



FONTANA UNIFIED SCHOOL DISTRICT
9680 Citrus Avenue
Fontana, California
Web Site Address: www.fusd.net

BOARD OF EDUCATION MEETING

MINUTES

The Board of Education of the Fontana Unified School District held a Regular Meeting on September 3, 2003, at the John D. Piazza Education Center, 9680 Citrus Avenue, Fontana, California. Present at the meeting were: Dr. D. Wayne Ruble, President; Mr. Rick McClure, Clerk; Mrs. Kathy Binks, Member; Mr. Gus Hawthorn, Member; Ms. Laura Abernathy Mancha, Member; Dr. Debra Bradley, Superintendent; Mr. Emmanuel J. D'Souza, Associate Superintendent, Business; and Dr. Patricia Peoples, Associate Superintendent, Administrative Services. The President called the meeting to order at 4:00 p.m.

Regular
Meeting
09-03-03

The President called a Closed Session at 4:01 p.m. The meeting reconvened at 6:04 p.m.

Closed
Session

Visitors present at the meeting were: Mr. John Avalos, President, School Police Officers Association; and interested employees and members of the community.

Visitors
Present

The meeting was opened by the Pledge of Allegiance to the Flag of the United States of America led by the President. Dr. Ruble requested that the audience remain standing for a moment of silence in memory of Rosalie Jabr, teacher at Virginia Primrose Elementary School; Phillip Lugo, student of Henry J. Kaiser High School; the father of Vicki Binks, Transition Facilitator, Vocational Education, and Kelley Williford, Intermediate Secretary, Educational Services; the mother-in-law of Kenneth Hendershot, Ph.D., Assistant Principal at Henry J. Kaiser High School; and the husband of Josie Miller, retired employee.

Pledge of
Allegiance

(Board of Education Regular Meeting September 3, 2003)

On motion made by Mr. Gus Hawthorn, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved the minutes of the Board of Education Regular Meeting of August 20, 2003 with correction to Consent Calendar Approval as follows: Mr. Rick McClure desired to abstain from vote on Consent Calendar items; correction noted and approved.

Minutes
Approved

The President called the Hearing Session to order and called for comments from visitors.

Visitors'
Comments

Miss Rosa Carranza, a Jurupa Hills Middle School student, was recognized by the school principal, Mr. Mike Martin, who presented her with a certificate of merit on behalf of the Board of Education and the Superintendent for coming to the aid of a fellow student who was injured during an incident on a school bus.

Mr. Tony Orlich spoke regarding several noted historians, their views, his experience of decisions historically being left up to elected officials, and the right of citizens to make moral decisions for the world.

On motion made by Mrs. Kathy Binks, seconded by Mr. Gus Hawthorn, and carried, the Board approved the Plan and Budget for a Governor's Performance Award in the amount of \$25,263.00 for Tokay Elementary School.

Plan and
Budget
Approved

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, and carried, the Board approved participation by Fontana Unified School District in the AB466 Mathematics and Reading Professional Development Program through the California Department of Education for fiscal year 2003-2004, and reimbursement for said training not to exceed \$177,500.00.

Program
Participation
Approved

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Rick McClure, and carried, the Board approved renewal of the retainer agreement between Fontana Unified School District and Parker & Covert LLP, in an amount not to exceed \$50,000.00 effective July 1, 2003 through June 30, 2004, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents.

Retainer
Agreement
Approved

(Board of Education Regular Meeting September 3, 2003)

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board awarded Bid No. 03/04-1084 - Paper for Print Shop and Warehouse Stock, to the lowest responsible bidders as follows:

Bid Awarded

Bidder	Item #'s	Estimated Amount
Kirk XPEDX Downey	80,89	\$241,388.00
Spicers Paper Santa Fe Springs	32, 33, 90, 91	\$ 7,106.05
Unisource Rancho Cucamonga	1-3, 13, 15-31, 39-41, 74-79, 81-88, 92-99	\$162,003.20
Xerox Supplies LosAngeles		\$ -
XPEDX City of Industry	89	\$239,850.00

Rejected the following bids:

Delete from bid, no bid: 11, 37, 38

Delete from bid, not equal: 4-10, 12, 14

Reject low bids, not equal: 13, 15-18, 19-33, 74-80, 88

Reject low bids, cannot meet minimum: 90;

and authorized Betty Fraser, Director of Purchasing, to sign any necessary documents.

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, and carried, the Board ratified budget classification transfers for fiscal year 2002/2003 as follows:

2002/2003
Budget
Transfers
Ratified

GENERAL FUND (01)

- Batch # 2997 Year-End-Adjustments - Miller Unruh, Dropout Prevention, High Priority
- 3010 Green Sheets - MAA
- 3013 Year-End-Adjustments - Eisenhower
- 3014 Contra - Indirect Costs
- 3015 Increase Allocation - Cal-SAFE / Flexibility Transfer
- 3017 Contribution - Instructional Materials Block Grant
- 3019 Flexibility Transfers
- 3023 Year-End-Adjustments - Various General Fund Programs
- 3026 Year-End-Adjustments - Various General Fund Programs
- 3028 Year-End-Adjustments - Various General Fund Programs
- 3040 Year-End-Adjustments - General Fund
- 3047 Year-End-Adjustments - Title I Choice

CHILD NUTRITION FUND (13)

Batch # 3014 Year-End-Adjustments

2002/2003
Budget
Transfers
Ratified,
continued

On motion made by Ms. Laura Abernathy Mancha, seconded by Mrs. Kathy Binks, and carried, the Board ratified budget classification transfers for fiscal year 2003/2004 as follows:

2003/2004
Budget
Transfers
Ratified

GENERAL FUND (01)

Batch # 79 Contra - Indirect Costs
80 Contra - Indirect Costs
112 Revised Carryover - Medi-Cal
121 Increase Allocation - Special Ed Transportation
122 Documented Assessment Costs - Special Ed
129 Post Carryover - Teachers As A Priority

CHILD DEVELOPMENT FUND (12)

Batch # 134 Allocation - Renovation & Repair, Playground Compliance,
School Age Resource

BUILDING FUND (21)

Batch # 150 Budget Adjustment

CAPITAL FACILITIES FUND (25)

Batch # 151 Budget Adjustment

SPECIAL RESERVE FUND (40)

Batch # 152 Budget Adjustment

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Gus Hawthorn, and carried, the Board approved the additions to payment registers in the agenda.

Additions to
Payment
Registers
Approved

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board ratified, with additions, payment of Register Sheet Nos. 806, 812, 818A, 822, 826, 828, 830, 830A, 831, 832, 832A, 833, 833A, 836, 836A, 839, 840, 843, 844A, 855, 855A, 856, 857, 857A, 858, 858A, 861, 861A, 862, 863, 869, 869A, 878, 878A, 879, 886, 887, 887A, 889, 890, 891, 891A, 894, 898, 899, 902, 902A, 903, 903A, 904, 904A, 905A, 914, 916, 918, 923A, 924, 924A, 925, 925A, 926, 930, 930A, 934, 935, 935A, 936, 938, 944, 945A, 946, 948, 948A, 949, 950, 951, 952, 953, 956, 956A, 969A, 971, 974, 974A, 976, 980, 982, 982A, 983, 984, 990, 990A, 991, 992, 993, 994, 995, 998, 998A General Fund (01); 825, 834, 841, 853, 870, 897, 900, 972 Adult Education Fund (11); 819, 824, 829, 835, 837, 854, 860, 874, 880, 896, 901, 906, 920, 927, 931, 937, 947, 954, 973, 978, 985, 989A, 997 Child Development Fund (12); 813, 814, 815, 849, 850, 851, 852, 872, 883, 884, 962, 970, 981 Child Nutrition Fund (13); 827A, 848A, 865, 873, 876, 929A Deferred Maintenance Fund (14); 823, 877, 881, 895, 922, 986A, 987 Capital Facilities Fund (25); 807, 808, 809A, 810A, 816, 817A, 838, 842, 845, 846, 864, 864A, 866, 866A, 867A, 868A, 871, 875A, 882A, 888A, 892, 907A, 908, 909A, 910, 911, 912, 913A, 915A, 917A, 932, 939, 940, 941, 942, 943A, 957, 958A, 959, 960, 961, 963A, 964A, 965, 966, 967A, 968A, 979 School Facilities Fund (35); 847A Special Reserve Fund (40); 885A, 921, 928, 933A, 955, 988, 996A Worker's Compensation Fund (67).

