



FONTANA UNIFIED SCHOOL DISTRICT
9680 Citrus Avenue
Fontana, California
Web Site Address: www.fusd.net

BOARD OF EDUCATION MEETING

MINUTES

The Board of Education of the Fontana Unified School District held a Regular Meeting on October 15, 2003, at the John D. Piazza Education Center, 9680 Citrus Avenue, Fontana, California. Present at the meeting were: Dr. D. Wayne Ruble, President; Mr. Rick McClure, Clerk; Ms. Laura Abernathy Mancha, Member; Dr. Debra Bradley, Superintendent; Dr. Patricia Peoples, Associate Superintendent, Administrative Services; Mr. Emmanuel J. D'Souza, Associate Superintendent, Business; Ms. Laurie St. Gean, Associate Superintendent, Educational Services; and Ms. Marilyn J. Corey, Interim Associate Superintendent, Human Resources. The President called the meeting to order at 4:00 p.m. Mrs. Kathy Binks, Member; and Mr. Gus Hawthorn, Member were absent.

Regular
Meeting
10-15-03

The President then read the following: "Very recently the District received a letter from its auditors that may expose the District to litigation and which may require immediate direction from the Board, which was circulated to all of the Board members and which Counsel would like to discuss with the Board. Today we received a letter from Counsel recommending a closed session on this matter today. The need for this discussion and possible action to direct counsel occurred subsequent to the posting of the agenda. I request that the Board by a vote of those present make a determination that there is a need to take immediate action and that the need to take action came to the attention of the Board subsequent to the agenda being posted and that the closed session agenda item should be amended to read as follows:

Amendment to
Closed
Session
Agenda
Approved

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant Exposure to litigation pursuant to subdivision (b) of Government Code section 54956.9 (1 case)

Mr. McClure noted that he was not in favor of approving this action prior

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to making the second for approval.

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On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Rick McClure, and carried on a 3-0 vote, the Board approved the above-noted change to the October 15, 2003 Board of Education meeting Closed Session agenda.

Amendment to
Closed
Session
Agenda
Approved,
continued

Mrs. Kathy Binks and Mr. Gus Hawthorn arrived at 4:03 p.m.

The President called a Closed Session at 4:03 p.m. The meeting reconvened at 6:04 p.m.

Closed
Session

Visitors present at the meeting were: Mr. Sam Poindexter, President, Fontana Teachers Association; Mr. Richard Van, Grievance Representative, Transportation, United Steelworkers of America, Local 8599; and interested employees and members of the community.

Visitors
Present

The meeting was opened by the Pledge of Allegiance to the Flag of the United States of America led by the President. Dr. Ruble requested that the audience remain standing for a moment of silence in memory of Ernest (Bud) Campfield, the first principal of Fontana High School.

Pledge of
Allegiance

The President opened a public hearing and called for comments from the audience regarding the following item:

Public Hearing

2003-2004 Fontana Unified School District collective bargaining proposal to Fontana Teachers Association.

There were no comments.

The President adjourned the Public Hearing and called the Regular Meeting to order.

Regular
Meeting

(Board of Education Regular Meeting October 15, 2003)

Dr. Ruble noted the following correction to be made to the minutes of the October 1, 2003 Board Meeting: Correct employee number 8799 to 8779 regarding the settlement agreement between employee and the Fontana Unified School District.

Minutes
Approved

On motion made by Mr. Rick McClure, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved the minutes, with correction noted above, of the Board of Education Regular Meeting of October 1, 2003.

Mr. Dave Ackley, Director, Administrative Support & Student Events, introduced Ms. Dawn Anderson, Assistant Principal, and Bob Boul, teacher, both of Fontana A.B. Miller High School, who along with students Hassan Naveed and Cynthia Castillo, provided an overview of the “Link Crew” program at the school which teams Senior students with incoming Freshmen students to provide a support system and enable Freshmen students to make a successful transition to high school.

Student
Showcase

Dr. Bradley presented certificates to the students on behalf of the Board.

The President called the Hearing Session to order and called for comments from visitors.

Visitors’
Comments

Mrs. Bea Watson, representing the City of Fontana, provided information on the upcoming Christmas parade scheduled for Saturday December 6, and offered an invitation to Mrs. Kathy Binks to act as Grand Marshall of the Parade. Mrs. Binks graciously accepted the invitation.

Ms. Jacinta Valdez, teacher in the District, spoke of having been a teacher for 10 years, of how teachers were being required to attend numerous meetings which were impacting their time available to attend Student Study Team meetings, grading district tests, filling out report cards, and other job related duties. She conveyed how teachers completed duties on their own time when they could not be completed during the work day, and how teachers were becoming unwilling to volunteer for additional activities due to lack of time, as time provided by buy-back days was not enough. Ms. Valdez referred to grant funds that had been provided to the District as incentives for teachers hired from out of the area to remain with the district for two to five years; however after working for ten years, she received only a pin in appreciation. She shared these frustrations with the Board, and asked for their consideration of the situation.

Mr. Tony Orlich spoke of the results of the recent recall election, the political conditions in California, and of comments made by the governor-elect concerning Hitler.

Visitors' Comments, continued

On motion made by Mr. Gus Hawthorn, seconded by Mrs. Kathy Binks, and carried, the Board approved the Narrative Summary, final Action Plans, Assurances and Budget for the High Priority Schools Grant Program for West Randall Elementary School in the amount of \$1,419,520.00.

High Priority Schools Grant Program Approved

On motion made by Mr. Rick McClure, seconded by Mrs. Kathy Binks, and carried, the Board approved the submission of the Almeria Middle School Family Literacy Project Grant in the amount of \$55,455.00.

Grant Application Approved

Mr. Hawthorn stated that as part of his regular job every day it was important to look at his department and those around him to make sure people were not in positions that were not needed, and it was crucial to look at that. He questioned why it had been stated in the agenda that an audit of the management team was a prerequisite for developing a curriculum-based budget, and commented that he had not seen documents justifying the audit, and that he would like to have the item pulled until the Board could review it further.

Recommendation Deleted

Mr. McClure commented he would be comfortable with pulling the item, and that he had a concern in particular with the third objective of the study asking the Fiscal Crisis and Management Assistance Team (FCMAT) to recommend changes to management structure, as the curriculum management audit done several years prior had provided specific recommendations for staff reporting and evaluation. He requested assurances that additional recommendations would not go around the curriculum management audit recommendations.

Ms. Mancha noted that regardless of the outcome of such an audit, she wanted the District to remain on track with the Standards Plus™ program.

Mr. Hawthorn commented that it might be found that the audit was a good tool for running efficiently, but he wanted a good definition on what the District would receive for the \$34,000, and that it would not upset the direction in which the District was going.

Mrs. Binks asked if a representative from FCMAT could come and speak to the Board.

Recommendation Deleted, continued

Dr. Ruble gave direction for the Superintendent to come back with this item along with the representative to provide firm guidelines for the proposed audit, and on recommendation by the Board, the item to approve an agreement with the Fiscal Crisis and Management Assistance Team (FCMAT), in an amount not to exceed \$34,000.00, for the purpose of providing an audit and review of the District's management structure, and authorized Debra A. Bradley, Ed.D., Superintendent, to sign said agreement, was pulled from the agenda.

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board approved utilization of Colton Joint Unified School District Bid No. 02-02 for the purchase of playground equipment, safety surfacing, outdoor site furnishings, and shade structures from Dave Bang Associates, Inc., for the 2003/2004 school year in an estimated cost of \$65,000.00, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents.

Bid Utilization Authorized

On motion made by Ms. Laura Abernathy Mancha, seconded by Mrs. Kathy Binks, and carried, the Board adopted Resolution No. 03-39, Approving Purchase of Electronic Data Processing Goods and Services from Responsive Internet Systems, Inc., off the California Multiple Award Schedules (CMAS), authorizing the installation of network wiring at Child Nutrition for a total cost of \$13,404.72, and at Fontana Middle School for a total cost of \$22,312.92, utilizing Responsive Internet Systems, Inc. CMAS Contract No. 3-03-00-0458A, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents. (Copy attached to Official Minutes)

Resolution Adopted

(Board of Education Regular Meeting October 15, 2003)

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, and carried, the Board ratified budget classification transfers as follows:

Budget
Transfers
Ratified

GENERAL FUND (01)

- Batch # 373 Decrease Allocation - Special Ed
- 385 Post Carryover - 21st Century, Ag Voc Ed., AP Challenge, CBET, Immigrant Ed, LEP, Nell Soto, Reading 1st, School Safety
- 390 Increase Allocation - Immigrant Ed / Post Carryover - EIA/LEP, ELAP, GATE, IIUSP, Staff Development
- 396 Post Carryover - High Priority
- 398 Decrease Allocation - PAR / Post Carryover - BTSA, Choice, CSRD, Dropout Prevention, Intern, Pre-Intern, MEGA, Miller Unruh, SIP, SSIP, PAR, 10th Grade Counseling, Title I, Title II, Title V, TUPE
- 403 Decrease Allocation - Special Ed
- 418 Increase Allocation - Intern, Title I / Contra - Indirect Costs
- 425 Increase Allocation - CSRD, Dropout Prevention / Contra - Indirect Costs
- 434 Post Carryover - Public School Library

ADULT ED FUND (11)

- Batch # 390 Post Carryover - ESL

On motion made by Ms. Laura Abernathy Mancha, seconded by Mrs. Kathy Binks, and carried, the Board approved the additions to the payment registers in the agenda.

