Schoby	Shonda Blatz Nicholas Espalin Kimley Jones Adam Svatos	Bruce Crafa Norman Garcia Dionne L. Libran Jami Yee	
<b>Instructional Services/ROP</b>			
Rosa Aguilar	ROP Spring 2012 NTE 8,900 hours total (Site will monitor hours)	General-Restricted (ROP)	02/23/12-06/30/12

**CERTIFICATED ADDITIONAL ASSIGNMENTS**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<b>Instructional Services/Special Services</b>			
Diane Terry	Tutor NTE 70 hours	General-Restricted (SPED)	02/01/12-06/30/12
<b>Fontana High</b>			
Joseph Costa	Track & Field-Assistant Coach \$2,603.00 stipend	General-Unrestricted	02/23/12-06/30/12



**CERTIFICATED ADDITIONAL ASSIGNMENTS (continued)**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Leah Gomez	Girls Volleyball-Head Coach \$362.50 extra stipend (CIF Playoffs)	General- Unrestricted	11/07/11-11/11/11
Gregory Michaelis	Department Chair \$1,648.00 stipend (pro-rated)	General- Unrestricted	01/11/12-06/30/12
See list below	1/6 <sup>th</sup> Position Assignment NTE 1 hour/day each at per diem hourly rate	General- Unrestricted	01/09/12-05/31/12
Theresa Aguilar Paul Jamerson	Neil Bittenbender Gabriel Saldana	Joseph Desist	
<b>Wayne Ruble Middle</b>			
Robert Bassett	Persistent Vacancy/ Writing Lesson Plans NTE 15 hours	General- Unrestricted	01/23/12-03/01/12
Thomas Kenefick Erin Roth Constance Schulz	Administrative Designees to cover IEP's NTE 20 hours each	General- Unrestricted	01/15/12-05/31/12
<b>Kathy Binks Elementary</b>			
Mary Cherpin Jacqueline Dorame Sherry Weber	Tutor NTE 15 hours each	General- Restricted (SBCP)	03/07/12-06/30/12
<b>Canyon Crest Elementary</b>			
Lisa Martinez	Tutor NTE 40 hours	General- Restricted (SBCP)	10/20/11-06/30/12
Scott Stewart	Tutor NTE 20 hours	General- Restricted (Title I)	01/18/12-06/30/12
<b>Chaparral Elementary</b>			
Rosalba Torrez	Tutor NTE 45 hours	General- Restricted (SBCP)	01/30/12-05/31/12
<b>Hemlock Elementary</b>			
See list below	PLC Site Guiding Coalition Team NTE 10 hours each	General- Restricted (SBCP)	08/09/11-05/31/12
Susan Felt Henry Rager	Patricia Hernandez Denise Rehkop	Susan Lopez Jane Roseborough	
<b>Randall-Pepper Elementary</b>			
Loralei Atchley	PLC Site Training NTE 1.5 hours	General- Restricted (SBCP)	01/25/12 only

**PREVIOUS CERTIFICATED BOARD AGENDA ITEM REVISIONS**

<u>Name</u>	<u>Assignment/Location</u>	<u>Funding</u>	<u>Effective Date</u>
<b>Additional Assignment</b>			
Mark Kepler Fontana High	Boys Basketball-Head Coach <i>From: \$3,625.00 stipend To: \$2,900.00 stipend</i>	General- Unrestricted	07/01/11-06/30/12
<i>(Revision to stipend amount only – Board Action date of 06/29/11)</i>			
Vilma Sandoval	Adult Education Teacher-ESL Fall 2011 NTE 836 hours total (CTE will monitor hours)	(Adult Ed.)	<i>From: 08/01/11-12/30/11 To: 08/01/11-06/30/12</i>
<i>(Revision to effective date only – Board Action date of 11/16/11)</i>			

**CERTIFICATED LEAVE OF ABSENCE**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Jennifer Flores	Teacher, Date Elementary	03/13/12-05/29/12

**CLASSIFIED EMPLOYMENT**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b>Business Services/Food Services</b>			
Michelle Beebe Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
Roberta Dinet Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
Rocio Delgado Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
Vivan Fregoso Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
Joshua Green Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
Elizabeth Lezo Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
Jessica Mercado Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year

**CLASSIFIED EMPLOYMENT (continued)**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>Business Services/Transportation</i></b>			
Mariela Leon Sub School Bus Driver	14-1 NTE 8 hours/day	Various- (According to work assignment)	Pending Employment Process for the 2011/12 school year
Bernadette Loreda Sub School Bus Driver	14-1 NTE 8 hours/day	Various- (According to work assignment)	Pending Employment Process for the 2011/12 school year
<b><i>District</i></b>			
Leslie Conley Noon/Breakfast/Yard Duty Aide (Dorothy Grant Elementary)	NTE 3.75 hours/day	General- Unrestricted	Pending Employment Process for the 2011/12 school year
Lisa Escanuelas Sub Licensed Vocational Nurse	19-1 NTE 8 hours/day	Various- (According to work assignment)	Pending Employment Process for the 2011/12 school year
Kristyna Figueroa Sub Licensed Vocational Nurse	19-1 NTE 8 hours/day	Various- (According to work assignment)	Pending Employment Process for the 2011/12 school year
Lorena Mata Noon/Breakfast/Yard Duty Aide (Randall-Pepper Elementary)	NTE 3.75 hours/day	General- Unrestricted	Pending Employment Process for the 2011/12 school year
<b><i>Instructional Services/Library Services</i></b>			
Sandy C. Abundis Library Specialist	14-1 8 hours/207 days	General- Unrestricted/ Restricted (SBCP)	Pending Employment Process
<b><i>School Police Services</i></b>			
Nehemiah McNair III Sub District Safety Officer	17-1 NTE 8 hours/day	Various- (According to work assignment)	Pending Employment Process for the 2011/12 school year
Gabriel Rodriguez Sub District Safety Officer	17-1 NTE 8 hours/day	Various- (According to work assignment)	Pending Employment Process for the 2011/12 school year
Antonio Velasquez Sub District Safety Officer	17-1 NTE 8 hours/day	Various- (According to work assignment)	Pending Employment Process for the 2011/12 school year
<b><i>Citrus Cont. High School</i></b>			
Miguel A. Diaz Kitchen Assistant	10-1 2 hours/203 days	General- Restricted (Child Nutrition)	Pending Employment Process

**CLASSIFIED EMPLOYMENT (continued)**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b>Fontana High</b>			
Amanda Clark Asst. Pep Squad Advisor (Winter)	\$2,083.00 stipend	General- Unrestricted	02/23/12-06/30/12
Rossemely Pinedo Teacher Aide (Sp Ed) (For duration of funding)	10-1 5 hours/203 days	General- Restricted (SPED-RSP)	Pending Employment Process
<b>Jurupa Hills High</b>			
Johnny Benavente Softball-Assistant Coach	\$2,083.00 stipend	General- Unrestricted	02/23/12-06/30/12
Raymond R. Hernandez Locker Room Attendant	12-1 8 hours/203 days	General- Unrestricted	Pending Employment Process
Sylvia G. Munoz Kitchen Assistant	10-1 3 hours/203 days	General- Restricted (Child Nutrition)	Pending Employment Process
Renee Ov Boys Tennis-Head Coach	\$2,900.00 stipend	General- Unrestricted	02/23/12-06/30/12
<b>Henry J. Kaiser High</b>			
Reyna Cardosi Teacher Aide (Sp Ed) (For duration of funding)	10-1 5 hours/203 days	General- Restricted (SPED-SDCN)	Pending Employment Process
Jonathan Urquizu Locker Room Attendant	12-1 8 hours/203 days	General- Unrestricted	Pending Employment Process
<b>Summit High</b>			
Leon Ford Softball-Freshman Coach	\$2,083.00 stipend	General- Unrestricted	02/23/12-06/30/12
<b>Almeria Middle</b>			
Erika Magana Teacher Aide (Sp Ed) (For duration of funding)	10-1 5 hours/203 days	General- Restricted (SPED-SDCN)	Pending Employment Process
<b>Wayne Ruble Middle</b>			
John Arnold Intramural Activities Coord.	\$659.00 stipend	General- Unrestricted	02/23/12-05/25/12

**CLASSIFIED EMPLOYMENT – WORK EXPERIENCE STUDENTS**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b>(Fontana High)</b> Jacquelyne Navarro WorkAbility Student-TPP	NTE 30 hours/week NTE 80 hours total	General- Restricted (SPED)	02/23/12-06/30/12
<b>(Jurupa Hills High)</b> Kevin Flores WorkAbility Student	NTE 30 hours/week NTE 80 hours total	General- Restricted (SPED)	02/23/12-06/30/12
<b>(Henry J. Kaiser High)</b> Jocelyn Avila Amanda Olea Anthony Ramirez WorkAbility Student-TPP	NTE 30 hours/week each NTE 50 hours total each	General- Restricted (SPED)	02/23/12-06/30/12
Destiny M. Crew Charmaine W. Gray Emily S. Miles WorkAbility Student	NTE 30 hours/week each NTE 80 hours total each	General- Restricted (SPED)	02/23/12-06/30/12
<b>(Fontana A. B. Miller High)</b> Bianca R. Mata WorkAbility Student	NTE 30 hours/week NTE 80 hours total	General- Restricted (SPED)	02/23/12-06/30/12
Cindy Tuyet Hong Nguyen WorkAbility Student-TPP	NTE 30 hours/week NTE 80 hours total	General- Restricted (SPED)	02/23/12-06/30/12
See list below WorkAbility Student-TPP	NTE 30 hours/week each NTE 50 hours total each	General- Restricted (SPED)	02/23/12-06/30/12
Karla Johnson Ryan Trujillo	Brian Espindola Samantha Arellano	John Saldana	
<b>(Summit High)</b> Angelina Melgoza Beverly J. Sanchez WorkAbility Student	NTE 30 hours/week each NTE 80 hours total each	General- Restricted (SPED)	02/23/12-06/30/12

**CLASSIFIED REDUCTION IN FORCE REEMPLOYMENT/RECALL**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Francis J. Dershem Locker Room Attendant Fontana A. B. Miller High	12-3 8 hours/203 days	General- Unrestricted	02/23/12

**CLASSIFIED ADDITIONAL ASSIGNMENTS**

<u>Name District</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Claudia Flores	Sub Tutor/Monitor Sub Aide Sub Teacher Aide (SH, SED)	Various- (According to work assignment)	02/23/12-05/28/12
Zulema Hernandez	Sub Tutor/Monitor Sub Aide Sub Bilingual Aide Sub Teacher Aide (SH, SED)	Various- (According to work assignment)	02/23/12-05/28/12
Grace Jimenez	Sub Clerk Typist	Various- (According to work assignment)	02/23/12-06/30/12
Samantha Lara	Sub Tutor/Monitor Sub Aide Sub Bilingual Aide Sub Teacher Aide (SH, SED)	Various- (According to work assignment)	02/23/12-05/28/12
Alejandra Monarrez	Sub Tutor/Monitor Sub Aide Sub Bilingual Aide Sub Teacher Aide (SH, SED)	Various- (According to work assignment)	02/23/12-05/28/12
<b><i>Instructional Services/Early Education</i></b>			
See list below	Associate Teacher/ Early Head Start (Additional hours to support CCTR Infant/Toddler Program to meet ratio requirements)	General- Restricted (CCTR)	02/09/12-06/30/12
Stephanie Bailey Kya Coleman Jones Chrystina Long Rachel Smith	Elisa Campos Christopher Larese Susan Mendoza Shu-Wen Yang	Diane Cendejas Luz Limon Dominique Moore	
<b><i>Fontana High</i></b>			
Jonathan Garcia Rigoberto Steven Guerrero	AVID Tutor	General- Restricted (Title I)	11/15/11-12/16/11
Diann Martinez Bravo	Track & Field-Assistant Coach \$2,083.00 stipend	General- Unrestricted	02/23/12-06/30/12