Payment
Registers
Ratified

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, and carried, the Board approved Change Orders as follows, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents:

Change Orders
Approved

- a. Change Order No. 3 to the contract with Skidmore Contracting Corp., for the construction of Almond Elementary School for a total increase of \$42,637.00.
- b. Change Order No. 2 to the contract with Woodcliff Corporation, for the construction of Wayne Ruble Middle School for a total increase of \$5,700.00.

(Board of Education Regular Meeting September 3, 2003)

On motion made by Mr. Gus Hawthorn, seconded by Mrs. Kathy Binks, and carried, the Board accepted Notices of Completion as follows, and authorized Mr. Emmanuel D'Souza, Associate Superintendent, Business Services, to sign said documents:

Notices of
Completion
Accepted

- a. **60'x40' Custom Modular - Fontana High School/Adult Education**
Completed by Modtec, Inc. on July 14, 2003
Total cost \$192,064.86

- b. **Purchase and Installation of Shade Structures at Alder Middle School**
{Capistrano Unified School District Bid No. 0102-08}
Completed by Shade Structures, Inc., on July 31, 2003
Total cost \$19,530.00

- c. **Exterior Painting at Eric Birch Continuation High School, under Bid No. 02/03-1061**
Completed by Painting & Décor on August 13, 2003
Total amount \$22,450.00

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board approved a General Agreement for Nonpublic, Nonsectarian School/Agency Services with Somerset Educational Services, for children with exceptional needs, for a contract period of July 1, 2003 through June 30, 2004, estimated contract amount of \$497,131.20, and authorized Gayle Hinazumi, SELPA Director, to sign the necessary documents.

Agreement
Approved

On motion made by Mr. Rick McClure, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved the revisions to personnel recommendations in the agenda.

Personnel
Revisions
Approved

(Board of Education Regular Meeting September 3, 2003)

On motion made by Mr. Rick McClure, seconded by Mrs. Kathy Binks, and carried, the Board approved, with revisions, personnel recommendations as follows:

Personnel
Approved

CERTIFICATED

EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
See list below	Teacher	2003/04 school year Pending fingerprint clearance
Norma Garcia, Luz Hernandez-Fox, Sonya Stewart, Janet Smith		
Sheila Chavez-Lapp	Teacher	9/5/03
Theresa Gomez	SubstituteTeacher	8/1/03-6/30/04 Substitute Adult Education Teacher
Georgia Hawthorne	Substitute Teacher	8/25/03-8/28/03 Substitute Adult Education Teacher
Conriquez, JoAnn	Teacher	8/25/03
Crutchfield, Wardell	Teacher	2003/04 school year Pending Fingerprint Clearance
Gamst, Christina	Teacher	2003/04 school year Pending Fingerprint Clearance
Hamilton, DeLynn	Teacher	2003/04 school year
Maguire, Dave	Teacher	2003/04 school year Pending Fingerprint Clearance
Sanchez, Edna	Teacher	2003/04 school year Pending Fingerprint Clearance
Sieg, Levi	Teacher	2003/04 school year
Smith, Melanie	Teacher	8/28/03
Wolfenbarger, Sarah	Language, Speech & Hearing Specialist	2003/04 school year Pending Fingerprint Clearance
See list below	Substitute Teacher Substitute Adult Education Teacher	7/1/03-6/30/04
Dawn Allen, Miesha Calloway, Pamela Carter, Rachel Crandell, Danielle Elgan, Walter Huntington, Lisa Martinez, Teresa Romero, Clifford Thomas		

(Board of Education Regular Meeting September 3, 2003)

EMPLOYMENT (continued)

Personnel
Approved,
continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Doris Bowen	Retired Intervention Teacher Palmetto Elementary NTE 170 hours	8/1/03-6/30/04
Marjorie Toutai	Substitute Teacher Substitute Adult Education Teacher	7/1/03-6/30/04
All Newly Hired Substitute Teachers in the 2003/04 school year	Substitute Training Not to Exceed (NTE) 3 hours/each	2003/04 school year

ADDITIONAL ASSIGNMENTS

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Adult Education</i>			
Aaron Rogers	Adult Education Teacher NTE 105 hours		8/1/03-6/30/04

<i>Early Education</i>			
See list below	Staff Development and Kinder- Garten Transition Meetings NTE 40 hours/each	School Readiness	8/1/03-6/30/04

Evelyn Aguilar, Ruth Alvarado, Patricia Anderson, Mary Avalos, Debra Ayala, Julie Bello, Laura Bliss, Ivonne Briones, Anna Bustillos, Susana Camacho, Jaime Cochrane, Tracey Crisp-Krainer, Gladys Dresner, Vivian Fautt, Francisco Garcia-Puga, Ana Hernandez, Alicia Herrera, Margarita Herrera, Debra Herron, Peggy Jetton-Rangel, Guadalupe Lazo, Raquel Lozano, Zora Malone, Maria Martin, Sharon Novela, Aracely Nuno, June Ouellette, Suzanna Parra, Marisela Perales, Vicki Pizano, Brigitte Purdy, Darlene Resch, Tina Rodriguez, Darlene Stolper, LaDonna Turner, Berecinthya Villanueva, Patricia Wilcoxon

See list below	Attend monthly staff meetings and staff development NTE 100 hours/each	School Readiness	8/1/03-6/30/04
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Graciela Arellano, Frank Ayala, Nancy Banales, Nita Davis, Katherine Dullaghan, Liliana Edwards, Sharon Frasher, David Gray, Krista Gregg, Kathleen Gruber, Leticia Guzman, Elice Irineo, LaTanya Jackson, Betty Krohn, Susan Lopez, Annette Mandala, Elizabeth McGowan, Debra Martinez, Susan Mayer, Pamela Muffley, Jean Rotering, Jennifer Soriano, Erik Swanson, April Tristan, Linda VanHavermaat, Margarita Varona

