



FONTANA UNIFIED SCHOOL DISTRICT  
9680 Citrus Avenue  
Fontana, California  
Web Site Address: [www.fusd.net](http://www.fusd.net)

## BOARD OF EDUCATION MEETING

### MINUTES

The Board of Education of the Fontana Unified School District held a Regular Meeting on September 17, 2003, at the John D. Piazza Education Center, 9680 Citrus Avenue, Fontana, California. Present at the meeting were: Dr. D. Wayne Ruble, President; Mr. Rick McClure, Clerk; Mrs. Kathy Binks, Member; Mr. Gus Hawthorn, Member; Ms. Laura Abernathy Mancha, Member; Dr. Debra Bradley, Superintendent; Dr. Patricia Peoples, Associate Superintendent, Administrative Services; Mr. Emmanuel J. D'Souza, Associate Superintendent, Business; Laurie St. Gean, Associate Superintendent, Educational Services; and Marilyn J. Corey, Interim Associate Superintendent, Human Resources. The President called the meeting to order at 4:00 p.m.

Regular  
Meeting  
09-17-03

The President called a Closed Session at 4:01 p.m. The meeting reconvened at 6:01 p.m.

Closed  
Session

Visitors present at the meeting were: Mr. Sam Poindexter, President, Fontana Teachers Association; Mr. John Avalos, President, School Police Officers Association; and interested employees and members of the community.

Visitors  
Present

The meeting was opened by the Pledge of Allegiance to the Flag of the United States of America led by the President. Dr. Ruble requested that the audience remain standing for a moment of silence in memory of the husband of Lorena Hixson, retired employee.

Pledge of  
Allegiance

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The President reported the following actions taken during Closed Session:

Closed  
Session Action  
Taken

On motion made by Mrs. Kathy Binks, seconded by Mr. Gus Hawthorn, and carried, the Board approved the Last Chance Agreement between the Fontana Unified School District and Employee #6821.

On motion made by Mr. Gus Hawthorn, seconded by Mr. Rick McClure, and carried, the Board approved the Settlement Agreement between the Fontana Unified School District and Employee #4317.

On motion made by Mr. Gus Hawthorn, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved the minutes of the Board of Education Regular Meeting of September 3, 2003.

Minutes  
Approved

The President called the Hearing Session to order and called for comments from visitors.

Visitors'  
Comments

Ms. Lydia Wibert offered a recap of the International Day community event held during the past weekend, and extended a thank you to Dr. Bradley and Ms. St. Gean, as well as to the Board members, who were all in attendance. She invited everyone to attend the Scarecrow Fall Festival scheduled for October 25, also to be held at Veterans Park.

Ms. Michelle Wibert, representing the Fontana A. B. Miller High School Peerleaders, thanked the Board and Administration for attending and supporting the International Day event on Saturday. She noted that the peerleaders would be out in the community during the year performing community services of various types.

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Mr. Virgil Buckner, representative to the Parks and Recreation Commission, provided a written summary report to the Board members and Superintendent, and stated that he would provide such updates several times a year in the future.

Visitors'  
Comments,  
continued

Dr. Ruble thanked Mr. Buckner and commented that it was the first time the Board had received such a summary.

Mr. McClure commented that if there was anything the commission members needed to know, they were encouraged to contact the Board members.

Mr. Gene Swank, Fontana Teachers Association Negotiations Chair, announced that he was present in accordance to Government Code 3547, providing notice that the Association would be reopening Articles 13 and 23 of the Collective Bargaining Certificated Contract for negotiation.

Bargaining Unit  
Representatives'  
Comments

Mr. Tony Orlich spoke of allegations attributed to Vice President Chaney regarding reasons of the involvement of the United States in the war with Iraq, of past experiences with Saddam Hussien, and of information coming forth from CIA agents that was not being reported in the media.

Visitors'  
Comments,  
continued

Joe Deem, Ed.D., Executive Vice President of the Fontana Educational Institute, expressed his pleasure for the opportunity to come before the Board to provide an update on the Fontana Educational Institute, and presented a check in the amount of \$80,000 for repayment of services to the district. He then provided a presentation on the purpose and organization of the Institute.

Report -  
Fontana  
Educational  
Institute

Mr. Hawthorn asked of future plans for the Institute, whether or not it would continue to base its focus on Standards Plus™.

Dr. Deem explained that the Institute was developing training materials to assist other districts interested in implementing the Standards Plus™ program.

Mr. Hawthorn asked how word of the Standards Plus™ had been spread nationwide.

Report -  
Fontana  
Educational  
Institute,  
continued

Dr. Deem explained that, as a nonprofit corporation, the Fontana Educational Institute could not use paid advertisements, but that the Standards Plus™ program was talked about through various seminars, and that some of the data generated by the program had been incorporated into books and presentations.

Mrs. Binks requested clarification on Dr. Deem's position as the Fontana Educational Institute Liaison.

Dr. Deem explained that the officers of the Institute were unpaid positions, that those persons participated in the Fontana Educational Institute Board meetings, and were the decision-makers. His position as liaison was to work between the FEI Board and the District to facilitate the decisions and directions of the Institute, that the Institute reimbursed the District for his salary, and that he was still technically a District employee. He also noted that the Institute paid the district for secretarial support time. He then introduced Ms. Fran Mazzolini, who was in the audience, as the new President of the Fontana Educational Institute.

Ms. Mazzolini commented that she was glad to be in attendance, and proud of the fact that the Institute was able to begin supporting programs of the District.

Ms. Mancha requested clarification on the FEI Board member positions as to whether they were paid positions or voluntary.

Dr. Deem responded that those were indeed voluntary positions.

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, and carried, the Board accepted the 2002/03 4<sup>th</sup> Quarterly Treasury Report.

Treasury  
Report  
Accepted

On motion made by Mr. Gus Hawthorn, seconded by Ms. Laura Abernathy Mancha, and carried, the Board adopted the following resolutions.

Resolutions  
Adopted

- a. Resolution 03-37, regarding the “Gann Limit” appropriations for fiscal years 2002/03 and 2003/04, not to exceed limitations imposed by Proposition 4. (Copy attached to Official Minutes)
  
- b. Resolution No. 03-35 - Canvassing the results of the election held within Annexation No. 1 to Community Facilities District No. 02-1 of the Fontana Unified School District, and Resolution and Ordinance No. 03-36, relative to the levy of special taxes within Annexation No. 1 to Community Facilities District No. 02-1. (Copy attached to Official Minutes)
  
- c. Resolution to acquire Federal Surplus Property that becomes available from the State, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents.

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, and carried, the Board approved the 2002/03 Unaudited Actuals Financial Report.

Financial  
Report  
Approved

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board authorized advertising for bids for Kitchen Addition Projects at Live Oak Elementary School and Redwood Elementary School at estimated costs of \$300,000.00 and \$200,000.00, respectively.

Advertising  
for Bids  
Authorized

On motion made by Ms. Laura Abernathy Mancha, seconded by Mrs. Kathy Binks, and carried, the Board ratified budget classification transfers for the fiscal year 2002/03 as follows:

Budget  
Transfers  
Ratified

**GENERAL FUND (01)**

Batch # 3056 Year End Adjustment – District Block Grant

3063 Year End Adjustment – Special Ed Transportation

On motion made by Ms. Laura Abernathy Mancha, seconded by Mrs. Kathy Binks, and carried, the Board approved the additions to the payment registers in the agenda.