**CLASSIFIED ADDITIONAL ASSIGNMENTS (continued)**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<b>Fontana High (continued)</b>			
Tony Lim	Girls Volleyball-Asst. Coach \$208.30 extra stipend (CIF Playoffs)	General- Unrestricted	11/07/11-11/11/11
See list below	AVID Tutor (FAST)	General- Restricted (Title I)	02/23/12-05/25/12
Abraham Alvarado Adrian Lopez Julio Montiel Jonathan Scott	Mario Echeverria Daniel Lopez Joselyn Priego	Esperanza Hernandez Alejandra Montano Rita Saikali	
See list below	AVID Tutor	General- Restricted (Title I)	02/23/12-05/25/12
David Alvarado Ariana DeDios Rigoberto Steven Guerrero Percious LaStar Lovett Daniel Schwarz	Diann Bravo Ivan Gaeta Kerry Hernandez Rudy Miranda	Selene Coronado Shantelle Garcia Jacqueline Javier Athena Montiel	
<b>Henry J. Kaiser High</b>			
Lisa Guzman	Senior Secretary I (Clerical support for ASSETs Program)	General- Restricted (ASSETs)	02/23/12-05/28/12
Bobbie Juarez	High School Secretary (Clerical support for ASSETs Program)	General- Restricted (ASSETs)	02/23/12-05/28/12
Karla Oropeza	(Clerical support for ASSETs Program)	General- Restricted (ASSETs)	02/23/12-05/28/12
<b>Kathy Binks Elementary</b>			
Maria Ortiz	Bilingual Aide (Written/Oral Translation)	General- Restricted (SBCP)	03/07/12-05/28/12

**CLASSIFIED SHORT-TERM ASSIGNMENTS**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Teresa Arrieta-Morales Spanish Language Translator Instructional Services/ Special Services	14-1 NTE 8 hours/day NTE 240 hours total	General- Restricted (SPED-SDCS)	02/23/12-06/30/12

**CLASSIFIED SHORT-TERM ASSIGNMENTS (continued)**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Timothy Gonzalez Teacher Aide (Sp Ed) Instructional Services/ROP	10-1 NTE 8 hours/day NTE 240 hours total	General- Restricted (CNA)	12/01/11-06/30/12

**CLASSIFIED VOLUNTEERS**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Volunteer List 2011-12 (copy attached to official minutes)	Various	02/23/12-06/30/12

**PREVIOUS CLASSIFIED BOARD AGENDA ITEM REVISIONS**

<u>Name/ Assignment Employment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Carlos Gonzalez From: Girls Soccer-JV Coach To: Girls Soccer-Asst. Coach Fontana High (Revision to title only – Board Action date of 01/18/12)	\$2,083.00 stipend	General- Unrestricted	01/19/12-06/30/12
Frederick Nash Girls Soccer-Head Coach Fontana High (Revision to effective date & stipend amount only – Board Action date of 07/13/11)	From: \$2,900.00 stipend To: \$580.00 stipend	General- Unrestricted	From: 07/14/11-06/30/12 To: 07/14/11-12/05/11
Wendell Shawn Peron Boys Basketball-JV Coach Fontana High (Revision to stipend amount only – Board Action date of 08/17/11)	From: \$2,083.00 stipend To: \$2,246.40 stipend	General- Unrestricted	08/18/11-06/30/12
Nancy Rodriguez From: Girls Soccer-Asst. Coach To: Girls Soccer-Head Coach Fontana High (Revision to effective date, position title & stipend amount – Board Action date of 06/29/11)	\$2,083.00 stipend \$2,726.60 stipend	General- Unrestricted	From: 07/01/11-06/30/12 To: 12/06/11-06/30/12

**Additional Assignment**

Nicholas LeFay Henry J. Kaiser High (Revision to stipend amount only – Board Action date of 02/08/12)	Baseball-Freshman Coach From: \$1,041.50 split stipend To: \$2,083.00 full stipend	General- Unrestricted	02/09/12-06/30/12
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**Volunteers**

Carlos Valenzuela From: Volunteer To: Wrestling-Assistant Coach (Revision to position assignment – Board Action date of 10/19/11)	\$2,083.00 stipend	General- Unrestricted	10/21/11-06/30/12
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**PREVIOUS CLASSIFIED BOARD AGENDA ITEM RESCISSIONS**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b>Placement on 39-month Reemployment List</b>			
Deanna L. Beck	High School Secretary Fontana A. B. Miller High		02/09/12, end of day

*(Rescind action – Board Action date of 02/08/12)*

**CLASSIFIED LEAVES OF ABSENCE**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Jody Bannister	Intermediate Clerk Typist-2 yr. Enrollment Center	02/01/12-02/22/13 (Intermittent)
Patricia Gensel	Bilingual Aide Southridge Middle	02/07/12-05/31/12 (Intermittent)
Maria Ruiz	Custodian Almeria Middle	02/07/12-08/07/12 (Intermittent)

**PLACEMENT ON CLASSIFIED 39-MONTH RE-EMPLOYMENT LIST**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Shara J. Craig	Health Assistant Instructional Services/Comprehensive Health	02/23/12, end of day

**CLASSIFIED RELEASED DURING PROBATION**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Employee #18784	Associate Teacher/Early Head Start Instructional Services/Early Education	02/01/12, end of day

**CLASSIFIED RESIGNATION**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Catherine A. Quiroga	Bilingual Aide Poplar Elementary	02/02/12, end of day

Board Members made their selections from the ballot provided by the California School Boards Association; Board Member Green suggested to write in the name of Chuck Christy of Yucca Valley, then later withdrew that recommendation.

CSBA  
Delegate  
Assembly  
Election

The Board voted as a collective body for Jane Smith, Wilson So, Duneen De Bruhl, Barbara Dew, Donna West, Caryn Payzant and Cathline Fort to serve a two-year term beginning April 1, 2012 – March 31, 2014 on the California School Boards Association (CSBA) Delegate Assembly for Subregion 16-B.

CSBA  
Delegate  
Assembly  
Election,  
continued

Motion made by L. Garcia, seconded by G. Hawthorn, and carried on a 5-0 vote.

The Board reviewed and discussed the recommendation and motions from the February 8, 2012 meeting for Board Policy review and development.

Board Policies

Board Member Garcia made a motion to have a committee consisting of the Board as a whole to review the policies and work to amend them, motion was seconded by Board Member Green and failed on a 2-3 vote; Board Member Binks, President Chavez and Vice President Hawthorn opposed.

President Chavez made a motion to form an ad-hoc committee of two Board members, the Board Attorney and various District administrators, motion was seconded by Vice President Hawthorn. There was discussion regarding the role of the Board and administration in developing and revising policies, and who the two participating Board members would be on an ad-hoc committee. Board Member Garcia did not want to be considered for the committee, Board Member Binks volunteered to be on the committee, President Chavez declined to be on the committee. There was discussion regarding having the Superintendent work with Board Member Binks to review and bring revised policies to the entire Board for adoption and the cost of utilizing the Board Attorney versus the cost of using the California School Boards Association Policy Services. Vice President Hawthorn left the meeting. The vote on this item was taken and failed on a 2-2 vote; Board Members Garcia and Green opposed; Vice President Hawthorn was absent.

Vice President Hawthorn returned to the meeting.

Board Member Binks made a motion to use the California School Boards Association Policy Services, motion was seconded by Vice President Hawthorn and carried on a 3-2 vote; Board Members Garcia and Green opposed.

No correspondence was shared.

Correspondence

President Chavez called for a five-minute recess at 10:21 p.m. and reconvened the meeting to closed session at 10:26 p.m. for consideration of the following:

Closed Session, continued

PERSONNEL MATTERS  
(Government Code Section 54957)

Public Employee Appointment  
Title: Director, Special Services  
*See Report from Closed Session*

Public Employee Performance Evaluation  
Title: Superintendent  
*See Report from Closed Session*

President Chavez reconvened the meeting to open session at 12:00 a.m. on February 23, 2012 and reported the following actions taken in the continued closed session:

Open Session / Report from Continued Closed Session

The Board did not recommend filling the position of Director, Special Education.

Motion made by L. Garcia, seconded by G. Hawthorn, and carried on a 5-0 vote.

There was no further reportable action; President Chavez announced that the Superintendent evaluation form was agreed upon and would be made available to the public by the end of the day (February 23, 2012).

There were no Administrator comments.

Administrator Comments

There were no Board Member comments.

Board Member Comments

There were no Superintendent comments.

Superintendent Comments

(Board of Education Meeting Minutes: February 22, 2012)

President Chavez adjourned the meeting at 12:01 a.m. on Adjourment  
February 23, 2012.

FONTANA UNIFIED SCHOOL DISTRICT

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Date

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BarBara L. Chavez, Board President

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Cali L. Olsen-Binks, Superintendent

**[www.fusd.net](http://www.fusd.net)**

Consent Calendar Session Items

Reference Pages

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Instructional Services*

**ITEM TITLE:** Payment

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

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**BACKGROUND:**

Goal #3 of the Fontana Unified School District states, "Every student will be provided with a quality education by highly qualified staff who will be continuously trained in teaching strategies, support programs and staff development activities." Throughout the year, professional development in content knowledge as well as instructional strategies is offered to certificated and classified employees to provide Fontana students with a quality education.

- **Music and Early Literacy Integration Program** – Kindergarten teachers from selected school sites will train on the correlation between phonetic awareness and music.

**FISCAL IMPLICATION:**

\$2,000.00 to be paid out of Restricted Title II Funds

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve payment to employees specified by the Professional Development Department as having attended professional and staff development group trainings and/or activities and whose attendance at these trainings and/or activities has been reviewed and certified as correct by the Associate Superintendent of Instructional Services: #11/12-274 Music and Early Literacy Integration Program March 27, 2012 not to exceed \$2,000.00 Restricted Title II Funds.

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PGraham/sb

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Instructional Services*

**ITEM TITLE:** Fundraising

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

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**BACKGROUND:**

Current regulations consider Parent Teacher Association (PTA) funds public funds because they are raised through the district's tax identification number under non-taxable status and any fundraising that occurs should be for the benefit of the PTA and not for other organizations. Any donations to outside charities or non-profit agencies are generally prohibited because it would be considered a gift of public funds. However, a Board of Education may take action to approve students to organize a fundraising event if the event is clearly identified as raising funds to donate to the designated charity and if all donations in the payment goes directly to the charity and is not deposited into the PTA account.

Students at Live Oak Elementary School would like to participate in the 18<sup>th</sup> Annual Pasta for Pennies Program for the non-profit organization charity: The Leukemia & Lymphoma Society. Students will donate pennies, nickels, dimes, quarters, or more, to assist their class in their fundraising efforts. The collection box will be placed in the front office and securely locked away overnight. At the end of the three-week period, the top fundraising class will receive an Olive Garden lunch (pasta Party) in their classroom.

**FISCAL IMPLICATION:**

None

**RECOMMENDATION:**

The Superintendent recommends the Board of Education approve students at Live Oak Elementary participate in the Pasta for Pennies Program for charity: The Leukemia & Lymphoma Society School & Youth Program.

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JAngle:bv

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Instructional Services*

**ITEM TITLE:** Student Trip

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

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**BACKGROUND:**

As provided in Board Policy 6153, School-Sponsored Trips, "The Governing Board recognizes that field trips are important components in the instructional program of the school". The policy also denotes that all trips involving out-of-state or overnight travel shall require prior approval of the Board.

Sixteen students from Fontana High School will attend the Skills USA Championships Competition in San Diego, California on April 12 - 15, 2012. Students will have the opportunity to demonstrate mastery of both curriculum and industry standards in competition. This trip requires students to miss two days of school, and an overnight stay of three nights. The trip will be chaperoned by two certificated employees of the Fontana Unified School District.

**FISCAL IMPLICATION:**

Approximate Total Implication: \$5,000  
Approximately \$ 3,500 (Perkins)  
Approximately \$1,500 (Student Fundraising)

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve an overnight trip for 16 students from Fontana High School to attend the Skills USA Championships Competition in San Diego, California April 12 - 15, 2012.

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TZerpoli:vc



FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Instructional Services*

**ITEM TITLE:** Student Trip

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

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**BACKGROUND:**

As provided in Board Policy 6153, School-Sponsored Trips, "The Governing Board recognizes that field trips are important components in the instructional program of the school". The policy also denotes that all trips involving out-of-state or overnight travel shall require prior approval of the Board. The Hispanas Organized for Political Equality (HOPE) program is hosting a Youth Leadership Conference at the Millennium Biltmore Hotel in Los Angeles, California, March 8 – March 10, 2012. Four students from Fontana High School have the opportunity to attend. Objectives of this Leadership Conference include college preparation, financial empowerment, enhanced civil participation, and the promotion of healthy living. The students will miss 2 days of school. The trip requires an overnight stay, and will be chaperoned by one certificated employee of the Fontana Unified School District.