Payment
Register
Additions
Approved

On motion made by Mr. Rick McClure, seconded by Ms. Laura Abernathy Mancha, and carried, the Board ratified, with additions, payment of Register Sheet Nos. 1366, 1366A, 1368, 1368A, 1379, 1380, 1381, 1382, 1382A, 1383, 1394, 1394A, 1396, 1397A, 1398A, 1404, 1404A, 1413, 1414, 1414A, 1420, 1426, 1426A, 1430, 1430A, 1434, 1435, 1436, 1436A, 1449, 1454, 1454A, 1461, 1461A, 1463, 1464, 1464A, 1466, 1467, 1468, 1469, 1474A, 1480, 1481, 1482, 1482A, 1492A, 1493, 1494, 1497, 1498, 1502, 1502A, 1503, 1503A, 1504, 1505, 1506, 1508, 1509, 1512, 1512A, 1515 General Fund (01); 1377, 1387A, 1399, 1400, 1402, 1416, 1419, 1424, 1431A, 1462A, 1477, 1496, 1499, 1510 Adult Education Fund (11); 1365, 1369, 1376, 1384, 1388, 1405, 1432, 1433, 1437, 1476, 1479, 1500, 1514 Child Development Fund (12); 1364, 1386, 1391, 1392, 1393, 1429, 1450, 1465, 1472, 1484A, 1486, 1487, 1488, 1488A, 1489A, 1490, 1490A, 1491, 1495, 1513 Child Nutrition Fund (13); 1415A, 1453A, 1460A, 1507 Deferred Maintenance Fund (14); 1403, 1418, 1519, 1520, Capital Facilities Fund (25); 1367A, 1374A, 1375A, 1378, 1385, 1389A, 1395A, 1406, 1407, 1408, 1409, 1410A, 1411A, 1412A, 1417A, 1421A, 1422, 1423, 1425, 1428A, 1438, 1439, 1440, 1441, 1442, 1443A, 1444A, 1445A, 1446, 1447A, 1448A, 1451A, 1455A, 1456A, 1457A, 1458A, 1459A, 1470A, 1471A, 1473A, 1475, 1478, 1485A, 1516, 1517A, 1518A School Facilities Fund (35); 1483A Special Reserve Fund (40); 1370A, 1371A, 1372A, 1373A, 1390, 1427A, 1501A, 1511 Worker's Compensation Fund (67).

Payment
Registers
Ratified

On motion made by Mr. Gus Hawthorn, seconded by Mrs. Kathy Binks, and carried, the Board awarded Bid No. 03/04-1087, Installation of Electrical for Portables - Phase 6B (Maple and Oleander Elementary Schools), to Causey Electric, lowest responsible bidder, in the total amount of \$88,450.52, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents.

Bid Awarded

Dr. Ruble noted that Causey Electric was a business located in Fontana, and that the district supported local businesses.

On motion made by Mrs. Kathy Binks, seconded by Mr. Gus Hawthorn, and carried, the Board approved Inter-District Attendance Agreements with the following Los Angeles County school districts for the five-year period of July 1, 2003 through June 30, 2008; Charter Oak Unified School District, Downey Unified School District, Monrovia Unified School District, and Temple City Unified School District; and authorized John R. Burton, Executive Director of Student Support Services, to sign said documents.

Agreements
Approved

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On motion made by Mr. Gus Hawthorn, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved revisions to personnel recommendations the agenda. Personnel Revisions Approved

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board approved, with revisions, personnel recommendations as follows: Personnel Approved

CERTIFICATED

EMPLOYMENT

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Martha Andrade	Substitute Teacher		9/2/03
Sara Penner	Substitute Teacher		8/14/03-8/15/03
Daniel Roath	Retired Substitute Teacher Retired Substitute Adult Education Teacher		9/29/03-6/30/04
Jocelyn Ferran	Substitute Teacher Substitute Adult Education Teacher		9/29/03-6/30/04
Sandy Flores	Substitute Teacher Substitute Adult Education Teacher		9/30/03-6/30/04
Melanie Patterson Christina Preciado Eleanor Reese Marisol Segura Catherine Small	Substitute Teacher Substitute Adult Education Teacher		10/1/03-6/30/04
Perry King	Substitute Teacher Substitute Adult Education Teacher		10/6/03-6/30/04
Lucas Froschheiser	Substitute Teacher Substitute Adult Education Teacher		10/7/03-6/30/04
Oga Daniel	Substitute Adult Education Teacher for CBET Program Not to Exceed (NTE) 30 hours		9/25/03-6/30/04
Patricia Armstrong	Adult Education Teacher for Clinical Medical Assistant Class NTE 200 hours		8/1/03-6/30/04

EMPLOYMENT - continued

Personnel
Approved,
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Adewole Adegoke Marvin Benz	Adult Education Teacher for Math Night Classes NTE 52.5 hours/each		9/25/03-6/30/04
Jady Clark Angela Cornett	Teacher Teacher		10/9/03 Pending Fingerprint Clearance
Michael Garcia	Teacher		Pending Fingerprint Clearance
Marisa Medina	Language, Speech & Hearing Specialist		Pending Fingerprint Clearance
Eric Nichols	Teacher		Pending Fingerprint Clearance
Andrea Paiz Juliana Rosenthal Jennifer Stapp	Teacher Teacher Language, Speech & Hearing Specialist		10/6/03 10/10/03 Pending Fingerprint Clearance
Judith Villella	Retired Substitute Teacher Retired Substitute Adult Education Teacher		7/1/03-6/30/04
Kristen Dillon Syreeta Waller Joseph Weaver, Jr.	Substitute Teacher Substitute Adult Education Teacher		10/1/03-6/30/04
Julie Gressley Robert Rector Ted Wadkins	Substitute Teacher Substitute Adult Education Teacher		10/9/03-6/30/04
Marian Crijenica Joan Medlock	Retired Substitute Teacher Retired Substitute Adult Education Teacher		10/13/03-6/30/04
Rico Borrero	Substitute Teacher Substitute Adult Education Teacher		10/13/03-6/30/04
Debra David	Substitute Preschool Teacher		10/13/03-6/30/04
Clara Cable	Re-Teach Focus on Achievement (FOA) Coordinator Not to Exceed (NTE) 74 days	Immediate Intervention/ Under Performing Schools Program (II/USP)	8/1/03-6/30/04

REINSTATEMENT

Martha Andrade	Teacher		9/9/03
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ADDITIONAL ASSIGNMENTS

Personnel
Approved,
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Administrative Support/Student Events</i>			
Mary Ann Bingham (15) David Biroshak (4)	Coordinate District Math Field Day General NTE hours shown in ()		10/15/03-6/30/04
<i>Adult Education</i>			
Doug Homme	Adult Education Counselor NTE 85 hours		9/18/03-6/30/04
Silvana Guerrucci-Pierce M. Cristina Nieves	Adult Education Teacher for Spanish Night Classes NTE 52.5 hours/each		9/18/03-6/30/04
Elizabeth Villafana	Substitute Adult Education Teacher NTE 100 hours		9/25/03-6/30/04
Greg Lopez	Adult Education Counselor NTE 50 hours		9/25/03-6/30/04
Ma. Purisma Libao	Adult Education Teacher for 2 nd Paraprofessional Class NTE 105 hours		9/1/03-6/30/04
Joe Olague	Adult Education Teacher for ESL Night Classes NTE 105 hours		9/11/03-6/30/04
Carmen Flores	Adult Education Teacher English as a Second Language (ESL) and General Education Diploma (GED) NTE 105 hours		9/1/03-6/30/04
Carina Abalos	Substitute Adult Education Teacher NTE 100 hours		8/1/03-6/30/04
Gilberto Vega	Substitute Adult Education Teacher for CBET Program NTE 30 hours		9/10/03-6/30/04
See List Below	Substitute Adult Education Teacher for CBET Program NTE 30 hours/each		8/1/03-6/30/04
Vicki Ackley, Sonya Apple, Grace Arellano, Marvin Benz, Deshaundra Buchanan, Sandra Chandler, Martin Critchfield, Shirley Gay, Chris Gomes, George Harast, Darla Heusiinkveld, Coleen Jolly, Laurie Krause, Gwen Mamanua, Laurie Morris, Teresa Pettey, Oscar Picon, Nieves Rascon, Philip Rue, Gabriel Saldana, Lisa Teitzel, Irma Vazquez, Elizabeth Villafana, Debra Washington			
<i>Early Education</i>			
Monica Cruz	Substitute Preschool Teacher NTE 50 hours		7/23/03-6/30/04

