

FONTANA UNIFIED SCHOOL DISTRICT

"Preparing all students to succeed in a changing world"



GOVERNING BOARD SPECIAL MEETING

AGENDA

Wednesday, March 6, 2013

John D. Piazza Education Center
District Office Complex
9680 Citrus Avenue
Fontana, California 92335
(909) 357-5000

5:30 PM – Closed Session

6:30 PM – Open Session

BOARD OF EDUCATION

BarBara L. Chavez

Lorena Corona

Leticia Garcia

Sophia Green

Henry (Gus) Hawthorn

SUPERINTENDENT/BOARD SECRETARY

Cali L. Olsen-Binks

FONTANA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD SPECIAL MEETING

AGENDA
WEDNESDAY, MARCH 6, 2013

NOTICE TO THE PUBLIC: Persons wishing to speak to the Board of Education regarding items on this agenda are requested to fill out a card to address the Board, which are available on the tables in the foyer, and adhere to the instructions therein. Speakers are cautioned that under California law no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

Individuals who require disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days before the meeting date. *(Board Bylaw 9320)*

NOTICE REGARDING DOCUMENTS DISTRIBUTED TO THE BOARD OF EDUCATION AT OR PRIOR TO MEETINGS:

In accordance with California Government Code Section 54957.5, any writing or document that is a public record, relates to an open session agenda item, and is distributed less than 72 hours prior to a regular meeting will be made available for public inspection in the Office of the Superintendent at the District Administration Office during normal business hours at the address listed above.

If, however, the document or writing is not distributed until the regular meeting to which it relates, then the document or writing **will be made available to the public at the location of the meeting**, as listed on this agenda. *This means that documents presented to the Board at the meeting may become public records subject to disclosure under the California Public Records Act.*

I **PUBLIC MEETING – 5:30 P.M.**
 CALL TO ORDER AND ROLL CALL

GOVERNING BOARD

- ___ L. Corona
- ___ L. Garcia
- ___ S. Green
- ___ B. Chavez
- ___ G. Hawthorn

II ADOPT AGENDA

Motion made by ____ seconded by ____ vote ____

III OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS

The Governing Board welcomes and encourages public comments. Members of the public commenting on items on this closed session agenda are asked to limit their comments to five (5) minutes so that as many as possible may be heard. (*Education Code §35145.5, Government Code §54954.3*)

CLOSED SESSION

With respect to every item of business to be discussed in Closed Session pursuant to law:

A. PERSONNEL MATTERS
(Government Code Section 54957)

1. Public Employee Discipline/Dismissal/Release
One (1) Certificated Management Employee

OPEN SESSION

IV REPORT OUT FROM CLOSED SESSION

V PLEDGE OF ALLEGIANCE

VI OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

The Governing Board welcomes and encourages public comments. Members of the public commenting on items on this agenda are asked to limit their comments to five (5) minutes so that as many as possible may be heard. (*Education Code §35145.5, Government Code §54954.3*)

VII **DISCUSSION/ACTION SESSION**

A. HUMAN RESOURCES

1. Certificated Resolutions (Ref. A – E)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education adopt Resolutions Nos. 13-04, 13-05, 13-06 13-07 and 13-14, Intention to Discontinue and/or Reduce Certificated Employees, Categorical Certificated Employees, Early Education Certificated Employees, and Early Education/Preschool Employees due to a lack of work and/or lack of funds as submitted in References A through E of the agenda.

Motion made by ____ seconded by ____ vote ____

- 1.1 Resolution No. 13-04, Intention to Dismiss Certificated Employees (Ref. A)
- 1.2 Resolution No. 13-05, Intention to Dismiss Categorical Certificated Employees (Ref. B)
- 1.3 Resolution No. 13-06, Intention to Dismiss Early Education Certificated Employees (Ref. C)
- 1.4 Resolution No. 13-07, Intention to Dismiss Early Education/Preschool Employees (Ref. D)
- 1.5 Resolution No. 13-14, Establish Criteria for Resolving Seniority Ties in a Certificated Layoff (Ref. E)

2. Classified Resolutions (Ref. F – I)

DISCUSSION
and/or
ACTION

The Superintendent recommends that the Board of Education adopt Resolutions Nos. 13-10, 13-11, 13-12, and 13-13, Intention to Eliminate and/or Reduce Classified Employees due to a lack of work and/or lack of funds as submitted in References F through I of the agenda.