**FISCAL IMPLICATION:**

Approximately \$3,000 per Student - Hispanas Organized for Political Equality (HOPE) Funding

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve an overnight trip for four students from Fontana High School to attend a Youth Leadership Conference at the Millennium Biltmore Hotel in Los Angeles, California, March 8-10, 2012.

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KMacKinney: sj

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Instructional Services*

**ITEM TITLE:** Student Trip

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

As provided in Board Policy 6153, School-Sponsored Trips, "The Governing Board recognizes that field trips are important components in the instructional program of the school". The policy also denotes that all trips involving out-of-state or overnight travel shall require prior approval of the Board. The Hispanas Organized for Political Equality (HOPE) program is hosting a Youth Leadership Conference at the Sacramento Convention Center in Sacramento, California, April 10 – April 11, 2012. Four students from Fontana High School have the opportunity to attend. Objectives of this Leadership Conference include college preparation, financial empowerment, enhanced civil participation, and the promotion of healthy living. The students will miss 2 days of school. The trip requires an overnight stay, and will be chaperoned by one certificated employee of the Fontana Unified School District.

**FISCAL IMPLICATION:**

Approximately \$3,000 per Student - Hispanas Organized for Political Equality (HOPE) Funding

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve an overnight trip for four students from Fontana High School to attend a Youth Leadership Conference at the Sacramento Convention Center in Sacramento, California, April 10-11, 2012.

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KMacKinney: sj

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Instructional Services*

**ITEM TITLE:** Student Trip

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

As provided in Board Policy 6153, Field Trips, "The Board of Education recognizes that school sponsored trips are an important component that can supplement and enrich the classroom learning experience". The Administrative Regulation to the policy outlines the types of trips requiring administrative and/or board approval. The United States Army is hosting their Annual Camp at Fort Irwin, California, March 23 - 27, 2012. Forty students of the Henry J. Kaiser High School Junior Reserve Officer Training Corps (JROTC) Program have the opportunity to attend where they will master their outdoor skills, practice leadership skills, and participate in rappelling, obstacle and confidence course, leadership course, math and science training, and water safety. The students will miss two days of school. The trip requires an overnight stay and will be chaperoned by two JROTC Instructors at Henry J. Kaiser High School.

**FISCAL IMPLICATION:**

Approximately \$25,000 – United States Army  
\$35.00 per student – Parent Donations

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve an overnight student trip for 40 students of the Henry J. Kaiser High School Junior Reserve Officer Training Corps (JROTC) Program to attend the United States Army Annual Camp at Fort Irwin, California, March 23 – 27, 2012.

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KMacKinney: sj

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Instructional Services*

**ITEM TITLE:** Student Trip

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

As provided in Board Policy 6153, Field Trips, "The Board of Education recognizes that school sponsored trips are an important component that can supplement and enrich the classroom learning experience". The Administrative Regulation to the policy outlines the types of trips requiring administrative and/or board approval. The Jurupa Hills Football Team is hosting a 2<sup>nd</sup> Annual Overnight Camp at Jurupa Hills High School, July 26 – July 28, 2012. Approximately 80 student members of the Junior Varsity and Varsity Football Team will have the opportunity to attend and experience a fun setting to prepare for the upcoming season. Students will participate in prior workouts and practices to prepare for the intense practices and film study. The event also allows the coaches and students enough time to review expectations, learn formations, and improve the quality of play. The students will not miss any days of school. The trip requires an overnight stay, and will be chaperoned by 10 coaches of the Jurupa Hills High School Football Program.

**FISCAL IMPLICATION:**

Approximately \$600.00 - Jurupa Hills High School Football Club ASB Funds and the Booster Club

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve an overnight student trip for approximately 80 student members of the Junior Varsity and Varsity Football Team of Jurupa Hills High School to attend and participate in the 2<sup>nd</sup> Annual Overnight Camp at Jurupa Hills High School, July 26 – July 28, 2012.

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KMacKinney: sj

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Instructional Services*

**ITEM TITLE:** Ratify Student Trip

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

As provided in Board Policy 6153, Field Trips, "The Board of Education recognizes that school sponsored trips are an important component that can supplement and enrich the classroom learning experience". The Administrative Regulation to the policy outlines the types of trips requiring administrative and/or board approval. One student from the Fontana A. B. Miller High School Boys Varsity Wrestling Team had the opportunity to attend the CIF State Wrestling Championship in Bakersfield, California, March 1 – March 4, 2012. The student attended and competed against various other schools. The student missed one day of school. The trip required an overnight stay and was chaperoned by the Fontana A. B. Miller High School Head Coach and Assistant Coach.

**FISCAL IMPLICATION:**

Approximately \$1,400.00 – District General Fund and Fontana A.B. Miller High School Athletic ASB Funds

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education ratify an overnight student trip for one student of the Fontana A. B. Miller High School Boys Varsity Wrestling Team to attend the CIF State Wrestling Championship in Bakersfield, California, March 1–4, 2012.

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KMacKinney:sj

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** Retention Reduction

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

Public Contract Code Section 9203 allows the District to release 50% of the total amount of retention currently being held on a contract and reduce future retention from 10% to 5%, if a contractor is making satisfactory progress and has successfully completed 50% of a project.

It has been recommended by the Maintenance and Operations Department that the District release 50% of the retention currently being held and reduce future retention from 10% to 5% on the contract with Redline Air for Bid No. 11/12-1355i, HVAC Unit Replacement – District Office “Design Build”.

**FISCAL IMPLICATION:**

None

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve release of 50% of current retention being held and reduce future retention from 10% to 5% on the contract with Redline Air, for Bid No. 11/12-1355i, HVAC Unit Replacement – District Office “Design Build”.

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JRowland:bc

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** Claim

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

The Fontana Unified School District Board Policy 4156.3 (a) (b) (c) (d), 4256.3, and 4356.3 allows reimbursement to district employees up to \$200.00 for damaged or stolen property (excluding money); and a maximum of \$250.00 for vehicle damage resulting from malicious acts while the vehicle is parked or driven on or contiguous to school or other district premises.

Matt Hackenmiller is a teacher at Southridge Middle School. His CD player was stolen and damaged when it was returned to him.

**FISCAL IMPLICATION:**

Amount: \$29.99 (restricted)

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education reject Employee Personal Property Reimbursement Claim in the amount of \$29.99 to Matt Hackenmiller per Board Policy 4156.3 (a) (b) (c) (d), 4256.3, 4356.3.

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LWilkie

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** Claim

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

Fontana Unified School District contracts with Southern California Relief as a third party administrator to handle and adjust Property/Liability claims submitted against the District. However, in some instances there are claims that can also be handled directly by Fontana Unified School District.

Law Office of Steinberg and Spence has filed a claim on behalf of Annette Jordan. Ms. Jordan alleges her vehicle was rear-ended by a District bus on August 22, 2011.

**FISCAL IMPLICATION:**

Undetermined at this time - unrestricted

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education reject the claim for an undetermined amount submitted by Law Office of Steinberg and Spence on behalf of Annette Jordan as recommended by the Fontana Unified School District Risk Management Department.

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LWilkie



FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** Claim

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

Fontana Unified School District contracts with Southern California Relief as a third party administrator to handle and adjust Property/Liability claims submitted against the District. However, in some instances there are claims that can also be handled directly by Fontana Unified School District.

Law Office of Steinberg and Spence has filed a claim on behalf of minor L. J., through Guardian ad Litem Annette Jordan. The minor was in a vehicle that was allegedly rear-ended by a District bus on August 22, 2011.

**FISCAL IMPLICATION:**

Undetermined at this time - unrestricted

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education reject the claim for an undetermined amount submitted by Law Office of Steinberg and Spence on behalf of minor L. J. through Guardian ad Litem Annette Jordan as recommended by the Fontana Unified School District Risk Management Department.

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LWilkie

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** Claim

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

Fontana Unified School District contracts with Southern California Relief as a third party administrator to handle and adjust Property/Liability claims submitted against the District. However, in some instances there are claims that can also be handled directly by Fontana Unified School District.

Law Office of Steinberg and Spence has filed a claim on behalf of Josepha Morelli. Ms. Morelli alleges that she was a passenger in a vehicle that was rear-ended by a District bus on August 22, 2011.

**FISCAL IMPLICATION:**

Undetermined at this time - unrestricted

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education reject the claim for an undetermined amount submitted by Law Office of Steinberg and Spence on behalf of Josepha Morelli as recommended by the Fontana Unified School District Risk Management Department.

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LWilkie

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** Claim

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

Fontana Unified School District contracts with Southern California Relief as a third party administrator to handle and adjust Property/Liability claims submitted against the District. However, in some instances there are claims that can also be handled directly by Fontana Unified School District.

Joshua Milon, Attorney at Law, is representing Amanda Vandervoort, a Police Services employee. The employee is alleging that she was assaulted while at work.

**FISCAL IMPLICATION:**

Undetermined at this time - unrestricted

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education reject the claim for an undetermined amount submitted by Amanda Vandervoort as recommended by the Fontana Unified School District Risk Management Department.

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LWilkie

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** Claim

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

The Fontana Unified School District Board Policy 4156.3 (a) (b) (c) (d), 4256.3, and 4356.3 allows reimbursement to district employees up to \$200.00 for damaged or stolen property (excluding money); and a maximum of \$250.00 for vehicle damage resulting from malicious acts while the vehicle is parked or driven on or contiguous to school or other district premises.

Cindy Trinh is a teacher at Dorothy Grant Elementary School. While her vehicle was parked in the school's parking lot, an unknown person broke into her vehicle.

**FISCAL IMPLICATION:**

Amount: \$120.00 (restricted)

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve Employee Personal Property Reimbursement Claim in the amount of \$120.00 to Cindy Trinh per Board Policy 4156.3 (a) (b) (c) (d), 4256.3, 4356.3.

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LWilkie

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

ITEM TITLE: Change Order

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

Public Contract Code Section 20118.4 requires that all changes to existing contracts be approved by the Board of Education. A change order to the contract with RDM Electric has been reviewed and approved by the project architect KPI Architects Inc., project construction manager Lundgren Management Corporation and the District's Department of Facilities Planning, Design, Construction for the construction of Fontana Middle School Modernization Project. The change order details are attached.

Contract price details, per attachment, are as follows:

Current Contract Sum:	\$802,716.95
<b>Change Order No. 8:</b>	<b><u>(\$ 4,502.57)</u> (Pending Board Approval)</b>
New Contract Sum:	\$798,214.38

**FISCAL IMPLICATION:**

Total decrease: (\$4,502.57) Fund 48 (CFD COPs) - restricted  
Fund 21 (GOB/General Obligation Bond) - restricted

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve Change Order No. 8 to the contract with RDM Electric for Fontana Middle School Modernization Project, decrease \$4,502.57, new contract sum \$798,214.38.

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BCopeland:drv

Attachment

School Site: Fontana Middle School

Contractor: RDM Electric

Change Order No. 8

---

Item: #1

What: Credit for deletion of the occupancy sensor in the Auditorium.

Reason: Sensor was not needed.

Cost/Credit: (\$395.70)

Requested by: District

Item: #2

What: Credit for deletion of the surface raceway, wiring, conduit, receptacles, data drops and pole vault system.

Reason: District does not want pole vault data system or data infrastructure for equipment.

Cost: \$1,225.58 Credit (\$5,173.91)

Requested by: District

Item: #3

What: Credit for deletion of conduit for the card reader/door access system.

Reason: District does not want card readers.

Cost/Credit: (\$2,437.78)

Requested by: District

Item: #4

What: Remove wiring, connections, fuses for HVAC and replace with upgraded wire and fuses.

Reason: HVAC equipment delivered has an 87 amp minimum circuit ampacity, wiring installed had 80 amp circuit ampacity, so upgrade was needed. Will pursue reimbursement from architect's consultant.