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Educational Accountability</i>				
Louise Fredrick	Middle School Math Assessment Writing Team NTE 6 hours	General	9/2/03-6/30/04	
See List Below	Middle School Language Arts Assessment NTE hours shown in ()	General	8/1/03-6/30/04	
Linda Barnett (15), Leila Davis (15), Dennis Dragotto (15), Patrick Hayes (15), Richard Hockensmith (15), Erin Lamborn (15), Michael McGirr (15), Tonianne Merante (15), Susan Miller (15), Bridget Perez (15), Emma Rising (15), Amy Rooks (15), Michele Sanchez (2), Lawrence Silva (15), Mary Tucker (15)				
See List Below	Middle School Math Assessment Writing Team NTE hours shown in ()	General	8/1/03-6/30/04	
Miguel Agosto (12), Lisa Alfaro (12), Jacquelyn Burger (12), Jay Caballero (12), Sean Curtin (12), Ori Donde (12), Kathryn Hogan (12), Paul Jenkins (12), Lorne Jennex (12), Ann Marie Katze (1), Anna Lemos (12), Kimberly Tallman (12), Lisa Tietzel (11), Eddie Young (12)				
See List Below	Elementary Math Assessments Advisory Committee NTE 8 hours/each	General	10/16/03-6/30/04	
Graciela Arellano, Doris Baker, Victoria Barclay, Bridgette Barnett, Janet Bergquist, Jacqueline Bird, Cheryl Diego, Eva Fritsch, Deborah Gelsomino, June Gephart, Deeann Grip, Joann Hansen, Andrea Leishman, Alison Lowder, Julie MacDonald, Silvia Moore, Jackie Swem, Mary E. Vansant				
See List Below	Language Arts Assessment Advisory Committee NTE 8 hours/each	General	10/16/03-6/30/04	
Michaelene Antinone, Marcie Brown, Maria Gassner, Cynthia Holman, Laurie Krause, Robb Lash, Hilary Lawson, Karen Osmon, Theresa Pennington, Cristina Ramirez, Susan Richter, Juanita Sandoval, Danielle Stute, Jackie Swem				
<i>Educational Enrichment</i>				
Brenda Bennett (75)	Conduct Rehearsals &	General	9/29/03-6/30/04	
Virginia Lockett (75) Michele Patterson (65) Kevin Theilacker (65)	Performances of District Honor Choir NTE hours shown in ()	(4/5 Prep)		
Sandra Harper Michele Patterson	Lead Teacher – 4/5 Enrichment Music & Science NTE 75 hours/each	General	10/1/03-6/30/04	

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<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Educational Services</i> All Certificated Teachers in Bargaining Unit	Substitute Teachers in Assembly Bill (AB) 1639 Intervention Program NTE 45 hours/each	AB 1639	10/27/03-3/30/04	
See List Below	Standards Plus Writer (Middle School Social Science NTE 20 hours/each	Standards Plus	9/30/03-6/30/04	
Michaela Bent, William Bent, Jamie Beck, Pamela Deer, Shirley Gay, Debra Harper, Freda Kelly, Sheldon Swedlove				
Nancy Jarman-Dunn	Gifted and Talented Education (GATE) Steering Committee NTE 10 hours	GATE	10/13/03-6/30/04	
Frank Sullivan	Standards Plus Writer (High School U. S. History) NTE 20 hours	Standards Plus	9/22/03-6/30/04	
See List Below	Social Studies Curriculum/ Assessment Writing NTE hours shown in ()	Mega Item Flexibility Transfer (MEGA)	7/1/03-6/30/04	
Pamela Deer (30), Lisa Hayes (42), Tammy Jones-Stringer (30), Beverly Knippel (42), Theresa D. Morris (42), Emma Rising (60), Steven Yoder (60)				
See List Below	Science Curriculum/Assessment Writing NTE hours shown in ()	MEGA	7/1/03-6/30/04	
Robert Crocker (20), Tammy Devries (78), Timothy Gallegos (30), Debra Garland (30), Ann Marie Katze (30), Arturo Martinez (20), Vicki Odom (20)				
See List Below	Math Curriculum Writing NTE hours shown in ()	General	7/1/03-7/31/03	
Miguel Agosto (12), Jay Caballero (15), Sean Curtin (14.5), Tyrone Dennett (4), Donavon Giesking (12), Kathryn Hogan (6.5), Paul Jenkins (11.5), Ann Marie Katze (14), Anna Maria Lemos (11), Kimberly Tallman (16), Eddie Young (26)				
Christine Hughes	Presenter for Inservice NTE 5 hours	Title II	9/24/03-6/30/04	
Linda Lecher-Jones	Support Provider \$2,875 Stipend	Beginning Teacher Support and Assess- ment (BTSA)	10/1/03-6/30/04	
William Alexander Kathleen Cabrera	Support Provider \$4,312 Stipend/each	BTSA	10/1/03-6/30/04	

<u>ADDITIONAL ASSIGNMENTS – continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
Linda Barnett (10) Joseph Marmo (30) Susan Miller (40) Patricia Ubrun (70)	Language Arts Curriculum/ Assessment Writing NTE hours shown in ()	District Block	7/1/03-6/30/04	
Jo Jean Vicioso	Train teachers in Assembly Bill (AB) 1639 Intervention Program NTE 3 hours	General	10/1/03-6/30/04	
<i>Elementary Education</i>				
See List Below	Language Arts Curriculum Writing NTE 40 hours/each	Mega Item Flexibility Transfer (MEGA)	10/16/03-6/30/04	
Bridgette Barnett, Marie Belt, Marcie Brown, Margaret Brynda, Michelle Cardenas, Teresa Feger, Cynthia Holman, Dorothy Hutchens, Robb Lash, Shannon Ponce, Darlene Reid, Susan Richter, Juanita Sandoval, Helen Slaughter, Danielle Stute, Nancy Temple				
<i>Human Resources</i>				
Emelita Arevalo	Translator NTE 25 hours	General	9/5/03-6/30/04	
<i>Staff Development</i>				
See List Below	Teacher Leader Cadre Presenter NTE hours shown in ()	Title II	8/1/03-6/30/04	
Donna Baker (36), Jane Boever (36), Peggy Chute (40), Pamela Deer (24), Kathleen Gruber (40), E. William Gruber (40), Khristine Hughes (60), Beverly Knippel (40), Shirley List (24), Carol McCormac (40), Marcia Moletz (40), Rebecca Monk (36), Patricia O'Herron (40), A. Tyleen Paige (30), Brigitte Purdy (40), Juanita Sandoval (40), Linda Shade (40), Annette Walker (40), Deborah Waltzer (40)				
See List Below	Site Leadership Trainer of Trainers NTE 15 hours/each	Title II	9/1/03-6/30/04	
Miguel Agosto, David Aldana, Melissa Anderson, Jacquelyn Burger, Jean Carman, Sean Curtin, Ori Donde, Christopher Fisher, Donavon Giesking, Joyce Holleman, Elaine Jacksier, John Lubatti, Angela MacDonald, Lori Marshall, T. Dawn Morris, Sharon Mushkin, Steven Rodriguez, Shawna Scott, Natalie Smith, Lisa Teitzel, Kim Terry, Tricia Vasant, Eddie Young				
See List Below	Attend Language! Refresher Training NTE 2 hours/each	Title II	7/23/03-8/12/03	
Linda Anderson, Melody Arganda, Rebecca Baker, Holly Bradford, Lisa Causey, Patricia Coleman, Sheila Crow, Tamara Decroo, Elaine Fakatoumafi, Debra Garland, Veneta Greene, Tanya Hall, Marilyn Hauck, Guy Hensley, Gayle Kosmerchock, Victoria LePell-Wiens, Janet Matter, Kathleen Moon, Ikechi Onyi				