Motion made by ____ seconded by ____ vote ____

2.1 Resolution No. 13-10, Reduction in Force of certain classified Categorical employees (Ref. F)

2.2 Resolution No. 13-11, Elimination of certain classified Categorical employees (Ref. G)

2.3 Resolution No. 13-12, Elimination of certain classified Early Education/Preschool employees (Ref. H)

2.4 Resolution No. 13-13, Reduction in Force of certain classified employees (Ref. I)

VIII ADJOURNMENT

Motion made by ____ seconded by ____ vote ____

Next regular meeting: Wednesday, March 13, 2013

www.fusd.net

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 13-04, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Certificated Employees of the District at the end of the 2012-2013 school year.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-04, Reduce Particular Kinds of Certificated Services - General.

MWM/jf

attachment

**BOARD OF EDUCATION OF THE
FONTANA UNIFIED SCHOOL DISTRICT**

**RESOLUTION TO REDUCE PARTICULAR KINDS OF CERTIFICATED SERVICES
GENERAL**

RESOLUTION NO. 13-04

WHEREAS, the Governing Board of the Fontana Unified School District has determined, pursuant to Education Code Sections 44955 and 44949, that it shall be necessary to reduce or discontinue the particular kinds of services of the District at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2012-2013 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services; and

WHEREAS, this action is based on the need to reduce particular kinds of services and not based upon a reduction of average daily attendance during the past two years; and

WHEREAS, this Board has determined that a specific and compelling need exists to employ and retain certificated employees for middle school core algebra positions who possess the necessary special training and experience to best serve middle school students, evidenced by possession of Highly Qualified ("HQ") status in mathematics under the No Child Left Behind Act ("NCLB"); and

WHEREAS, Education Code section 44955(d) authorizes this Board to deviate from terminating a certificated employee in order of seniority for the above reason, if necessary.

THEREFORE, BE IT RESOLVED by the Governing Board of the Fontana Unified School District as follows:

- A. That the particular kinds of services set forth below shall be reduced or eliminated commencing in the 2013-2014 school year:

Middle School Core (Multiple Subject)	7.00	F.T.E.
High School English	2.00	F.T.E.
High School Foreign Language: Spanish	1.00	F.T.E.
High School Mathematics	1.00	F.T.E.
High School Science: Biological	1.00	F.T.E.
High School Science: Earth/Geoscience	1.00	F.T.E.
TOTAL CERTIFICATED POSITIONS	13.00	F.T.E.

- B. That due to the reduction or elimination of particular kinds of services, a corresponding number of certificated employees shall be terminated pursuant to Education Code section 44955.
- C. That the reduction of particular kinds of services cannot be achieved by terminating temporary and substitute employees and can only be achieved by terminating regular employees.
- D. That "competency" as described in Education Code section 44955(b), 44956 and 44957 for the purposes of bumping and reemployment shall necessarily include (1) HQ status under NCLB, (2) to bump a holder of a single subject credential in a departmentalized secondary assignment, an equivalent single subject credential, (3) to bump a middle school core algebra teacher holding HQ status in mathematics, equivalent HQ status in mathematics, (4) to bump into a specialty position including but not limited to teacher-librarian, ASB advisor, or AVID, at least one (1) year of prior experience in the assignment within the past five (5) years, and (5) to bump into a teacher on assignment or consulting teacher/support provider position, possession of equivalent training, experience and qualifications necessary to perform the duties of the position.
- E. That bumping shall only be allowed in cases where the senior employee possesses all credentials necessary to assume the whole assignment of the junior employee.
- F. That, as between certificated employees with the same seniority date, the order of termination shall be determined solely by Board-adopted criteria.

BE IT FURTHER RESOLVED that the Superintendent or designee is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

Adopted by the Governing Board of the Fontana Unified School District
this 6th day of March, 2013.

AYES: _____
 NOES: _____
 ABSENT: _____
 ABSTAIN: _____

Dated: _____

 Henry (Gus) Hawthorn
 President, Board of Education
 Fontana Unified School District
 San Bernardino County, California

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 13-05, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Categorical Certificated Employees of the District at the end of the 2012-2013 school year.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-05, Reduce Particular Kinds of Certificated Services - Categorical.