Payment  
Register  
Additions  
Approved

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, and carried, the Board ratified, with additions, payment of Register Sheet Nos. 1000, 1000A, 1001A, 1011, 1013A, 1020, 1020A, 1027, 1027A, 1028, 1029A, 1037, 1037A, 1038, 1044, 1046, 1050, 1051, 1053, 1054, 1056, 1056A, 1065, 1065A, 1066, 1068, 1069, 1071, 1071A, 1072, 1072A, 1073, 1073A, 1074A, 1077A, 1078, 1078A, 1080, 1080A, 1083, 1084, 1087, 1087A, 1090, 1092, 1092A, 1093, 1097, 1108, 1109, 1109A, 1110, 1110A, 1112, 1114, 1114A, 1118, 1118A, 1119, 1120, 1121, 1122, 1127, 1127A, 1131, 1131A, 1132, 1132A General Fund (01); 1023, 1024, 1070A, 1079, 1105, 1140 Adult Education Fund (11); 1025, 1057, 1067, 1075, 1085, 1088, 1088A, 1094A, 1111, 1113, 1116A, 1117, 1128, 1129, 1141 Child Development Fund (12); 1010A, 1015, 1016, 1017, 1018, 1019, 1040A, 1042, 1043, 1048, 1049, 1135, 1136 Child Nutrition Fund (13); 1021, 1106A, 1144, 1152, 1161 Deferred Maintenance Fund (14); 999, 1058, 1086, 1086A, 1107, 1133, 1134 Capital Facilities Fund (25); 1002A, 1003, 1004, 1005A, 1006, 1007, 1008, 1009A, 1012, 1014, 1022, 1026, 1030A, 1031A, 1032, 1033A, 1034A, 1035A, 1036A, 1039, 1041, 1047A, 1059, 1060, 1061A, 1062A, 1063, 1064A, 1081, 1082, 1091, 1095A, 1098A, 1099A, 1100A, 1101A, 1102, 1103, 1104, 1125A, 1126, 1130, 1137A, 1139, 1142A, 1143, 1145, 1146, 1147, 1148, 1149, 1150, 1151, 1153, 1154, 1155, 1156, 1157, 1158, 1159, 1160 School Facilities Fund (35); 1045, 1055A, 1076A, 1096A Worker's Compensation Fund (67); 1089 Debt Services Fund (90).

Payment  
Registers  
Ratified

On motion made by Mr. Rick McClure, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved Change Orders, and authorized Betty Fraser, Director of Purchasing, to sign said documents, as follows:

Change Orders  
Approved

- a. Change Orders to the contract with J. Murrey Construction for Category 3 – Interior/Exterior Improvements: No. 3-2LO, Live Oak Elementary School for a total decrease of \$86,243.55; No. 3-2MP, Maple Elementary School for a total decrease of \$360.58, No. 3-3MP, Maple Elementary School for a total decrease of \$83,628.27 and No. 3-3OL, Oleander Elementary School for a total decrease of \$200,067.44.
- b. Change Orders to the contract with Champion Electric for Category 9 – Electrical (General), Groups 4 & 6 Modernizations: No 9.8, Fontana High School for a total increase of \$29,041.56; No. 9.9, Fontana High School for a total increase of \$45,022.68; No. 9-004PL, Poplar Elementary School for a total increase of \$960.66; and No. 9-003RW, Redwood Elementary School for a total increase of \$7,054.42.
- c. Change Order No. 9-005 to the contract with Gregg Electric, Inc., for Category 9 – Electrical (General) Group 5 Modernization at Fontana Middle School for a total decrease of \$129,912.00.
- d. Change Orders to the contract with J. Murrey Construction for Group 4 & 6 Modernizations: No. 3.8, Fontana High School for a total increase of \$5,680.94; and No. 3-004PL, Poplar Elementary School for a total increase of \$1,919.55.
- e. Change Order No. 7-002 to the contract with Summit Construction for Category 7 – HVAC at Fontana Middle School for a total increase of \$2,286.89.
- f. Change Order No. 12.1 to the contract with Painting the Town, Inc., for Group 4 Modernization - Interior/Exterior Painting at Fontana High School for a total increase of \$247.50.
- g. Change Order No. 2 to the contract with Modtech Inc., for Custom Modular Building at Almond Elementary School for a total increase of \$4,288.87.

Change Orders  
Approved,  
continued

- |    |  |   |
|----|--|---|
| h. | Change Orders to the contract with Air-Ex Air Conditioning for Groups 4 & 6 Modernizations, Category 7/HVAC: No. 7.7, Fontana High School for a total increase of \$7,434.75; and No. 7-002ST, South Tamarind Elementary School for a total increase of \$24,572.38. | Change Orders<br>Approved,<br>continued |
| i. | Change Order No. 3-007A to the contract with USS Cal Builders, Inc., for the modernization project at Alder and Sequoia Middle Schools, Group 2 – Category 3, for a total increase of \$2,855.83 to the contract sum for Alder Middle School only.                   |   |
| j. | Change Order No. 1-001 to the contract with Southwest Industries Group 5 Modernization, Category 1 - Hazardous Waste Material at Fontana Middle School for a total decrease of \$54,112.25.  |   |

On motion made by Mr. Gus Hawthorn, seconded by Mrs. Kathy Binks, and carried, the Board accepted Notices of Completion, with deletion of item as noted, and authorized Emmanuel J. D'Souza, Associate Superintendent, Business Services, to sign said documents, as follows:

Notices of  
Completion  
Accepted

a. **Deleted the following recommendation:**

**Modernizations Group 7, Category #3**

**Exterior/Interior Improvements**

Completed by J. Murrey Construction on August 8, 2003:

**Live Oak Elementary School**

Total cost \$229,068.33

**Maple Elementary School**

Total cost \$222,872.71

**Oleander Elementary School**

Total cost \$280,906.75

- b. **Modernization at Fontana Middle School**  
**Group 5, Category 1 (Hazardous Waste Material)**  
Completed by Southwest Industries on July 29, 2003  
Total cost \$32,367.75



- c. **Modernization at Fontana Middle School  
Group 5, Category 7 (H.V.A.C.)**  
Completed by Summit Construction on July 29, 2003  
Total cost \$27,076.89
- d. **Modernizations  
Group 2, Category #8 (Food Service)**  
Completed by LAMCO Food Service Design on September 3, 2003:
  - Alder Middle School**  
Total cost \$22,869.69
  - Sequoia Middle School**  
Total cost \$164,452.16

On motion made by Mr. Rick McClure, seconded by Mrs. Kathy Binks, and carried, the Board approved the submission of Variable Waiver Requests to the Commission on Teacher Credentialing as follows:

Lucero, Susan Special Services	Language, Speech & Hearing Specialist (Grade K-12) - Itinerant 9/11/03 - 6/30/04
Sperber, Ashley Special Services	Language, Speech & Hearing Specialist (Grade K-12) - Itinerant 9/12/03 - 6/30/04
Wolfenbarger, Sarah Special Services	Language, Speech & Hearing Specialist (Grade K-12) - Itinerant 9/10/03 - 6/30/04

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board approved the revisions to personnel recommendations in the agenda.