ADDITIONAL ASSIGNMENTS - continued

Personnel
Approved,
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
See List Below	Attend Language! Training NTE 6 hours/each	Title II	7/23/03-8/21/03
Emilio Alvarez, Jr., Lyla Bloomfield, Christine Clark, Janice Crane, Tamara Decroo, Shauna Gaona, Veneta Greene, William Hill, Ann Marie Katze, Lana Schatz, Lawrence Silva, Elizabeth Smith, Michael Stephano, Keith Taylor, Lisa Teitzel, James Timbers			
See List Below	Attend Local Geology Training NTE 7.5 hours/each	Title II	7/23/03-6/30/04
Christopher Fisher, Charlene Frizzell, Amber Gay, Anna Maria Lemos, Lori Marshall, Susan Miller, James Rodriguez, John Rounsevell, Shawna Scott, Kimberly Tallman, Kathy Teran, Gregory Whitney, Eddie Young			
See List Below	Attend AB 466 Training \$1,000 Stipend	Reading First Funds	7/14/03-7/18/03
Janice Arnold, Mary Banneck, Lita Brenizer, Irma Brenn, Marisa Britton, Kathleen Brown, Jerry Bruner, Karen Bush, Deborah Cornett, Alice Daily, Stephanie Davidson, Liliana Edwards, Marilyn Fischbeck, Regina Garcia-Reeks, Hortencia Gaxiola, Deborah Gelsomino, Colleen Gerke, Laila Gomulka, Lorelee Greek, Vance Hackel, Oralia Hernandez, Kristine Hickman, Dorothy Hutchens, Alejandro Irineo, Gail Jackson, LaTanya Jackson, Patricia Jewell, Ellen Koehler, Andrea Leishman, Anna Liang, Kristen Lott, Sam Maestas, Clark Mahoney, Jr., Marcia Moletz, Lorraine Mullens, Susan Needles, Aileena Nelson, Elizabeth Nelson, Jacquelyn Nwanodi, Pamela Patterson, Teresa Pettey, Ellis Rail, Denise Rehkop, Monica Reyes, Tiffany Robles, Enrique Roman, Jean Rotering, Theresa Solis, Daphne Staricka, Cindy Swearingen, Claudia Taylor, Bonnie Thompson, Weiqi Tian, Earle Warner, Renae Wheeler, Genevieve Whitaker, Fredrick Whitley, Carmen Williams			
See List Below	Attend Language! Refresher Training NTE 2 hours/each	Title II	7/23/03-8/12/03
Gavin Pachot, John Rounsevell, Ernest Sanchez, Erika Strekozov, Julie Tay			
See List Below	Attend Training on ELL Strategies - Academic Competence NTE 4 hours/each	Title II	9/25/03-10/16/03
Simrit Bhatti, DeShaundra Buchanan, Chin-Ju Chin, Brenda Dixon, Pamela Farwell, Susan Holmes, Carrey Kim, Monica Larios, Ikechi Onyi, Lois Pritchard, James Rodriguez, Jean Rogers, Shawna Scott, Arlen Tufte			
See List Below	Attend Relevant Technology Tools Training NTE 6 hours/each	Title II	9/23/03-10/9/03
Frank Ayala, Amy Baker, Victoria Barclay, Laura Boulware, Kristin Callender, Manuel Ceballos, Anthony Delgado, Curtis Dison, Shirley Gay, Catherine Gonzales, Janet Hanauer, Guy Hensley, Melody Kersey, Jose Ledesma, Alison Lowder, Barbara Maddox, Lori Marshall, Arturo Martinez, Leslie Murley, Shannon Ponce, Michael Ryder, Jacob Scott, Jayant Sethna, Natalie Smith, Aleta Spain, Teresa Sutherland, Nancy Wheeler, Travis Wood, Lynn Ziemer			

ADDITIONAL ASSIGNMENTS - continued

Personnel
Approved,
continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
See List Below	Attend Training on ELL Strategies - Learning to Read NTE 4 hours/each	Title II	9/23/03-10/14/03
David Adlington, Aliya Bhimji, Jana Chen, Paul Cross, Sabrina D'Anna, Stephanie Davidson, Claudia Diaz, Maria Duenez, Joseph Guerra, Jennifer James, Karen Joshi, Carolyn Kroll, Amanda Liang, Silvia Moore, Ana Perez, Vuthny Prak, Karen Rabone, Patricia Ramirez, Amy Robinson, Morena Rodriguez, G. Connie Sanders, Weiqi Tian, April Tristan, Tammy-Lee Veinot, Bonnie Wells, Susan Wilson			
<i>Alder Middle</i>			
Richard Hockensmith Derek Swem	Focus on Achievement (FOA) Coordinator NTE 36 hours/each	English Language Acquisition Program (ELAP) – 1/3 School Improvement (SI) – 2/3	7/1/03-6/30/04
<i>Citrus Continuation High</i>			
Thomas Strzvskalski	Work Experience NTE 3 hours/week for 38 weeks	General	9/2/03-6/30/04
<i>Fontana High</i>			
Martin Critchfield	1/6 th Position At Per Diem Hourly Rate NTE 1 hour/day; 5 days/week	Comprehension School Reform Demonstration (CSRSD) Grant	9/3/03-1/23/04
Timothy Pike	1/6 th Position At Per Diem Hourly Rate NTE 1 hour/day; 5 days/week	General	9/2/03-1/24/04
William King Jo Shelly Matthew Stone	Technology Mentor NTE 144 hours/each	Comprehension School Reform Demonstration (CSRSD) Grant	9/1/03-6/30/04
Sharon Mackey	Speech & Debate Coach \$4,392 Stipend	General	2003/04 school year
James Clark	Before and After School Tutoring NTE 2 hours/day NTE 45 hours	CSRSD Grant	9/3/03-6/30/04
<i>Fontana Middle</i>			
See List Below	1/6 th Position At Per Diem Hourly Rate NTE 1 hour/day	General	7/30/03-6/30/04
Cynthia Doty, Daniel Quiroga, Sheldon Swedlove, Richard Von Slomski			

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
See List Below	1/6 th Position At Per Diem Hourly Rate NTE 1 hour/day Gabriel Diaz, Norma Garcia, Shirley Gay, Steven Merryman, Vicki Odom, Harold Potter	General	7/30/03-6/30/04	
Jay Caballero Alisha Grubbs	Technology Coach NTE 30 hours/each	General	7/30/03-6/30/04	
<i>Hemlock Elementary</i>				
Paul Finazzo	Technology Coach NTE 20 hours	General	7/1/03-6/30/04	
<i>Jurupa Hills Middle</i>				
Michael Ryder	Instructional Technology Coach NTE 60 hours	General	2003/04 school year	
<i>Henry J. Kaiser High</i>				
Nancy Chadwell John Gaumer	Math and English Monitor Standards Plus NTE 53 hours/each	Title V	9/17/03-6/30/04	
Caryn Arriaga	Band Assistant \$784 Stipend	General	2002/03 school year	
Nancy Dorsey	Western Association of Schools And Colleges (WASC) Leader- Ship Assistant \$3,137 Stipend	General	2003/04 school year	
See List Below	1/6 th Position At Per Diem Hourly Rate NTE 1 hour/day Anthony Allmond, William Colangelo, John Gaumer, Robert Hennings, George Matamala, Sean O'Connor, Galen Shotts, Dave Ungerer	General	9/2/03-1/23/04	
Dennis Devereaux	1/6 th Position NTE 1 hour/day	Economic Impact Aid (EIA) - Limited English Proficient (LEP)	9/2/03-1/23/04	
Karen Gallimore	Monitor Standards Plus \$1,568 Stipend	Title V	9/17/03-6/30/04	
Eric Paulsen	Yearbook Advisor \$1,788 Stipend	General	2003/04 school year	

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Live Oak Elementary</i> Robert Dickson	GATE Site Coordinator NTE 21.5 hours	GATE	7/31/03-6/30/04	
<i>Locust Elementary</i> Kristen Lott	Fast ForWord Coordinator NTE 60 hours	General	7/28/03-6/30/04	
Pamela Patterson	Fast ForWord Coordinator NTE 296 hours	AB 1639	7/28/03-6/30/04	
<i>Maple Elementary</i> Merita Marval (236) Jackie Swem (228)	Fast ForWord Coordinator NTE hours shown in ()	AB 1639	8/1/03-6/30/04	
<i>North Tamarind Elementary</i> See List Below	Substitutes for After School Tutoring NTE hours shown in () Kathleen Arner (22.5), Janet Brooks (27), Edward Davis (22.5), Betsy Gullick (22.5), Alejandro Irineo (22.5), Stacy Lebrun (22.5), Ellis Rail (22.5), Terra Summers (22.5), Janice Taylor (22.5)	Title II	7/28/03-6/28/04	
Liliana Johnson John Johnson Delores Lien Cynthia Smith	After School Tutoring NTE 22.5 hours/each	Title II	7/28/03-6/28/04	
Alejandro Irineo (25) Delores Lien (60)	Fast ForWord Coordinator NTE hours shown in ()	General	7/28/03-6/30/04	
<i>Oleander Elementary</i> See List Below	Kindergarten Teachers Problem Solving NTE 10 hours/each	High Priority School Grant Program (HPSGP)	10/1/03-6/30/04	
	Graciela Arellano, Leticia Guzman, Janice Iles, Jacklyn MacDonald, Teresa Pettey			
See List Below	Accelerated Reader Program NTE 8 hours/each	HPSGP	10/1/03-6/30/04	
	Joanne Farrell-Anderson, Maria Green, Anna Liang, Lorraine Mullens, Aurora Rios, Cindy Swearingen, Krystal Villasenor			
Leticia Guzman	English Language Acquisition Program (ELAP) Teacher NTE 30 hours	ELAP	10/1/03-6/30/04	
<i>Palmetto Elementary</i> Linda Scofield	Site Literacy Leader NTE 88 hours	Title I	11/1/03-6/30/04	

(Board of Education Regular Meeting October 15, 2003)

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Poplar Elementary</i>				
Andrea Leishman	Fast ForWord Coordinator NTE 180 hours	General	7/1/03-6/30/04	
<i>Redwood Elementary</i>				
Amie Pizzica	Fast ForWord Coordinator NTE 231 hours	AB 1639	8/4/03-6/30/04	
Andrew Lieberman	Organize Guided Reading Materials NTE 15 hours	General	9/15/03-6/30/04	
<i>Sequoia Middle</i>				
Edith Duffey	Intramural Coordinator-Volleyball \$784 Stipend	General	2003/04 school year	
<i>Shadow Hills Elementary</i>				
See List Below	GATE After School Teacher NTE hours shown in ()	GATE	10/16/03-6/30/04	
Doris Baker, Debra Gane, Christina Reiss, Susan Preciado, Debbie Watson				
See List Below	After School Tutoring NTE 40 hours/each	Title I	9/22/03-6/30/04	
Michelle Adair, Maritza Alvarez, Doris Baker, Jacqueline Bird, Deborah Inman, Laura Lyons, Margaret Mahoney, Darlene Reid, Barbara Sanchez, Marilyn Sharp				
See List Below	After School Tutoring NTE 30 hours/each	Title I	9/22/03-6/30/04	
Virgil Camp, Cheryl Caney, Debra Gane, Donna Gutierrez, Alison Merritt, Christine Munsterman, Cynthia Quinto, Jocelyn Scott-Belt, Nancy Turk, Debbie Watson				
<i>Southridge Middle</i>				
Sandra Ogendahl	Memorybook Advisor \$1,568 Stipend	General	8/1/03-6/30/04	
<i>Tokay Elementary</i>				
Laurie Boone	GATE Site Coordinator NTE 21.5 hours	GATE	7/1/03-6/30/04	
Elice Irineo	Parent Translation NTE 30 hours	EIA-LEP	10/1/03-6/30/04	