Cost: \$2,375.71 Credit (\$96.47)

Requested by: Engineer

January 10, 2012

DSA File No.: 36-23

Application No.: 04-109449

**Change Order No.: 8**

**Contract No.: 8**

Project:  
Fontana Middle School Modernization  
9851 Catawba Avenue  
Fontana, California 92335

KPI Architects Inc.  
650 East Parkridge Avenue, Suite 105  
Corona, California 92879  
Phone No.: 800-366-6381  
Fax No.: 877-493-2059

To:  
RDM Electric  
13867 Redwood Avenue  
Chino, California 91710

The contract is changed as follows:

1. Credit for deletion of (1) occupancy sensor in Auditorium H1.  
(PCO No. 39) Deduct <\$395.70>  
  
Requested by: District  
Reason: Cost reduction.
2. Credit for deletion of surface raceway, wiring, conduit,  
receptacles, data drops and pole vault system. (PCO No. 40) Deduct <5,173.91>  
Add 1,225.58  
  
Requested by: District  
Reason: Does not want pole vault data system or data  
infrastructure for equipment.
3. Credit for deletion of conduit for the card reader/door access  
system. (PCO No. 46) Deduct <2,437.78>  
  
Requested by: District  
Reason: Does not want card readers.
4. Remove #6 wiring, connections, fuses for CU-H3 and replace  
with #3 wire and 100A fuses. (PCO No. 61) Add 2,375.71  
Deduct <96.47>  
  
Requested by: Engineer  
Reason: HVAC equipment delivered has a 87 amp minimum  
circuit ampacity. Wiring installed had 80 amp minimum circuit  
capacity.

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Total:	Deduct	<\$4,502.57>
<hr/>		
The original Contract Sum was .....	\$	820,000.00
Net change by previously authorized Change Orders .....	\$	(17,283.05)
The Contract Sum prior to this Change Order was .....	\$	802,716.95
The Contract Sum will be decreased by this Change Order by .....	\$	(4,502.57)
The new Contract Sum including this Change Order will be .....	\$	798,214.38

Architect:    
David A. Kindred Sr.  
KPI Architects Inc.

Date: 1-10-12

Contractor:   
RDM Electric

Date: 1/24/12

Owner: \_\_\_\_\_  
Fontana Unified School District

Date: \_\_\_\_\_



FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

ITEM TITLE: Change Order

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

Public Contract Code Section 20118.4 requires that all changes to existing contracts be approved by the Board of Education. A change order to the contract with Sierra School Equipment has been reviewed and approved by the project architect KPI Architects Inc., project construction manager Lundgren Management Corporation and the District's Department of Facilities Planning, Design, Construction for the construction of Fontana Middle School Modernization Project. The change order details are attached.

Contract price details, per attachment, are as follows:

Current Contract Sum:	\$122,845.00
<b>Change Order No. 1:</b>	<b><u>\$ 2,504.02</u> (Pending Board Approval)</b>
New Contract Sum:	\$125,349.02

**FISCAL IMPLICATION:**

Total increase:	\$2,504.02	Fund 48 (CFD COPs) - restricted
		Fund 21 (GOB/General Obligation Bond) - restricted

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve Change Order No. 1 to the contract with Sierra School Equipment for Fontana Middle School Modernization Project, increase \$2,504.02, new contract sum \$125,349.02.

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BCopeland:drv

Attachment

School Site: Fontana Middle School

Contractor: Sierra School Equipment

Change Order No. 1

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Item: #1

What: Add an additional row of 14 seats to Auditorium.

Reason: There is room for an additional row of seating.

Cost: \$2,504.02

Requested by: District

**Change Order No.: 1**  
**Contract No.: 12**

January 12, 2012  
DSA File No.: 36-23  
Application No.: 04-109449

Project:  
Fontana Middle School Modernization  
9851 Catawba Avenue  
Fontana, California 92335

KPI Architects Inc.  
650 East Parkridge Avenue, Suite 105  
Corona, California 92879  
Phone No.: 800-366-6381  
Fax No.: 877-493-2059

To:  
Sierra School Equipment  
1911 Mineral Court  
Bakersfield, California 93308

The contract is changed as follows:

1. Add an additional row of 14 seats to Auditorium. (PCO No. 50) Add \$2,504.02

Requested by: District

Reason: There was room for an additional row of seating.

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Total:	Add	\$2,504.02
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The original Contract Sum was .....	\$	122,845.00
Net change by previously authorized Change Orders .....	\$	0.00
The Contract Sum prior to this Change Order was .....	\$	122,845.00
The Contract Sum will be decreased by this Change Order by .....	\$	2,504.02
The new Contract Sum including this Change Order will be .....	\$	125,349.02

Architect:

  
David A. Kindred Sr.  
KPI Architects Inc.

Date: 1-12-12

Contractor:

  
Sierra School Equipment  
Michael G. McDermott, C.F.O.

Date: 1/23/12

Owner:

Fontana Unified School District

Date: \_\_\_\_\_

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

ITEM TITLE: Payment Registers

BOARD OF EDUCATION MEETING: 03/07/12  
Consent Calendar Session

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**BACKGROUND:**

Payments are made to vendors for the purchase of goods and services received throughout the fiscal year. Board of Education approval is required for these payments.

**FISCAL IMPLICATION:**

\$2,352,778.10 - Unrestricted and Restricted Funds, as noted below in the recommendation.

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education ratify payment registers for fiscal year 2011-2012 as submitted.

General Fund (01) – Unrestricted and Restricted

2236	2237	2238	2239	2250	2251	2252	2253	2254	2255	2256	2257	2258
2259	2260	2261	2262	2263	2265	2266	2267	2268	2269	2270	2271	2272
2273	2275	2278	2280	2281	2283	2285	2288	2289	2290	2291	2292	2293
2294	2296	2297	2298	2299	2301	2303	2304	2305	2306	2307	2308	2309
2310	2311	2312	2314	2315	2316	2318	2319	2320	2321	2322	2324	2325
2326	2330	2339	2342	2343	2344	2346	2351	2352	2353	2354	2355	2357
2358	2359	2360	2361	2362	2363	2365	2372	2380	2381	2382	2383	

Adult Education Fund (11) – Unrestricted and Restricted

2264 2349

Child Development Fund (12) – Restricted

2323 2350

Child Nutrition Fund (13) – Restricted

2332 2333 2334 2335 2336 2337 2338 2356 2373 2374 2375 2376 2377  
2378

Building Fund (21) – Restricted

2243 2245 2247 2364 2367 2369 2371

Capital Facilities Fund (25) – Restricted

2241 2244 2329

Special Reserve Fund (40) – Restricted  
2313

Cash for Component Units Fund (48) – Restricted  
2368

Worker’s Compensation Fund (67) – Restricted  
2249 2284 2286 2345 2348 2379

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SKillian:al

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Superintendent Office*

**ITEM TITLE:** Donations

**BOARD OF EDUCATION MEETING:** 03/07/12  
Consent Calendar Session

---

**BACKGROUND:**

The district routinely receives donations from company programs developed to provide support to schools or as an offshoot from profits derived from sales and services at the schools, as well as donations from individuals.

**FISCAL IMPLICATION:**

Donations provide support to the District and have a positive financial impact.

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education accept donations as listed below and send appropriate letters of appreciation:

The Cal Poly Pomona Foundation donated \$1,200.00 to Randall-Pepper Elementary School

Coca-Cola Refreshments donated \$40.00 to Almond Elementary School

Coca-Cola Refreshments donated \$10.80 to Beech Avenue Elementary School

Coca-Cola Refreshments donated \$22.23 to Kathy Binks Elementary School

Coca-Cola Refreshments donated \$20.44 to Maple Elementary School

Coca-Cola Refreshments donated \$19.90 to Southridge Middle School

Edison International donated \$105.00 to Almond Elementary School

Edison International donated \$12.48 to Wayne Ruble Middle School.

The Juniper Elementary Parent Teacher Association donated \$6,850.00 to Juniper Elementary School

Ohiopyle Prints, Inc. donated \$72.42 to Fontana High School

The Oleander Elementary School Parent Teacher Association donated \$3,112.00 to Oleander Elementary School

The South Tamarind Parent Teacher Association donated \$1,000.00 to South Tamarind Elementary School

Superior Grocers donated \$1,000.00 to Juniper Elementary School

The Wells Fargo Foundation Educational Matching Gift Program donated \$276.93 to Randall-Pepper Elementary School

William Wu donated a police car partition cage to the Fontana School Police Department in an indicated value of \$150.00

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COlsen-Binks/cs

Discussion/Action Session Items

Reference Pages



FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** Second Period Interim  
Financial Report

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

The purpose of the School District Interim Report is to advise the District's Board of Education and administrators, the public and other interested agencies of the District's current financial condition at periodic intervals during the fiscal year as required by Education Code 42130.

The School District Interim Report provides a comparison of the projected year totals of revenues and expenditures to the Board-approved operating budget for the current fiscal year. After analyzing the report, the Board of Education must certify in writing whether or not the District is able to meet its financial obligations as required by Education Code Section 42131.

On December 14, 2011, the Fontana Unified School District filed a Positive Certification for its First Interim Financial Report. As a result of the Governor's proposed 2012-2013 Budget, the Fontana Unified School District's estimated revenue will decrease by over \$28 million for the next two fiscal years. This estimated decrease in revenue will have a drastic impact on the District's ability to meet its financial obligations over the next two fiscal years.

The 2011-2012 Second Interim Report as presented carries with it a recommendation for a Qualified Certification.

**FISCAL IMPLICATION:**

None

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve a Qualified Certification of the Fontana Unified School District's Second Interim Financial Report for the General Fund as of January 31, 2012, provided under separate cover.

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SKillian:al

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

ITEM TITLE: Increase to Agreement

BOARD OF EDUCATION MEETING: 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

The Department of Toxic Substances Control (DTSC) is the State agency responsible for the oversight of environmental cleanup at planned school sites. Prior to proceeding with construction of the Central Fontana Elementary School No.29 (southeast corner of Alder and Merrill Avenues) the DTSC must certify that the site has been cleared of contaminants per DTSC standards. The District entered into two agreements with the DTSC (Environmental Oversight Agreement and School Cleanup Agreement) for oversight at the ES No.29 site. The final oversight costs will exceed the combined \$58,431.00 originally estimated. The cost increase was due to more than anticipated project management and public participation costs as explained in the attached letter from DTSC dated October 18, 2011.

**FISCAL IMPLICATION:**

Current costs incurred exceed the original estimates by \$4,222.26.

Estimated future costs to close out the project: \$8,482.

As billed, total estimated cost increase: \$12,704.26 – Fund 21 (GOB) - restricted

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education authorize additional payments to the Department of Toxic Substances Control (DTSC) to cover the remaining oversight costs for the Elementary School No. 29 site (southeast corner of Alder and Merrill Avenues) in order to obtain final DTSC approval in the form of a “No Further Action (NFA)” letter, at an estimated cost of \$12,704.26; final cost will be as billed by the DTSC.

---

RCopeland/jm

Attachment



**Matthew Rodriguez**  
Secretary for  
Environmental Protection



## Department of Toxic Substances Control

Deborah O. Raphael, Director  
5796 Corporate Avenue  
Cypress, California 90630



**Edmund G. Brown Jr.**  
Governor

October 18, 2011

Mr. David Kallemeyn  
Facilities Planning Assistant  
Facilities Planning, Design, Construction  
Fontana Unified School District  
9851 Catawba Avenue  
Fontana, California 92334

UPDATED OVERSIGHT COST ESTIMATE , PROPOSED CENTRAL FONTANA  
ELEMENTARY SCHOOL #29, FONTANA UNIFIED SCHOOL DISTRICT, FONTANA  
(SITE CODE: 404783)

Dear Mr. Kallemeyn:

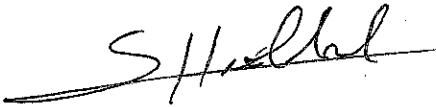
This is to notify the Fontana Unified School District that the Department of Toxic Substances Control (DTSC) final oversight costs will exceed the estimate included in Environmental Oversight Agreement and Voluntary Cleanup Agreement (VCA) for the Proposed Central Fontana Elementary School #29 site (Site). The additional costs are due to more than anticipated project management and public participation involvement at the Site. DTSC oversight cost incurred to date is approximately \$62,653.26, which exceeds the combined total for EOA and SCA by \$4,222.26.