MWM/jf

attachment

**BOARD OF EDUCATION OF THE
FONTANA UNIFIED SCHOOL DISTRICT**

**RESOLUTION TO REDUCE PARTICULAR KINDS OF CERTIFICATED SERVICES
CATEGORICAL**

RESOLUTION NO. 13-05

WHEREAS, the Governing Board of the Fontana Unified School District has determined, pursuant to Education Code Sections 44955 and 44949, that it shall be necessary to reduce or discontinue the particular kinds of services of the District at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2012-2013 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services; and

WHEREAS, this action is based on the need to reduce particular kinds of services and not based upon a reduction of average daily attendance during the past two years.

THEREFORE, BE IT RESOLVED by the Governing Board of the Fontana Unified School District as follows:

- A. That the particular kinds of services set forth below shall be reduced or eliminated commencing in the 2013-2014 school year:

Elementary EL Intervention	1.50	F.T.E.
Elementary Instructional Support	16.00	F.T.E.
Elementary Outreach Consultant	2.00	F.T.E.
Middle School Instructional Support	2.25	F.T.E.
High School Assistant Principal (SIG)	1.00	F.T.E.
High School Community Liaison–Activities (SIG)	1.00	F.T.E.
High School Community Liaison–Intervention (SIG)	1.00	F.T.E.
High School Instructional Support–Intervention (Rapid Credit Recovery)	1.00	F.T.E.
TOTAL CERTIFICATED POSITIONS	25.75	F.T.E.

- B. That due to the reduction or elimination of particular kinds of services, a corresponding number of certificated employees shall be terminated pursuant to Education Code section 44955.

- C. That the reduction of particular kinds of services cannot be achieved by terminating temporary and substitute employees and can only be achieved by terminating regular employees.
- D. That "competency" as described in Education Code section 44955(b), 44956 and 44957 for the purposes of bumping and reemployment shall necessarily include (1) HQ status under NCLB, (2) to bump a holder of a single subject credential in a departmentalized secondary assignment, an equivalent single subject credential, (3) to bump a middle school core algebra teacher holding HQ status in mathematics, equivalent HQ status in mathematics, (4) to bump into a specialty position including but not limited to teacher-librarian, ASB advisor, or AVID, at least one (1) year of prior experience in the assignment within the past five (5) years, and (5) to bump into a teacher on assignment or consulting teacher/support provider position, possession of equivalent training, experience and qualifications necessary to perform the duties of the position.
- E. That bumping shall only be allowed in cases where the senior employee possesses all credentials necessary to assume the whole assignment of the junior employee.
- F. That, as between certificated employees with the same seniority date, the order of termination shall be determined solely by Board-adopted criteria.

BE IT FURTHER RESOLVED that the Superintendent or designee is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

Adopted by the Governing Board of the Fontana Unified School District
this 6th day of March, 2013.

AYES: _____
 NOES: _____
 ABSENT: _____
 ABSTAIN: _____

Dated: _____

 Henry (Gus) Hawthorn
 President, Board of Education
 Fontana Unified School District
 San Bernardino County, California

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Sections 44955 and 44949, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 13-06, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Early Education Certificated Employees of the District at the end of the 2012-2013 school year.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-06, Reduce Particular Kinds of Certificated Services - Early Education.

MWM/jf

attachment

**BOARD OF EDUCATION OF THE
FONTANA UNIFIED SCHOOL DISTRICT**

**RESOLUTION TO REDUCE PARTICULAR KINDS OF CERTIFICATED SERVICES
EARLY EDUCATION**

RESOLUTION NO. 13-06

WHEREAS, the Governing Board of the Fontana Unified School District has determined, pursuant to Education Code Sections 44955 and 44949, that it shall be necessary to reduce or discontinue the particular kinds of services of the District at the close of the current school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2012-2013 school year, the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services; and

WHEREAS, this action is based on the need to reduce particular kinds of services and not based upon a reduction of average daily attendance during the past two years.

THEREFORE, BE IT RESOLVED by the Governing Board of the Fontana Unified School District as follows:

- A. That the particular kinds of services set forth below shall be reduced or eliminated commencing in the 2013-2014 school year:

Early Reading First Bilingual Intervention Specialist	1.00	F.T.E.
Early Reading First Intervention Specialist	1.00	F.T.E.
TOTAL CERTIFICATED POSITIONS	2.00	F.T.E.