<i>Educational Enrichment</i>			
Robert Barton	Student Events, Instrumental	Student Events (22.03%)	7/28/03-6/30/04
	Music, Gifted and Talented Education (GATE) At Per Diem Hourly Rate NTE 177 hours	Instrumental Music (44.07%) GATE (33.9%)	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Educational Services</i>				
Janet Bergquist	Standards Plus Writer (High School Math) NTE 40 hours	Standards Plus Program Grant	8/1/03-6/30/04	
<i>High School Education</i>				
See list below	Language Arts Curriculum Writing NTE hours shown in ()	Mega Item Flexibility Transfer (MEGA)	7/1/03-6/30/04	
	Nancy Chadwell (20), Cheryl Heath (53), Rebecca Heil (27), A. Tyleen Paige (42), Amanda Pottle (8)			
<i>Special Services</i>				
Denise Easton	Excessive Caseload At Per Diem Hourly Rate Not to Exceed (NTE) 53 hours	Special Education (SPED)-Special Day Class Non-Severe (SDCN)	2002-03 school year 9/1/02-6/30/04	
<i>Staff Development</i>				
See list below	Classroom Management Training NTE 6 hours/each	Title II	5/5/03-6/30/03	
	Emily Barredo, Amy Martin, Noreen Stillman, Amy Thomas, Brian Turner			
George Vartanian	Attend "High School Language Arts Adoption" Training NTE 3 hours	Title II	6/3/03-6/30/03	
Helen Slaughter	Attend "Elementary Math Support" Training NTE 2 hours	Title II	5/28/03-6/30/03	
Carrie Franklin	Attend "Putting It All Together" Training NTE 6 hours	Title II	5/3/03-6/30/03	
Evelyn Aguilar	Attend "Music in the Classroom" Training NTE 2 hours	Title II	5/9/03-6/30/03	
<i>Almeria Middle</i>				
Francine Hamilton	GATE Site Coordinator NTE 27.5 hours	GATE	2003/04 school year	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Almeria Middle (continued)</i>				
Susan Strain	Renaissance Coordinator NTE 60 hours	Emergent Immigrant Aid (EIA)/Limited English Proficient (LEP) (30%); School Improvement (SI) (70%)	2003/04 school year	
<i>Almond Elementary</i>				
Simone Wood	Technology Coach NTE 60 hours	General - Computer Fees	7/28/03-6/30/04	
Rebecca Wiebel	English Language Learners (ELL) Site Monitor \$1,000 Stipend	Emergent Immigrant Aid (EIA)-Limited English Proficient (LEP)	7/1/03-6/30/04	
Shauna Gaona	Fast ForWord Coordinator Substitute NTE 298 hours	Assembly Bill (AB) 1639	8/11/03-6/30/04	
Christine Clark Nicole Wills	Site Program Specialist \$2,000 Stipend	School Improvement (SI)	7/28/03-6/30/04	
<i>Eric Birch Continuation High</i>				
Michele Munoz	Focus on Achievement Tutor NTE 40 hours	High Priority School Grant Program (HPSGP)	7/1/03-6/30/04	
Regina Inoue	Associated Student Body Director \$1,568 Stipend	Continuation High School	2003/04 school year	
Regina Inoue	English Language Learners (ELL) Site Monitor \$1,000 Stipend	EIA-LEP	7/1/03-6/30/04	
<i>Canyon Crest Elementary</i>				
Elisa Pharris	Technology Coach NTE 60 hours	General - Computer Fees	7/1/03-6/30/04	
Jeanne Hendricks (240) Teresa Sutherland (224)	Fast ForWord Coordinator NTE hours shown in ()	AB 1639	7/1/03-6/30/04	
Margaret Monahan Mary Moxley	Independent Study Coordinator NTE 2 hours per student	General	7/1/03-6/30/04	
Teresa Sutherland	Parent/School Liaison NTE 30 hours	Title I	2003/04 school year	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Chaparral Elementary</i>				
Susan Kelly	Fast ForWord Coordinator NTE 298 hours	AB 1639	7/1/03-6/30/04	
Janet Beigle	Independent Study Coordinator NTE 2 hours per student	General	7/28/03-6/30/04	
<i>Citrus Elementary</i>				
Robert C. Peterson	Fast ForWord Coordinator NTE 420 hours	AB 1639	7/8/03-6/30/04	
<i>Citrus Continuation High</i>				
Theresa Poindexter	English Language Development (ELD) Site Monitor \$1,000 Stipend	ELD Funds	9/1/02-6/30/03	
<i>Cypress Elementary</i>				
Phillip Douma (268) Leigh Haefner (196)	Fast ForWord Coordinator NTE hours shown in ()	AB 1639	7/1/03-6/30/04	
Elmo Kelley	Technology Coach NTE 60 hours	General - Computer Fees	7/1/03-6/30/04	
<i>Date Elementary</i>				
Jeanette Coates	Fast ForWord Coordinator NTE 408 hours	AB 1639	7/1/03-6/30/04	
Linda Ureno-Arias	English Language Learners (ELL) Site Monitor \$1,000 Stipend	EIA-LEP	8/20/03-6/30/04	
See list below	English Language Acquisition Program (ELAP) After School Tutoring NTE 131 hours total	ELAP	8/6/03-6/30/04	
Craig Baker, Shonte Crump, Jennifer Gamez, Shawn Gibson, Julie Howarth, John Isaacs, Annie Layton-Dixon, Jennifer Newkirk, Stacey Williams				
<i>Fontana High</i>				
Martin Critchfield	1/6 th Position NTE 1 hour per day/5 days per week		9/2/03-1/23/04	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Fontana High (continued)</i>				
See list below	Before and After School Tutoring NTE 2 hours/day per teacher NTE 2,041 hours total	Comprehensive School Reform Demonstration (CSR) Grant	9/3/03-6/30/04	
Theresa Aguilar, Regina Allen, Simrit Bhatti, Gwendolyn Bryant, Andrea Buchanan, Mario Campos, Elona Carlos, E. William Clark, Sharon Curcio, Denise Easton, Michael Gosnell, Matthew Hartman, Oscar LaPena, Jade Laygo, Aaron Martell, Donald Meyerhoff, Amanda Pottle, Dorothy Rees, William Swing, Mary Wood, Patricia Wyss				
Amanda Pottle	Newspaper Advisor \$1,255 Stipend	General	2003/04 school year	
Ana Diez Leandra Marchis	Parent Involvement Coordinator NTE 180 hours/each	CSR Grant	9/3/03-6/30/04	
<i>Hemlock Elementary</i>				
David Laver	Technology Coach NTE 60 hours	General - Computer Fees	7/1/03-6/30/04	
Susan Felt	GATE Site Coordinator NTE 21.5 hours	GATE	7/1/03-6/30/04	
Susan Felt Deborah Gelsomino	Tutoring NTE 100 hours/each	Immediate Intervention/Underperforming Schools Program (II/USP)	7/1/03-6/30/04	
<i>Juniper Elementary</i>				
Sonya Apple (345) Amber Barrett (119) Shawn Paolone (56)	Fast ForWord Coordinator NTE hours shown in ()	AB 1639	7/1/03-6/30/04	
Dorothy Macey	Accelerated Reading Training NTE 2 hours	Title I	7/1/03-8/31/03	
<i>Jurupa Hills Middle</i>				
Guy Hensley	Dept. Chair – Science \$1,568 Stipend	General	2003/04 school year	
Amy Rooks Erika Strekozov	Dept. Chair – Language Arts \$784 Stipend/each (Split Stipend)	General	2003/04 school year	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Jurupa Hills Middle (continued)</i>				
Patricia Roma Michael Stephano	Dept. Chair – Social Studies/History \$784 Stipend/each (Split Stipend)	General	2003/04 school year	
Eddie Young	Dept. Chair – Math \$1,568 Stipend	General	2003/04 school year	
<i>Henry J. Kaiser High</i>				
Paulette Provost	Dept. Chair – JROTC \$1,568 Stipend	General	2003/04 school year	
David Showalter	Dept. Chair – Business \$1,568 Stipend	General	2003/04 school year	
Lorrie Anderson	Dept. Chair – Physical Education Visual and Performing Arts \$3,137 Stipend	General	2003/04 school year	
Nancy Chadwell	Dept. Chair – English \$3,137 Stipend	General	2003/04 school year	
Dennis Devereaux	Dept. Chair – Modern Language \$3,137 Stipend	General	2003/04 school year	
John Gaumer	Dept. Chair – Math \$3,137 Stipend	General	2003/04 school year	
John MacKinney	Dept. Chair – Social Studies \$3,137 Stipend	General	2003/04 school year	
Shirley Ussery	Dept. Chair – Special Education \$3,137 Stipend	General	2003/04 school year	
Barry Woltz	Dept. Chair – Science \$3,137 Stipend	General	2003/04 school year	
<i>Live Oak Elementary</i>				
Fredrik Whitley	Fast ForWord Coordinator NTE 404 hours	AB 1639	7/1/03-6/30/04	
Dorothy Hutchens	Independent Study Coordinator NTE 2 hours per student	General	8/8/03-6/30/04	
Ignacio Abreu Martha Ortiz	Intervention Coordinator NTE 90 hours/each	Title I	7/1/03-6/30/04	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Mango Elementary</i>				
Scott Colin	Fast ForWord Coordinator NTE 356 hours	AB 1639	7/1/03-6/30/04	
Charles Hay	Technology Coach NTE 60 hours	General - Computer Fees	7/1/03-6/30/04	
<i>North Tamarind Elementary</i>				
Alejandro Irineo	Fast ForWord Coordinator NTE 25 hours	AB 1639	5/1/03-5/31/03	
<i>Oak Park Elementary</i>				
Timothy Kelly (164) Kathryn White (300)	Fast ForWord Coordinator NTE hours shown in ()	AB 1639	7/1/03-6/30/04	
<i>Oleander Elementary</i>				
Amie Quist Krystal Villasenor	Fast ForWord Coordinator NTE 10 hours/each	AB 1639	6/1/03-6/30/03	
Mary Anne Stover	Staff Development NTE 6 hours	Title I	8/1/03-6/30/04	
See list below	Leadership Team NTE hours shown in ()	High Priority School Grant Program (HPSGP)	7/1/03-6/30/04	
Graciela Arellano (40), Richard Champine (40), Joanne Farrell-Anderson (10), Maria Gassner (20), Redwood Jordan (40), Sonia Mendoza-Ward (20), Amie Quist (40), Krystal Villasenor (30)				
Oscar Picon	Newsletter Editor NTE 20 hours	SI	8/1/03-6/30/04	
Graciela Arellano Joanne Farrell-Anderson	Technology Coach NTE 30 hours/each	General - Computer Fees	7/1/03-6/30/04	
Sonia Mendoza-Ward	Writer's Showcase Coordinator NTE 20 hours	SI	8/1/03-6/30/04	
See list below	Fast ForWord Coordinator NTE hours shown in ()	AB 1639	7/1/03-6/30/04	
Joanne Farrell-Anderson (40), Amie Quist (138), Krystal Villasenor (138), Christopher Ward (40)				
<i>Palmetto Elementary</i>				
Maria Madero	Translator NTE 100 hours	EIA-LEP	8/7/03-6/30/04	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Palmetto Elementary (continued)</i>				
Eileen Rainville	Fast ForWord Coordinator Substitute NTE 54 hours	AB 1639	7/1/03-6/30/04	
Carolyn Ksell Kim McIntire	Teacher Expectations and Student Achievement (TESA) Trainers NTE 8 hours/each	II/USP	8/7/03-6/30/04	
Coleen Jolly	Fast ForWord Coordinator NTE 410 hours	AB 1639	7/1/03-6/30/04	
<i>Ted J. Porter Elementary</i>				
Janice Anderson Paul Fredendall	Technology Coach NTE 30 hours/each	General - Computer Fees	7/1/03-6/30/04	
Joan Ward	Fast ForWord Coordinator NTE 298 hours	AB 1639	8/1/03-6/30/04	
<i>Randall-Pepper Elementary</i>				
Tammy Smith Daphne Staricka	Fast ForWord Coordinator NTE 178 hours/each	AB 1639	7/1/03-6/30/04	
<i>Redwood Elementary</i>				
Ann Marie Katze	Gifted and Talented Education (GATE) Site Coordinator NTE 21.5 hours	GATE	2003/04 school year	
Jane Aneur Nieves Rascon	Independent Study Coordinator NTE 2 hours per student	General	7/21/03-6/30/04	
Nieves Rascon	Fast ForWord Coordinator NTE 231 hours	AB 1639	7/21/03-6/30/04	
Lisa Teitzel	ELL Site Monitor \$1,000 Stipend	EIA-LEP	7/21/03-6/30/04	
Nieves Rascon	California English Language Development Test (CELDT) Coordinator NTE 50 hours	EIA-LEP	7/21/03-6/30/04	
<i>Sequoia Middle</i>				
Andrea Balandran	Dept. Chair – Physical Education \$1,568 Stipend		2003/04 school year	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Sequoia Middle (continued)</i>				
George Paul	Intramural Coordinator – Softball \$784 Stipend		2003/04 school year	
<i>Shadow Hills Elementary</i>				
Marion Faulkner Curlin	Fast ForWord Coordinator NTE 210 hours	AB 1639	7/8/03-6/30/04	
<i>Sierra Lakes Elementary</i>				
Conchita Lubos Kimberly Walker	Fast ForWord Coordinator NTE 178 hours	AB 1639	7/1/03-6/30/04	
Trent Stillman	ELL Site Monitor \$1,000 Stipend	EIA-LEP	7/1/03-6/30/04	
Tanya Cotton	Site Program Specialist NTE 136 hours	Title I (50%) SI (50%)	8/7/03-6/30/04	
Deborah Arnold	Literacy Tutor Coordinator NTE 40 hours	Title I	7/1/03-6/30/04	
Lynn Ziemer	Technology Coach NTE 60 hours	General - Computer Fees	7/1/03-6/30/04	
<i>South Tamarind Elementary</i>				
Joda Consuegra (47) James Honadel (174) Susan Wilson (187)	Fast ForWord Coordinator NTE hours shown in ()	AB 1639	7/1/03-6/30/04	
Chad Patrick Susan Wilson	Technology Coach – Curriculum Leader NTE 30 hours/each	General - Computer Fees	7/1/03-6/30/04	
Marilyn Altmyer	Leadership Team NTE 20 hours	Title I	7/1/03-6/30/04	
<i>Southridge Middle</i>				
Lorne Jennex	GATE After School Geometry Enrichment Teacher NTE 110 hours	GATE	8/1/03-6/30/04	
Yolanda Castro Brian Connor	Technology Coach NTE 30 hours/each	General - Computer Fees	8/1/03-6/30/04	
Kristin Callender	Student Government Advisor \$1,568 Stipend		8/1/03-6/30/04	