Per our telephone conversation on September 26, 2011, DTSC prepared the requested enclosed cost estimate which includes \$8,482.00 to cover future anticipated DTSC oversight costs. DTSC continues to oversee Site activities conducted pursuant to the School Cleanup Agreement (SCA), effective July 13, 2010. Actual costs may vary and the enclosed cost estimate should not be relied upon as a final billing statement.

Mr. David Kallemeyn  
October 18, 2011  
Page 2

If you have any questions, please contact me at (714) 484-5308 or  
[ashareef@dtsc.ca.gov](mailto:ashareef@dtsc.ca.gov).

Sincerely,



*AS* Aslam Shareef  
Project Manager  
Schools Team – Cypress Office  
Brownfields and Environmental Restoration Program

ed/as/sh

Enclosure

cc: Mr. Shahir Haddad (via e-mail)  
Department of Toxic Substances Control  
[shaddad@dtsc.ca.gov](mailto:shaddad@dtsc.ca.gov)

Schools Team Reading File – Cypress Office

EXHIBIT F  
 COST ESTIMATE WORKSHEET  
 SCHOOL CLEANUP AGREEMENT

Fontanta Unified School District

Project Name: Proposed Central Fontana Elementary School #29

CalStars Site Code: 404783-11

Title	VCP	Project		Supervisor		Toxicology	Geology	Industrial	HQ	Public	HQ	Legal	Clerical
	Coord.	Manager						Hygiene	Engring	Particip	CEQA		
Classification	AGPA	HSS	HSE	HSSI	HSEI	Staff Toxicologist	Eng Geol.	Assoc IH	HSE	PPS	AEP	Staff Counsel	OT
<b>TASK:</b>													
Agreement Prep./Negotiation													
SSI													
Certification													
<b>Removal Action</b>													
Implementation/Fld oversight			8				8						
Review Draft Reprt			8		2	4	2						2
Review/approve Final Report			8		1								2
Certification			4										1
			6										
Total No. Hours/Class	0	0	34	0	3	4	10	0	0	0	0	0	5
Hourly Rate/Class	111	118	158	136	185	160	158	136	158	111	116	162	67
Cost/Class	0	0	5372	0	555	640	1580	0	0	0	0	0	335
<b>Grand Total Cost</b>	\$8,482												

\* Hourly rates are revised annually and subject to change

\* Hourly rates include indirect labor costs

18-Oct-11

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Business Services*

**ITEM TITLE:** New Resource Code Numbers    **BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

The San Bernardino County Superintendent of Schools District Financial Services Office (formerly School Claims Office) requires school districts to obtain Board approval to establish new resource codes for Fund 35-School Facilities Funds. New resource codes are required to monitor funds received from the Office of Public School Construction (OPSC), such as funding for new construction or modernization projects.

**FISCAL IMPLICATION:**

None

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve the establishment of new resource code number 9776 for the Career Technical Education Facilities Program (CTEFP) of Jurupa Hills High School and resource code number 9777 for the Overcrowding Relief Grant (ORG) of Citrus Continuation High School and authorize the Associate Superintendent of Business Services to sign necessary documents.

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RCopeland:drv

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

**ITEM TITLE:** Resolution

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

The Fontana Unified School District regularly adopts resolutions in recognition of special events related to education. School administrators are passionate, lifelong learners who believe in the value of quality public education. Most school administrators began their careers as teachers. The average administrator has served in public education for more than a decade. Most of California's superintendents have served in education for more than 20 years. Such experience is beneficial in their work to effectively and efficiently lead public education and improve student achievement. It is, therefore, requested that the Board of Education support March 4-10, 2012 as the Week of the School Administrator.

**FISCAL IMPLICATION:**

None

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education adopt Resolution 12-14 recognizing March 4-10, 2012 as *Week of the School Administrator* in recognition to school administrators for contributions they make to successful student achievement.

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WWu/sv



FONTANA UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION

**RESOLUTION 12-14**  
*WEEK OF THE SCHOOL ADMINISTRATOR*

**WHEREAS**, Leadership Matters for California’s public education system and the more than 6 million students it serves;

**WHEREAS**, School administrators are passionate, lifelong learners who believe in the value of quality public education, and

**WHEREAS**, Most school administrators began their careers as teachers. The average administrator has served in public education for more than a decade. Most of California’s superintendents have served in education for more than 20 years. Such experience is beneficial in their work to effectively and efficiently lead public education and improve student achievement; and

**WHEREAS**, School leaders depend on a network of support from school communities, fellow administrators, teachers, parents, students, businesses, community members, board trustees, colleges and universities, and resources to promote ongoing student achievement and school success; and

**WHEREAS**, Research shows great schools are led by great principals, and great districts are led by great superintendents. These site leaders are supported by extensive administrative networks throughout the state; and

**WHEREAS**, the State of California has declared the first full week of March as the “Week of the School Administrator” in Education Code 44015.1; and

**WHEREAS**, The future of California’s public education system depends upon the quality of its leadership; now

**THEREFORE BE IT RESOLVED**, by the governing board of the Fontana Unified School District that all school leaders in the Fontana Unified School District be commended for the contributions they make to successful student achievement.

Adopted: March 7, 2012

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BarBara L. Chavez, President

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Henry (Gus) Hawthorn, Vice President

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Kathleen (Kathy) Binks, Board Member

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Leticia Garcia, Board Member

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Sophia Green, Board Member



FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

ITEM TITLE: Request

BOARD OF EDUCATION MEETING: 03/07/12  
Discussion/Action Session

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**BACKGROUND:**

All certificated employees are required to hold an appropriate teaching/service credential. As the District is unable to recruit a sufficient number of suitable credentialed teachers for some subject areas, it is necessary to employ some teachers who meet the requirements for a Variable Waiver. Board approval is required prior to submitting Variable Waiver requests to the California Commission on Teacher Credentialing.

**FISCAL IMPLICATION:**

None

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve submission of a Variable Waiver request to the California Commission on Teacher Credentialing for the following employee: Kimberly Stephens, Speech-Language Pathologist, Special Services, Grades K-12, effective: March 26, 2012 through March 26, 2013.

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WWu/jf

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 12-03, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Certificated Employees of the District at the end of the 2011-2012 school year.

**FISCAL IMPLICATION:**

TBD

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education adopt Resolution No. 12-03, Intention to Dismiss Certificated Employees.

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WWu/sv

attachment

**BOARD OF EDUCATION OF THE  
FONTANA UNIFIED SCHOOL DISTRICT**

**RESOLUTION OF INTENTION TO DISMISS  
CERTIFICATED EMPLOYEES**

**RESOLUTION NO. 12-03**

WHEREAS, the Governing Board of the Fontana Unified School District has determined, pursuant to Education Code Sections 44955 and 44949, that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2011-2012 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

THEREFORE, BE IT RESOLVED that the Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

Adopted by the Governing Board of the Fontana Unified School District  
this 7<sup>th</sup> day of March, 2012.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_  
Barbara L. Chavez  
President, Board of Education  
Fontana Unified School District  
San Bernardino County, California

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2012-2013

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2012-2013 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

**TIE-BREAKING PROCEDURE**

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 7<sup>th</sup> day of March, 2012, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_  
Barbara L. Chavez  
President, Board of Education  
Fontana Unified School District  
San Bernardino County, California

## EXHIBIT A

### Recommended Reduction in 2012-2013 Programs/Services for the Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2012-2013 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Elementary (Multiple Subject)	12.00 FTE
2. High School Business/Computer Science	1.00 FTE
3. High School ELD (English)	1.00 FTE
4. High School English	2.00 FTE
5. High School Foreign Language: French	1.00 FTE
6. High School Mathematics	3.00 FTE
7. High School Science: Earth/Geosciences	2.00 FTE
<b>Total Full-Time Equivalent Reductions</b>	<b>22.00 FTE</b>

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

**ITEM TITLE:** Resolution

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 12-04, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Early Education/Preschool Employees of the District at the end of the 2011-2012 school year.

**FISCAL IMPLICATION:**

TBD

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education adopt Resolution No. 12-04, Intention to Dismiss Early Education/Preschool Employees.

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WWu/sv

attachment

BEFORE THE GOVERNING BOARD  
 OF THE FONTANA UNIFIED SCHOOL DISTRICT  
 SAN BERNARDINO COUNTY, STATE OF CALIFORNIA

In the Matter of the Reduction or )  
 Discontinuance of Certain Early )  
 Education/Preschool Services for )  
 the 2012-2013 School Year )  
 \_\_\_\_\_ )

RESOLUTION NO. 12-04

WHEREAS, pursuant to Education Code section 8366, due to the lack of work and/or lack of funds, the Governing Board of the FONTANA UNIFIED SCHOOL DISTRICT hereby finds that it is in the best interests of the District that, as of the end of the 2011-2012 school year, certain Early Education/Preschool certificated services now being provided by the District be reduced or discontinued as follows:

<b># Positions</b>	<b>Position Title</b>	<b>Workyear - Hours per Day</b>
3	Program Specialist	8.0 hours/day - 210 days/year
2	Literacy Coach	8.0 hours/day - 192 days/year
7	Preschool Teacher	7.0 hours/day - 182 days/year
2	Preschool Teacher/Headstart	4.0 hours/day - 182 days/year
4	Preschool Teacher	3.5 hours/day - 182 days/year

NOW, THEREFORE, BE IT RESOLVED that as of the 30th day of June, 2012, the above listed Early Education/Preschool certificated positions of the Fontana Unified School District will be reduced or eliminated as set forth herein; and

BE IT FURTHER RESOLVED that the Superintendent, or designee, of the District is authorized and directed to give notice of termination of employment to the affected Early Education/Preschool employees, pursuant to District rules and regulations as well as the applicable provisions of the Education Code of the State of California; and

The foregoing Resolution was PASSED and ADOPTED at a regular meeting of the Board of Education of the Fontana Unified School District on the 7<sup>th</sup> day of March, 2012, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

Dated: \_\_\_\_\_, 2012

\_\_\_\_\_  
BarBara L. Chavez  
President, Board of Education  
Fontana Unified School District  
San Bernardino County, California

Certified a True Copy:

\_\_\_\_\_  
Henry (Gus) Hawthorn  
Vice President, Board of Education  
Fontana Unified School District  
San Bernardino County, California



FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

**ITEM TITLE:** Resolution

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 12-06, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Early Education Certificated Employees of the District at the end of the 2011-2012 school year.

**FISCAL IMPLICATION:**

TBD

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education adopt Resolution No. 12-06, Intention to Dismiss Early Education Certificated Employees.

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WWu/sv

attachment

**BOARD OF EDUCATION OF THE  
FONTANA UNIFIED SCHOOL DISTRICT**

**RESOLUTION OF INTENTION TO DISMISS  
CERTIFICATED EMPLOYEES**

**RESOLUTION NO. 12-06**

WHEREAS, the Governing Board of the Fontana Unified School District has determined, pursuant to Education Code Sections 44955 and 44949, that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2011-2012 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

THEREFORE, BE IT RESOLVED that the Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

Adopted by the Governing Board of the Fontana Unified School District  
this 7<sup>th</sup> day of March, 2012.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_  
Barbara L. Chavez  
President, Board of Education  
Fontana Unified School District  
San Bernardino County, California

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2012-2013

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2012-2013 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

**TIE-BREAKING PROCEDURE**

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 7<sup>th</sup> day of March, 2012, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_  
Barbara L. Chavez  
President, Board of Education  
Fontana Unified School District  
San Bernardino County, California

## EXHIBIT A

### Recommended Reduction in 2012-2013 Programs/Services for the Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2012-2013 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Early Reading First Bilingual Family Literacy Specialist	1.00 FTE
2. Early Reading First Intervention Specialist	3.00 FTE
<b>Total Full-Time Equivalent Reductions</b>	<b>4.00 FTE</b>

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

**ITEM TITLE:** Resolution

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 12-07, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Categorical Certificated Employees of the District at the end of the 2011-2012 school year.

**FISCAL IMPLICATION:**

TBD

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education adopt Resolution No. 12-07, Intention to Dismiss Categorical Certificated Employees.