- B. That due to the reduction or elimination of particular kinds of services, a corresponding number of certificated employees shall be terminated pursuant to Education Code section 44955.
- C. That the reduction of particular kinds of services cannot be achieved by terminating temporary and substitute employees and can only be achieved by terminating regular employees.
- D. That "competency" as described in Education Code section 44955(b), 44956 and 44957 for the purposes of bumping and reemployment shall necessarily include (1) HQ status under NCLB, (2) to bump a holder of a single subject credential in a departmentalized secondary assignment, an equivalent single subject credential, (3) to bump a middle school core algebra teacher holding HQ status in mathematics, equivalent HQ status

in mathematics, (4) to bump into a specialty position including but not limited to teacher-librarian, ASB advisor, or AVID, at least one (1) year of prior experience in the assignment within the past five (5) years, and (5) to bump into a teacher on assignment or consulting teacher/support provider position, possession of equivalent training, experience and qualifications necessary to perform the duties of the position.

- E. That bumping shall only be allowed in cases where the senior employee possesses all credentials necessary to assume the whole assignment of the junior employee.
- F. That, as between certificated employees with the same seniority date, the order of termination shall be determined solely by Board-adopted criteria.

BE IT FURTHER RESOLVED that the Superintendent or designee is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

Adopted by the Governing Board of the Fontana Unified School District this 6th day of March, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Dated: _____

Henry (Gus) Hawthorn
President, Board of Education
Fontana Unified School District
San Bernardino County, California

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Section 8366, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or discontinue the particular kinds of services of the District as itemized in Resolution No. 13-07, and as a result of this reduction or discontinuance in particular kinds of services, terminate the employment of certain Early Education/Preschool Employees of the District at the end of the 2012-2013 school year.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-07, Reduce Particular Kinds of Services - Early Education/Preschool.

MWM/jf

attachment

**BOARD OF EDUCATION OF THE
FONTANA UNIFIED SCHOOL DISTRICT**

**RESOLUTION TO REDUCE PARTICULAR KINDS OF CERTIFICATED SERVICES
PRESCHOOL**

RESOLUTION NO. 13-07

WHEREAS, Education Code Section 8366 authorizes the reduction or discontinuation of preschool teaching services for lack of work or lack of funds; and

WHEREAS, the Governing Board of the Fontana Unified School District has determined that it shall be necessary to reduce or discontinue preschool teaching services of the District at the close of the current school year due to lack of work or lack of funds; and

THEREFORE, BE IT RESOLVED by the Governing Board of the Fontana Unified School District as follows:

- A. That the preschool teaching services set forth below shall be reduced or discontinued commencing in the 2013-2014 school year:

# Positions	Position Title	Hours per Day
2	Preschool Teacher/Headstart	4.0

- B. That due to of particular kinds of services, a corresponding number of certificated employees shall be terminated.
- C. As a result of the reduction or elimination of preschool teaching positions and the related services, the preschool teachers with the least length of service, i.e., who have served the shortest time within the meaning of Education Code section 8366, shall be laid off and provided appropriate notification of layoff.
- D. The layoff shall become effective on July 1, 2013.
- E. Any permanent employee laid off as a result of this Resolution shall be eligible for reemployment pursuant to Education Code section 8366;

BE IT FURTHER RESOLVED that the Superintendent or designee is directed to send appropriate notices to all employees whose services shall be terminated by virtue of this action.

Adopted by the Governing Board of the Fontana Unified School District
this 6th day of March, 2013.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Dated: _____

Henry (Gus) Hawthorn
President, Board of Education
Fontana Unified School District
San Bernardino County, California

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Section 44955, subsection (b), related to certificated layoffs, the governing board shall determine the order of termination between employees who first rendered paid service to the district on the same date, solely based on the needs of the district and the students thereof, by establishing tie-breaking criteria, as stated in Resolution No. 13-14.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-14, Establish Criteria for Resolving Seniority Ties in a Certificated Layoff.