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Southridge Middle (continued)</i>				
Christopher Fisher	Dept. Chair – 6 th Grade \$1,568 Stipend		8/1/03-6/30/04	
Brian Connor	Dept. Chair – 7 th Grade \$1,568 Stipend		8/1/03-6/30/04	
Emma Rising	Dept. Chair – 8 th Grade \$1,568 Stipend		8/1/03-6/30/04	
Timothy Gallegos	ELL Site Monitor \$1,500 Stipend	EIA-LEP	8/1/03-6/30/04	
Brian Bolda	Fast ForWord Coordinator NTE 364 hours	AB 1639	7/1/03-6/30/04	
<i>Tokay Elementary</i>				
Laura Boulware Monica Gough Jennifer McHenry	Fast ForWord Teacher NTE 150 hours/each	AB 1639	7/1/03-6/30/04	
Veronica Villasenor	ELL Instructional Educator NTE 35 hours	EIA-LEP	8/1/03-6/30/04	
See list below	After School Reading NTE 30 hours/each	Title I	8/1/03-6/30/04	
Branson Bradley, Laurie Boone, Judy Carmello, Teresa Feger, Eva Hernandez, Lori Inostroz, Kristy Stevens, Lily Tucker, Marcia Woods				
Veronica Villasenor	Bilingual Site Monitor \$1,000 Stipend	EIA-LEP	2003/04 school year	
<i>Harry S. Truman Middle</i>				
Kenneth Decroo	Technology Coach NTE 60 hours	General - Computer Fees	7/1/03-6/30/04	
Susan Nardone	Dept. Chair – Physical Education \$1,568 Stipend	General	2003/04 school year	
<i>West Randall Elementary</i>				
Todd Olsen	ELL Site Monitor \$1,000 Stipend	EIA-LEP	7/1/03-6/30/04	

(Board of Education Regular Meeting September 3, 2003)