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Harry S. Truman Middle</i>				
Angela MacDonald Michael McGirr	Intervention Lead Teacher NTE 10 hours/each	General	10/27/03-11/15/03	
Douglas Duncan	Intersession Coordinator NTE 100 hours	AB 1639	2003/04 school year	
See List Below	Intersession Teacher NTE 48 hours	General	10/1/03-11/15/03	
Melody Arganda, Jennifer August, Jamie Beck, Sean Curtin, Kenneth Decroo, Tamara Decroo, Angela MacDonald, Michael McGirr, Shawna Scott, Julia Ungar, Tricia Vansant				
Michael McGirr	Standards Plus Coordinator NTE 100 hours	General	2003/04 school year	
<i>Coaching Assignments</i>				
Martin Critchfield	Freshman Football Coach \$2,070 Stipend	General	8/25/03-6/30/04	
<u>CHANGE IN ASSIGNMENT/WORKYEAR</u>				
Juliana Dekal	From: Assistant Principal, Elementary STY – 200 days workyear Randall-Pepper/Oak Park To: Assistant Principal, Elementary CSP – 210 days workyear Randall-Pepper/Oak Park Effective: 7/1/03			
<u>REVISION TO PREVIOUS BOARD AGENDA</u>				
<i>Employment</i> Melia Kiggins	Previously approved on 10/1/03 Board Agenda – Change in Effective Date Counselor, Elementary			10/2/03
<i>Employment Assignment</i> Lisa Martinez	Previously approved on 10/1/03 Board Agenda – Change in From Teacher to Teacher, Temporary Teacher, Temporary			10/1/03
<i>Fontana High</i> Russell Taylor	Previously approved on 8/6/03 Board Agenda – Reduction in Stipend Dept. Chair – Visual and Performing Arts \$1,568 Stipend			General 2003/04 school year
<i>Henry J. Kaiser High</i> John Gaumer	Previously presented on 10/15/03 Regular Agenda – Change in Effective Dates from 9/2/03-1/23/04 to 9/2/03-9/30/03 1/6 th Position NTE 1 hour/day			General 9/2/03-9/30/03

REVISION TO PREVIOUS BOARD AGENDA - continued

Personnel
Approved,
continued

Locust Elementary Previously approved on 8/6/03 Board Agenda – Change in Assignment - Formerly approved as Site Literacy Leader)
Katherine Dullaghan Reading Intervention Title I 7/28/03-6/30/04
\$4,000 Stipend

Maple Elementary Previously presented on 10/15/03 Regular Agenda – Change in NTE Hours from 50 hours/each to 40 hours/each
See List Below Home Visits CSR Grant 8/8/03-6/30/04
NTE 40 hours/each

Manjusri Amarasekara, Keoni Anderson, Elizabeth Arat, Frank Ayala, Emily Barredo, Anna Marie Bennett, Donna Colson, Alice Daily, David Diefendorf, Tanya Doucette, Kimberly Evanson, Risa Fiorillo, Nicole Gaynor, Mark Hanlon, George Harast, Rosa Hernandez, Douglas Hillis, Monica Holl, Alecia Jaco, Dawn Juhas, Lance King, Alyssa Kling, Heidi Lara, Merita Marval, David Mead, Heather Mead, Peggy Mills, Jaime Nance, Ted Palmer, Derek Pinto, Virginia Porter, Kathryn Red, Jennifer Reese, Judith Rowe, Bernaldine Sharpe, Sheree Sheehan, Jennene Simpson, Jackie Swem, Kristen Vasquez, Connie Verhulst, Renae Wheeler

North Tamarind Elementary Previously presented on 10/15/03 Regular Agenda – Change in Assignment from Fast ForWord Coordinator to Fast ForWord Substitute
Alejandro Irineo (25) Fast ForWord Substitute General 7/28/03-6/30/04
Delores Lien (60) NTE hours shown in ()

Harry S. Truman Middle Previously approved on 9/17/03 Board Agenda – Change in Effective Date
Noor Khan ELAP Homework Center Teacher ELAP 9/8/03-3/31/04
NTE 39 hours

Previously presented on 10/15/03 Regular Agenda – Change in Assignment from Substitutes to Teachers; Funding from Title II to II/USP
See List Below After School Tutoring II/USP 7/28/03-6/28/04
NTE hours shown in ()

Janet Brooks (27), Edward Davis (22.5), Alejandro Irineo (22.5), Stacy Lebrun (22.5), Terra Summers (22.5), Janice Taylor (22.5)

Resignations Previously presented on 10/15/03 Regular Agenda – Change in Effective Date
Dave Maguire from 10/10/03 (end of day) to 10/6/03 (end of day)
Teacher, Fontana A. B. Miller High 10/6/03 (end of day)

ADDITIONAL DAYS

Raymond Murphy From: Teacher, Alder Middle School
To: Teacher, Canyon Crest Elementary
To be paid three additional days at per diem rate
Due to transfer and track change

RESIGNATIONS

Joseph Deem	District Liaison on Assignment – Fontana Educational Institute	10/17/03 (end of day)
Craig Martin	Substitute Teacher	9/23/03
Dave Maguire	Teacher, Fontana A. B. Miller High	10/10/03 (end of day)

Personnel
Approved,
continued

TERMINATION

Employee #11357	Due to credential problems	10/1/03 (end of day)
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CLASSIFIED

PROMOTIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Patricia Alatorre Teacher Aide (SED) Almeria Middle (Funding: Special Education-Special Day Class-Severe)	13-1 5 hours/205 days	SPED-SDCS*	10/16/03
Patty L. Salmon Elementary School Secretary I Live Oak Elementary	16-3 8 hours/260 days	General	10/16/03
Dorothy Strahm Executive Assistant Human Resources	M54-1 8 hours/225 days	General	10/16/03

EMPLOYMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Nazle Michelle Bedran Avid Tutor Fontana High (Funding: Comprehensive School Reform Demonstration Grant)	NTE 8 hours per day NTE 800 hours total	CSR Grant*	10/16/03-06/30/04
Michelle Mikyung Choi Tutor/Monitor N. Tamarind Elementary (Contingent upon Funding) (Funding: Immediate Intervention Under Performing Schools Program/High Priority School Grant Program)	8-1 3.5 hours/205 days	IIUSP/HPSPG*	Pending Fingerprint Clearance

EMPLOYMENT - continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Anel Alejandra Del Castillo Teacher Aide (SpEd) South Tamarind Elementary (Funding: Special Education-Special Day Class Non-Severe)	10-1 5 hours/205 days	SPED-SDCN*	10/16/03
Hai Thi Diep Avid Tutor Fontana High	NTE 8 hours per day NTE 800 hours total	CSR Grant	10/16/03-06/30/04
Elizabeth Flores Avid Tutor Henry J. Kaiser High	NTE 324 hours total	Title V	10/16/03-06/30/04
Debbie R. Kolvas Health Assistant Poplar Elementary	12-1 5 hours/255 days	Health	10/16/03
Maria De Jesus Maldonado Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day	General	10/16/03-06/30/04
Max Ramirez Sub Custodian District	NTE 8 hours per day	General	10/02/03-06/30/04
Christopher R. Rodriguez Sub Custodian District	NTE 8 hours per day	General	10/02/03-06/30/04
Wendy Luree Sharp Teacher Adie (SED) Eric Birch Continuation High School	13-1 5 hours/204 days	SPED-SDCS	Pending Fingerprint Clearance
Teri Young Year Band Assistant Henry J. Kaiser High		General	2002-03 School
Ivanna Beatriz Aspa Work Experience Student Fontana A. B. Miller High	NTE 10 hours per week NTE 400 hours total	General	10/08/03-06/30/04
Cynthia Castillo Work Experience Student Fontana A. B. Miller High	NTE 10 hours per week NTE 400 hours total	General	10/08/03-06/30/04