MWM/jf

attachment

**BOARD OF EDUCATION OF THE
FONTANA UNIFIED SCHOOL DISTRICT**

**RESOLUTION TO ESTABLISH CRITERIA FOR RESOLVING SENIORITY TIES
IN A CERTIFICATED LAYOFF**

RESOLUTION NO. 13-14

WHEREAS, Education Code section 44955, subsection (b), related to certificated layoffs, provides in relevant part, “[a]s between employees who first rendered paid service to the district on the same date, the governing board shall determine the order of termination solely on the basis of need of the district and the students thereof;”

NOW, THEREFORE, BE IT RESOLVED that based upon the needs of the District and the students thereof, in the event of a certificated layoff the following criteria shall be applied in order based on information on file as of March 1, one step at a time until the tie is broken, to resolve ties in seniority between certificated employees:

- A. Total Number of Credentials, Subject Matter Authorizations and Supplemental Authorizations
- B. Credential Status in area of assignment (Clear, Preliminary, Intern, Provisional/Other)
- C. Total Number of Years of Teaching Experience in the Fontana Unified School District
- D. Total Number of Verified Years of Teaching Experience post Bachelor’s Degree

TIE-BREAKING PROCEDURE

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED this 6th day of March, 2013, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Dated: _____

Henry (Gus) Hawthorn
President, Board of Education
Fontana Unified School District
San Bernardino County, California

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Sections 45114, 45117, 45928 and 45308, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or eliminate services of classified personnel due to a lack of work and/or a lack of funds as itemized in Resolution No. 13-10, and as a result of this reduction or elimination, certain classified Categorical employees of the District will be subject to Reduction in Force at the end of the 2012-2013 school year.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-10.

MMcLaughlin/kb

Attachment

RESOLUTION #13-10

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be reduced in hours/work year due to a lack of work and/or lack of funds:

1. Reduction in hours per day for one (1) Bilingual Aide position from 8 hours per day, 203 days per year to 6.5 hours per day, 203 days per year;
2. Reduction in hours per day for one (1) Bilingual Aide position from 6 hours per day, 203 days per year to 5 hours per day, 203 days per year;
3. Reduction in hours per day for one (1) Bilingual Aide position from 6 hours per day, 203 days per year to 4 hours per day, 203 days per year;
4. Reduction in hours per day for two (2) Bilingual Aide positions from 6 hours per day, 203 days per year to 3 hours per day, 203 days per year;
5. Reduction in hours per day for one (1) Bilingual Aide position from 5.5 hours per day, 203 days per year to 4 hours per day, 203 days per year;
6. Reduction in hours per day for two (2) Bilingual Aide positions from 5 hours per day, 203 days per year to 4 hours per day, 203 days per year;
7. Reduction in hours per day for one (1) Bilingual Aide position from 4 hours per day, 203 days per year to 3 hours per day, 203 days per year;
8. Reduction in hours per day for one (1) Bilingual Aide position from 3 hours per day, 203 days per year to 2 hours per day, 203 days per year;
9. Reduction in hours per day for one (1) Bilingual Aide position from 3 hours per day, 203 days per year to 1.5 hours per day, 203 days per year;
10. Reduction in hours per day for two (2) Community Aide positions from 8 hours per day, 203 days per year to 7 hours per day, 203 days per year;
11. Reduction in hours per day for one (1) Instructional Technology Specialist II position from 8 hours per day, 203 days per year to 5 hours per day, 203 days per year;
12. Reduction in hours per day for one (1) School Community Liaison position from 6 hours per day, 203 days per year to 5 hours per day, 203 days per year;
13. Reduction in hours per day for one (1) School Community Liaison position from 6 hours per day, 203 days per year to 4 hours per day, 203 days per year;

14. Reduction in hours per day for one (1) School Community Liaison position from 4 hours per day, 203 days per year to 3 hours per day, 203 days per year;
15. Reduction in hours per day for one (1) School Community Liaison position from 4 hours per day, 203 days per year to 2 hours per day, 203 days per year;
16. Reduction in hours per day for three (3) School Outreach Liaison positions from 8 hours per day, 203 days per year to 7 hours per day, 203 days per year;
17. Reduction in hours per day for one (1) School Outreach Liaison position from 6 hours per day, 203 days per year to 2 hours per day, 203 days per year;
18. Reduction in hours per day for one (1) Tutor/Monitor position from 5 hours per day, 203 days per year to 4 hours per day, 203 days per year;
19. Reduction in hours per day for one (1) Tutor/Monitor position from 3 hours per day, 203 days per year to 2 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2013.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 6, 2013.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Sections 45114, 45117, 45928 and 45308, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or eliminate services of classified personnel due to a lack of work and/or a lack of funds as itemized in Resolution No. 13-11, and as a result of this reduction or elimination, certain classified Categorical employees of the District will be subject to Reduction in Force at the end of the 2012-2013 school year.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-11.

