

FONTANA UNIFIED SCHOOL DISTRICT
Classified Management Salary Schedule
2018-2019

Position	Range	Hourly					Monthly					Annual				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Chief Information Technology and Innovation Officer	1	61.08	63.83	66.70	69.70	72.84	10,587	11,063	11,561	12,081	12,625	127,046	132,766	138,736	144,976	151,507
Director, Certificated Human Resources	4	58.41	61.04	63.79	66.66	69.66	10,124	10,580	11,056	11,554	12,074	121,493	126,963	132,683	138,653	144,893
Director, Classified Human Resources	4	58.41	61.04	63.79	66.66	69.66	10,124	10,580	11,056	11,554	12,074	121,493	126,963	132,683	138,653	144,893
Executive Director, Facilities, Maintenance & Operations, Transportation	4	58.41	61.04	63.79	66.66	69.66	10,124	10,580	11,056	11,554	12,074	121,493	126,963	132,683	138,653	144,893
Executive Director, Fiscal Services	4	58.41	61.04	63.79	66.66	69.66	10,124	10,580	11,056	11,554	12,074	121,493	126,963	132,683	138,653	144,893
Chief, Police Services	7	55.86	58.37	61.00	63.75	66.62	9,682	10,117	10,573	11,050	11,547	116,189	121,410	126,880	132,600	138,570
Director, College and Career Readiness	7	55.86	58.37	61.00	63.75	66.62	9,682	10,117	10,573	11,050	11,547	116,189	121,410	126,880	132,600	138,570
Director, Family and Community Engagement	7	55.86	58.37	61.00	63.75	66.62	9,682	10,117	10,573	11,050	11,547	116,189	121,410	126,880	132,600	138,570
Director, Food Services	7	55.86	58.37	61.00	63.75	66.62	9,682	10,117	10,573	11,050	11,547	116,189	121,410	126,880	132,600	138,570
Director, Grants and Funding Development	7	55.86	58.37	61.00	63.75	66.62	9,682	10,117	10,573	11,050	11,547	116,189	121,410	126,880	132,600	138,570
Director, Facilities	11	52.63	55.00	57.48	60.07	62.77	9,122	9,533	9,963	10,412	10,880	109,470	114,400	119,558	124,946	130,562
Director, Maintenance & Operations	11	52.63	55.00	57.48	60.07	62.77	9,122	9,533	9,963	10,412	10,880	109,470	114,400	119,558	124,946	130,562
Director, Purchasing	17	48.14	50.31	52.57	54.94	57.41	8,344	8,720	9,112	9,522	9,951	100,131	104,645	109,346	114,275	119,413
Director, Risk Management and Workers Compensation	17	48.14	50.31	52.57	54.94	57.41	8,344	8,720	9,112	9,522	9,951	100,131	104,645	109,346	114,275	119,413
Director, Transportation	17	48.14	50.31	52.57	54.94	57.41	8,344	8,720	9,112	9,522	9,951	100,131	104,645	109,346	114,275	119,413
Mental Health Specialist	17	48.14	50.31	52.57	54.94	57.41	8,344	8,720	9,112	9,522	9,951	100,131	104,645	109,346	114,275	119,413
Social Emotional Supports Specialist	17	48.14	50.31	52.57	54.94	57.41	8,344	8,720	9,112	9,522	9,951	100,131	104,645	109,346	114,275	119,413
Assistant Director, Fiscal Services	24	44.43	46.43	48.52	50.70	52.98	7,701	8,047	8,410	8,788	9,183	92,414	96,574	100,922	105,456	110,198
Coordinator, Computer Services	24	44.43	46.43	48.52	50.70	52.98	7,701	8,047	8,410	8,788	9,183	92,414	96,574	100,922	105,456	110,198
Coordinator, Network Communication Services	24	44.43	46.43	48.52	50.70	52.98	7,701	8,047	8,410	8,788	9,183	92,414	96,574	100,922	105,456	110,198
Lieutenant, Police Services	24	44.43	46.43	48.52	50.70	52.98	7,701	8,047	8,410	8,788	9,183	92,414	96,574	100,922	105,456	110,198