REVISION OF PREVIOUSLY APPROVED AGENDA ITEMS

Personnel
Approved,
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>South Tamarind Elementary</i> Shawn Paolone	Previously approved on 9/3/03 Fast ForWord Coordinator NTE 56 hours (Previously Juniper Elementary)	Regular Agenda Assembly Bill (AB) 1639	7/1/03-6/30/04
<i>Employment</i> George Seale	Previously approved on 8/6/03 Retired Substitute Teacher Retired Substitute Adult Education Teacher (Previously Substitute Teacher; Substitute Adult Education Teacher)	Board Agenda	8/1/03-6/30/04
<i>Almeria Middle</i> John Brunner	Previously approved on 8/20/03 Dept. Chair – Social Studies \$1,568 Stipend (Previously Dept. Chair – Language Arts; \$1,568 Stipend)	Board Agenda	2003/04 school year
<i>Sequoia Middle</i> Patrick Hayes	Previously approved on 7/9/03 Dept. Chair – 8 th Grade Language Arts \$1,568 Stipend (Previously Dept. Chair – Language Arts; \$784 Shared Stipend)	Board Agenda	2003/04 school year
Elaine Jacksier	Dept. Chair – 7 th Grade Science \$1,568 Stipend (Previously Dept. Chair – Science; \$784 Shared Stipend)		2003/04 school year
Arturo Martinez	Dept. Chair – 8 th Grade Science \$1,568 Stipend (Previously Dept. Chair – Science; \$784 Shared Stipend)		2003/04 school year
Dina Bartholemew	Dept. Chair – 7 th Grade Language Arts \$1,568 Stipend (Previously Dept. Chair – Language Arts; \$784 Shared Stipend)		2003/04 school year
Debra Byars	Dept. Chair – Math Pre-Algebra \$1,568 Stipend (Previously Dept. Chair – Math; \$784 Shared Stipend)		2003/04 school year
Donavon Giesking	Dept. Chair – Math Algebra/Geometry \$1,568 Stipend (Previously Dept. Chair – Math; \$784 Shared Stipend)		2003/04 school year

RECISSION OF TERMINATION

<u>Name</u>	<u>Effective Date</u>
Employee #7510	Immediately

(Board of Education Regular Meeting September 3, 2003)

RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Elkana Alagurajah	Teacher, Kaiser High	8/31/03
Nieves Rascon	Instructional Support Teacher, Redwood Elementary	9/3/03 (end of day)
Rhodes, Lori	Teacher, Fontana Middle	8/26/03 end of day
Williams, Ruth	Teacher, Sierra Lakes Elementary	8/5/03 end of day

Personnel
Approved,
continued

CLASSIFIED

PROMOTIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Joaquina Martinez Senior Secretary II Ed Services/ELL	17-1 8 hours/260 days	General Title III, EIA/LEP Title III-Immigrant	09/04/03
(Funding: EIA/LEP-Emergency Immigrant Aid/LEP-Limited English Proficient)			
Laura Ortega Secretary Adult Education	13-5 5 hours/204 days	Adult Education	09/04/03
Keith Wingson Warehouse Assist. Supervisor Warehouse	Mgt. 58-2	General 8 hours/260 days	09/04/03

EMPLOYMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Amanda Aguilar Intermediate Clerk Typist Fontana A. B. Miller High <i>Contingent upon funding</i>	12-1 8 hours/204 days	CSR Grant	09/04/03
(Funding: CSR Grant- Comprehensive School Reform Demonstration Grant)			
Cecilia Aguilera Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day	General	09/04/03 - 06/30/04
Joseph Anaya Custodian MOC/Custodial	12-1* 8 hours/260 days *Plus 5% Shift Differential	General	09/04/03

(Board of Education Regular Meeting September 3, 2003)

<u>EMPLOYMENT (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Joan Anderson Kitchen Assistant Alder Middle	10-1 2 hours/205 days	Child Nutrition	09/04/03	
Marisela Chavez			08/27/03 – 06/30/04	
Sub Day Care Aide	10-1			
Sub Preschool Aide	10-1			
Sub Teacher Aide	10-1			
Sub Teacher Aide (SpEd)	10-1			
Sub Teacher Aide (SH)	13-1			
Sub Teacher Aide (SED)	13-1			
District	NTE 8 hours per day			
Apolonia Delgado Custodian MOC/Custodial	12-1* 8 hours/260 days *Plus 5% Shift Differential	General	09/04/03	
Cindy Ellis Intermediate Clerk Typist Educational Services/Vocational Education	12-1 3 hours/223 days	Regional Occupational Program (ROP)	09/04/03	
Jafet Erazo Sub Campus Security II District	15-1 NTE 8 hours per day		08/27/03 – 06/30/04	
Martha Gutierrez Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day		09/04/03 – 06/30/04	
Rosa Heraldez Espinoza Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day		09/04/03 – 06/30/04	
Lindsey Leon Custodian MOC/Custodial	12-1* 8 hours/260 days *Plus 5% Shift Differential	General	09/04/03	
Bertha Martinez Meza Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day		09/04/03 – 06/30/04	

(Board of Education Regular Meeting September 3, 2003)

<u>EMPLOYMENT (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Bryanna Parra			08/27/03 – 06/30/04	
Sub Day Care Aide	10-1			
Sub Preschool Aide	10-1			
Sub Teacher Aide	10-1			
Sub Teacher Aide (SpEd)	10-1			
Sub Teacher Aide (SH)	13-1			
Sub Teacher Aide (SED)	13-1			
District	NTE 8 hours per day			
Patricia Quezada		General	09/04/03 – 06/30/04	
Noon/Breakfast/ Yard Duty Aide	NTE 4 hours per day			
District				
Perry Ramirez	10-1	SPED-SDCN	Pending fingerprint clearance	
Teacher Aide (Special Education)	5 hours/205 days			
Maple Elementary				
(Funding: SPED- Special Education; SDCN- Special Day Class Non-severe)				
Ivy Richards			09/03/04 – 06/30/04	
Sub Day Care Aide	10-1			
Sub Preschool Aide	10-1			
Sub Teacher Aide	10-1			
Sub Teacher Aide (SpEd)	10-1			
Sub Teacher Aide (SH)	13-1			
Sub Teacher Aide (SED)	13-1			
District	NTE 8 hours per day			
Lisa Rodriguez		General	09/04/03 – 06/30/04	
Noon/Breakfast/ Yard Duty Aide	NTE 4 hours per day			
District				
Martha Sanchez		General	09/04/03 – 06/30/04	
Noon/Breakfast/ Yard Duty Aide	NTE 4 hours per day			
District				
Guadalupe Trujillo	12-1	Vocational Education	09/04/03 – 06/10/04	
Vocational Aide (Health)- TEMP	5 hours/180 days			
Educational Services/Vocational Education- Fontana High				
Karen Vickers	12-1*	General	09/04/03	
Custodian	8 hours/260 days			
MOC/Custodial	*Plus 5% Shift Differential			

(Board of Education Regular Meeting September 3, 2003)

EMPLOYMENT (continued)

Personnel
Approved,
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding Title I/SI/ EIA/LEP</u>	<u>Effective Date</u>
Tina Morales Michel Dorsey Childcare Providers South Tamarind Elementary (Funding: SI- School Improvement; EIA- Emergency Immigrant Aid; LEP- Limited English Proficient)	NTE 60 hours each		07/01/03 – 06/30/04
Tanya Arellano Work Experience Student Educational Services/Elementary Education	NTE 10 hours per week	General/ Mega Item Flexibility Fund	09/04/03 – 06/30/04
Anna Montanez Work Experience Student Business Services	NTE 10 hours per week	General	09/02/03 – 06/30/04
Araceli Munoz Work Experience Student Maintenance & Operations	NTE 10 hours per week NTE 520 hours total	General	09/02/03 – 06/30/04
Jennifer Dahl Tall Flags Advisor Band Assistant: Choreographer/Field Choreographer/Winterguard Fontana High			2003-2004 School yr
Patricia Latino Childcare Provider Shadow Hills		Title I	07/01/02-06/30/03
Jaimie Levitt Drill Team Advisor Band Assistant: Dance/Field Dance/Winterguard Fontana High			2003-2004 School yr
See list below Childcare Providers Maple Elementary Ramona Arevalo, Trina Braxton, Ofelia Flores, Dora Muniz	NTE 14 hours total/each	Title I	08/06/03-06/30/04
Lillian Barrera Work Experience Student Maintenance & Operations	NTE 10 hours per week NTE 530 hours total	Work Experience	08/21/03-06/30/04

(Board of Education Regular Meeting September 3, 2003)

EMPLOYMENT (continued)