Notices of  
Completion  
Accepted,  
continued

Variable  
Waiver  
Requests  
Approved

Personnel  
Revisions  
Approved

(Board of Education Regular Meeting September 17, 2003)

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Gus Hawthorn, and carried, the Board approved, with revisions, personnel recommendations as follows: Personnel Approved

CERTIFICATED

RATIFICATION OF EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Marilyn J. Corey	Associate Superintendent – Interim Human Resources Pursuant to Education Code 24216, Section 22138.6	9/11/03

EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Mary Dickerson	Teacher	Pending Fingerprint Clearance
Cindy Gray		Pending Fingerprint Clearance
Dean Knight		9/22/03
Luke Majeske		9/17/03
Megan Snellings		9/17/03
Leonard Meier	Teacher – Temporary Contract	9/15/03
Eric Rodriguez	Substitute Teacher Substitute Adult Education Teacher	9/15/03
Deborah Desplinter	Substitute Teacher	7/1/03-6/30/04
Misty Herbert	Substitute Adult Education Teacher	
Angela Heyward		
Shannon O'Brien	Substitute Teacher Substitute Adult Education Teacher	9/1/03-6/30/04
Phillip Rue	Community Based English Tutoring (CBET) Teacher Adult Education Not to Exceed (NTE) 387 hours	8/15/03-6/30/04
Arnold Bean (45)	Adult Education Teacher	6/16/03-7/24/03
Marvin Benz (15)	(Summer School) NTE hours shown in ( )	
Doris Bowen	Retired Substitute Teacher Retired Substitute Adult Education Teacher	9/11/03

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EMPLOYMENT (continued)

Personnel  
Approved,  
continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Marilyn Corey	Associate Superintendent-Interim Human Resources	To be determined
Maria Aragon	Teacher	Pending Fingerprint Clearance
Erin Gerber	Teacher	Pending Fingerprint Clearance
Shawn Gibson	Teacher	7/31/03
Julie Landsdorf	Teacher	Pending Fingerprint Clearance
Ashley Sperber	Language, Speech & Hearing Specialist	9/12/03
Eric Rodriguez	Substitute Teacher	Pending Fingerprint Clearance
See list below	Substitute Teacher Substitute Adult Education Teacher	9/1/03-6/30/04
Victor Capetillo, Tricia Cordura, Gordon Eckstrom, Isaac Garcia, Alvin Harris		

PARTIAL CONTRACT

William Clarke  
From: Teacher, Full-Time Contract, Fontana High  
To: Teacher, 4/6 Contract, Fontana High  
Effective: 9/3/03

ADDITIONAL ASSIGNMENTS

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Adult Education</i> See list below	Adult Education Teacher (Summer School) NTE hours shown in ( )	Adult Education	6/16/03-7/24/03
Kay Fisher (15), Ruben Gonzalez (15), Adolfo Jasso (15), Dorothy Macey (15), Melinda Mullane (15), Jim Muller (15), Gabriel Saldana (15), Beau Santana (15)			
Dorothy Macey	CBET Teacher (additional hours) NTE 20 hours	CBET	8/15/03-6/30/04
Lanelita Quirante	Adult Education Teacher NTE 105 hours	Adult Education	8/1/03-6/30/04
Aaron Rogers	Adult Education Teacher NTE 105 hours		8/1/03-6/30/04

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ADDITIONAL ASSIGNMENTS (continued)

Personnel  
Approved,  
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Comprehensive Health</i>			
See list below	Nurse Practitioner At Per Diem Hourly Rate + .13 Not to Exceed (NTE) 720 hours/total	Medi-Cal	2003/04 school year
Margaret Foot, Catherine Jauregui-Husung, Teresia McCollister, Cathy Siriani			

<i>Early Education</i>			
Lorna Fiji	Substitute Preschool Teacher		9/15/03-6/30/04
See list below	Attend "Music in the Classroom" Training NTE 10 hours/each	School Readiness	9/1/03-6/30/04
Nenita Angio, Frank Ayala, Sheril Bethurum, Jeanette Brown, Shayna Caraway, Linda Cordova, Tracey Crisp-Krainer, Stephanie Davidson, Gladys Dresner, Maria Duenez, Kathleen Gruber, Darla Heusinkveld, Alice LaTouche, Ann Lewis, Elizabeth Lohman, Susan Lopez, Raquel Lozano, Mary Matthews, Pamela Muffley, June Ouellette, Teresa Pettey, Morena Rodriguez, Peggy Jetton-Rangel, Nancy Temple, Melanie Tessman, Irma Vazquez, Cindy Trinh, Steven Wert			

Deborah Arnold Sandra Watts Corrine Workman	Attend Staff Meetings and Staff Development NTE 100 hours/each	School Readiness	8/1/03-6/30/04
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<i>Educational Enrichment</i>			
Gary Maleski	Substitute for District Honor Band & Strings Rehearsals NTE 24 hours	Elementary Instrumental Music	10/7/03-6/30/04
See list below	Conduct Rehearsals of District Honor Band & Strings NTE 65 hours/each	Elementary Instrumental Music	10/7/03-6/30/04
Robert Barton , Jennifer King, John Lasser, Margaret Vollmer, Carlton Wong			

See list below	Elementary Instrumental Music Teacher NTE hours shown in ( )	Elementary Instrumental Music	10/20/03-6/30/04
Robert Barton (9), John Lasser (9), Gary Maleski (11), Christopher McDuffey (8), Carlton Wong (11)			

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ADDITIONAL ASSIGNMENTS (continued)

Personnel  
Approved,  
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Educational Services</i>			
See list below	Language Arts Curriculum / Assessment Writing NTE hours shown in ( )  Linda Barnett (10), Joseph Marmo (30), Susan Miller (40), Patricia Ubrun (70)	District Block	7/1/03-6/30/04
Anthony Taranto	Standards Plus Writer NTE 40 hours	Standards Plus	9/1/03-6/30/04
<i>High School Education</i>			
See list below	Confidence in Academics Training NTE hours shown in ( )  Brenda Dixon (8), Khristine Hughes (8), Regina Inoue (8), John C. Leonard (12), Sheila Popilsky (8)	Mega Item Flexibility Transfer (MEGA)	8/25/03-6/30/04
Robert Boul Clarissa Canada	Social Studies Dept. Chair Course Outline Meeting NTE 2 hours/each	MEGA	8/25/03-6/30/04
David Biroshak David Fischer Victor Hernandez	Math Curriculum Writing NTE 40 hours/each	MEGA	7/29/03-6/30/04
Mary Malloy	Advancement Via Individual Determination (AVID) College Website NTE 40 hours	AVID	7/1/03-6/30/04
<i>Special Services</i>			
Gloria Bailey John Tedesco	Extra Assignment Workload At Per Diem Hourly Rate NTE 80 hours/each	General	7/1/03-6/30/04
See list below	Excessive Caseload At Per Diem Hourly Rate NTE 5 hours/week  Gwendolyn Anderson, Kathleen Baird, Robert Bassett, Barbara Berk, Katherine Cech-Latonio, Julia Clark, Jeanette Coates, Marion Faulkner Curlin, Patricia Floyd, Charles Hay, Heather Hempstock, Gail Jackson, Elizabeth Jordan, Donna Kenney-Cash, Shawna Kleiman, Lori Montigel, Robert Peterson, Sharlane Petersen, Lori Piowski, Jacquelyne Puff, Alyce Pudewell, Deborah Robak-Nutter, Alice Reynolds, Lois Roberts, Mari-Anne Stevens-Norton, Chance Vincent, James Watkins	Special Education (SPED)-Resource Specialist (RSP)	7/1/03-6/30/04