Personnel
Approved,
continued

EMPLOYMENT - continued

Personnel
Approved,
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Manuel Ernesto Castro-Nobles Noel Felix Work Experience Students District (Blanket Board approved on 6/18/03 for the employment of 350 workability/work experience students)	NTE 888 hours total each	Workability Students	10/16/03-06/30/04
Rachel Michelle Figueroa Work Experience Student Media Center	NTE 10 hours per week NTE 520 hours total	General	10/13/03-06/30/04
Krystal R. Flores Work Experience Student Superintendent's Office	NTE 10 hours per week	WE	10/02/03-06/30/04
Bryan T. Hill Terevia Marie Reedy Work Experience Student Ed Services/Vocational Ed (Blanket Board approved on 6/18/03 for the employment of 350 Workability/Work Experience Students)	NTE 888 hours total each	Workability	10/16/03-06/30/04
Mario Alcaraz Lopez Jose Ricardo Estrada Ashura Chanel Gray Work Experience Student Ed Services/Vocational Ed (Funding: Work Experience/Special Education) (Blanket Board approved on 6/18/03 for the employment of 350 Workability/Work Experience Students.)	NTE 888 hours total each	WE/SpEd*	10/16/03-06/30/04
Jorge Mateos Work Experience Student Printing Services	NTE 888 hours total	General	08/31/03-06/30/04

RE-EMPLOY UNDER 39-MONTH RE-EMPLOYMENT PROVISION

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Natalie Fernandez Preschool Aide Redwood Elementary	10-3 3 hours/205 days	State Preschool	10/16/03

LAYOFF PRECEDURE REASSIGNMENT/RECALL RIGHTS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Martha Khandehroo Clerk Typist Southridge Middle	10-1 8 hours/219 days	General	10/16/03

SHORT-TERM ASSIGNMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Linda Hart-Wiley Clerk Typist District	10-1 NTE 45 hours total		09/01/03-09/15/03

Personnel
Approved,
continued

ADDITIONAL ASSIGNMENTS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
<i>Adult Education</i> Maria Almendarez Childcare Provider (Funding: Community Based English Tutoring)	NTE 95 hours total	CBET*	09/25/03-06/30/04
Ernestina Donato Irma Estrada Childcare Provider	NTE 75 hours each	CBET	09/15/03-06/30/04
Maura Ledezma Pulido Childcare Provider	NTE 200 hours total	CBET	09/25/03-06/30/04
Maria A. Ortega Childcare Provider	NTE 15 hours total	CBET	10/01/03-06/30/04
Barbara Ramirez Childcare Provider	NTE 95 hours total	CBET	09/25/03-06/30/04
Tomasa Raya Childcare Provider (Funding: Community Based English Tutoring)	NTE 690 hours total	CBET*	09/18/03-06/30/04
Antonia Trujillo Childcare Provider	NTE 15 hours total	CBET	10/01/03-06/30/04
<i>Child Nutrition</i> Susana Ortiz Sub Snack Bar Attendant	11-2 NTE 8 hours per day	Child Nutrition	10/16/03-06/30/04
<i>District</i> Cynthia Amador Sub Day Care Aide Sub Preschool Aide Sub Teacher Aide Sub Teacher Aide (SpEd) Sub Teacher Aide (SH) Sub Teacher Aide (SED)	10-5 10-5 10-5 10-5 13-3 13-3 NTE 8 hours per day	General	10/27/03-06/30/04

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Andrea Cabrera		General	10/24/03-06/30/04	
Sub Day Care Aide	10-7			
Sub Preschool Aide	10-7			
Sub Teacher Aide	10-7			
Sub Teacher Aide (SpEd)	10-7			
Sub Teacher Aide (SH)	13-5			
Sub Teacher Aide (SED)	13-5			
	NTE 8 hours per day			
Conception Cardenas		CBET	10/01/03-06/30/04	
Childcare Provider	NTE 15 hours total			
Felicia Gutierrez	12-5	General	10/27/03-06/30/04	
Sub Health Assistant	NTE 8 hours per day			
Tina Soto	10-5	General	09/26/03-06/30/04	
Sub Clerk Typist	NTE 5 hours per day on track NTE 8 hours per day off track			
<i>Early Education</i>				
Brenda Cardenas	14-1	Child Care Development Fund	09/26/03-06/30/04	
Sub Day Care Aide	10-5			
Sub Preschool Aide	10-5			
Sub Teacher Aide	10-5			
Sub Teacher Aide (SpEd)	10-5			
Sub Teacher Aide (SH)	13-2			
Sub Teacher Aide (SED)	13-2			
	NTE 8 hours per day			
Brenda Cardenas	14-1	Child Care Development Fund	09/25/03-06/30/04	
Associate Teacher- Preschool Daycare	NTE 500 hours total			
<i>Educational Accountability</i>				
Teresa Bryan	12-5	Classified	10/01/03-06/30/04	
Intermediate Clerk Typist	NTE 100 hours total	Clerical & Office Salary-Hrly		
<i>Media Center</i>				
Rachel Michelle Figueroa	NTE 10 hours per week NTE 268 hours total	General	10/13/03-06/30/04	
<i>Special Services</i>				
Tiffany Reina	NTE 3 hours per day	SPED-SDCS*	09/23/03-06/22/04	
Special Services/ Locust Elementary (Funding: Special Education-Special Day Class Severe)	NTE 420 hours total			
<i>Almeria Middle</i>				
Phyllis Thomas	15-7	API Award	07/01/03-06/30/04	
Campus Security IINTE	90 hours total			

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
<i>Chaparral Elementary</i>				
Silvia P. Valdez Clerk Typist	10-5 NTE 20 hours total	Safe Schools	09/19/03-06/30/04	
<i>Fontana High</i>				
Alba Mejia Registrar	15-4 NTE 15 hours total	General	10/01/03-10/31/03	
<i>Fontana Middle</i>				
Brenda Cardenas	11-3	ELAP*	09/01/03-09/30/03	
Josefina Cabral Bilingual Aide (Funding: English Language Acquisition Program)	11-3 NTE 46 hours total each			
Fatima Hernandez	11-2	ELAP	09/01/03-09/30/03	
Alma Lopez	11-2			
Cecilia Martinez	11-3			
Teresa T. Pingarron	11-3			
Nancy Rivas	11-3PGI			
Margaret Romero Bilingual Aide	11-3 NTE 46 hours total each			
Maria Martinez Bilingual Aide	11-5 NTE 16 hours total	ELAP	09/01/03-09/30/03	
<i>Hemlock Elementary</i>				
Brenda Serna Intermediate Clerk Typist	12-3 NTE 50 hours total	AB1639	10/27/03-11/30/03	
<i>Juniper Elementary</i>				
Kimberly Solano Intermediate Clerk Typist-2Yr	12-5 NTE 10 hours total	Title I	09/01/03-10/31/03	
<i>North Tamarind Elementary</i>				
Beatriz Hernandez Bilingual Aide (Funding: English Language Acquisition Program)	11-3 NTE 20.7 hours total	ELAP*	07/28/03-06/28/04	
Beatriz Hernandez Tutor/Monitor (Funding: Immediate Intervention Under Performing Schools Program)	8-6 NTE 441 hours total	IIUSP*	09/15/03-06/30/04	
<i>Oleander Elementary</i>				
Paulette N. Che Intermediate Clerk Typist	12-5 NTE 50 hours total	General	10/28/03-06/30/04	
Elodia Galvan Tutor Monitor	8-7 NTE 60 hours total	ELAP	09/17/03-06/30/04	

ADDITIONAL ASSIGNMENTS - continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Michelle Quintana Tutor/Monitor	8-1 NTE 30 hours total	ELAP	10/01/03-06/30/04
Ibeth Sanchez Intermediate Clerk Typist	12-2	HPSGP	10/01/03-06/30/04
Patricia Martinez Clerk Typist	10-2 NTE 25 Hours each		
<i>Sierra Lakes Elementary</i>			
Kimber Curayag Clerk Typist	10-1 NTE 50 hours total	AB1639 General	10/01/03-11/14/03
<i>Harry S. Truman Middle</i>			
Kristopher German Campus Security II	15-3	Intervention AB1639	10/27/03-11/15/03
Andrea Sedzmak Campus Security I	12-7 NTE 50 hours each		

Personnel
Approved,
continued

DOUBLE OCCUPANCY

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Michelle Reed Kitchen Assistant Henry J. Kaiser High	10-2 2.5 hours/204 days	Child Nutrition	10/16/03
Mika Carpenter Tutor/Monitor Palmetto Elementary	8-1 2 hours/255 days	IIUSP	10/16/03

CHANGES IN ASSIGNMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Rufina Campos	From: Clerk Typist 10-2 6 hours/205 days Mango Elementary To: Clerk Typist 10-2 7 hours/205 days Almond Elementary (Funding: School Improvement)	Title I / SI*	10/20/03

Personnel
Approved,
continued

CHANGES IN ASSIGNMENT - continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Ana Lopez	From: Kitchen Assistant 10-3 2 hours/205 days Southridge Middle To: Kitchen Assistant 10-3 3 hours/205 days Harry S. Truman Middle	Child Nutrition	10/16/03

CREATION OF POSITION

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Bilingual Aide Sierra Lakes Elementary (Funding: Limited English Proficiency)	11-1 3 hours/205 days	LEP*	10/16/03

DELETION OF POSITIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
School Community Liaison Fontana High (Vacant position)	12-1 6 hours/10 months	CSR Grant	10/16/03
Secretary Adult Education (Vacant position)	13-1 8 hours/12 months	Adult Education	10/16/03

REVISION TO JOB DESCRIPTIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Custodial Repair Approved Job Description (Copy attached to Official Minutes)			10/16/03
Health Assistant Approved Job Description (Copy attached to Official Minutes)			10/16/03