Assistant Director, Classified Human Resources	29	41.23	43.09	45.03	47.06	49.18	7,146	7,468	7,805	8,157	8,524	85,758	89,627	93,662	97,885	102,294
Database Administrator	29	41.23	43.09	45.03	47.06	49.18	7,146	7,468	7,805	8,157	8,524	85,758	89,627	93,662	97,885	102,294
Information Exchange Specialist	29	41.23	43.09	45.03	47.06	49.18	7,146	7,468	7,805	8,157	8,524	85,758	89,627	93,662	97,885	102,294
Information Security Specialist	30	40.62	42.45	44.36	46.36	48.45	7,040	7,358	7,689	8,035	8,398	84,490	88,296	92,269	96,429	100,776
Assistant Director, Food Services	37	36.60	38.25	39.97	41.77	43.65	6,344	6,630	6,928	7,240	7,566	76,128	79,560	83,138	86,882	90,792
Executive Assistant, Superintendent	37	36.60	38.25	39.97	41.77	43.65	6,344	6,630	6,928	7,240	7,566	76,128	79,560	83,138	86,882	90,792
Supervisor, Certificated Human Resources	42	33.97	35.50	37.10	38.77	40.51	5,888	6,153	6,430	6,720	7,021	70,658	73,840	77,168	80,642	84,261
Supervisor, Payroll	42	33.97	35.50	37.10	38.77	40.51	5,888	6,153	6,430	6,720	7,021	70,658	73,840	77,168	80,642	84,261
Energy Manager	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Nutrition Specialist	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Sergeant, Police Services	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Accounts Payable/Receivable	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Carpentry/General Maintenance	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Custodial	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Grounds	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Information Technology & Customer Support	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Mechanical Systems	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Painting	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013

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Supervisor, Printing Services	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Transportation	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Warehouse	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Surveillance Technology Specialist	43	33.47	34.98	36.55	38.19	39.91	5,801	6,063	6,335	6,619	6,917	69,618	72,758	76,024	79,435	83,013
Supervisor, Safety and Security	44	32.97	33.47	34.98	36.55	38.19	5,714	5,801	6,063	6,335	6,619	68,578	69,618	72,758	76,024	79,435
Coordinator, Assessment	50	30.16	31.52	32.94	34.42	35.97	5,227	5,463	5,709	5,966	6,234	62,733	65,562	68,515	71,594	74,818
Coordinator, Safety and Security	50	30.16	31.52	32.94	34.42	35.97	5,227	5,463	5,709	5,966	6,234	62,733	65,562	68,515	71,594	74,818
Coordinator, Fiscal Services	50	30.16	31.52	32.94	34.42	35.97	5,227	5,463	5,709	5,966	6,234	62,733	65,562	68,515	71,594	74,818
Coordinator, Food Services	50	30.16	31.52	32.94	34.42	35.97	5,227	5,463	5,709	5,966	6,234	62,733	65,562	68,515	71,594	74,818
Coordinator, Production and Catering	50	30.16	31.52	32.94	34.42	35.97	5,227	5,463	5,709	5,966	6,234	62,733	65,562	68,515	71,594	74,818
Executive Assistant	54	28.41	29.69	31.03	32.43	33.89	4,924	5,146	5,378	5,621	5,874	59,093	61,755	64,542	67,454	70,491