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ADDITIONAL ASSIGNMENTS (continued)

Personnel  
Approved,  
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Special Services (continued)</i>			
Spencer Mansouri	Language, Speech, Hearing to cover multi-track schools At Per Diem Hourly Rate NTE 110 hours	SPED-Designated Instructional Services-(DIS)	7/1/03-6/30/04
<i>Staff Development</i>			
See list below	Math Camp Training NTE 2 hours/each	Title II	2002/03 school year 5/19/03-5/31/03
Miguel Agosto, David Aldana, Emilio Alvarez, Jr., Jacquelyn Burger, Debra Byars, Jay Caballero, Denise Corbett, Tyrone Dennett, Douglas Duncan, Everett Evansky, Donavon Giesking, Joy Goettel, Kathryn Hogan, Delores Lien, Matthew MacCullum, James Raymond, Cynthia Smith, Kimberly Tallman, Magdalena Vasquez, Eddie Young			
See list below	Attend Assembly Bill (AB) 466 Training \$1,000 Stipend	Reading First Funds	6/23/03-07/11/03 (Date change voiced on by Marilyn Corey)

Laurie Allen, Jane Aneur, Keoni Anderson, Graciela Arellano, Anna Arellano-Houchin, Gwendolyn Bailey, Nancy Baker, Mavis Baksh, Bridgette Barnett, Emily Barredo, Cherie Bennett, Barbara Berk, Aliya Bhimji, Jennifer Black, Barbara Booth, Denise Brail, Jeanette Brown, Linda Brown, Marcie Brown, Shayna Caraway, Michelle Cardenas, Manuel Ceballos, Sheri Christianson, Jeanette Coates, Deanna Coleman, Linda Cordova, Kindra D'Aquila, Davinder Dhillon, Claudia Diaz, Misty Duttonhefer, Karin Dvorak, Lori Eaton, Gloria Ellis, Diana Esparza, Kathy Eustance, Donna Falcon, Brandon Farmer, Joanne Farrell-Anderson, Risa Fiorillo, Sharon Frasher, June Friedley, Lisa Gallardo-Lopez, Graciela Garcia, Maria Gassner, Nicole Gaynor, Naomi Grandia, Maria Green, Kathleen Gruber, Shellie Guess, Betsy Gullick, Ann Gupta, Leticia Guzman, Richelle Halbrook-Puente, Letitia Hansford, Christine Hanson, Linda Hartzell, Denise Harwood, Mary Hensley, Douglas Hillis, Kim Huwald, Maureen Ien, Janice Iles, Bette Johnson, Maria Kuhlberg, Neida Langhorn, Michelle Larsen, Hilary Lawson, Gabriel Leal, Karen Leubner, Amanda Liang, Elizabeth Lohman, Christine Lomen, Peggy MacBeth, Maria Madero, Debra Martinez, Shelly Matis, Charity May, Campbell McGowan, Kacy McKeown, Shannon McLaughlin, Carol Messina, Teresa Mlakar, Deborah Morrison, Carol Moyer, Frances Mrosko, Linda Murray, Carol Narr, Estella Navarro-Borrero, Virginia Newton, Todd Olsen, Barbara Olson, Maria Pardo-Lopez, Anna Peeler, Robert Peterson, Cora Phelan, Jacquelyne Puff, Ramona Reed, Jennifer Reese, Renee Reynolds, Aurora Rios, Kathleen Robertson, Tamara Rodriguez, Tammy Rogers, Sharon Rose, Susan Ruoff, G. Connie Sanders, Marcella Santa-Rosa, Jennene Simpson, Suzanne Singer, Jennifer Spurgeon, Sandra St. Germain, Susan Stephens, Elaine Stingley, Erik Swanson, Heather Thies, Deborah Torres-Gore, Linda Ureno-Arias, Jacinta Valdez, Bonnie Wells, Pamela Wiley, Susan Wilson, Monica Wolodkovicz, Karen Wright, Deborah Zachary

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<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Staff Development (continued)</i>				
See list below	Science Camp Training NTE 1 hour/each	Title II	2002/03 school year 5/1/03-5/31/03	
Lisa Alfaro, Holly Bradford, Doloumar Cabutin, Jean Carman, Patricia Connors, Andrea Delay, Vincent Dunlap, Erika Ebert, Everett Evansky, Debra Garland, Travis Johnson, John Lubatti, Raymond Murphy, K. C. Nickelberry, Michele Pavin, Patrick Peckham, Bridget Perez, John Perez, Timothy Van Dusen, Gil Vega				
<i>Alder Middle</i>				
Alex Baschoff	Instructional Technology Coach NTE 60 hours	General – Computer Fees	7/1/03-6/30/04	
Holly Bradford	Gifted and Talented Education (GATE) Site Coordinator NTE 27.5 hours	GATE	7/1/03-6/30/04	
John Lubatti	Fast Forward Coordinator NTE 364 hours	Assembly Bill (AB) 1639	7/1/03-6/30/04	
<i>Almeria Middle</i>				
Janet Hanauer Travis Wood	Technology Coach NTE 30 hours/each	General – Computer Fees	2003/04 school year	
La Nita Barichere	Dept. Chair – Language Arts \$1,568 Stipend	General	2003/04 school year	
<i>Almond Elementary</i>				
Simone Wood	Gifted and Talented Education (GATE) Coordinator NTE 21.5 hours	GATE	7/28/03-6/30/04	
<i>Eric Birch Continuation High</i>				
Barbara Boutwell Martin Critchfield Robert Servin	California Aptitude Test (Version 6) (CAT-6) Testing NTE 4 hours/each	General	2002/03 school year 4/1/03-6/30/03	
<i>Chaparral Elementary</i>				
Lance Skelton	English Language Learners (ELL) Site Monitor \$1,000 Stipend	Emergent Immigrant Aid (EIA) – Limited English Proficient (LEP)	7/1/03-6/30/04	

(Board of Education Regular Meeting September 17, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Citrus Continuation High</i>				
Thomas Strzykalski	General Education Diploma (GED) Program Teacher NTE 4 hours/week (38 weeks)	General - Continuation High	9/5/03-6/30/04	
Thomas Strzykalski	Independent Study NTE 2 hours per student	General - Continuation High	9/2/03-6/30/04	
Thomas Strzykalski	4/40 Program Teacher NTE 4 hours/week (38 weeks)	General - Continuation High	9/2/03-6/30/04	
Terry Earp	4/40 Program Teacher NTE 4 hours/week (36 weeks)	General - Continuation High	9/2/03-6/30/04	
Theresa Poindexter	ELL Site Monitor \$1,000 Stipend	EIA/LEP	9/2/03-6/30/04	
<i>Cypress Elementary</i>				
Gloria Sanchez	Independent Study Coordinator NTE 2 hours per student	Independent Study	9/1/03-6/30/04	
<i>Hemlock Elementary</i>				
Catherine Josey	Tutoring NTE 120 hours	Immediate Intervention/Under Performing Schools Program (II/USP)	7/1/03-6/30/04	
Troy Blanchard Carol Rist Barbara Schneider	Tutoring NTE 120 hours/each	Immediate Intervention/Under-Performing Schools Program (II/USP)	7/1/03-6/30/04	
<i>Jurupa Hills Middle</i>				
Patricia Roma	GATE Site Coordinator NTE 27.5 hours	GATE	2003/04 school year	
Elizabeth Hauff	ELL Site Monitor \$1,500 Stipend	EIA/LEP	2003/04 school year	
<i>Henry J. Kaiser High</i>				
James Dunn Pasquale Mazzulli	Theater Technician As needed	General	2003/04 school year	
Diana Rasmussen	Dept. Chair – Guidance \$1,568 Stipend	General	2003/04 school year	