JOB ABANDONMENT

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Employee #11482	Kitchen Assistant (Pool) Child Nutrition	10/16/03
Employee #12103	Teacher Aide (S.H.) Fontana High	10/16/03

Personnel
Approved,
continued

REDUCTION IN FORCE

LAYOFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
See attached Resolution		12/01/03
<i>Resolution was not supplied as attachment; will be resubmitted on the November 5, 2003 agenda.</i>		

REDUCTION IN HOURS PER DAY IN LIEU OF LAYOFF

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Tracy Acker-Cummings Teacher Aide (S.H.)-OI Virginia Primrose Elementary	13-5 From: 7 hours/205 days To: 6 hours/205 days		12/01/03
Angela Brown Teacher Aide (S.H.)-OI Harry S. Truman Middle	13-5 From: 7 hours/205 days To: 6 hours/205 days		12/01/03
Amy Burford Teacher Aide (S.H.)-OI Virginia Primrose Elementary	13-5 From: 7 hours/205 days To: 6 hours/205 days		12/01/03
Imelda Cruz Health Assistant Fontana A. B. Miller High	12-4 From: 8 hours/204 days To: 7 hours/204 days		12/01/03
Susan Fudge Teacher Aide (S.H.)-OI Fontana A. B. Miller High	13-6 PGI From: 7 hours/204 days To: 6 hours/204 days		12/01/03
James Griffin Teacher Aide (S.H.)-OI Fontana A. B. Miller High	13-4 From: 7 hours/204 days To: 6 hours/204 days		12/01/03
Susan Jackson Teacher Aide (S.H.) Alder Middle	13-7 From: 7 hours/205 days To: 6 hours/205 days		12/01/03

REDUCTION IN HOURS PER DAY IN LIEU OF LAYOFF - continued

Personnel
Approved,
continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Betty Morrow Teacher Aide (S.H.)-OI Fontana A. B. Miller High	13-4 From: 7 hours/204 days To: 6 hours/204 days		12/01/03
Elizabeth Rohr Teacher Aide (Sp Ed) Palmetto Elementary	10-7 From: 6 hours/205 days To: 5 hours/205 days		12/01/03

REDUCTION IN WORK YEAR IN LIEU OF LAYOFF

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Enrique Arreguin Cook Fontana A. B. Miller High	13-5 From: 8 hours/260 days To: 8 hours/255 days		12/01/03
Annie Borden Cook Henry J. Kaiser High	13-7 From: 8 hours/260 days To: 8 hours/255 days		12/01/03
Christina Dopf Special Education Lifeguard Virginia Primrose Elementary	14-4 From: 6 hours/235 days To: 6 hours/205 days		12/01/03
Michael Gonzales Delivery Driver Fontana A. B. Miller High	14-5 From: 8 hours/260 days To: 8 hours/255 days		12/01/03
Art Hernandez Delivery Driver Henry J. Kaiser High	14-6 From: 8 hours/260 days To: 8 hours/255 days		12/01/03
Anne Munn Transitional Aide Special Services	13-7 From: 6 hours/240 days To: 6 hours/205 days		12/01/03
Alice Rule Braille Transcriber Special Services	13-7 From: 8 hours/215 days To: 8 hours/205 days		12/01/03
Bonnie Williams Secretary Henry J. Kaiser High	13-6 From: 8 hours/260 days To: 8 hours/219 days		12/01/03

VOLUNTEERS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Elisabeth Anghel	Canyon Crest Elementary	10/16/03
Bonnie Bovee	Fontana High School	10/16/03
William Brumm	Hemlock Elementary	10/16/03
Valentina Dowling	All Elementary and Secondary Schools	10/10/03
Denice Felix	Hemlock Elementary	10/16/03
Lorena Gallegos	Oleander Elementary	10/16/03
Marlene Guerra	America Reads	10/07/03
Anita Hurtado	Tokay Elementary	10/16/03
Paula Landeros	Maple Elementary	10/16/03
Lissette Navarro	Tokay Elementary	10/16/03
Silvia Ojeda	South Tamarind Elementary	10/16/03
Ruthie Robinson	Locust Elementary	10/16/03
Pamela Valdez	Tokay Elementary	10/16/03

Personnel
Approved,
continued

LEAVES OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Maria G. Alcaraz	Preschool Aide Oleander & Redwood Elementary (Extension of previously Board approved Child Rearing Leave of Absence)	10/02/03-10/31/03
Raquel Valles	Preschool Aide Shadow Hills Elementary	06/18/03-06/17/04

RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Catherine Owens	Kitchen Assistant Fontana High	09/12/03 end of day
Renee Michelle Pearce	Tutor/Monitor (two positions) Date Elementary Palmetto Elementary	10/20/03

Mr. Tony Orlich requested clarification on the purpose of the Health Coverage Outreach resolution.

Resolution
Adopted

Mr. McClure explained that the Healthy Families program was a state-sponsored health insurance program for low-income families, and the resolution reflected the Board's desire to work with the Fontana Teachers Association and its employees to publicize this program to students and their families.

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Gus Hawthorn, and carried, the Board adopted a resolution in support of health coverage outreach. (Copy attached to Official Minutes)

(Board of Education Regular Meeting October 15, 2003)

On motion made by Mrs. Kathy Binks, seconded by Mr. Gus Hawthorn, and carried, the Board approved Consent Calendar Items as follows:

Consent
Calendar
Approved

Approved new course *Education 3* for all Fontana Unified School District high schools.

New Course
Approved

Approved the following contracts and revisions:

Contracts and
Revisions
Approved

- a. A contract with California State Polytechnic University Work Study Program to provide tutoring for students in Advancement Via Individual Determination (AVID) classes at Henry J. Kaiser High School from July 1, 2003 to June 30, 2004, for an amount not to exceed \$3,000.00.
- b. A contract with University of California, Riverside, to provide tutoring for students in Advancement Via Individual Determination (AVID) classes at Henry J. Kaiser High School from September 22, 2003 to June 30, 2004, for an amount not to exceed \$3,000.00.
- c. A revision to the contract with Chaffey Community College to increase the amount to not to exceed \$3,311.18 for the difference owed in providing tutoring for students in Advancement Via Individual Determination (AVID) classes at Fontana High School and Fontana A.B. Miller High School from July 1, 2002 to June 30, 2003.
- d. A revised contract cost for an additional \$50.00 to Camfel Productions to present "Earning Respect Through Integrity & Trust" at Sequoia Middle School; new contract total \$595.00.

Approved the following Staff Development Buy Back Days:

Buy Back
Days
Approved

- a. Almond Elementary School
 - October 27, 2003
 - October 28, 2003
 - March 4, 2004

- b. North Tamarind Elementary School
 - October 27, 2003
 - January 31, 2004
 - March 4, 2004

- c. Oak Park Elementary School
 - Delete:** July 31, 2003
 - Add:** March 25, 2004

- d. Randall-Pepper Elementary School
 - October 27, 2003
 - March 4, 2004
 - March 5, 2004

Approved a standard agreement for employment services developed through collaboration between the Employment Development Department (EDD) and the Fontana Unified School District's Workability Program effective July 1, 2003 - June 30, 2004 in an amount of \$6,579.00, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents.

Agreement
Approved

Approved the following refreshment purchase:

Refreshment
Purchases
Approved

- a. Eric Birch Continuation High School
 - Back-to-School Night
 - October 16, 2003
 - Amount not to exceed \$650.00

Approved payment of the following employee reimbursement claims:

Employee
Reimbursement
Claims
Approved

- a. Submitted by Ms. Armine Artinian for personal property damage in the amount of \$250.00 that occurred on September 19, 2003 at Fontana A.B. Miller High School.
- b. Submitted by Ms. Alison Denning for personal property damage in the amount of \$100.00 that occurred on August 28, 2003 at Henry J. Kaiser High School.

Upon recommendation by Carl Warren and Company, the district's claims administrator, rejected the following claims:

Claims
Rejected

- a. Submitted by Ms. Christina Rodriguez, a claim in an undetermined amount for personal property damage that occurred in March 2003 at the District Office complex.

Approved expulsion of students pursuant to Education Code Violations: #961148-EC 48900 (a1), (b), (k) / 48915 (b1), (b2); #963391-EC 48900 (k) / 48915 (e1); #134033-EC 48900 (a1), (a2), (e), (k) / 48915 (b1), (b2); #930200-EC 48900 (c), (k) / 48915 (b1), (b2); #938302-EC 48900 (k) / 48915 (e1), (e2); #938302-EC 48900 (k) / 48915 (e1), (e2); #922915-EC 48900 (c), (k) / 48915 (b1); #134160-EC 48900 (k) / 48915 (e1), (e2); #114353-EC 48900 (k) / 48915 (e1); #124695-EC 48900 (k) / 48915 (e1); #930376-EC 48900 (c), (k) / 48915 (b1), (b2); from the Fontana Unified School District.

Student
Expulsions
Approved

Approved expulsion, with expulsion suspended, of students pursuant to Education Code Violations: #101849-EC 48900 (b), (k) / 48915 (b1), (b2); #992626-EC 48900 (f), (k) / 48915 (e1), (e2); #144576-EC 48900 (b), (k), (m) / 48915 (b2); #101317-EC 48900 (a1), (k) / 48900.3 / 48900.7 / 48915 (b1), (b2); from the Fontana Unified School District.