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WWu/sv

attachment

**BOARD OF EDUCATION OF THE  
FONTANA UNIFIED SCHOOL DISTRICT**

**RESOLUTION OF INTENTION TO DISMISS  
CERTIFICATED EMPLOYEES**

**RESOLUTION NO. 12-07**

WHEREAS, the Governing Board of the Fontana Unified School District has determined, pursuant to Education Code Sections 44955 and 44949, that it shall be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit "A" at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2011-2012 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

THEREFORE, BE IT RESOLVED that the Superintendent is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

Adopted by the Governing Board of the Fontana Unified School District  
this 7<sup>th</sup> day of March, 2012.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_  
Barbara L. Chavez  
President, Board of Education  
Fontana Unified School District  
San Bernardino County, California

FONTANA UNIFIED SCHOOL DISTRICT

DETERMINATION OF TIE-BREAKING CRITERIA FOR 2012-2013

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2012-2013 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status (Clear, Preliminary, Intern, Permit)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor's Degree

**TIE-BREAKING PROCEDURE**

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 7<sup>th</sup> day of March, 2012, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

Dated: \_\_\_\_\_

\_\_\_\_\_  
Barbara L. Chavez  
President, Board of Education  
Fontana Unified School District  
San Bernardino County, California

## EXHIBIT A

### Recommended Reduction in 2012-2013 Programs/Services for the Fontana Unified School District

The Superintendent recommends that the Governing Board adopt a resolution to reduce the programs and services for 2012-2013 as follows:

<u>Services</u>	<u>Number of Full-Time Equivalent Positions</u>
1. Elementary EL Intervention	1.00 FTE
2. Elementary Instructional Support	1.00 FTE
3. Elementary Instructional Support-Intervention	1.00 FTE
4. Middle School EL Intervention	1.00 FTE
5. Middle School Instructional Support	2.00 FTE
6. High School Instructional Support	2.00 FTE
7. High School Instructional Support-Intervention	1.00 FTE
<b>Total Full-Time Equivalent Reductions</b>	<b>9.00 FTE</b>



FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

**ITEM TITLE:** Resolution

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

Comprehensive High Schools are staffed with Locker Room Attendant positions for maintaining order of lockers, uniforms, equipment and students in locker room and gym areas.

Due to the budget crisis in 2011, the Locker Room Attendant positions were eliminated at the end of the 2010/2011 school year. At the November 16, 2011 Board Meeting, the Board of Education approved the reinstatement of Locker Room Attendant as they were staffed in the 2010/2011 school year (see below) and for the remainder of the 2011/2012 school year only:

- Nine (9) Locker Room Attendant positions staffed at 8 hours per day, 203 paid days;
- One (1) Locker Room Attendant position staffed at 8 hours per day, 219 paid days.

The Locker Room Attendant positions are necessary for the daily maintenance of clean and orderly locker room and gym areas at the comprehensive high schools. In order to maintain parity of service at the comprehensive high schools, it is recommended that all Locker Room Attendants be staffed as follows effective at the beginning of the 2012/2013 school year:

- Ten (10) Locker Room Attendant positions staffed at 7 hours per day, 203 paid days.

**FISCAL IMPLICATION:**

Estimated cost to the General Unrestricted Fund of \$444,957.00 for maintaining 10 Locker Room Attendant positions at 7 hours per day, 203 paid days per year.

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education continue the funding of Locker Room Attendant positions as presented and adopt Resolution No. 12-08.

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WWu/kb

attachment

RESOLUTION #12-08

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be reduced in hours/work year due to a lack of work and/or lack of funds:

1. Reduction in hours per day for nine (9) Locker Room Attendant positions from 8 hours per day, 203 days per year to 7 hours per day, 203 days per year;
2. Reduction in hours per day and work year for one (1) Locker Room Attendant position from 8 hours per day, 219 days per year to 7 hours per day, 203 days per year.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 7, 2012.

Ayes \_\_\_\_\_  
Noes \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

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Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

**ITEM TITLE:** Resolution

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

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**BACKGROUND:**

Secondary schools are staffed with Guidance Technicians for classroom scheduling and transcript review for students. The current staffing levels were determined prior to the beginning of the 2011/2012 school year. A review of staffing needs for 2012/2013 necessitates a change in the hours per day of the Guidance Technician positions and a restructure of the number of positions at each site.

There are currently thirty-nine (39) Guidance Technician positions District-wide; thirty-seven (37) are staffed at 6 hours, 215 paid days; two (2) are staffed at 8 hours, 219 days:

- Twenty-two (22) positions at the comprehensive high schools
- Two (2) positions at the continuation high schools
- Fourteen (14) positions at the middle schools
- One (1) position at Adult Education

The restructure would result in the elimination of seven (7) vacant positions, bringing the total of positions to thirty-two (32):

- Twenty (20) positions at the comprehensive high schools [four (4) at each site]
- Four (4) positions at the continuation high schools [two (2) at each site]
- Seven (7) positions at the middle schools [one (1) at each site]
- One (1) position at Adult Education (total of 1)

It is proposed that each of the Guidance Technicians' 2012/2013 work schedule be staffed at 7 hours per day, 215 paid days:

- This is an increase in hours of thirty (30) positions (currently staffed at 6 hours per day, 215 days per year) in order to increase retention of staff; and,
- This is a reduction in hours and work year of two (2) positions at the continuation high schools (currently staffed at 8 hours per day, 219 days per year) in order to maintain parity with the comprehensive high schools and middle schools.

**FISCAL IMPLICATION:**

Estimated cost savings due to elimination of 7 positions is \$284,639.00.

Estimated cost increase due to 7 hours per day restructure is \$425,140.00.

Total estimated net increase in cost of \$140,501.00.

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education adopt Resolution Nos. 12-09 and 12-10, proposed 2012/2013 Guidance Technician staffing.

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RESOLUTION #12-09

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. Seven (7) Guidance Technician positions, 6 hours per day, 215 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2012.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 7, 2012.

Ayes \_\_\_\_\_  
Noes \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

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Secretary to the Board of Education

RESOLUTION #12-10

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be reduced in hours/work year due to a lack of work and/or lack of funds:

1. Reduction in hours per day and work year for two (2) Guidance Technician positions from 8 hours per day, 219 days per year to 7 hours per day, 215 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2012.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 7, 2012.

Ayes \_\_\_\_\_  
Noes \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

\_\_\_\_\_  
Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/07/12  
Discussion/Action Session

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**BACKGROUND:**

Pursuant to Education Code Sections 45114, 45117, 45928 and 45308, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or eliminate services of classified personnel due to a lack of work and/or a lack of funds as itemized in Resolution No. 12-11, and as a result of this reduction or elimination, certain classified Early Education/Preschool employees of the District will be subject to Reduction in Force at the end of the 2011-2012 school year.

**FISCAL IMPLICATION:**

TBD

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education adopt Resolution No. 12-11, Reduction in Force of certain classified Early Education/Preschool employees.

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WWu/kb

Attachment

RESOLUTION #12-11

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. Twelve (12) Associate Teacher/Early Head Start positions, 5 hours per day, 260 days per year;
2. Eighteen (18) Preschool Aide positions, 3 hours per day, 203 days per year;
3. Two (2) Preschool Aide positions, 4 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2012.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 7, 2012.

Ayes \_\_\_\_\_  
Noes \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

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Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

Pursuant to Education Code Sections 45114, 45117, 45928 and 45308, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or eliminate services of classified personnel due to a lack of work and/or a lack of funds as itemized in Resolution Nos. 12-12 and 12-13, and as a result of this reduction or elimination, certain classified Categorical employees of the District will be subject to Reduction in Force at the end of the 2011-2012 school year.

**FISCAL IMPLICATION:**

TBD

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education adopt Resolution Nos. 12-12 and 12-13, Reduction in Force of certain classified Categorical employees.

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WWu/kb

Attachment



RESOLUTION #12-12

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. One (1) Bilingual Aide position, 6 hours per day, 203 days per year;
2. One (1) Bilingual Aide position, 5.5 hours per day, 203 days per year;
3. One (1) Bilingual Aide position, 5 hours per day, 203 days per year;
4. Five (5) Bilingual Aide positions, 4 hours per day, 203 days per year;
5. One (1) Bilingual Aide position, 3.5 hours per day, 203 days per year;
6. Eight (8) Bilingual Aide positions, 3 hours per day, 203 days per year;
7. One (1) Community Aide position, 4 hours per day, 203 days per year;
8. One (1) Community Aide position, 2 hours per day, 203 days per year;
9. One (1) School Community Liaison position, 8 hours per day, 203 days per year;
10. One (1) School Community Liaison position, 3 hours per day, 203 days per year;
11. One (1) School Community Liaison position, 2 hours per day, 203 days per year;
12. One (1) Teacher Aide position, 6 hours per day, 203 days per year;
13. Two (2) Tutor/Monitor positions, 6 hours per day, 203 days per year;
14. Three (3) Tutor/Monitor positions, 4 hours per day, 203 days per year;
15. Five (5) Tutor/Monitor positions, 3 hours per day, 203 days per year;
16. One (1) Tutor/Monitor position, 2 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.

3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2012.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 7, 2012.

Ayes \_\_\_\_\_  
Noes \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

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Secretary to the Board of Education

RESOLUTION #12-13

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be reduced in hours/work year due to a lack of work and/or lack of funds:

1. Reduction in hours per day for two (2) Bilingual Aide positions from 6 hours per day, 203 days per year to 5 hours per day, 203 days per year;
2. Reduction in hours per day for two (2) Bilingual Aide positions from 6 hours per day, 203 days per year to 5.5 hours per day, 203 days per year;
3. Reduction in hours per day for one (1) Bilingual Aide position from 3 hours per day, 203 days per year to 2 hours per day, 203 days per year;
4. Reduction in hours per day for one (1) School Community Liaison position from 8 hours per day, 203 days per year to 5 hours per day, 203 days per year;
5. Reduction in hours per day for one (1) School Community Liaison position from 7 hours per day, 203 days per year to 5 hours per day, 203 days per year;
6. Reduction in hours per day for one (1) School Community Liaison position from 6 hours per day, 203 days per year to 5 hours per day, 203 days per year;
7. Reduction in hours per day for one (1) School Community Liaison position from 4 hours per day, 203 days per year to 3 hours per day, 203 days per year;
8. Reduction in hours per day for one (1) School Outreach Liaison position from 8 hours per day, 203 days per year to 6 hours per day, 203 days per year;
9. Reduction in hours per day for one (1) Tutor/Monitor position from 6 hours per day, 203 days per year to 5 hours per day, 203 days per year;
10. Reduction in hours per day for one (1) Tutor/Monitor position from 4 hours per day, 203 days per year to 3 hours per day, 203 days per year;
11. Reduction in hours per day for one (1) Tutor/Monitor position from 3 hours per day, 203 days per year to 2.5 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.

2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2012.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 7, 2012.

Ayes \_\_\_\_\_  
Noes \_\_\_\_\_  
Abstain \_\_\_\_\_  
Absent \_\_\_\_\_

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Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

**ITEM TITLE:** Certificated Personnel  
Recommendations

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

Goal number three of the Fontana Unified School District, Quality Staff Providing Quality Services, is supported by Board of Education approval of personnel recommendations at regular meetings of the board. These recommendations contain actions such as hiring, promotions, changes in assignments, retirements, resignations and terminations involving certificated, classified, and other categories such as noon duty aides, substitute employees, and others, and are consistent with board policy and law.

**FISCAL IMPLICATION:**

Varies according to actions contained in each agenda.

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve and/or ratify the following Certificated Personnel Recommendations.