(Board of Education Regular Meeting September 17, 2003)

ADDITIONAL ASSIGNMENTS (continued)

Personnel  
Approved,  
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Live Oak Elementary</i>			
Jennifer Black	Technology Coach NTE 60 hours	General - Computer Fees	8/11/03-6/30/04
<i>Mango Elementary</i>			
See list below	English Language Acquisition Program (ELAP) After School Tutoring NTE 50 hours/each	ELAP	2003/04 school year
Steven Lacey, Lori Marshall, Laura Moffitt, Rebecca Tasch, Mary Vansant			
<i>North Tamarind Elementary</i>			
See list below	Home Visits NTE hours shown in ( )	Nell Soto Grant	9/1/03-6/28/04
Nancy Baker (20), Liliana Berdeja (10), Edward Davis (10), Ami Gruber (10), Kathleen Gruber (10), Alejandro Irineo (20), E. Nicole Jackman (10), Nancy Jacus (10), John Johnson (10), Alma Salas-Shorts (10), Cynthia Smith (10), Terra Summers (25), Janice Taylor (20)			
<i>Oak Park Elementary</i>			
Felecia Moore	Independent Study Coordinator NTE 2 hours per student	General	7/1/03-6/30/04
<i>Oleander Elementary</i>			
Mary Anne Stover	Leadership Team NTE 10 hours	High Priority School Grant Program (HPSGP)	9/17/03-6/30/04
Shirley Peay	Homework Center Teacher NTE 10 hours	HPSGP	9/17/03-6/30/04
Oscar Picon	Homework Center Teacher NTE 60 hours	HPSGP	9/8/03-6/30/04
Alan Cota	Homework Center Teacher NTE 80 hours	High Priority School Grant Program (HPSGP)	8/29/03-6/30/04
<i>Sequoia Middle</i>			
Curtis Dison	Administrator Designee NTE 15 hours	General	2003/04 school year
Andrea Balandran	Intramural Coordinator – Softball \$784 Stipend	General	2003/04 school year

(Board of Education Regular Meeting September 17, 2003)

<u>ADDITIONAL ASSIGNMENTS (continued)</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Southridge Middle</i>				
Joseph Marmo	Language Coordinator NTE 171 hours	II/USP	8/1/03-6/30/04	
Jack Yowell	Student Success Coordinator NTE 171 hours	II/USP	8/1/03-6/30/04	
<i>Tokay Elementary</i>				
Larry Summers	Independent Study Coordinator NTE 2 hours per student	General	7/1/03-6/30/04	
<i>Harry S. Truman Middle</i>				
See list below	ELAP After School Teachers NTE 54 hours/each	ELAP	9/8/03-4/1/04	
Jennifer August, Linda Barnett, Jamie Beck, Linda Causey, Janice Crane, Sean Curtin, Kenneth Decroo, Pamela Deer, Tyrone Dennett, Tara Goodwin, Katharine Havert, Carleen Jerrel, Beverly Knippel, Angela MacDonald, Michael McGirr, Jill Porras, Courtney Roberts, Patricia Rynearson, Shawna Scott, Donna Simmons, Jane Warner				
See list below	ELAP Homework Center Teacher NTE 39 hours/each	ELAP	9/8/03-1/30/04	
Melody Arganda, Paula Colby, Noor Khan, Ryan Knapp, David Stone				

ADDITIONAL DAYS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jeanne Hendricks	Teacher, Canyon Crest Elementary 20 additional days at per diem rate due to track change	2003/04 school year

REVISION OF JOB DESCRIPTION

Revised Job Description for position of:  
Site Literacy Leader, Elementary  
Effective: 7/1/03  
(Copy attached to Official Minutes)

(Board of Education Regular Meeting September 17, 2003)

REVISION OF PREVIOUSLY APPROVED AGENDA ITEM

Personnel  
Approved,  
continued

<i>Employment</i>	Previously approved on 8/6/03 Walk-In Agenda		
Andrea Paiz	Substitute Teacher (Change effective date from 8/31/03)	8/29/03	
<i>Juniper Elementary</i>	Previously approved on 9/3/03 Regular Agenda		
Sonya Apple (310)	Fast ForWord Coordinator AB 1639	7/1/03-6/30/04	
Amber Barrett (77)	NTE hours shown in ( )		
Vickie Boucher (77)	(Reduce hours for Apple and Barrett; add Boucher)		
<i>Sequoia Middle</i>	Previously approved on 9/3/03 Regular Agenda		
George Paul	Intramural Director General \$1,568 Stipend (Previously approved as Intramural Coordinator-Softball, \$784 Stipend)	2003/04 school year	

LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Heidi Matthewman	Teacher, Oleander Elementary	9/17/03-6/9/04

RECISSION OF EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Michelle Bremonte	Teacher	Immediately
Wardell Crutchfield	Teacher	Immediately
Levi Seig	Teacher	Immediately

RESIGNATION

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Kimberly Jannelli	Substitute Teacher	9/3/03

CLASSIFIED

PROMOTIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Cynthia De Souza Guidance Technician Citrus High	13-5 8 hours/219days	General	09/18/03

(Board of Education Regular Meeting September 17, 2003)

PROMOTIONS (continued)

Personnel  
Approved,  
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Rosemarie Tibbels Library Specialist Redwood Elementary	14-1 8 hours/209 days	General	09/18/03

EMPLOYMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Trisha Campbell Educational Interpreter Special Services *(Funding: SPED-SDCS/Special Education-Special Day Class-Severe)	15-1 17 hours/205 days	SPED-SDCS*	Pending Fingerprint Clearance
Traci M. Cross Sub Day Care Aide Sub Preschool Aide Sub Teacher Aide Sub Teacher Aide (SpEd) Sub Teacher Aide (SH) Sub Teacher Aide (SED) District	10-1 10-1 10-1 10-1 13-1 13-1 NTE 8 hours per day	General	09/09/03
Sheila Rae Gonzales Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day	General	09/18/03-06/30/04
Chang Sup Kim School Resource Officer School Police Services	-1 8 hours/260 days		09/18/03
Regina Nicole Ledesma Tutor/Monitor Randall-Pepper Elementary (Contingent upon funding) *(Funding: CSRD-Comprehensive School Reform Demonstration Grant)	8-1 3 hours/205 days	CSR*/ Title I	Pending Fingerprint Clearance
Norma Veronica Mariscal Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day	General	09/18/03-06/30/04

(Board of Education Regular Meeting September 17, 2003)