Student
Suspended
Expulsions
Approved

Accepted the following donations:

Donations
Accepted

- a. From Target Stores, a donation in the amount of \$71.13 to Almeria Middle School.
- b. From Target, a donation in the amount of \$271.37 to Canyon Crest Elementary School.
- c. From Take Charge of Education, a donation in the amount of \$102.83 to Citrus Elementary School.
- d. From the Fontana Police Department, instructional materials in an unknown amount to the Early Education Department.
- e. From Albertsons, a donation in the amount of \$53.43 to Fontana Middle School.
- f. From Target Stores, a donation in the amount of \$289.61 to Fontana Middle School.
- g. From Target Stores Take Charge of Education, a donation in the amount of \$184.87 to Hemlock Elementary School.
- h. From the Juniper Parent Teacher Association, a donation in the amount of \$2,880.00 to Juniper Elementary School.
- i. From the Juniper Parent Teacher Association, a donation in the amount of \$3,000.00 to Juniper Elementary School.
- j. From Levitz Furniture, the donation of a couch valued at \$600.00 to Fontana A.B. Miller High School and Special Education teacher Theresa Spontaneo.

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|----|--|-------------------------------|
| k. | From Target, a donation in the amount of \$222.58 to Oak Park Elementary School. | Donations Accepted, continued |
| l. | From Target, a donation of school supplies valued at \$400.00 to Oak Park Elementary School. | |
| m. | From Target Stores, a donation in the amount of \$365.84 to Palmetto Elementary School. | |
| n. | From Target Stores, a donation in the amount of \$175.43 to Poplar Elementary School. | |
| o. | From Ms. Amanda Neder, a donation in the amount of \$150.00 to Virginia Primrose Elementary School. | |
| p. | From American Western Telephone, a donation in the amount of \$1.30 to Southridge Middle School. | |
| q. | From Target Stores, a donation in the amount of \$349.52 to Southridge Middle School. | |
| r. | From the Kiwanis Club of Fontana, a donation in the amount of \$595.00 to Harry S. Truman Middle School. | |
| s. | From the Fontana Breakfast Lions Club, a donation in the amount of \$400.00 to the Career Technical and Vocational Programs. | |

Ms. St. Gean announced that for the upcoming six weeks artwork by Henry J. Kaiser High School students would be on display at the County Schools office in San Bernardino.

Administrator
Comments

Dr. Ruble noted that the Management Team supported the Fontana Art Association each year for their high school art show as well.

Mrs. Binks commented on the student presentation earlier in the evening, the Fontana High School back-to-school night, the Red Ribbon Rider program at Hemlock Elementary, and the Red Ribbon Breakfast hosted earlier in the month. She reminded teachers of the recognition program sponsored by the local VFW Post that was presented at the last meeting; that administrators and fellow teachers should submit names for that award, there were wonderful teachers in the district.

Board
Member
Comments

Ms. Pat Lehman of the City of Fontana invited the Board and Administration to stop by the October 25th Scarecrow Fall Festival sponsored by the city.

Dr. Ruble commented that the Parks and Recreation programs were geared toward entire families, not just for children.

Mr. McClure commented on his involvement with the California Teachers Association, and that he was pleased to see the Fontana Teachers Association working with the district on promoting Healthy Families, which was very important to younger members of community; that kids coming to school healthy were in a much better position to learn. He then stated he wanted to comment and ask questions on an issue that had been raised regarding Almeria Middle School and its practice of operating on a 7-period day since its opening in 1989, which was done by no other school in the district. He referred to a Memorandum of Understanding that had been entered into with the Fontana Teachers Association in 1989 allowing that to happen, noted that the MOU had never been renewed, that the practice had continued for 14 years, and that the class size in the contract had not been challenged by teachers until recently. He referred to a MOU from the past spring regarding the class size increase, and asked how the Teachers Association could advocate for such an item that offered significant bonuses for teachers at one school while every other teacher in the district had to take more kids in their classes.

Mr. Poindexter responded that he did not believe Mr. McClure was in the district when the original MOU was done, that at that time it was worded to limit class size, and referred to the number of report cards teachers needed to complete each trimester.

Mr. McClure commented that was something that had been done for five years, and asked why it was being challenged at this time.

Mr. Poindexter replied that he had just been made aware of the situation, that the unions were about supporting teachers, that teachers had come to challenge the number of report cards they were being asked to complete and that they were having to write 200 or more report cards where teachers at other sites had to complete a much smaller number.

Board
Member
Comments,
continued

There was dialogue between Mr. McClure and Mr. Poindexter regarding this issue, during which Mr. Poindexter asked Mr. McClure if he were negotiating with him, Mr. McClure asked not to be interrupted while speaking, Mr. Poindexter stated that he would do that discourtesy, Mr. McClure commented that then he knew where Mr. Poindexter stood, and Mr. Poindexter responded that he did not stand with Mr. McClure.

Mr. McClure then stated that he was uniquely qualified as he was a teacher leader himself, chair of the public education financing committee for the California Teachers Association, that those people had faith in him as a teacher leader; he had also been president of the Ontario-Montclair district teachers association for three years; he thought he was pretty qualified to speak on good and poor leadership. He felt that if he were to push for a policy for one group of teachers at the expense of all others as a teacher leader he would not survive, and asked how Mr. Poindexter could defend lower class sizes at one school while the others had to take more kids.

Mr. Poindexter asked if Mr. McClure thought it educationally sound to reduce class sizes.

Mr. McClure responded that if it was going to be done, it needed to be done for all.

Mr. Poindexter then stated that it needed to start with one school.

Mr. McClure made reference to the recent and upcoming budget cuts, and commented that he would rather see money spread around to use for teachers at all sites.

Mrs. Binks asked when this issue had come about.

(Board of Education Regular Meeting October 15, 2003)

Mr. Poindexter replied that when the original MOU was signed, it was due to cored classes and the 7-period day, that teachers teaching math/science needed to write one report card per student, then somewhere along the line due to state standards more was requested in regards to report cards, the subjects were graded separately, so teachers were now writing two report cards rather than one. He stated that every trimester teachers were writing 210 to 250 report cards, as compared to other middle school teachers writing 180 report cards each trimester, and this violated the class size article. Had any teacher come to him with this concern he would have dealt with it sooner and hoped to change to a 6-period day the same as others.

Board
Member
Comments,
continued

Mrs. Binks asked if more information would be brought to the Board.

Mr. Poindexter explained that because of the MOU signed to provide for a maximum of 180 students per teacher, the district thought it easier to hire more teachers on temporary contracts for the current year; it was either that or pay teachers for the excess over 180 which would be greater. The only interest was to be equitable; the majority of teachers believed it to be fair, and he believed if not the teachers would let him know.

Dr. Ruble commented that the Board members were aware that Ms. Corey was working with the Association on the matter.

Mr. McClure commented he wanted to further point out that to hire four more teachers would cost the district \$250,000, that he was in favor of lowering class size but not at one site when a better way would be to spend it for all; he was not willing to sit as a Board member and support this.

Mr. Hawthorn commented on the recent water polo match between Fontana High School and Redlands; and commended the FOHI coaches and players on their conduct at that match. He then referred to the item for a management audit that had been pulled from the agenda, that along the same lines the district had enjoyed great success in the improvement of academic performance for its students. The direction for this hard work was set by the Curriculum Management Audit conducted in the fall of 1998, and there was no way to overstate its importance; it was one of the reasons the board chose Dr. Bradley as superintendent, and the board expected her commitment for support of those findings. He stated it was time for the board and superintendent to reaffirm support for the audit and its recommendations by having a presentation and workshop to go back and hit on the key elements:

- Role of the district office in management and administration of the audit
- Implementation status of the 5 audit standards and 7 recommendations, including how each is delivered and administered

- Presentation of the plan for continuation of the entire process including departmental responsibilities and required resources in terms of people and funding
- Role of Standards Plus™
- Role of the Fontana Educational Institute and how that relationship will be supported and strengthened

Board
Member
Comments,
continued

Mr. Hawthorn closed by saying he wanted to know if the rest of the board agreed and if so, the workshop needed to take place as soon as possible.

Ms. Mancha reminded the audience of the upcoming election day and wished all the candidates luck.

Dr. Ruble commented on the Red Ribbon Breakfast, that he had attended a meeting of teachers from the Association regarding the outreach program to promote Healthy Kids, and that he understood that at the last meeting classified employees were also represented. He then mentioned the learning festival at Date elementary, and of Internet sites for students he had received information on, and asked if the district could post this information on its website; that these were approved sites children could access without parents having to be concerned.

Dr. Bradley commented on the A.B. Miller High School Homecoming game, that she was impressed by the students' performance during the half time show and of the sportsmanship demonstrated by the teams of both schools.

Superintendent
Comments

The President adjourned the meeting at 7:16 p.m.

Adjournment

BOARD OF EDUCATION MEETING
FONTANA UNIFIED SCHOOL DISTRICT

Date

D. Wayne Ruble, Ed.D., President

Debra A. Bradley, Ed.D., Superintendent