MMcLaughlin/kb

Attachment

RESOLUTION #13-11

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. Eight (8) Bilingual Aide positions, 6 hours per day, 203 days per year;
2. One (1) Bilingual Aide position, 5.5 hours per day, 203 days per year;
3. Two (2) Bilingual Aide positions, 5 hours per day, 203 days per year;
4. One (1) Bilingual Aide position, 4 hours per day, 203 days per year;
5. Fourteen (14) Bilingual Aide positions, 3 hours per day, 203 days per year;
6. One (1) Bilingual Aide position, 2 hours per day, 203 days per year;
7. Three (3) Community Aide positions, 2 hours per day, 203 days per year;
8. One (1) Community Aide - PAT position, 3 hours per day, 203 days per year;
9. One (1) CWA Attendance Liaison (Homeless) position, 8 hours per day, 203 days per year;
10. One (1) Instructional Technology Specialist II position, 6 hours per day, 203 days per year;
11. One (1) Intermediate Clerk Typist - 2 year position, 8 hours per day, 260 days per year;
12. One (1) School Community Liaison position, 6 hours per day, 203 days per year;
13. Three (3) School Community Liaison positions, 5 hours per day, 203 days per year;
14. One (1) School Community Liaison position, 3 hours per day, 203 days per year;
15. Four (4) School Outreach Liaison positions, 8 hours per day, 203 days per year;
16. One (1) Tutor/Monitor position, 7 hours per day, 203 days per year;
17. Two (2) Tutor/Monitor positions, 6 hours per day, 203 days per year;
18. One (1) Tutor/Monitor position, 4 hours per day, 203 days per year;
19. Six (6) Tutor/Monitor positions, 3 hours per day, 203 days per year;

20. One (1) Tutor/Monitor position, 2.5 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2013.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 6, 2013.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Sections 45114, 45117, 45928 and 45308, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or eliminate services of classified personnel due to a lack of work and/or a lack of funds as itemized in Resolution No. 13-12, and as a result of this reduction or elimination, certain classified Early Education/Preschool employees of the District will be subject to Reduction in Force at the end of the 2012-2013 school year.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-12.

MMcLaughlin/kb

Attachment

RESOLUTION #13-12

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be eliminated due to a lack of work and/or lack of funds:

1. Twelve (12) Associate Teacher/Early Head Start positions, 5 hours per day, 260 days per year;
2. Two (2) Preschool Aide - Head Start positions, 4 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2013.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 6, 2013.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education

FONTANA UNIFIED SCHOOL DISTRICT
Fontana, California

Human Resources

ITEM TITLE: Resolution

BOARD OF EDUCATION MEETING: 03/06/13
Discussion/Action Session

BACKGROUND:

Pursuant to Education Code Sections 45114, 45117, 45928 and 45308, the Governing Board of the Fontana Unified School District has determined that it shall be necessary at the close of the current school year to reduce or eliminate services of classified personnel due to a lack of work and/or a lack of funds as itemized in Resolution No. 13-13, and as a result of this reduction or elimination, certain classified employees of the District will be subject to Reduction in Force at the end of the 2012-2013 school year.

FISCAL IMPLICATION:

TBD

RECOMMENDATION:

The Superintendent recommends that the Board of Education adopt Resolution No. 13-13.

MMcLaughlin/kb

Attachment

RESOLUTION #13-13

BE IT RESOLVED that the Governing Board of the Fontana Unified School District hereby determines that the following classified position(s) be reduced in hours/work year due to a lack of work and/or lack of funds:

1. Reduction in hours per day for one (1) Intermediate Clerk Typist - 2 year position from 8 hours per day, 203 days per year to 7 hours per day, 203 days per year.

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code section 45308.
2. That the Superintendent is directed to give notice of reduction/layoff to the affected classified employees pursuant to the requirements of law.
3. For classified personnel, that said reductions/layoffs shall become effective on July 1, 2013.
4. That employees reduced/laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

Passed and adopted at a regular meeting of the Board of Education of the Fontana Unified School District on March 6, 2013.

Ayes _____
Noes _____
Abstain _____
Absent _____

Secretary to the Board of Education