<u>EMPLOYMENT (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Claudia Erendira Martinez Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day	General	09/18/03-06/30/04	
Tina L. Medina High School Operator/ Receptionist Kaiser High	11-1 8 hours/219 days	General	Pending Fingerprint Clearance	
Jared James Saunders Teacher Aide (SED) Live Oak Elementary	13-1 3 hours/205 days	SPED-SDCS	Pending Fingerprint Clearance	
Melina Ann Yamarone Tutor/Monitor Date Elementary (Contingent upon funding) *(Funding: HPSGP-High Priority School Grant Program)	8-1 3 hours/205 days	HPSGP*	Pending Fingerprint Clearance	
Kitzia G. Candor Work Experience Student District	NTE 10 hours per week NTE 520 hours total	District	09/12/03-06/30/04	
Jose A. Aguilar Sub Warehouse Worker Sub Delivery Driver Sub Mail Courier District	15-1 14-1 13-1 NTE 8 hours per day	General	09/05/03-06/30/04	
Jessica Barajas Sub Day Care Aide Sub Preschool Aide Sub Teacher Aide Sub Teacher Aide (SpEd) Sub Teacher Aide (SH) Sub Teacher Aide (SED) District	10-1 10-1 10-1 10-1 13-1 13-1 NTE 8 hours per day	General	09/05/03-06/30/04	
Amna Bhatti Teacher Aide (SpEd) Fontana High	10-1 5 hours/204 days	Special Education(SPED)/ Resource Specialist(RSP)	Pending Fingerprint Clearance	

(Board of Education Regular Meeting September 17, 2003)

<u>EMPLOYMENT (continued)</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Michael Bybee Assistant Football Coach Fontana A. B. Miller High		General	09/09/03-06/30/04	
Jennifer G. Gonzalez Sub Kitchen Assistant District	10-1 NTE 8 hours per day	General	09/05/03-06/30/04	
Tara Hardy Freshman Volleyball Coach Fontana High		General	09/09/03-06/30/04	
Luz E. Llamas Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day	General	07/01/03-06/30/04	
Evelyn Rivera Freshman Volleyball Coach Fontana A. B. Miller High		General	09/09/03-06/30/04	
Quang Mui Thong Sub Day Care Aide Sub Preschool Aide Sub Teacher Aide Sub Teacher Aide (SpEd) Sub Teacher Aide (SH) Sub Teacher Aide (SED) District	10-1 10-1 10-1 10-1 13-1 13-1 NTE 8 hours per day	General	09/05/03-06/30/04	
Ted Wadkins Assistant Football Coach Fontana A. B. Miller High		General	09/09/03-06/30/04	
Diana Elizabeth Brown Work Experience Student Fontana High	NTE 10 hours per week NTE 430 hours total	Vocational Education (Voc Ed)	09/08/03-06/30/04	
Nereyda Alvarez Salgado Work Experience Student Fontana High	NTE 10 hours per week NTE 520 hours total	Voc Ed	09/08/03-06/30/04	

(Board of Education Regular Meeting September 17, 2003)

EMPLOYMENT (continued)

Personnel  
Approved,  
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Amy Merika Blair		Voc Ed	09/08/03-06/30/04
Work Experience Student	NTE 10 hours per week		
Media Center	NTE 520 hours total		

LAYOFF PROCEDURE-REASSIGNMENT/RECALL RIGHTS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Lucia Uribe	11-3	Title I	09/18/03
Community Aide	3 hours/255 days		
Poplar Elementary			

ADDITIONAL ASSIGNMENTS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>District</i>			
Eva A. Munoz		General	09/18/03-06/30/04
Noon/Breakfast/ Yard Duty Aide	NTE 4 hours per day		
Nancy M. Rodriguez	10-7	General	09/01/03-06/30/04
Sub Clerk Typist	NTE 8 hours per day		
Agnes Nazarena Zeledon	NTE 8 hours per day	Economic	07/01/03 – 06/30/04
Child Care Provider	NTE 30 hours total	Impact Aide/ LEP*	
*(Funding: LEP-Limited English Proficient)			
Celeste M. Granillo		General	09/01/03-06/30/04
Sub Day Care Aide	10-1		
Sub Preschool Aide	10-1		
Sub Teacher Aide	10-1		
Sub Teacher Aide (SpEd)	10-1		
Sub Teacher Aide (SH)	13-1		
Sub Teacher Aide (SED)	13-1		
	NTE 8 hours per day		
Richard Romo	12-3	General	09/04/03-06/30/04
Sub Custodian	NTE 4 hours per day on track NTE 8 hours per day off track		

(Board of Education Regular Meeting September 17, 2003)

ADDITIONAL ASSIGNMENTS (continued)

Personnel  
Approved,  
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Early Education</i>			
See list below	Range/Step in ( )	State	08/31/03-06/30/04
Preschool Aides		Preschool	
NTE 200 hours each			
Jennifer Cooper (10-3), Amalia Cordova (10-5), Teresa Mercier (10-6)			
<i>Media Center</i>			
Amy Blair		Instructional	09/08/03-06/30/04
Work Experience Student	NTE 268 hours total	Computer Fees	
<i>Canyon Crest Elementary</i>			
Maria Almendarez		Economic	07/01/03 – 06/30/04
Adela Mayoral		Impact Aide/ LEP	
Child Care Providers	NTE 30 hours each		
<i>Sierra Lakes Elementary</i>			
Alma Avalos	8-2	EIA*/LEP	08/01/03-06/30/04
Tutor/Monitor	NTE 8 hours total		
*(Funding: EIA-Emergency Immigrant Aide)			
See list below	Range/Step in ( )	EIA/LEP	08/01/03-06/30/04
Bilingual Aide	NTE 8 hours total/each		
Brenda Cardenas (11-3), Ana C. Martinez (11-3), Frances Monge (11-7), Susie Navarro (11-5), Maria Schneller (11-2)			
Fatima Hernandez	11-2	ELAP*	08/01/03-06/30/04
Alma Lopez	11-2		
Bilingual Aide	NTE 8 hours total/each		
*(ELAP-English Language Acquisition Program)			
Martha Melendez	11-7	ELAP	08/01/03-06/30/04
Bilingual Aide	NTE 8 hours total		

DOUBLE OCCUPANCY

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Annette P. Hart	10-1	State	09/18/03
Preschool Aide	3 hours/205 days	Preschool	
Canyon Crest Elementary			



(Board of Education Regular Meeting September 17, 2003)

DOUBLE OCCUPANCY (continued)

Personnel  
Approved,  
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Jacob Deem Tutor/Monitor Oleander Elementary	8-3 3 hours /205 days	HPSGP	09/18/03
Maria Del Carmen Perez Tutor / Monitor Juniper Elementary (Contingent upon funding)	8-1 2 hours/227 days	Title I	09/18/03
Antonia Romo Community Aide-PAT Early Education (Locust Elementary)	11-5 3 hours/205 days	Proposition 10	09/18/03

CHANGE IN ASSIGNMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Florence Stachurski	From: Kitchen Assistant 10-4 3 hours/205 days Sequoia Middle To: Kitchen Assistant 10-4 4 hours/205 days Sequoia Middle	Child Nutrition	09/18/03
Nyesha Scott	From: Preschool Aide 10-1 3 hours/205 days S. Tamarind Elementary To: Teacher Aide (SpEd) 10-1 5 hours/205 days Oleander Elementary	SPED-RSP	09/18/03

VOLUNTARY REASSIGNMENT

Personnel  
Approved,  
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Effective Date</u>
Clifford R. Heyman	From: School Resource Officer Step 3 8 hours/260 days School Police Services To: District Security Officer Step 4 8 hours/260 days School Police Services	09/12/03

