

## Peer Success Panel Fact Sheet

### What is Peer Success Panel?

A program operated under Climate and Culture which is designed using Restorative Practices as a foundation for students. This program does not determine innocence or guilt, but instead makes “recommendations” or “tasks” to ensure that the offense is less likely to recur. All cases are kept confidential.



### When does a case go to Peer Success Panel?

A case is sent to Peer Success Panel after a teacher, staff member or Administrator have submitted a referral and (1) the offender admits to committing the harm (2) the Administrator determines the offense is appropriate for panel (3) the offender and his parent consent to the hearing.

### Is Peer Success Panel Confidential?

Peer Success Panel Proceedings are confidential. Panel members take an Oath of Confidentiality and are sworn to Confidentiality.

### What are the Goals of Peer Success Panel?

The goals of Peer Success Panel are for the offender to take accountability for their actions, understanding the impact of their actions, repair the harm and to decrease/eliminate that behavior from recurring.

Traditional Approach	Restorative Approach
School rules are broken.	People and relationships are harmed.
Justice focuses on guilt	Justice identifies needs and responsibility.
Accountability=Punishment	Accountability=understanding impact and repairing harm.
Justice directed at the offender; the victim is ignored.	Offender, Victim and school all have direct roles in the justice process.
Rules and intent outweigh whether outcome is positive or negative.	Offender is responsible for the harmful behavior, repairing harm and working towards positive outcomes.
Limited opportunity for expressing remorse or making amends	Opportunity given to make amends and express remorse.