**EMPLOYMENT**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Ryan Augustine	Teacher	General- Unrestricted	2012/13 school year Pending Employment Process
Nicholas D. Matheny	Teacher		Pending Employment Process
Tanya Salazar	Teacher		Pending Employment Process
<b><i>Adult Education</i></b>			
Carrie Routh	Adult Education Teacher-GED/ and High School Diploma Fall 2011/Spring 2012 NTE 782 hours total (CTE will monitor hours)	(Adult Ed.)	03/08/12-06/30/12
<b><i>District</i></b>			
Kandace Alfrey Johanna Martin Michelle M. Miletta Michael A. Molina	Substitute Teacher	General- Unrestricted	03/08/12-05/29/12

**ADDITIONAL ASSIGNMENTS**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>Adult Education</i></b>			
Redwood Jordan	TOPS Coordinator NTE 160 hours	(Adult Ed.)	02/22/12-06/30/12
<b><i>Instructional Services/Categorical Programs</i></b>			
Noor Khan	Credit Recovery Coordinator NTE 60 hours	General- Restricted (Title I, Part D)	02/23/12-06/29/12
Robert J. Larsen	Credit Recover Teacher NTE 70 hours	General- Restricted (Title I, Part D)	02/23/12/-06/29/12
<b><i>Fontana High</i></b>			
William Alexander Dawn Costa	AP Coordinator \$2,274.00 split stipend (pro-rated)	General- Unrestricted	01/09/12-06/30/12
Christopher Sindelar	Boys Basketball-Freshman Coach \$520.60 stipend	General- Unrestricted	01/30/12-02/10/12
<b><i>Jurupa Hills High</i></b>			
See list below	Academic Rigor through Language Training NTE 6 hours each	General- Restricted (Title I)	03/03/12-06/30/12
Deborah Arroyo	Jessica Bahling	Megan Barnes	
Joni Beach	Randy Bertok	Joel Black	
Forest Blackwelder	Colette Bowles	September Bullock	
Rhonda Cinquemani	Trevor Cleveland	Christopher Cole	
David Crump, Jr.	Eric Davis	Cecilia Dominguez	
Ginger Donnelly	Shannon Eilander	Tracy Espinosa	
Elizabeth Flores	Daniel Franco	Armando Fresquez, Jr.	
Kathryn Galvan	Joshua Godinez	Trinidad Gonzales	
Kelsy Gray	James Griffin	Timothy Hannon	
Jonathan Herrmann	Albar Inzunza	Cathy Jaramillo	
Amy Kananen	David Kim	Bryan King	
Denise Kohler	Eriberto Leon	Charles Lobo, Jr.	
Nick Lopez	Trisha Lopez	Wendy Lopez	
Reid "Michael" Luszeck	Louis Luu	Jihad "Jane" Makkawi	
Mary Malloy	Eric Martin	Timothy McCaffrey	
Edward McMillon II	Richard Molden	Armando Mora	
Elizabeth Morin	Ruby Navarro	Kelly Navas	
Scott Nielsen	Carli Norris	Stephanie Paden	
Jason Peach	Wayland Peak	Kathleen Quiroz-West	
Respp Relatores	Josue Rodriguez	Esperanza Sanchez	
Rachel Sarreal	Lisa Schussman	Galen Shotts	
Robert Skinner	Gary Smead	Marcelo Tecera	
Diana Vandergriff	George Vartanian	Tiffany Walker	
Carrie Wetter	Sandra Whitney	Carlton Wong	

**ADDITIONAL ASSIGNMENTS (continued)**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>Henry J. Kaiser High</i></b> See list below	1/6 <sup>th</sup> Position Assignment NTE 1 hour/day each at per diem hourly rate	General- Unrestricted	01/09/12-05/25/12
Anthony Allmond James Maiorca Diana Rasmussen	Kathleen Cabrera Agnes Nesity Donald Tulac	AnnMarie Knudsen Sean O'Connor David Ungerer	
<b><i>Fontana A. B. Miller High</i></b> Jorge Gerardo Jessica Holbrook Ariana Mota	SOAR Academic Teacher NTE 40 hours each	General- Unrestricted	01/30/12-06/30/12
Ariana Mota	ASB Advisor \$5,273.00 stipend (Pro-rated)	General- Unrestricted	01/23/12-06/30/12
See list below	CAHSEE Book Camp NTE 6 hours each	General- Restricted (SIG)	01/20/12-06/30/12
Sybil Acevedo Kelly Dennis Denise Key-Igbinosun Maria Newell Jacqueline Rookwoodbrooks Laura Walker	William Chatterton Robert Fraley Carrey Kim Lanelita Quirante Melody Stanhope Jay Windley	Purva Chaudhary Robert Hall Gary Kirby Robert Reynolds Horatiu Stoica	
<b><i>Summit High</i></b> Silvia Guzman Carrete	1/6 <sup>th</sup> Position Assignment NTE 1 hour/day at per diem hourly rate	General- Unrestricted	02/06/12-05/25/12
<b><i>Fontana Middle</i></b> Kristina Hernandez	PLC Meeting & Collaboration	General- Restricted (SBCP)	01/19/12-06/30/12
<b><i>Southridge Middle</i></b> Brian Bolda Kimberly Jennex Tommy Reasin David Wade	1/6 <sup>th</sup> Position Assignment NTE 1 hour/day each at per diem hourly rate	General- Unrestricted	01/09/12-05/25/12
<b><i>Canyon Crest Elementary</i></b> Nicole Ortiz	Tutor NTE 33 hours	General- Restricted (SBCP)	01/18/12-06/30/12

**ADDITIONAL ASSIGNMENTS (continued)**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>Canyon Crest Elementary (continued)</i></b>			
See list below	Staff Development NTE 5 hours each	General- Restricted (SBCP)	01/11/12-06/30/12
Philip Blevins	Wendy Camacho	Mary Catren-Crull	
Katherine Cech-Latonio	Victoria Chase	Nikki Console	
Andrew Danapilis	Carolynne Julian	Lorene Keating	
Mary T. Kinney	Michelle LeBlanc	Kim Lewis-Hoyt	
Lisa Martinez	Kenneth Mason	Margaret Monahan	
Esther Nam	Nicole Ortiz	LaShan Patterson	
Armin Pearson	Karen Rabone	Michael Rodriguez	
Darla Samudio	Lynn Sleeth	Scott Stewart	
Teresa Sutherland	Debbie Watson		
<b><i>Chaparral Elementary</i></b>			
See list below	Professional Development-PLC NTE 12 hours each	General- Restricted (SBCP/Title I)	05/30/12-05/31/12
Kimberly Abernathy	Kimberly Arpaia	Cynthia Au	
Janet Beigle	Shawna Corona	Mary Danapilis	
Pamela Farris	Rachel Joiner	Grace Kim	
Melanie Lewis	Mary K. Martinez	Christine McWilliams	
Lana Schatz	Lance Skelton	Linda Van Havermaat	
Annette Walker			
<b><i>Citrus Elementary</i></b>			
See list below	Tutor NTE 30 hours each unless otherwise indicated in ( ).	General- Restricted (SBCP)	03/08/12-06/30/12
Sweeta Bahramand	Amy Bennett	Lynnette Browning (50)	
Tammy Chew	Graciela Garcia	Stephanie Gonzalez	
Laura Howell	Cristy MacMillan	Felicia Noel	
Jeanette Palafox	Baudelio Santana, Jr.	Maria Tisnado-Candor	
Veronica Villasenor	Susan Waitkus	Norma Zavala	
<b><i>Cypress Elementary</i></b>			
Heidemarie Taber	Intervention Coordinator NTE 78 hours	General- Restricted (SBCP)	01/09/12-06/30/12
<b><i>Juniper Elementary</i></b>			
See list below	Parent Education Teacher NTE 10 hours each unless otherwise indicated in ( ).	General- Restricted (Title I)	02/08/12-06/30/12
Amber Barrett (15)	Elizabeth Lohman-Rivera	Monique Martinez (15)	
Brunilda Quinones	Judy Taft		
<b><i>Live Oak Elementary</i></b>			
Marcia Camerano	Tutor	General- Restricted (SBCP)	01/25/12-05/27/12
Rebeca Chavez	NTE 25 hours each		
David Gray			
Luis Retana			



**ADDITIONAL ASSIGNMENTS (continued)**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>Live Oak Elementary (continued)</i></b>			
Jeffery McGlocklin	Tutor NTE 20 hours	General- Restricted (SBCP)	01/30/12-05/27/12
<b><i>Mango Elementary</i></b>			
Roseann Gray	Read Naturally Coordinator	General- Restricted (SBCP)	01/01/12-06/30/12
Mary Vansant	NTE 42 hours each		
See list below	Parent Liaison Leadership Team NTE 5 hours each	General- Restricted (SBCP)	01/18/12-06/30/12
Jerry Bruner	Theresa Gomez	Kim Rhoades	
Janice Sealey	Patricia Yeary		
<b><i>Redwood Elementary</i></b>			
Alice Cordero (17)	Tutor	General- Restricted (SBCP)	01/23/12-06/30/12
Ann Marie Katze (4)	NTE hours as indicated in ( ).		
Patricia Moore-Reaux (3)			

**LEAVE OF ABSENCE**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Shawn Paolone	Teacher, Alder Middle	02/23/12-05/29/12

**RATIFY ACCEPTANCE OF RESIGNATION**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Glen M. Kraig (Service Retirement)	Teacher, Fontana A. B. Miller High	06/01/12

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Human Resources*

**ITEM TITLE:** Classified Personnel  
Recommendations

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

---

**BACKGROUND:**

Goal number three of the Fontana Unified School District, Quality Staff Providing Quality Services, is supported by Board of Education approval of personnel recommendations at regular meetings of the board. These recommendations contain actions such as hiring, promotions, changes in assignments, retirements, resignations and terminations involving certificated, classified, and other categories such as noon duty aides, substitute employees, and others, and are consistent with board policy and law.

**FISCAL IMPLICATION:**

Varies according to actions contained in each agenda.

**RECOMMENDATION:**

The Superintendent recommends that the Board of Education approve and/or ratify the following Classified Personnel Recommendations.

**EMPLOYMENT**

<u>Name/ Assignment District</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Aurora Chavez Noon/Breakfast/Yard Duty Aide (Tokay Elementary)	NTE 3.75 hours/day	General- Unrestricted	Pending Employment Process for the 2011/12 school year
Rodolfo Cortines Longino Sub Custodian	12-1 NTE 8 hours/day	Various- (According to work assignment)	03/08/12-06/30/12
Edgar Garcia Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
Laura Gastelum Noon/Breakfast/Yard Duty Aide (Mango Elementary)	NTE 3.75 hours/day	General- Unrestricted	Pending Employment Process for the 2011/12 school year
Elaine Gonzalez Noon/Breakfast/Yard Duty Aide (Juniper Elementary)	NTE 3.75 hours/day	General- Unrestricted	Pending Employment Process for the 2011/12 school year

**EMPLOYMENT (continued)**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>District (continued)</i></b>			
Anel Martinez Noon/Breakfast/Yard Duty Aide (Cypress Elementary)	NTE 3.75 hours/day	General- Unrestricted	Pending Employment Process for the 2011/12 school year
Mary Michel Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
Josie Ramirez Sub Kitchen Assistant	10-1 NTE 8 hours/day	General- Restricted (Child Nutrition)	Pending Employment Process for the 2011/12 school year
<b><i>Fontana High</i></b>			
Aide Sanchez Clerk Typist	10-1 6 hours/203 days	General- Unrestricted	Pending Employment Process
<b><i>Jurupa Hills High</i></b>			
Robert Tarbeaux AVID Tutor	NTE 8 hours/day NTE 420 hours total	General- Restricted (SBCP)	Pending Employment Process for the 2011/12 school year
<b><i>Henry J. Kaiser High</i></b>			
Susy J. Solorio Teacher Aide (Sp Ed)	10-1 5 hours/203 days	General- Restricted (SPED-SDCN)	Pending Employment Process
<b><i>Fontana A. B. Miller High</i></b>			
Mona L. Hernandez Teacher Aide (SED)	13-1 6 hours/203 days	General- Restricted (SPED-SDCS)	Pending Employment Process
Maria Miranda Clerk Typist	10-1 6 hours/203 days	General- Unrestricted	Pending Employment Process
<b><i>Summit High</i></b>			
Patricia A. Preciado Clerk Typist	10-1 6 hours/203 days	General- Unrestricted	Pending Employment Process

**DOUBLE OCCUPANCY**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Claudia Tobing Community Aide Alder Middle (For duration of funding)	11-1 2 hours/203 days	General- Restricted (SBCP)	03/08/12

**EMPLOYMENT – WORK EXPERIENCE STUDENTS**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>(Citrus Cont. High)</i></b>			
Gisselle Lopez Jeannette Lopez WorkAbility Student-SH	NTE 8 hours/day each NTE 25 hours total each	General- Restricted (SPED)	03/08/12-06/30/12
<b><i>(Fontana High)</i></b>			
Francine M. Aispuro WorkAbility Student-TPP	NTE 30 hours/week NTE 80 hours total	General- Restricted (SPED)	03/08/12-06/30/12
<b><i>(Fontana A. B. Miller High)</i></b>			
Martin D. Guerrero, Jr. WorkAbility Student	NTE 8 hours/day NTE 80 hours total	General- Restricted (SPED)	03/08/12-06/30/12
<b><i>(Summit High)</i></b>			
Jimmy J. Cerda WorkAbility Student	NTE 30 hours/week NTE 80 hours total	General- Restricted (SPED)	03/08/12-06/30/12
Dennis Gomez WorkAbility Student	NTE 8 hours/day NTE 80 hours total	General- Restricted (SPED)	03/08/12-06/30/12