INCREASE IN HOURS PER DAY

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Bilingual Aide Cypress Elementary (Vacant position)	11-1 From: 3 hours/205 days To: 3.5 hours/205 days	EIA/LEP*	9/18/03
Bilingual Aide Cypress Elementary (Vacant position)	11-1 From: 3 hours/205 days To: 3.5 hours/205 days	EIA/LEP*	9/18/03

\*(EIA/LEP-Emergency Immigrant Aide/Limited English Proficient)

REVISION TO PREVIOUS BOARD ACTION

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Effective Date</u>
Library Specialist Media & Public Info. (Agenda dated 9/03/03)	From: 10 months/205 days To: 12 months/260 days	09/18/03

(Board of Education Regular Meeting September 17, 2003)

VOLUNTEERS

Personnel  
Approved,  
continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Allison Aguilar	America Reads	09/16/03
Nancy Rivas	America Reads	09/05/03
Elvira Huerta	Almond Elementary	09/18/03
Shannan Williamson	Almond Elementary	09/18/03
Lilia Calderon	Canyon Crest Elementary	09/18/03
Michael Galvan	Canyon Crest Elementary	09/18/03
Irma Hurtado	Canyon Crest Elementary	09/18/03
Mayra Ortiz	Canyon Crest Elementary	09/18/03
Natalia Quiroz	Canyon Crest Elementary	09/18/03
Jennifer Soria	Date Elementary	09/18/03
Christine Chabolla	Palmetto Elementary	09/18/03
Catherine Gaytan	Palmetto Elementary	09/18/03
Elizabeth Scalf	Sierra Lakes Elementary	09/18/03
Maria Parada	Tokay Elementary	09/18/03
Elizabeth Santana	Tokay Elementary	09/18/03
Nicholas Agostini	Fontana A. B. Miller High	09/18/03

TERMINATION OF EMPLOYMENT

<u>Name</u>	<u>Effective Date</u>
Employee #8247	09/18/03

RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Carolyn Manter	Teacher Aide (Special Education) Fontana A.B. Miller High	09/15/03

RETIREMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Gary S. Richtar	Custodial Repair Maintenance & Operations/Custodial	12/31/03
Marlee Bulf	Fiscal Analyst Fiscal Services	10/31/03

Regarding Reference HH on the Consent Calendar agenda, Mr. Tony Orlich expressed his concerns regarding information shared at a recent Los Angeles School Board meeting where administrators spoke of embezzlement crimes in that district by employees and of how when the school district attempted to prosecute those employees, the District Attorney did not want to take action. He then asked if Worker's Compensation fraud was a problem in the Fontana Unified School District, and requested a comment on the subject.

Consent  
Calendar  
Approved

Mr. Larry Wilkie, Director of Risk Management/Worker's Compensation, responded that he had worked in both the private and public sector, and found fraud to be much more prevalent in the public sector. He went on to say that when district employees are discovered to be defrauding under Worker's Compensation, they are prosecuted, and currently approximately four employees per year were prosecuted and sent to jail, in addition to fines as outlined by law.

Mrs. Binks commented that the new District Attorney for San Bernardino County had formed a new Ethics Division and was interested in the prosecution of public offenders and had vowed to prosecute those to the full extent of the law. She felt this would provide backup to those wishing to prosecute such violators.

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board approved Consent Calendar Items as follows:

Approved new course, *AVID Tutor*, for all Fontana Unified School District High Schools.

New Course  
Approved

Approved revision of Minimum Day for Fontana High School to October 14, 2003 from October 7, 2003, due to the Recall Election Day.

Minimum Day  
Revision  
Approved

Approved Staff Development Buy Back Days and revisions as follows:

Staff  
Development  
Days  
Approved

- a. **Harry S. Truman Middle School**  
09/10/03 (1/2 day), 10/08/03 (1/2 day), 10/25/03, 12/10/03  
(1/2 day) and 01/21/04 (1/2 day)
  
- b. **Juniper Elementary School**  
09/27/03, 10/25/03, 02/28/04
  
- c. **Live Oak Elementary School**  
10/18/03, 01/10/04, 03/20/04
  
- d. **Maple Elementary School**  
09/27/03, 10/10/03 (1/2 day), 01/22/04 (1/2 day), 02/26/04  
(1/2 day), 03/25/04 (1/2 day)
  
- e. **Ted J. Porter Elementary School**  
10/04/03, 01/10/04, 04/17/04
  
- f. **Eric Birch Continuation High School**  
10/29/03 (changed from 11/05/03)
  
- g. **Sierra Lakes Elementary School**  
09/20/03 (changed from 07/24/03)

Approved the following contracts and agreements:

Contracts and  
Agreements  
Approved

- a. William Bobrow  
District Math Field Day Coordinator  
2003-2004 school year  
Not to exceed \$3,000.00
  
- b. Chaffey Community College  
Tutoring for students in AVID classes  
Fontana High School  
July 1, 2003 to June 30, 2004  
Not to exceed \$3,000.00
  
- c. University of California, Riverside  
Tutoring for students in AVID classes  
Almeria Middle School  
September 22, 2003 to June 30, 2004  
Not to exceed \$8,320.00
  
- d. University of California, Riverside  
Tutoring for students in AVID classes  
Fontana High School  
September 22, 2003 to June 30, 2004  
Not to exceed \$5,000.00

Approved employment of the following presenters and consultants:

Presenters and  
Consultants  
Approved

- a. Salvador Ardon  
Parenting classes to bilingual parents  
2003-2004 school year  
Not to exceed \$2,500.00

- |    |  |   |
|----|--|---|
| b. | “Go the Distance Productions”<br>Tokay Elementary School<br>Not to exceed \$500.00   | Presenters and<br>Consultants<br>Approved,<br>continued |
| c. | Michelle Karns<br>Workshop “Literacy Strategies”<br>Date Elementary and Juniper Elementary School Faculty<br>September 27, 2003<br>Not to exceed \$2,400.00  |   |
| d. | San Bernardino County Museum<br>Oak Park Elementary School<br>November 4, 2003 - Animal Classification<br>February 24, 2004 – Star Lab<br>April 13, 2004 – Sea Life  |   |
| e. | Jeff Savage, Author<br>Presentation<br>Oak Park Elementary School<br>September 30, 2003<br>Not to exceed \$800.00  |   |
| f. | Survival Skills & Co<br>Workshop on Disaster Skills Training<br>Chaparral Elementary School<br>September 7, 2003<br>Not to exceed \$600.00   |   |
| g. | Keith Thompson<br>Science Leadership Staff Development Training<br>Sixth grade teachers at middle schools and K-6 elementary<br>schools<br>September 8, 2003, January 12, 2004 and April 5, 2004<br>Not to exceed \$1,200.00 |   |

- |    |  |   |
|----|--|---|
| h. | Keith Thompson<br>District Science Fair Coordinator<br>2003-2004 school year<br>Not to exceed \$3,000.00                                     | Presenters and<br>Consultants<br>Approved,<br>continued |
| i. | Keith Thompson<br>Geological Seminar/Field Trip<br>Elementary science teachers' buy back day<br>September 27, 2003<br>Not to exceed \$625.00 |   |

Approved the following contracts and contract revisions, and authorized Betty Fraser, Director of Purchasing, to sign said and necessary documents:	Contracts and Revisions Approved
---	--

- |    |  |  |
|----|--|--|
| a. | Revised CMAS contract number from 3-99-70-0655D to 3-03-00-0458A with Responsive Internet Systems for installation of data drops at Almond Elementary School, for a total cost of \$17,129.60. |  |
| b. | Technic Computer Service for maintenance of two printers in the Purchasing Department, term of September 18, 2003 through June 30, 2004, for a total cost of \$520.00.                         |  |

Approved the following refreshment purchases:	Refreshment Purchases Approved
---	--------------------------------------

- |    |  |  |
|----|--|--|
| a. | Henry J. Kaiser High School<br>College fair<br>October 8, 2003<br>Not to exceed \$100.00 |  |
|----|--|--|



Approved payment of the following employee reimbursement claims: Reimbursement Claim Approved

- a. Submitted by Monica Jimenez, for personal property damage in the amount of \$123.06, which occurred on August 9, 2003 at Redwood Elementary School.