Personnel
Approved,
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Amber Lynn Garcia Work Experience Student Maintenance & Operations	NTE 10 hours per week NTE 520 hours total	Work Experience	08/26/03-06/30/04
Crystal Yvette Ruacho Work Experience Student Media Center	NTE 10 hours per week NTE 520 hours total	Voc Ed/ Work Experience	09/01/03-06/30/04

SHORT TERM EMPLOYMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Joann Connolly Library Specialist Kaiser High School	14-1 NTE 24 hours total	Principals Discretionary Fund	08/26/03 – 08/29/03
Matilda Garcia School Community Liaison Student Support/Guidance Services	12-1 NTE 240 hours total	Medical Administrative Activity (MAA)	08/20/03 – 06/30/04

ADDITIONAL ASSIGNMENTS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>District</i> Carmen Garza Sub Day Care Aide Sub Preschool Aide Sub Teacher Aide Sub Teacher Aide (SpEd) Sub Teacher Aide (SH) Sub Teacher Aide (SED)	10-1 10-1 10-1 10-1 13-1 13-1 NTE 8 hours per day		08/28/03 – 06/30/04
Bertha Velasquez Sub Associate Teacher/ Preschool-Daycare	14-6 PGI NTE 8 hours per day		08/27/03 – 06/30/04

(Board of Education Regular Meeting September 3, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>District (continued)</i>				
Bertha Velasquez			08/27/03 – 06/30/04	
Sub Day Care Aide	10-7 PGI			
Sub Preschool Aide	10-7 PGI			
Sub Teacher Aide	10-7 PGI			
Sub Teacher Aide (SpEd)	10-7 PGI			
Sub Teacher Aide (SH)	13-7 PGI			
Sub Teacher Aide (SED)	13-7 PGI			
	NTE 8 hours per day			
Rufina Campos	10-2	General	08/25/03-06/30/04	
Sub Clerk Typist	NTE 8 hours per day			
Nicole D. Monette		EIA/LEP	07/01/03-06/30/04	
Child Care Provider	NTE 100 hours total			
Claudia Quintero			08/05/03-06/30/04	
Sub Day Care Aide	10-1			
Sub Preschool Aide	10-1			
Sub Teacher Aide	10-1			
Sub Teacher Aide (SpEd)	10-1			
Sub Teacher Aide (SH)	13-1			
Sub Teacher Aide (SED)	13-1			
	NTE 8 hours per day			
Cynthia Fugere	12-1	General	08/07/03-06/30/04	
Sub Health Assistant	NTE 8 hours per day			
<i>Early Education</i>				
See list below	Range/Step in ()	State Preschool	08/01/03 – 06/30/04	
Preschool Aides	NTE 200 hours each			
Yulma Fong (10-1), Margaret Perez (10-5), Claudia Quintero (10-1), Geilan Saleh-Metka (10-1), Summer Viveros (10-1)				
Antonia Romo	11-5	Cal-SAFE	08/20/03-06/30/04	
Community Aide-PAT	NTE 150 hours total			
Debra Diaz	11-5	CAL-SAFE	08/20/03-06/30/04	
Ruth Zuniga	11-5			
Community Aide-PAT	NTE 150 hours total/each			
(Funding: CAL-SAFE/California School Age Families Education Program)				
<i>Educational Services</i>				
Cecilia Cabrera	12-5		07/01/03 – 07/31/03	
Intermediate Clerk Typist	NTE 12.5 hours total			

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<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Media Center</i>				
Crystal Ruacho Work Experience Student	NTE 268 hours total	Instructional Computer Fees	09/01/03-06/30/04	
<i>Vocational Education</i>				
Jo Brooks Teacher Aide-(SH)	13-6	Vocational Education	09/03/03-06/30/04	
Sarah Mayberry Teacher Aide-(SpEd)	10-5 NTE 100 hours total/each	(Voc Ed)/ Ceramics		
Cynthia DeSouza Intermediate Clerk Typist	12-5 NTE 16 hours total	Voc Ed	08/01/03-09/02/03	
<i>Chaparral Elementary</i>				
Alma Lopez Bilingual Aide	11-2 NTE 8 hours total	Safe Schools	08/11/03 – 06/30/04	
Christine McWilliams Elementary School Secretary I	16-6	Safe Schools NTE 8 hours total	08/11/03 – 06/30/04	
Silvia Valdez Clerk Typist	10-6 NTE 8 hours total	Safe Schools	08/11/03 – 06/30/04	
Dania Apodaca Gloria Napod Teacher Aide (Severely Handicapped)	13-4 13-3 NTE 8 hours each	Safe Schools	08/11/03 – 06/30/04	
Tiffany Garner Charlene Keat Teacher Aide (SpEd)	10-3 10-5 PGII NTE 8 hours each	Safe Schools	08/11/03 – 06/30/04	
See list below Noon/Breakfast/ Yard Duty Aide Silvia Balderrama, Dulce Escobedo, Dilcia Lucas	NTE 8 hours each	Safe Schools	08/11/03 – 06/30/04	
<i>Citrus Elementary</i>				
Alma Lopez Bilingual Aide	11-2 NTE 10 hours total	EIA/LEP	08/08/03-06/30/04	
Ana Martinez Bilingual Aide	11-3 NTE 10 hours total	EIA/LEP	07/01/03-12/31/03	
Marleen Rosas Bilingual Aide	11-3 NTE 30 hours total	EIA/LEP	07/21/03-06/30/04	

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<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Citrus Elementary (continued)</i>				
Maria Schneller Bilingual Aide	11-2 NTE 10 hours total	EIA/LEP	08/08/03-06/30/04	
Rosalia Sendis Bilingual Aide	11-5 NTE 10 hours total	EIA/LEP	07/01/03-06/30/04	
<i>Fontana High</i>				
Wilma Perez Donna Wilson Teacher Aide-SpEd	10-4 10-7 NTE 288 hours total/each	Comprehensive School Reform Demonstration Grant (CRSD)	09/03/03-06/11/04	
Noemi Saucedo Teacher Aide-SpEd	10-4 NTE 144 hours total	CSRSD Grant	09/03/03-06/11/04	
Elizabeth Torres Bilingual Aide	11-5 NTE 288 hours total	CSRSD Grant	09/03/03-06/11/04	
See list below Tutor/Monitor Nadezhda Almendarez (8-7), Isela Amante (8-6), Darlene Cherpin (8-7), Maura Fernandez (8-7)	Range/Step in () NTE 288 hours total/each	CSRSD Grant	09/03/03-06/11/04	
<i>Fontana Middle</i>				
Linda Scott Teacher Aide (SpEd) (Funding: SPED- Special Education; RSP- Resource Specialist)	10-5 NTE 1.5 hours per day	SPED-RSP	08/19/03 – 06/30/04	
<i>Hemlock Elementary</i>				
Deborah A. Barron Tutor/Monitor (Funding: IIUSP-Immediate Intervention Under Performing Schools Program)	8-7PGI NTE 100 hours total	IIUSP	07/01/03-06/30/04	
<i>Juniper Elementary</i>				
Ana Martinez Bilingual Aide	11-3 NTE 16 hours total	EIA/LEP	07/01/03-12/31/03	
Alma Lopez Maria Schneller Bilingual Aide	11-2 11-2 NTE 16 hours total/each	EIA/LEP	07/01/03-12/31/03	
Rosalia Sendis Bilingual Aide	11-5 NTE 16 hours total	EIA/LEP	07/01/03-12/31/03	