Office Manager, Police Services	54	28.41	29.69	31.03	32.43	33.89	4,924	5,146	5,378	5,621	5,874	59,093	61,755	64,542	67,454	70,491
Fiscal Analyst	56	27.58	28.82	30.12	31.48	32.90	4,780	4,995	5,220	5,456	5,702	57,366	59,946	62,650	65,478	68,432
Project Manager, Categorical Programs	56	27.58	28.82	30.12	31.48	32.90	4,780	4,995	5,220	5,456	5,702	57,366	59,946	62,650	65,478	68,432
Project Manager, Instructional Programs	56	27.58	28.82	30.12	31.48	32.90	4,780	4,995	5,220	5,456	5,702	57,366	59,946	62,650	65,478	68,432
Project Manager, Program Improvement	56	27.58	28.82	30.12	31.48	32.90	4,780	4,995	5,220	5,456	5,702	57,366	59,946	62,650	65,478	68,432
Research Analyst	56	27.58	28.82	30.12	31.48	32.90	4,780	4,995	5,220	5,456	5,702	57,366	59,946	62,650	65,478	68,432
Internet Content Specialist	57	27.17	28.39	29.67	31.01	32.41	4,709	4,920	5,142	5,375	5,617	56,514	59,051	61,714	64,501	67,413
Claims Examiner	58	26.77	27.97	29.32	30.55	31.92	4,640	4,848	5,082	5,295	5,532	55,682	58,178	60,986	63,544	66,394
Facilities Planning Technician	58	26.77	27.97	29.23	30.55	31.92	4,640	4,848	5,066	5,295	5,532	55,682	58,178	60,798	63,544	66,394
Senior Buyer	58	26.77	27.97	29.23	30.55	31.92	4,640	4,848	5,066	5,295	5,532	55,682	58,178	60,798	63,544	66,394
Leadperson/Trainer, Custodial	60	25.98	27.15	28.37	29.65	30.98	4,503	4,706	4,917	5,139	5,369	54,038	56,472	59,010	61,672	64,438
Leave & Compliance Specialist	62	25.22	26.35	27.54	28.78	30.08	4,371	4,567	4,773	4,988	5,213	52,458	54,808	57,283	59,862	62,566
Benefits Technician	64	24.48	25.58	26.73	27.93	29.19	4,243	4,433	4,633	4,841	5,059	50,918	53,206	55,598	58,094	60,715
Administrative Secretary	67	23.41	24.46	25.56	26.71	27.91	4,057	4,239	4,430	4,629	4,837	48,693	50,877	53,165	55,557	58,053
Bus Route Technician/Driver Trainer	67	23.41	24.46	25.56	26.71	27.91	4,057	4,239	4,430	4,629	4,837	48,693	50,877	53,165	55,557	58,053
Human Resources Specialist	67	23.41	24.46	25.56	26.71	27.91	4,057	4,239	4,430	4,629	4,837	48,693	50,877	53,165	55,557	58,053
Human Resources Technician	67	23.41	24.46	25.56	26.71	27.91	4,057	4,239	4,430	4,629	4,837	48,693	50,877	53,165	55,557	58,053
Payroll Technician	67	23.41	24.46	25.56	26.71	27.91	4,057	4,239	4,430	4,629	4,837	48,693	50,877	53,165	55,557	58,053
Substitute Desk Technician	67	23.41	24.46	25.56	26.71	27.91	4,057	4,239	4,430	4,629	4,837	48,693	50,877	53,165	55,557	58,053
Human Resources Generalist	76	20.46	21.38	22.34	23.35	24.40	3,546	3,705	3,872	4,047	4,229	42,557	44,470	46,467	48,568	50,752
Human Resources Assistant	77	20.16	21.06	22.00	23.00	24.04	3,494	3,650	3,813	3,986	4,166	41,933	43,805	45,760	47,840	50,003
Administrative Services Technician	78	19.86	20.75	21.68	22.66	23.68	3,442	3,596	3,757	3,927	4,104	41,309	43,160	45,094	47,133	49,254

Regular Classified Number of Paid Days: 260
 • Annual rate is the hourly rate multiplied by 2080 hours based on a 12 month work calendar. Annual salary will differ if working less than 12 months.
 • Hourly rate is the base rate
 ☐ Monthly rate is the hourly rate multiplied by 173.33
 Calculations based on a 40 hour work week
 4.5% Between Steps; 1.5% Between Ranges