Upon recommendation by Carl Warren and Company, the district's claims administrator, rejected the following claims: Claims Rejected

- a. Submitted by Rebecca Parres, a claim in an undetermined amount for alleged retaliation, disparate treatment and wrongful termination.
- b. Application to file a late claim submitted by heirs of Cyril Tomlinson (deceased), in an undetermined amount for personal injury and death that occurred on September 12, 1997 at Date Elementary School.

Approved reinstatement from expulsion of student #120678 to the Fontana Unified School District. Student Reinstatement Approved

Approved an Inter-District Attendance Agreement between ABC Unified School District and Fontana Unified School District for the period of July 1, 2003 through June 30, 2004. Agreement Approved

Accepted the following donations: Donations Accepted

- a. From Classbrain, Inc., a donation in the amount of \$3.00 to Citrus Elementary School.

- b. From Oak Park Elementary School PTA, a donation in the amount of \$4,800.00 to Oak Park Elementary School. Donations Accepted, continued
  
- c. From Coca-Cola Bottling Companies, a donation in the amount of \$24.08 to Sierra Lakes Elementary School.

Mr. D'Souza reminded the Board and audience of the dedication scheduled for Almond Elementary School on October 1. Administrator Comments

Dr. Ruble requested an update on the current status of the PUC hearings for the proposed water rate increase.

Dr. Peoples responded that the hearings were in the third day and progressing very slowly, which was not unusual in these sort of cases. Approximately half of the eight witnesses being presented by the Water Company had testified; testimony in Sacramento was also occurring. It appeared to Dr. Peoples that the Water Company had quite a way to go in order to prove its necessity for a 70% rate increase.

Mrs. Kathy Binks inquired as to the status of the AAA program at Fontana High School. Board Member Comments

Mr. Tom Reasin, Principal of Fontana High School, responded that the Academic Accountability for Athletics program was in place, and that plans were to enhance the program by extending it to all students participating in co-curricular programs.

Mrs. Binks then commented she was glad to see on the Consent Calendar agenda a school receiving \$4,800 from its PTA, and that schools were getting their PTAs up and running.

Mr. McClure commented on a recent PTA event at Shadow Hills Elementary School, and recognized the district's Teachers on Assignment, and their important role of working with teachers in classrooms to improve instruction.

Board  
Member  
Comments,  
continued

Mr. Hawthorn noted that the September issue of Hispanic Business contained information on an IBM sponsored program to help bridge the technological gap for Hispanic families, and asked if the district would have the opportunity to participate or to look for similar types of programs that other companies might sponsor. He also noted that, with the delay of the High School Exit Exam requirement, many students had already worked hard and passed the test, and asked if a seal or other distinguishing mark could be added to the diplomas of those students signifying their passing of the exam. He then lauded the Fontana High School Boy's Water Polo team for their success in a recent tournament.

Ms. Mancha commented on the Parks and Recreation Commission summary presented earlier in the evening, and that she wished to see the district work with the commission to extend the grounds at Fontana Middle School to provide a more community-friendly track and field at that site.

Dr. Ruble noted that a walkway under construction from Juniper to Mango Avenues was part of that plan.

Ms. Mancha requested that if direction was necessary the item should be discussed by the Board.

Dr. Ruble requested information as to whether anyone district employees would be attending the 17<sup>th</sup> Annual Children's Network Conference the next day, and suggested it would be a good thing for the community liaisons from Child Welfare and Attendance to attend. He then commented on a recent visit to Redwood Elementary School where a modernization project was taking place, and suggested that the student restrooms be included in that project. Dr. Ruble noted that the assistant principal from Jurupa Hills Middle School had been reassigned to an elementary school, leaving the middle school without either an assistant principal or counselor, and asked if there was some way to provide such for that school. He then touched on a recent visit to schools in the high desert that had recently undergone modernizations, and about how the kindergarten rooms at South Tamarind looked wonderful with their new, lowered ceilings, and asked how the funding amounts for modernization projects for different schools was determined, and whether those amounts varied.

Mr. D'Souza responded that those numbers had been presented in a report shared at the previous meeting.

Board  
Member  
Comments,  
continued

Dr. Ruble expressed his belief that the public needed to know that the modernization projects did vary from school to school.

Mr. Mancha commented that she thought that information had been reported in the local newspapers.

Dr. Ruble then commented that the new Enrollment Center was nearing completion, and asked whether the Board would consider reinstating the Board office back to its original location in the John D. Piazza Center once the Enrollment Center was open. He stated it was very difficult for him to continue to send all of the things to read through the Superintendent office, and that he did not have the space at his home to use as an office. He expressed his thought that the Board needed an office to house the agendas and other documents at the District Office facility, and that there was a need to save historic types of material which could be stored in that same room. He requested comments from the other Board members.

Mr. Hawthorn commented he agreed storage space was needed, but he believed that a Board office was not necessary.

Mrs. Binks suggested it was something that should be discussed with the Superintendent.

Ms. Mancha expressed she felt it was not fair for Dr. Ruble to have to house such items at his home as he did not have a room there to use as an office, and agreed a place was needed to hold meetings and house historical artifacts.

There was further discussion regarding how the office had been used in the past, public perception that the office had belonged to Dr. Ruble as he was the major user of the office, and clarification was given on the office use and time spent in the community by Dr. Ruble, as he was retired and able to devote most of his day conducting Board business, where the other Board members held regular jobs during the day, necessitating them to conduct their business outside of regular District Office hours.

Dr. Ruble closed the discussion by stating that in talks with community members, having a regular Board office would indicate that there was a Board of Education in the district.

(Board of Education Regular Meeting September 17, 2003)

Dr. Bradley shared she had the pleasure the week prior of attending the PTA Council meeting with Dr. Peoples, who gave a presentation on proposed board policy. She shared in the enthusiasm and high motivation of those in attendance, and noted the desire of parents wanting to do extraordinary and wonderful things for students. She then commented on the city's International Day, and of the opportunity it provided her to observe students in a very different way other than in classrooms.

Superintendent  
Comments

The President adjourned the meeting at 7:04 p.m.

Adjournment

BOARD OF EDUCATION MEETING  
FONTANA UNIFIED SCHOOL DISTRICT

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Date

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D. Wayne Ruble, Ed.D., President

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Debra A. Bradley, Ed.D., Superintendent