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<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Mango Elementary</i>				
Veronica Areas-Lloyd	11-6	English	07/01/03 – 06/30/04	
Elsa Lafarga-Avila Bilingual Aides	11-5 NTE 130 hours each	Language Acquisition Program (ELAP)		
Veronica Areas-Lloyd Bilingual Aide (Oral interpreting and written translation)	11-6 NTE 70 hours total	EIA/LEP	07/01/03-06/30/04	
Elsa Lafarga-Avila Bilingual Aide (Oral interpreting only)	11-5 NTE 30 hours total	EIA/LEP	07/01/03-06/30/04	
<i>Oleander Elementary</i>				
Clariza Ruiz de Castilla Tutor/Monitor (Funding: HPSGP-High Priority School Grant Program)	8-3 PGI NTE 30 hours total	HPSGP	08/04/03-06/30/04	
<i>Virginia Primrose Elementary</i>				
Kristin Bray Teacher Aide (SH) (Funding: SPED- Special Education; SDCS- Special Day Class Severe)	13-1 NTE 1 hour per day	SPED-SDCS	08/07/03 – 06/30/04	
Leslie Morgan Teacher Aide (SH)- Orthopedically Impaired	13-6 NTE 1 hour per day	SPED-SDCS	08/05/03 – 06/30/04	
<i>Sequoia Middle</i>				
Maria Gonzalez Intermediate Clerk Typist	12-5 NTE 220 hours total	EIA/LEP	07/01/03 – 06/30/04	
<i>Southridge Middle</i>				
Elodia Galvan Tutor/Monitor (Funding: II- Immediate Intervention; USP- Under Performing School)	8-7 NTE 250 hours total	II/USP	08/01/03 – 06/30/04	
Cheryl Allen Teacher Aide (SpEd)	10-6 NTE 80 hours total	II/USP	08/01/03 – 06/30/04	
<i>Harry S. Truman Middle</i>				
Angela Turner Intermediate Clerk Typist-2 year	12-6 NTE 50 hours total	ELAP	07/01/03 – 06/30/04	

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<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>West Randall Elementary</i> Alma Avalos Tutor/Monitor	8-2 NTE 18 hours total	EIA/LEP	07/01/03 – 06/30/04	
Susie Navarro Bilingual Aide	11-5 NTE 18 hours total	EIA/LEP	07/01/03 – 06/30/04	
Margaret Romero Bilingual Aide	11-3 NTE 15 hours total	EIA/LEP	07/01/03 – 06/30/04	
See list below Bilingual Aides Martha Melendez (11-7), Frances Monge (11-7), Teresa Pingarron (11-3)	Range/Step in () NTE 6 hours each	EIA/LEP	07/01/03 – 06/30/04	

CREATION OF POSITIONS

<u>Position/ Location</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Library Specialist Media & Public Info	14-1 8 hours/10 months	General	09/04/03
Senior Secretary I Adult Education	16-1 8 hours/260 days	Adult Education	09/04/03

DELETION OF POSITIONS

<u>Position/ Location</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Community Aide North Tamarind Elementary <i>(Vacant position)</i>	11-1 3 hours/10 months		09/04/03
Intermediate Clerk Typist Harry S. Truman Middle <i>(Vacant position)</i>	12-1 4 hours/10 months		09/04/03
Senior Clerk Typist Media & Public Info <i>(Vacant position)</i>	14-1 8 hours/12 months		09/04/03

(Board of Education Regular Meeting September 3, 2003)

INCREASE IN HOURS/WORK YEAR

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Intermediate Clerk Typist-2Yr Oak Park Elementary (Incumbent: Margarita Villanueva)	12-5 From: 6 hours/260 days To: 7 hours/260 days	General/ School Improvement (SI)/EIA/LEP	09/04/03

Personnel
Approved,
continued

VOLUNTEERS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rosangela De Alba	America Reads	08/26/03
Heather Mack	Locust Elementary	09/04/03
Arlene Marler	Locust Elementary	09/04/03
Gina Salazar	Locust Elementary	09/04/03
Mercedes Chavez	Tokay Elementary	09/04/03
Norma Avila	Date Elementary	09/04/03
Sarah Goldbaum	Date Elementary	09/04/03
Gina Holguin	Date Elementary	09/04/03
Alicia Zaragoza	Juniper Elementary	09/04/03
Sue Gardner	Tokay Elementary	09/04/03
Lori Greer	Tokay Elementary	09/04/03
Magda Valdez	Tokay Elementary	09/04/03
Patricia Newton	Sequoia Middle	07/01/03

PROFESSIONAL GROWTH

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Effective Date</u>
Carla Del Rio Tutor/Monitor Maple Elementary	8-3 PGI	08/16/03
Christine McWilliams Elementary School Secretary I Chaparral Elementary	16-6 PGI	08/01/03
Gregory Melendez Teacher Aide (SpEd) Kaiser High	10-4 PGI	08/16/03
Cathy Nielsen Teacher Aide (SH) Kaiser High	13-6 PGI	08/01/03

PROFESSIONAL GROWTH (continued)

Personnel
Approved,
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Effective Date</u>
Celia Aceves Intermediate Clerk Typist Business Services/Benefits	12-5 PGI	08/16/03

ABOLISHMENT OF POSITIONS/REDUCTION IN HOURS AND/OR WORK YEAR

Adopted a Resolution for classified positions to be reduced in hours, reduced in work year and/or abolished for lack of work and/or lack funds. (Copy attached to Official Minutes)

REVISION TO PREVIOUS AGENDA

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Victor Landry From: Coach- Assistant Football To: Coach- Freshman Football Fontana A. B. Miller High		General	2003-2004 School Yr
Keith Wingson Warehouse Assistant Supervisor Warehouse	Mgt 58-2 From: 8 hours/260 days To: 8 hours/225 days	General	09/04/03

LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Victoria Peterson	Teacher Aide (SH)- Multiple Handicapped Palmetto Elementary	08/25/03 – 12/31/03

RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Maria Gascon	School Resource Officer School Police Services	08/28/03, end of day
Martha Ocegüera	Teacher Aide (Special Education) Fontana High School	09/05/03
Ivy Richards	Preschool Aide Canyon Crest Elementary	09/03/03

RESIGNATIONS (continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
James Cobb	Teacher Aide (Special Education) West Randall Elementary	08/25/03 end of day
Laura Flores	Tutor/Monitor Sierra Lakes Elementary	08/22/03
Kristen Wade	School Bus Driver Transportation	08/20/03

Personnel
Approved,
continued

RETIREMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Carol Lee Peacock	Transitional Aide Special Services	08/28/03, end of day

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, and carried, the Board approved payment to Mrs. Kathy Binks for the Regular Board of Education meeting of August 20, 2003, from which she was absent due to illness.

Payment
Approved

AYES: Ms. Laura Abernathy Mancha, Mr. Gus Hawthorn,
Mr. Rick McClure, Wayne Ruble, Ed.D.
NAYS: None
ABSENT: None
ABSTAINED: Mrs. Kathy Binks

On motion made by Ms. Laura Abernathy Mancha, seconded by Mrs. Kathy Binks, and carried, the Board approved Minerva Esparza as a Boundary Review Committee Alternate Representative for Oak Park Elementary School.

Committee
Member
Approved

On motion made by Mr. Gus Hawthorn, seconded by Mrs. Kathy Binks, and carried, the Board approved Consent Calendar Items as follows:

Consent
Calendar
Approved

Approved renewal of a contract with Orange County Superintendent of Schools for Fontana Unified School District students to attend “Inside the Outdoors Science Study Programs” during the 2003-2004 school year for the following schools: Chaparral, Cypress, Hemlock, Locust, Mango, Oak Park, Palmetto, Virginia Primrose, South Tamarind, and Tokay Elementary Schools.

Contract
Renewal
Approved

Approved a contract between California State Polytechnic University, Pomona, and Fontana Unified School District for placement of student teachers in classrooms within the district for the period of July 1, 2003 through June 30, 2004, total payment to the district not to exceed \$5,000.00.