**REDUCTION IN FORCE REEMPLOYMENT/RECALL RATIFICATION**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Breona J. Caplener Custodian Business Services/M&O/ Operations/Custodial	12-4 B-Shift 8 hours/260 days	General- Unrestricted	02/21/12
Rufina Gonzalez Intermediate Clerk Typist-2 yr. Henry J. Kaiser High	12-6 6 hours/203 days	General- Unrestricted	03/08/12

**ADDITIONAL ASSIGNMENTS**

<u>Name District</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Reyna Cardosi	Sub Tutor/Monitor Sub Aide Sub Teacher Aide (SH, SED)	Various- (According to work assignment)	03/08/12-05/28/12
Lena C. Hairston Ford	Sub Tutor/Monitor Sub Aide Sub Teacher Aide (HI) Sub Teacher Aide (SH, SED)	Various- (According to work assignment)	03/08/12-05/28/12

**ADDITIONAL ASSIGNMENTS (continued)**

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>District (continued)</i></b>			
Camille Vargas	Sub Tutor/Monitor Sub Aide Sub Teacher Aide (SH, SED)	Various- (According to work assignment)	03/08/12-05/28/12
<b><i>Instructional Services/EL Services</i></b>			
Maria Rendon	Child Care Provider	General- Restricted (Title III/LEP)	02/22/12-06/30/12
<b><i>Henry J. Kaiser High</i></b>			
Brandon Anderson	Boys Basketball-JV Coach \$208.30 extra stipend (CIF Playoffs)	General- Unrestricted	02/13/12-02/17/12
Jarel Perry	Boys Basketball-Asst. Coach \$260.30 extra stipend (CIF Playoffs)	General- Unrestricted	02/13/12-02/17/12
Jason Perry	Boys Basketball-Head Coach \$362.50 extra stipend (CIF Playoffs)	General- Unrestricted	02/13/12-02/17/12

**ADDITIONAL ASSIGNMENTS – WORK EXPERIENCE STUDENTS**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>Adult Education</i></b>			
See list below	WorkAbility Student (SH)	General- Restricted (SPED)	03/08/12-06/30/12
Jesus Amaya Erica Cortes	Nicolas Burciaga Leonard De Haro	Christa Clayton Pedro Erazo	
<b><i>Instructional Services/Student Support/Adult Education</i></b>			
See list below	WorkAbility Student (SH)	General- Restricted (SPED)	03/08/12-06/30/12
Adan Martinez Fernando Rodriguez Justin Sedano	Aaron-Agripino McLaughlin Samuel Rodriguez Alejandrina Soria	Isabel Medina Joseph Romero	
<b><i>(Henry J. Kaiser High)</i></b>			
Nicole Macias	WorkAbility Student	General- Restricted (SPED)	03/08/12-06/30/12
<b><i>(Fontana A. B. Miller High)</i></b>			
Tyrone Hooper Dylan Nava	WorkAbility Student	General- Restricted (SPED)	03/08/12-06/30/12

**ADDITIONAL ASSIGNMENTS – WORK EXPERIENCE STUDENTS**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Instructional Services/Student Support/Adult Education (continued) (Summit High)</i>			
Antonio Gonzalez	WorkAbility Student	General- Restricted (SPED)	03/08/12-06/30/12

**SHORT-TERM ASSIGNMENT**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Misty Sterwerf Clerk Typist Instructional Services/ Special Services	10-1 NTE 8 hours/day NTE 240 hours total	General- Restricted (SPED)	02/01/12-06/30/12

**ASSIGNMENT CHANGES**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Erik Felt From: Delivery Driver Summit High To: Delivery Driver Henry J. Kaiser High (For duration of funding)	14-4 5 hours/203 days 14-4 8 hours/203 days	General- Restricted (Child Nutrition)	03/08/12
Ana Rojas From: Kitchen Assistant Oleander Elementary To: Kitchen Assistant Palmetto Elementary (For duration of funding)	10-3 3 hours/203 days 10-3 3.5 hours/203 days	General- Restricted (Child Nutrition)	03/08/12
Patricia Zepeda From: Teacher Aide (Sp Ed) Instructional Services/ Special Services To: Teacher Aide (Sp Ed) Redwood Elementary (For duration of funding)	10-2 4 hours/203 days 10-2 5 hours/203 days	General- Restricted (SPED-SDCN)	03/08/12

**POSITION CREATION**

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<b><i>Create 1 position:</i></b> Intermediate Secretary Instructional Services/ Career Technical Education (For duration of funding)	15-1 8 hours/226 days	General- Restricted (ROP)	03/08/12

**VOLUNTEERS**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Volunteer List 2011-12 (See Attachment #1)	Various	03/08/12-06/30/12

**LEAVE OF ABSENCES**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Heather Castillo	Senior Secretary I Henry J. Kaiser High	02/21/12-02/21/13 (Intermittent)
Jeffery Connelly	Custodian Business Services/M&O/ Operations/Custodial	02/16/12-02/16/13 (Intermittent)
Maria T. Flores	Kitchen Assistant Fontana A. B. Miller High	Intermittent from: 02/28/12-04/23/12 Consecutive from: 04/24/12-05/25/12
Carol Kisella	Kitchen Assistant Virginia Primrose Elementary	02/21/12-05/25/12 (Intermittent)

**EARLY RETURN FROM LEAVE OF ABSENCE**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Evie Lomeli	Teacher Aide (Sp Ed) Sierra Lakes Elementary	02/27/12

**PLACEMENT ON 39-MONTH RE-EMPLOYMENT LIST**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Ruth A. Far	Senior Secretary I Henry J. Kaiser High	03/07/12

**RESIGNATION**

<u>Name</u>	<u>Assignment/Location</u>	<u>Effective Date</u>
Maria Stella Marquez (Service Retirement)	Bilingual Aide West Randall Elementary	07/01/12

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VOLUNTEER LIST - EFFECTIVE 03/08/12-06/30/12

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>
Arellano	Loida	Juniper Elementary
Bonar	Yusin	Kathy Binks Elementary
Fernandes	Spencer	Fontana High School
Gomez	Alejandra	Juniper Elementary
Gomez	Rosa	Juniper Elementary
Huante	Yolanda	Kathy Binks Elementary
Iribe	Leticia	Mango Elementary
Long-Rinehart	Alyssa	Dorothy Grant Elementary
Martinez	Anel	Cypress Elmentary
Nuno	Virginia	Ted Porter Elementary
Orozco	Gerardo	Juniper Elementary
Ortega	Sandra	Date Elementary
Ortega	Esperanza	Dorothy Grant Elementary
Ortiz	Ivett	Jurupa Hills High School
Penuela	Doris	Redwood Elementary
Perez	Regina	Randall Pepper Elementary
Perez	Adriana	Oak Park Elementary
Rodriguez	Lorena	Chaparral Elementary
Ronquillo	Fanny	Randall Pepper Elementary
Salazar	Hortencia	Almond Elementary
Salazar	George	Oak Park Elementary
Solorza	Nelda	Oleander Elementary
Villagomez	Dominga	Sierra Lakes Elementary
Villegas	Wendy	Tokay Elementary
Wyatt	Rhiannon	Mango Elementary

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Superintendent Office*

**ITEM TITLE:** CSBA Delegate Assembly  
Appointed Representative

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

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**BACKGROUND:**

According to the California School Boards Association's Bylaws and Standing Rules, the Fontana Unified School District Board of Education is entitled to appoint two representatives to CSBA's Delegate Assembly. These positions are currently held by Board President Barbara Chavez and Board Member Leticia Garcia. President Chavez' term expires on March 31, 2012; Board Member Garcia's term expires on March 31, 2013.

There are two Delegate Assembly meetings each year, one in May prior to CSBA's Legislative Action Conference in Sacramento and one preceding the CSBA Annual Education Conference and Trade show in November / December. Delegates are required to attend these two meetings each year. In accordance with CSBA Bylaws, CSBA does not pay the travel expenses associated with Delegate Assembly meetings.

Appointed representatives are required to complete appointment and biographical sketch forms that will need to be returned to CSBA by the deadline of Friday, March 9

**FISCAL IMPLICATION:**

Travel expenses associated with Delegate Assembly meetings.

**RECOMMENDATION:**

This item is for the Board of Education to appoint one of its members to serve on the California School Boards Association Delegate Assembly for a two-year term beginning April 1, 2012 through March 31, 2014.

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COlsen-Binks/cs

FONTANA UNIFIED SCHOOL DISTRICT  
Fontana, California

*Superintendent Office*

**ITEM TITLE:** Superintendent's 2010/11  
Performance Objectives

**BOARD OF EDUCATION MEETING:** 03/07/12  
Discussion/Action Session

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**BACKGROUND:**

A component of the employment agreement for the Fontana Unified School District Superintendent is that the parties to the agreement (The Board of Education and the Superintendent) establish performance objectives. The objectives are based on the duties and responsibilities set forth in the agreement and have been set in writing as follows.

- Continue to focus on District Goals - Learning for All Students; Safe, Positive, Well-Maintained Schools; Quality Staff Providing Quality Service; School, Home, Community Partnerships and Communication; Acquisition and Allocation of Resources that Support Goals 1-4

Specifically:

GOAL #1-Provide adequate level of improved student learning

The Superintendent will provide leadership designed to improve student performance and academic achievement.

1. The Superintendent will be visible in District classrooms.
2. The Superintendent will work closely with the Assistant Superintendent for Curriculum in monitoring student academic performance.
3. The Superintendent will work with building administrators to formulate plans to ensure instruction complies with all State and Federal mandates.
4. The Superintendent will meet with the entire District administrative team on a regular basis.

GOAL #2- Provide safe/positive well maintained schools

The Superintendent shall supervise and monitor facility maintenance and planning. To this end, the superintendent will:

1. Compile a list of current and projected facility needs/repairs with input from staff, community, and the Board.
2. Inform the Board of identified needs and deliberate with the Board on prioritizing those needs.
3. Seek cost estimates for improvements as instructed by the Board.
4. Seek and identify funding solutions for facility improvements.
5. Maintain and support an effective police force.

### GOAL #3- Provide Quality Staff

The superintendent will:

1. Supervise the recruitment, selection, evaluation, and induction of school district personnel, including school police force.
2. Work cooperatively with principals and Human Resource supervisors to recruit high quality candidates for school district vacancies.
3. Work cooperatively with principals and Human Resource supervisors regarding remedy of any unsatisfactory performance and ensure compliance with all local, state and federal laws.

### GOAL #4- Provide improved school, home and community partnerships and communication

The Superintendent will provide the leadership for the District to better communicate with the general public those positive activities, programs, accomplishments, and District improvements to increase community awareness and understanding.

The Superintendent will work to improve communication with all branches of the Fontana Unified School District. To the extent the school community and the Board of Education provide the resources necessary, the Superintendent will implement the following activities:

1. The Superintendent will regularly, when available, attend evening school events.
2. The Superintendent will join and be an active member of local civic organizations.
3. The Superintendent will make herself available to local media outlets and communicate appropriately with the local media.
4. Maintain high visibility in the local community, and among fellow educational leaders.
5. The Superintendent will meet with Board leadership on a regular basis.
6. The Superintendent will communicate effectively with all Board members.
7. The Superintendent will communicate with building principals and District supervisors on a regular basis.
8. The Superintendent will be receptive to input from parents and other community members.
9. Represent Fontana Unified School District in a positive, proactive manner when dealing with parents, the community, organizations, and local businesses.
10. Continue to involve the local community in educational issues when appropriate.
11. Continue active involvement in the Fontana Area Chamber of Commerce.

#### **FISCAL IMPLICATION:**

None.

#### **RECOMMENDATION:**

This item is for the Board of Education to review and take action on the finalized performance objectives and measurement instruments for the 2010/11 school year in accordance with the Superintendent's employment agreement.