Contract
Approved

Approved employment of the following presenters and consultants:

Presenters and
Consultants
Approved

- a. Rita Jackson
Presenter for Parenting Workshops as needed
Cal-SAFE Program
September 2003 to March 31, 2004
Total not to exceed \$12,000.00

- b. Keith Thompson
“Local Geology” presentation for 6th grade Science teachers
July 23, 2003
Total not to exceed \$1,050.00

- c. American Productivity and Quality Center (APQC)
Performance Excellence Training
Fontana High School
August 28, 2003
Total \$2,500.00 plus expenses per day

- | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| d. | Rick Smith, Educational Consultant
“Brain Compatible Approaches for Motivating Reluctant Learners” workshop
Canyon Crest, Live Oak and Palmetto Elementary School faculty
October 18, 2003
Cost \$700.00 per site, total not to exceed \$2,100.00 | Presenters and Consultants Approved, continued |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|

Approved Staff Development Buy Back Days as follows:

Staff Development Days Approved

- | | | |
|----|---------------------------------------------------------------------------------------------------|--|
| a. | Eric Birch Continuation High School
September 24, 2003 (1/2 day)
November 5, 2003 (1/2 day) | |
| b. | Citrus Continuation High School
August 28, 2003 | |
| c. | Enrichment - Elementary Instrumental Music Department
September 13, 2003
February 7, 2004 | |
| d. | Enrichment - 4/5 Music Department
September 27, 2003
February 7, 2004
March 27, 2004 | |
| e. | Enrichment - P.E. Department
March 4, 5 and 6, 2004 | |
| f. | Enrichment - 4/5 Science Department
September 27, 2003
October 25, 2003
March 27, 2004 | |

- g. Fontana High School
August 26, 27 and 28, 2003
Staff
Development
Days
Approved

- h. Locust Elementary School
September 6, 2003
October 18, 2003
February 10, 2004 (1/2 day)
February 17, 2004 (1/2 day)

- i. Oleander Elementary School
August 9, 2003
October 27, 2003
March 4, 2004

- j. Palmetto Elementary School
September 6, 2003
October 18, 2003
November 1, 2003

- k. Ted J. Porter Elementary School
October 4, 2003
January 10, 2004
April 17, 2004

Approved the following overnight student trips:

Student Trips
Approved

- a. Fontana High School student and advisor
Washington Leadership Training Institute
September 20 - 24, 2003
Washington, D.C.

- b. Truman Middle School GATE students and chaperones
Las Vegas, Nevada / Grand Canyon Tour
October 26 - 28, 2003

Approved reimbursement to the District's Revolving Cash fund for the loss of \$50.00 while in transit from the Enrollment Center to the Accounts Payable department. Reimbursement Approved

Approved an agreement with Wayne Bennett, Owner of Safety Plus, and his staff to perform First Aid/CPR Training to employees of the Fontana Unified School District during the 2003/04 fiscal year at an amount of \$35.00 per person. Agreement Approved

Approved an agreement with the Sport Physiology and Orthopedic Rehabilitation Treatment (S.P.O.R.T.) Clinic for the care and prevention of athletic injuries for students at Fontana A. B. Miller, Fontana and Henry J. Kaiser High Schools for the 2003/2004 school year at a cost of \$2,400.00, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents. Agreement Approved

Approved maintenance contracts with Complete Business Systems for the following equipment: Maintenance Contracts Approved

- DP-31S Duplo S/N 011264834 Ted J. Porter Elementary School
- DP-31S Duplo S/N 011164098 Alder Middle School
- DP-31S Duplo S/N 011164092 Fontana Middle School
- DP-31S Duplo S/N 020251364 Maple Elementary School
- DP-330L Duplo S/N 020556558 Palmetto Elementary School
- DP-31S Duplo S/N 011164048 Redwood Elementary School;

at a cost of \$750.00 per year per machine, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents.

Approved the following refreshment purchases:

Refreshment
Purchase
Approved

- a. Tokay Elementary School
ELAC Parent meetings
2003-2004 School Year
Total not to exceed \$300.00

Upon recommendation by Carl Warren and Company, the district's claims administrator, rejected the following claims:

Claims
Rejected

- a. Submitted by Mr. Enrique Del Real, a claim in the amount of \$1,700.00 for personal property damage that occurred on July 14, 2003 at Fontana High School.
- b. Submitted by Mr. Jerry Driggers, a claim in the amount of \$300.00 for personal property damage that occurred on June 3, 2003.
- c. Submitted by Mr. William Rogers, a claim in the amount of \$239.70 for personal property loss that occurred on July 17, 2003 at Fontana High School.

Approved expulsion of students pursuant to Education Code Violations: #944320-EC 48900 (b), (k) / 48915 (b1), (b2); #958474-EC 48900 (b), (k) / 48915 (b1), (b2); #106228-EC 48900 (b), (k) / 48915 (b1), (b2); #991019-EC 48900 (a1), (k) / 48915 (b1), (b2); #972956-EC 48900 (l), (k), (n) / 48900.2 / 48915 (c4), (b1), (b2); from the Fontana Unified School District.

Student
Expulsions
Approved

Approved Inter-District Attendance agreements between the Fontana Unified School District and the following districts for the five-year period of July 1, 2003 through June 30, 2008:

Agreements
Approved

- Los Nietos Elementary School District, Los Angeles County
- Mountain View Elementary School District, San Bernardino County

Approved an agreement with E. Anne Simpson, O.D., for provision of follow-up services deemed necessary by student Individualized Education Programs at a cost not to exceed \$1,700.00, and authorized Gayle Hinazumi, SELPA Director, to sign the necessary documents.

Agreement
Approved

Accepted the following donations:

Donations
Accepted

- a. From the Coca-Cola Bottling Companies, a donation in the amount of \$87.83 to Canyon Crest Elementary School.
- b. From Wal-Mart Foundation, a donation in the amount of \$1,000.00 to North Tamarind Elementary School.

Mr. Hawthorn welcomed Mrs. Binks back, and requested a copy of the board policy regarding performance appraisals be provided to Board members.

Board
Member
Comments

Mrs. Mancha also welcomed Mrs. Binks back, and asked whether the District had enough textbooks, or would there be students who would not have textbooks. She also mentioned a presentation she and Dr. Ruble had attended at Mango Elementary school that provided information on not leaving children unattended in cars. She then asked about the proposed water rate increase and what was happening in regards to that issue.

Mr. Tom Sawyer, District Counsel, responded that there would be a meeting on October 8 for a deposition to be taken with a member of the San Gabriel witness group, then on October 10 there would be a city conference prior to a testimony hearing before an administrative law judge the 15th through the 18th, after which there would be a subsequent hearing in San Francisco. He stated that it appeared a complete and final decision should be made after the first of the year.

Dr. Ruble requested that a memorandum be sent to Board members when the City met on the water rate issue.

Mr. McClure welcomed Mrs. Binks back, then welcomed back the High School students and staffs, mentioning that with Fontana Unified being a year-round school district it was easy to forget that the high schools were still on a traditional school schedule, and that he was of the understanding that all of the high schools were off to a good start.

Board
Member
Comments,
continued

Mrs. Binks thanked all who had send her cards, flowers, letters of support and most of all prayers during her recovery; her experience was one she would not want to wish on her enemies. She reflected on her past 40 years in Fontana, how the district was like a team and family to her, and that all involved with the district needed to work together to make the district not only the best in the State but also in the United States.

Dr. Bradley expressed pride on behalf of all Fontana Unified District Employees for Mrs. Binks' return. She then welcomed the high schools and their students who were back on campus for the first time of the new school year, and thanked those behind the scenes for the smooth openings.

Superintendent
Comments

Dr. Peoples announced the Boundary Review Committee had met the week prior to review various proposals for the boundaries of Lime Elementary and Wayne Ruble Middle Schools, and that a series of public hearings would be held. District principals affected by the new boundaries would be advised of the scenarios that would be presented and available for public discussion and that in November the committee would make its recommendations to the Board.

Administrator
Comments

Dr. Ruble commented on the Boys and Girls Club at Almeria Middle School, currently serving about 200 students a day, and the Fontana Teen Center, currently serving over 300 students a day, and thanked the District Transportation Department for after-school transportation services being provided not only to those two centers, but also to the Jesse Turner Center in north Fontana.

Board
Member
Comments,
continued

(Board of Education Regular Meeting September 3, 2003)

The President adjourned the meeting at 6:35 p.m.

Adjournment

BOARD OF EDUCATION MEETING
FONTANA UNIFIED SCHOOL DISTRICT

Date

D. Wayne Ruble, Ed.D., President

Debra A. Bradley, Ed.D., Superintendent